The Diocese of Albany A.D. 2017
A part of the Episcopal Church and the worldwide Anglican Communion

The Journal

of the One Hundred and Fortieth Annual Convention
Including selected resources

“Let Your Light Shine!”
~ Matthew 5:16

Disciples Making Disciples
The Diocese of Albany A.D. 2017
A part of the Episcopal Church and the worldwide Anglican Communion

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of the One Hundred and Forty-Ninth Annual Convention
Including selected resources

“Let Your Light Shine!”
~ Matthew 5:16

The Diocese was organized December 2, 1868.
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The Great Commandment

“Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: 'Love your neighbor as yourself.' There is no commandment greater than these.”
- Mark 12:30-31

The Great Commission

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.”
- Matthew 28:19-20

Prayer for Mission

Lord Jesus Christ, you stretched out your arms of love on the hard wood of the cross that everyone might come within the reach of your saving embrace: So clothe us in your spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you; for the honor of your name. Amen.
The Book of Common Prayer, top of page 101, written by the Rt. Rev. Charles Henry Brent (see Lesser Feasts and Fasts for March 27)

Diocese of Albany Vision

The Diocese of Albany is One Church fulfilling the Great Commandment and Great Commission, moving from membership to discipleship; equipping, emboldening, and sending disciples to make disciples.
Marks of Discipleship and Diocesan Values

Prayer & Worship
Worshipping the Lord daily (Psalm 95:1–7, Psalm 96:1–9, Acts 2:46, Romans 12:1)
Gathering weekly as the Body of Christ in remembrance and thanksgiving (Acts 2:42, I Corinthians 11:23–26)
Praying continuously & interceding for all in need (Romans 12:12, I Thessalonians 5:16–18, I Timothy 2:1)
Praying with and in the Spirit (I Corinthians 14:1–25)

Scripture – The Word of God
Acknowledging that the Old and New Testament is the very Word of God, “containing all things necessary to salvation and as being the rule and ultimate standard of life” (BCP 853 and 877)

Catholic Structures of Anglicanism
Committing to The Body of Christ, The Universal Church, across space and time (Matthew 16:18, Romans 12:5, I Corinthians 12:27–28, Ephesians 4:4–16)

Christian Education
Teaching the Catechism & preparing for Confirmation (BCP 845–862)

Christian Fellowship
Committing to being in the Body of Christ – the Church, and using our Spiritual Gifts for its benefit (Acts 2:42–47, I Corinthians 1:9, I Corinthians 12, Ephesians 4, Colossians 3:1–17)
Loving One Another as commanded by Christ (John 15:12, Romans 12:10, I John 1:3–7)

Spiritual Gifts & Healing
Learning to identify and use the Spiritual Gifts God has given each person for the work He has prepared for them to accomplish in His name (Romans 12, I Corinthians 12, I Peter 4:10)

Christian Service
Serving the Lord faithfully (Deuteronomy 10:12, Joshua 24:14, Romans 12:11, Philippians 2:3–8, Colossians 3:17)

Generosity in answering God’s call as Stewards of His Creation
Embracing the Biblical standard of tithing and working to achieve it (Malachi 3:10, II Corinthians 9:6–8)
Contributing to the needs of the saints (Matthew 6:2–4, Acts 20:35, Romans 12:13, II Corinthians 8)
Growing in stewardship of all God has given us (Genesis 1, Luke 21:1–4, I Peter 4:9–10)

Evangelism – Sharing the Good News of Jesus Christ
Introducing people to Jesus (Matthew 28:18–20, John 17:18–26)
Encouraging the next generation to pass forward the faith (Deuteronomy 6:6–9, Psalm 78:1–8, II Timothy 2:2)

Mission at Home and Abroad
Restoring all people to unity with God and each other in Christ (BCP 855, John 14:6, I Timothy 2:3–6)

As we pray through the “Marks of Discipleship and Diocesan Values,” may the Lord show us where we need to grow – individually, as a parish, and as a diocese.
PART I. THE ANNUAL
The Diocesan Directory
November 1, 2017

The Episcopal Diocese of Albany
580 Burton Rd
Greenwich, NY 12834

Web site: www.albanyepiscopaldiocese.org
E-mail: diocese@albanydiocese.org

Telephone: 518-692-3350
Fax: 518-692-3352

The Diocese of Albany currently includes, and is not limited to, its 118 missionary outposts (congregations).

Diocesan Staff

Bishop Diocesan, IX Albany
The Right Reverend William H. Love
Offices: 580 Burton Rd, Greenwich, NY, 12834
68 South Swan St., Albany, NY 12210 (office hours only)
518-692-3350 ext. 501
E-mail: Bishoplove@albanydiocese.org

Canon to the Ordinary
The Rev’d Canon Robert F. Haskell
518-692-3350 ext. 502
518-399-1163 (Voice & Fax)
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E-mail: rhaskell2@nycap.rr.com

Lay Canon for Administration
Lay Canon Richard J. Carroll, Jr.
518-692-3350 x 501
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E-mail: jcarroll@albanydiocese.org

Chancellor of the Diocese
The Rev’d William E. (Chip) Strickland, Jr.
518-584-2200 (office)
518-588-6919 (cell)
E-mail: wstrickland@kaastlaw.com

Assistant Chancellor
Thomas Bell, Esq.
518-736-1889
E-mail: tombell@frontiernet.net

Secretary of the Diocese
The Rev’d. Marian Sive
518-692-9550, x 201
E-mail: msive@ctkcenter.org

Transition Minister
Elizabeth Strickland
518-692-3350 x 504
Fax: 518-692-3352
E-mail: estrickland@albanydiocese.org

Treasurer of the Diocese
Clark Curtis
518-852-0140
E-mail: ccurtis1967@gmail.com
Assistant Treasurer
   The Rev’d William A. Tatem
   E-mail: wtatem@nycap.rr.com

Business Office

Accounting Manager
   Shawn Denis
   518-692-3350 x 505
   E-mail: sdenis@albanydiocese.org

Accounting Assistant
   Sue Conner
   518-692-3350 x 509
   E-mail: sconner@albanydiocese.org

Pensions, Benefits & Parish Assessments
   Nicole Todd
   518-692-3350 x 508
   E-mail: ntodd@albanydiocese.org

Albany Diocese Investment Trust (ADIT) Administrator
   Lynn Huffman
   518-692-3350 x 506
   E-mail: lhuffman@albanydiocese.org

Albany Diocese Parish Health Ministry
   The Rev’d Micki-Ann Thomas
   E-Mail: mickitny48@yahoo.com

Albany Episcopalian
   Lay Canon George Marshall
   Res: 48 Washington Ave., Schenectady, NY 12305
   Diocesan Office: 518-692-3350 x 519
   Cell: 518-381-8856
   E-mail: gj.marshall@verizon.net

Commission on Ministry, Chair
   The Rev’d Susan Waldron
   Office: St. Peter’s Church, 107 State St, Albany, NY 12207
   518-434-3502, x 9
   E-mail: motherssuewaldron@gmail.com

Theologian, Diocesan Canon
   The Ven. Dr. Christopher Brown
   315-265-0200 (Trinity, Potsdam)
   E-mail: revcab@gmail.com

Communications and Technology Officer & Webmaster
   The Rev’d Jill Stellman
   518-692-3350 x 520
   E-mail: jstellman@albanydiocese.org

Youth Minister, Diocesan
   Daniel Hyde
   518-692-9550, x. 114
   E-mail: dhyde@ctkcenter.org
Diocesan Directory
Clergy, Congregations, Ministries

Compiled with contributions from the bishops, priests, deacons, and lay people of the Diocese of Albany.

Regarding changes to the Clerical Directory:
Please send updates to the Secretary of the Diocese, The Rev. Marian Sive (msive@ctkcenter.org), and the Diocesan Office (diocese@albanydiocese.org). Hard copy changes may be mailed to The Rev Marian Sive, Healing Ministry, Christ the King Spiritual Life Center, 575 Burton Rd, Greenwich, NY 12834 and the Diocesan Office at 580 Burton Rd, Greenwich, NY 12834. The Secretary of the Diocese is responsible for the official diocesan clergy list and is assisted by the Diocesan Staff.

Please contact the EDOA Office at 518-692-3550 for a copy of the Directory
The Congregations

“nu” indicates a parish which is “not a member of Diocesan Convention”, otherwise known as “a parish not in union with Diocesan Convention”

“nuc” indicates a cleric who is not a clerical member of Diocesan Convention and who serves only in a specific parish which is “not a member of Diocesan Convention” and, therefore, who would be considered a guest of the Diocesan Convention.

“nm” indicates a place which is “not a member of the Diocesan Convention” but which accepts the ministrations of the Bishop of Albany; summer chapels are included in this category

Adirondack Mission

St. Paul’s, Brant Lake-6596 Rte 8
St. Barbara’s, Newcomb-State Route 2
St. Andrew’s, Schroon Lake-Rte 9

Priest-in-Charge: The Rev. John Cairns
Deacon: The Rev. Nancy Goff
Mail: PO 119, Brant Lake, NY 12815 518-494-3314
Southern Adirondack Deanery

Albany — Cathedral of All Saints

Dean: The Ven. Dr. Leander Harding
Deacon: The Rev. Allen Carpenter
Deacon: The Rev. Susan Plaske
Administrative Assistant: vacant
Assistant to the Treasurer: The Rev. Allen Carpenter
Woodrow Bynum, Organist and Director of Music
Church: 62 South Swan St., Albany, NY 12210-2301
Fax 518-465-1346
E-mail: office@thecathedralofallsaints.org
Web page: thecathedralofallsaints.org

Metropolitan Deanery

The Chapter of the Cathedral of All Saints – 3 year terms, max 2 consecutive terms

President: The Rt. Rev. William H. Love
Dean of the Cathedral: The Ven. Dr. Leander Harding
Lay Provost: Doris Bedell
Secretary: Keith St. John
Treasurer: Thomas Easterly

<table>
<thead>
<tr>
<th>Priests:</th>
<th>Laity:</th>
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</thead>
<tbody>
<tr>
<td>Year elected</td>
<td>Year Elected</td>
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<tr>
<td>2017 The Rev. Matt Stromberg</td>
<td>2017 Jeffrey Hartt 2018(2)</td>
</tr>
<tr>
<td>2017 The Rev. Paul Hunter</td>
<td>2017 Margaret Haskell 2020(2)</td>
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* Filling an unexpired term
Honorary Canons to the Cathedral

The Rev. Canon Mary Chilton
The Rev. Canon William A. Cooper, Jr.
The Rev. Canon Ray L. Donahue
The Rev. Canon Clinton G. Dugger
The Rev. Canon Robert F. Haskell
The Rev. Canon John L. Jones
The Rev. Canon Jim Kane
The Rev. Canon Charles B. King, Jr.
The Rev. Canon Robert H. Limpert, Jr.
The Rev. Canon William Pape

Albany—Henry Winter Syle Ministry of the Deaf

Church: 310 Montgomery St, Suite 250, Syracuse, NY 13202-2093
Worshipping at: St. Paul's, Albany, St. Stephen’s, Schenectady & Trinity, Watervliet

Albany — St. Andrew's Church

Rector: The Rev. Mary White
Priest Associate: The Rev. Keith Scott
Church: 10 North Main Ave, Albany, NY 12203-2508
E-mail: parishoffice@standrewsalbany.org
Web page: http://www.standrewsalbany.org/
Metropolitan Deanery

Albany — St. Francis Mission

Deacon: The Rev. Sandra McGowan
Deacon: The Rev. Barbara Ayers
Church: 498 Clinton Ave., Albany, NY 12206-2705
Mail: PO Box 475, East Greenbush, NY 12061
Email:
Web page: stfrancismissionalb.com
Metropolitan Deanery

Albany — St. Paul's Church

Rector: The Very Rev. J. Nixon McMillan
Deacon: The Rev. Judith W. Malionek
Church: 21 Hackett Blvd., Albany, NY 12208
E-mail: stpaulsplace@logical.net
Metropolitan Deanery

Albany — St. Peter's Church

Rector: The Rev. Paul J. Hartt
Associate Rector: The Rev. Susan Waldron
Church: 107 State St., Albany, NY 12207
Fax: 518-462-4419
Rector’s E-mail: rectorsaintpeters@gmail.com
Associate Rector E-mail: mothersue@stpeterschurchalbany.org
E-mail: office@stpeterschurchalbany.org
Metropolitan Deanery

Amsterdam — St. Ann’s Church

Rector: The Very Rev. Neal P. Longe
Deacon: The Rev. Alan Hart
Deacon: The Rev. Mary Carol Hart
Church: 37 Division St., Amsterdam, NY 12010
Fax: 518-842-2363
E-mail: saintannsamsterdam@gmail.com
Metropolitan Mohawk Deanery
AuSable Forks — St. James’ Church
Deacon: The Rev. Patricia Johnson
Church: 14216 State Rte. Route 9N, AuSable Forks, NY 12912
Mail: PO Box 98, AuSable Forks, NY 12912-0098
E-mail: St.jamesausableforks@outlook.com
Northern Adirondack Deanery

Ballston Spa — Christ Church
Rector: The Very Rev. Derik H. Roy, Jr.
The Rev. Gilbert DeLaura
Church: 15 West High St., Ballston Spa, NY 12020 518-885-1031
Upper Hudson Deanery

Bloomville — St. Paul's Church
Deacon Vicar: The Rev. Laura Miller
Church: 464 River St., Bloomville, NY 13739
Mail: PO Box 742, Bloomville, NY 13739
E-mail: stpaulsbloomville@gmail.com
Web page: stpaulsbloomville.blogspot.com
Susquehanna Deanery

Blue Mountain Lake — Church of the Transfiguration (nm)
Church: Route 30, Blue Mountain Lake, NY 12812 518-648-5471
Web page: http://www.christwoodstock.org/BlueMtnEpiscopal
Southern Adirondack Deanery

Bolton Landing — St. Sacrement Church
Rector: The Rev. Colin Belton
Church: 4879 Lake Shore Dr. 518-644-9613
Mail: PO Box 1185, Bolton Landing, NY 12814-1185
E-mail: churchofst.sacrement@gmail.com
Southern Adirondack Deanery

Boyntonville— Church of the Holy Name
Church: 33 Simmons Rd., Boytonville
Mail: RR 1, Box 117G, Hoosick Falls, NY 12090-1176 518-465-3129
Upper Hudson Deanery

Burnt Hills — Calvary Church
Rector: The Rev. Gabriel Morrow
Deacon: The Rev. Laurie Bartlett
Deacon: The Rev. Marian Sive
Church: 85 Lake Hill Rd., Burnt Hills 518-399-7230
Mail: PO Box 41, Burnt Hills, NY 12027-0041
Web page: http://www.calvarybh.org/
Upper Hudson Deanery

Cairo — Calvary Church
Vicar: The Rev. John E. Miller
Church: 24 Jerome Ave. 518-622-9172
Mail: PO Box 561, Cairo, NY 12413-0561
E-mail: jemiller@taconic.net
Hudson Valley Deanery
Cambridge — St. Luke's Church
Rector: The Rev. Mathew S. Baker
Church: 4 St. Luke's Place, Cambridge, NY 12816
Fax: 518-677-2632
E-mail: stlukeschurchcambridge@gmail.com
Web site: www.stlukescambridge.com
Upper Hudson Deanery

Canajoharie — Church of the Good Shepherd
Rector: The Rev. Virginia Ogden
Church: 26 Moyer St., Canajoharie
Mail: PO Box 118, Canajoharie, NY 13317-0118
E-mail: churchgood@frontier.com
Western Mohawk Deanery

Canton — Grace Church
Long-term Supply Priest: The Rev. Chuck Smith
Deacon: The Rev. Rick Littlejohn
Church: 9 East Main St., Canton, NY 13617-1416
Web page: http://www.gracechurchcanton.com
Saint Lawrence Deanery

Catskill — St. Luke's
Church: 50 William St., Catskill, NY 12414
Mail: PO Box 643, Catskill, NY 12414
E-mail: stlukescatskill@mhcable.com
Web page: http://www.stlukescatskill.org
Hudson Valley Deanery

Champlain — Christ & St. John's Church
Deacon Vicar: The Rev. Patricia Beauharnois
Church: 8 Butternut St., Champlain, NY
Mail: PO Box 240, Champlain, NY 12919-0240
Web page: http://www.christandstjohns.org/
Northern Adirondack Deanery

Chatham — St. Luke's Church
Priest-in-Charge: The Rev. Brenda Nickles
Church: 12 Woodbridge Ave., Chatham, NY 12037
E-mail: mhover@msn.com
Hudson Valley Deanery

Cherry Valley — Grace Church
Rector: The Rev. Kyle Grennen
Church: 24 Montgomery St., Cherry Valley
Mail: PO Box 382, Cherry Valley, NY 13320-0382
Western Mohawk Deanery

Clifton Park — St. George's Church
Rector: The Rev. Tom Papazoglakis
Associate Rector: The Rev. Elizabeth Papazoglakis
Church: 912 Route 146, Clifton Park, NY 12065
Fax: 518-371-7414
E-mail for Office Staff: stgeorgeofc@gmail.com
Upper Hudson Deanery
Cobleskill — St. Christopher's Church
Rector:  The Rev. Dr. Ellen Neufeeld
Church:  121 St. Christopher Place, Cobleskill
Mail:  PO Box 386, Cobleskill, NY 12043-0386
E-mail:  stchrisoffice@gmail.com
Web page:  http://www.stchristopherscobleskill.com
Susquehanna Deanery

Cohoes—St. John's Church
Rector:  The Rev. Dr. William Hinrichs
Church:  405 Vliet Blvd., Cohoes, NY 12047
E-mail:  stjohnscohoes@nycap.rr.com
Metropolitan Deanery

Colonie—St. Michael's Church
Deacon: The Rev. Karen Malcolm
Church:  49 Killeen Park, Albany, NY 12205
Fax:  518-869-6566
E-mail:  Stmichaels.colonie@gmail.com
Web page:  www.stmichaelscolonie.org
Metropolitan Deanery

Colton — Zion Church
Deacon Vicar: The Rev. Patricia LaVine
Church:  91 Main St., Colton
Mail:  PO Box 108, Colton, NY 13625-0108
Saint Lawrence Deanery

Cooperstown — Christ Church
Rector:  The Rev. Dane E. Boston
Church:  69 Fair St., Cooperstown, NY 13326
Fax:  607-547-7414
E-mail:  
Web page:  http://www.christchurchcooperstown.org
Susquehanna Deanery

Copake Falls — St. John in the Wilderness
Rector:  The Very Rev. John P. Thompson
Church:  261 State Route 344, Copake Falls
Fax:  518-329-3674
Mail:  PO Box 180, Copake Falls, NY 12517-0180
E-mail:  stjohnw@fairpoint.net
Hudson Valley Deanery

Coxsackie — Christ Church
Priest-in-Charge:  The Rev. Frank Lockwood
Deacon:  The Rev Leslie Groneman
Church:  70 Mansion St., Coxsackie, NY 12051
E-mail:  kevanus@yahoo.com
Hudson Valley Deanery

Delhi — St. John's Church
Rector:  The Rev. Darius Mojallali
Deacon:  The Rev. Nancy Truscott
Church:  134-1/2 Main St., Delhi
Mail:  PO Box 121, Delhi, NY 13753
Susquehanna Deanery
Delmar — St. Stephen’s Church
Rector: The Rev. Scott Garno
Deacons: The Rev. Justine Guernsey; The Rev. Dr. Robert Heighton; The Ven. Dr. Harvey Huth
Church: 16 Elsmere Ave., Delmar, NY 12054 518-439-3265
Fax: 518-439-3526
E-mail: ststephensdelmar@gmail.com
Metropolitan Deanery

Deposit — Christ Church
Rector: The Rev. Daniel Jones, Sr.
Deacon: The Ven. Barbara Hanstine
Church: 14 Monument St., Deposit, NY 13754-1216 607-467-3031
E-mail:
Web page: http://www.tds.net/depositchamber/episcopal.html
Susquehanna Deanery

Downsville — St. Mary's Church (nu)
Vicar: The Rev. Michael J. Shank
Church: 15121 Main St., Downsville 607-563-9414
Mail: PO Box 334, Downsville, NY 13755
E-mail: cwaverly@stny.rr.com
Web page: stmarysdowntownsville.org
Susquehanna Deanery

Duanesburg— Christ’s Church
Rector: The Rev. Alistair J. Morrison
Deacon: The Rev. Deborah Beach
Church: 132 Duanesburg Churches Rd, Duanesburg 518-895-2591
Mail: PO Box 92, Duanesburg, NY 12056-0092
E-mail: dbeach21@verizon.net
Web page: www.christchurchduanesburg.org
Metropolitan Deanery

Elizabethtown — Church of the Good Shepherd
Rector: The Rev. David Sullivan
Church: 10 Williams St., Elizabethtown, NY 12932-0146 518-873-2509
Mail: PO Box 146, Elizabethtown, NY 12932-0146
E-mail: goodshepherdetown@hotmail.com
Web page: www.etowngoodshepherd.org
Northern Adirondack Deanery

Essex — St. John's Church
Rector: The Rev. Craig Hacker
Church: 4 Church St. 518-963-7775
Mail: PO Box 262, Essex, NY 12936-0262
Fax: (call church office prior to sending fax) 518-963-7775
E-mail: stjohnschurch@willex.com
Web page: http://www.stjohnsessexny.com
Northern Adirondack Deanery

Fort Edward — St. James' Church
Church: 112 Broadway, Ft. Edward, NY 12828
E-mail: StJamesFE@aol.com
Upper Hudson Deanery
Fourth Lake — St. Peter's Church (nm)
Priest: The Very Rev. Neal Longe
Deacon: The Rev. Denise Moore
Church: 4800 State Rte 28, Eagle Bay, NY 13331
Mail: PO Box 111, Eagle Bay, NY 13331-0111
Church E-mail: StPetersByTheLake@gmail.com
Web page: StPetersByTheLakeChapel.com
Western Mohawk Deanery

Franklin — St. Paul's Church
Church: 307 Main St., Franklin, NY 13775
Mail: PO Box 72, Franklin, NY 13775
Susquehanna Deanery

Gilbertsville — Christ Church
Priest-in-Charge: The Rev. Donna Steckline
Church: 166 Marion Ave., Gilbertsville
Mail: PO Box 345, Gilbertsville, NY 13776-0345
E-mail: Christchurchgilbert@frontiernet.net
Web page: www.christchurchgilbertsville.org
Susquehanna Deanery

Glens Falls — Church of the Messiah
Rector: The Rev. Karl Griswold-Kuhn
Church: 296 Glen St., Glens Falls, NY 12801
Fax: 518-824-1277
E-mail: messiah@nycap.rr.com
Website: www.messiahgf.org
Southern Adirondack Deanery

Gouverneur — Trinity Church
Deacon Vicar: The Rev. Gregory Bailey
Church: 30 Park Street, Gouverneur
Mail: PO Box 341, Gouverneur, NY 13642-0341
E-mail: trinitychurchgou@aol.com
Saint Lawrence Deanery

Granville — Trinity Church
Priest-in-Charge: The Rev. Arthur Peters
Church: 35 East Main St., Granville, NY 12832
E-mail: trinitygranville@gmail.com
Website: http://trinitygranville.com/
Southern Adirondack Deanery

Greenville — Christ Church
Rector: The Rev. Mark Diebel
Church: 11228 State Rte 32, Greenville, NY 12083
Mail: PO Box 278, Greenville, NY 12083-0278
Hudson Valley Deanery
Greenwich — St. Paul's Church
Deacon: The Rev. Micki-Ann Thomas
Church: 147 Main St., Greenwich 518-692-7492
Mail: PO Box 183, Greenwich, NY 12834-0183
E-mail: stpauls.greenwich@gmail.com
Website: www.stpauls-greenwich.org
Upper Hudson Deanery

Guilderland — St. Boniface's Church
Rector: The Rev. Steven Scherck
Church: 5148 Western Ave., Guilderland 518-355-0134
Mail: PO Box 397, Guilderland, NY, 12084-0397
E-mail: Fr.Scherck@nycap.rr.com
Metropolitan Deanery

Herkimer — Christ Church
Priest-in-Charge: The Rev. Jill Stellman
Church: 300 North Main St., Herkimer, NY 13350-1949 315-866-0551
E-mail: christchurchherkimer@mail.com
Western Mohawk Deanery

Hobart — St. Peter's Church
Rector: The Rev. Darius Mojallali
Deacon: The Rev. Nancy Truscott
Church: 83 Church St., Hobart, NY 13788 607-746-3437
Mail: 16155 Cty Hwy 18, Stamford, NY 12167
E-mail: jhyde11@roadrunner.com
Susquehanna Deanery

Hoosick — All Saints Church
Vicar: The Rev. Gary Strubel
Church: 4935 NY Rt. 7, Hoosick 518-686-9037
Mail: PO Box 211, Hoosick, NY 12089-0211
Web page: http://www.allsaintshoosick.org
Upper Hudson Deanery

Hoosick Falls — St. Mark's Church
Lay Vicar: John Hyde
Church: 70 Main St., Hoosick Falls 518-686-4982
Mail: PO Box 272, Hoosick Falls, NY 12090-0061
Email: jhyde11@roadrunner.com
Upper Hudson Deanery

Hudson — Christ Church
Priest-in-Charge: The Rev. Eileen Weglarz
Church: 431 Union St., Hudson 518-828-1329
Mail: PO Box 411, Hudson, NY 12534-0411
Fax: 518-822-0159
Church’s E-mail: christch@mhcable.com
Hudson Valley Deanery

Hudson Falls — Zion Church
Church: 224 Main St., Hudson Falls, NY 12839 518-747-6514
E-mail: info@zionhopefaith.org
Web page: www.zionhopefaith.org
Southern Adirondack Deanery
Ilion — St. Augustine’s Church
Church: 78 Second St., Ilion
Mail: PO Box 118, Ilion, NY 13357-0118
E-mail: Western Mohawk Deanery

Johnstown — St. John’s Church
Rector: The Rev. Laurie Garramone 518-762-9210
Church: 1 North Market St., Johnstown
Mail: PO Box 395, Johnstown, NY 12095-0395
Fax: 518-762-6745
E-mail: stjohnschurch@frontiernet.net
Web page: www.superior.net/~stjohns/

Keeseville — St. Paul’s Church
Deacon Vicar: The Rev. Blair Biddle 518-563-6836
Church: 107 Clinton St., Keeseville, NY 12944
Church mail: PO Box 1029, Plattsburgh, NY 12901-0049
Church E-mail: StPaulsKsv@aol.com
Northern Adirondack Deanery

Kinderhook — St. Paul’s Church
Rector: The Rev. Tom Malionek 518-758-6271
Deacon: The Rev. Richard Erickson
Church: 8 Sylvester St., Kinderhook
Mail: PO Box 637, Kinderhook, NY 12106-0637
E-mail: SaintPaulsKinderhook@gmail.com
Web page: www.SPECK1851.weebly.com
Hudson Valley Deanery

Lake Delaware — St. James’ Church (nu)
Church: 55 Lake Delaware Dr., Delhi, NY 13753
E-mail: saintjames@delhitel.net
Susquehanna Deanery

Lake George — St. James' Church
Deacon: The Rev. Barb Mitchell
Church: 172 Ottawa St., Lake George, NY 12845-1414
Fax: 518-668-2001
E-mail: office.stjameslg@gmail.com
Web page: www.stjameslakegeorge.com
Southern Adirondack Deanery

Lake Luzerne — St. Mary’s Church
Rector: The Very Rev. David Beaulac 518-696-3030
Deacon: The Rev. Dawn Skramstad
Church: 220 Lake Ave., Lake Luzerne
Mail: PO Box 211, Lake Luzerne, NY 12846-0211
Parish E-mail: admin@stmarysluzerne.org
Southern Adirondack Deanery
Lake Placid — St. Eustace Church
Interim Priest-in-Charge:  The Very Rev. David Ousley
Church: 2450 Main St., Lake Placid, NY 12946  518-523-2564
Church E-mail: steustacechurch@gmail.com
Web page: www.steustace.org
Northern Adirondack Deanery

Lake Pleasant — St. Hubert’s of the Lakes Church
Church: 2547 State Route 8  518-548-8598
Mail: PO Box 158, Lake Pleasant, NY 12108
Church E-mail: boblimpert@hotmail.com
Western Mohawk Deanery

Lansingburgh – Trinity Church
Rector: The Rev. Desmond Francis
Church: 585 Fourth Ave, Lansingburgh  518-235-3873
Mail: PO Box 212, Lansingburgh, NY 12182-0212
Fax: 518-235-0050
Upper Hudson Deanery

Latham — St. Matthew's Church
Rector: The Rev. Jacob Evans
Deacon: The Rev. Donald Lofman
Church: 129 Old Loudon Rd., Latham, NY 12110  518-785-6029
Metropolitan Deanery

Lebanon Springs — Church of Our Saviour
Deacon: The Rev. Randolph Lukas
Church: 14460 State Route 22, Lebanon Springs  518-794-8702
Mail: PO Box 827, New Lebanon, NY 12125-0827
Web page: www.churchofoursaviour.us
Hudson Valley Deanery

Little Falls — Emmanuel Church
Rector: The Rev. Dr. Steven A. Scarcia
Deacon: The Rev. Beverly Jones
Church: 588 Albany St., Albany  315-823-1323
Mail: PO Box 592, Little Falls, NY 13365-0592
E-mail: Stefano@ntcnet.com
Western Mohawk Deanery

Malone — St. Mark’s Church
Church: 34 Elm St., Malone  518-521-3303
Mail: PO Box 331., Malone, NY 12953-1507
Saint Lawrence Deanery

Margaretville — St. Margaret’s Church
Vicar: The Rev. Michael J. Shank
Church: 63 Orchard St., Margaretville, NY 12455
Mail: PO Box 1182, Margaretville, 12455
E-mail: cwaverly@stny.rr.com
Web page: saint-margarets-church.org
Susquehanna Deanery
Massena — St. John's Church
  Church: 139 Main St. 315-769-5203  
  Mail: PO Box 15, Massena, NY 13662-0015 315-769-1152
  Fax: 315-769-5203  
  E-mail: st.johnmassena@gmail.com  
  Web page: www.stjohnmassena.org
  Saint Lawrence Deanery

Mechanicville — St. Luke's Church
  Rector: The Rev. David Haig 518-664-4834  
  Deacon: The Rev. Lynne Curtis 518-664-7859
  Church: 40 McBride Rd., Mechanicville, NY 12218  
  Mail: c/o Grace Church, 9 E. Main St., Canton, NY 13617
  Saint Lawrence Deanery

Mohawk — Grace Church
  Priest-in-Charge: The Rev. Sally Heiligman 315-866-4782
  Church: 7 East Main St., Mohawk, NY 13407 315-866-4782
  Fax: 315-866-4782  
  E-mail: stlukesonthehill@biznycap.rr.com
  Western Mohawk Deanery

Morley — Trinity Chapel (nm)
  Address: Slick St., Rt. 3, Morley, NY 315-386-3714
  Mail: c/o Grace Church, 9 E. Main St., Canton, NY 13617
  Saint Lawrence Deanery

Morris — Zion Church
  Deacon: The Rev. Gary Norman 607-263-5927
  Church: 158 Main St., Morris 607-263-5927
  Mail: PO Box 156, Morris, NY 13808-0156 607-263-5783
  E-mail: churchoffice@zionparish.org
  Web page: www.zionparish.org
  Susquehanna Deanery

Morris Manor — All Saints Chapel (nm)
  Church: 1854 State Highway 51, Morris Manor 607-263-5927
  Mail: PO Box 156, Morris Manor, NY 13808-0156 607-263-5927
  Susquehanna Deanery

Morristown — Christ Church
  Rector: The Rev. Edgar A. LaCombe, III 315-375-4497
  Church: 601 Main St., Morristown, NY 13664-0016 315-375-4497
  Mail: PO Box 1297 Ogdensburg, NY 13669  
  E-mail: stphilips@live.com

Norwood — St. Philip's Church
  Rector: The Rev. Kathryn Boswell 315-353-2037
  Church: 42 South Main, Norwood, NY 13668  
  Mail: PO Box 225, Norwood, NY 13668 315-353-2037
  E-mail: stphilips@live.com
  Parish web page: http://saintphilipsnorwood.com
  Saint Lawrence Deanery
Ogdensburg — St. John's Church
Rector: The Rev. Dr. Michael A. O’Donnell
Associate: The Rev. Joel Grigg
Church: 500 Caroline St., Ogdensburg  315-393-5470
Mail: PO Box 658, Ogdensburg, NY  13669-0658
Fax: 315-393-5688
E-mail: stjohnsc@cnymail.com
Website: www.stjohnschurchweloveyou.com/

Saint Lawrence Deanery

Oneonta — St. James' Church
Rector: The Very Rev. Kenneth Hunter
Deacon: The Rev. Mary “Vicky” Hunter
Church: 305 Main St., Oneonta, NY  13820  607-432-1458
Fax: 607-432-5362
E-mail: parishsecretary@stny.rr.com
Website: www.stjamesoneonta.org

Susquehanna Deanery

Palenville— Gloria Dei Church
Priest-in-charge: The Rev. John E. Miller
Church: 3393 Rte 23A (Main St), Palenville
Mail: PO Box 298, Palenville, NY  12463
Church E-mail: jemiller@taconic.net

Hudson Valley Deanery

Paul Smith's — St. John in the Wilderness
Summer Vicar: The Rev. Canon A. William Cooper, Jr.
Church: 59 Route 86, Paul Smith's, NY  12970  518-891-6746
Mail: 1365 County Route 60, Onchiota, NY  12989
Church E-mail: twocoops23@yahoo.com
Northern Adirondack Deanery

Philmont— St. Mark's Church
Deacon: The Rev. Mark D. McDarby
Church: 4 Maple Ave., Philmont, NY  518-672-4062
Mail: PO Box 628, Philmont, NY  12565-0628
E-mail: darby@berk.com
Webpage: www.stmarksphilmont.com

Hudson Valley Deanery

Plattsburgh — Trinity Church
Church: 18 Trinity Place, Plattsburgh, NY  12901  518-561-2244
Fax: 518-562-7880
E-mail: churchoffice@trinityplattsburgh.com
Northern Adirondack Deanery

Potsdam — Trinity Church
Rector: The Ven. Dr. Christopher A. Brown
Deacon: The Rev. Lora Smith
Deacon: The Rev. Margaret Theodore
Church: Full Island, 8 Maple St., Potsdam, NY  13676  315-265-5754
E-mail: trinitypotsdam@gmail.com
Web page: http://trinitychurchpotsdam.org/

Saint Lawrence Deanery
Pottersville — Christ Church
Church: 7996 State Route 9, Pottersville 518-494-3051
Mail: c/o John Watson, PO Box 353, Pottersville, NY 12860
E-mail: jwatso2@nycap.rr.com
Southern Adirondack Deanery

Rensselaer — Church of the Redeemer
Rector: The Rev Nancy E. Kin
Church: 1249 Third St, Rensselaer, NY 12144 518-650-8181
Mail: 10 Lindbergh Ave, Rensselaer, NY 12144
E-mail: redeemerrensselaer@outlook.com
Web page: www.Re redeemerRensselaer.com
Metropolitan Deanery

Rensselaerville — Trinity Church
Church: 10 Trinity Lane, Rensselaerville 518-797-5295
Mail: PO Box 86, Rensselaerville, NY 12147-0086
Metropolitan Deanery

Richfield Springs — St. John's Church
Priest-in-Charge: The Rev. Jill Stellman
Church: 98 Main St, Richfield Springs 315-858-1121
Mail: Box E, Richfield Springs, NY 13439
Western Mohawk Deanery

Round Lake — All Saints Church
Priest-in-Charge: The Rev. Scott Evans
Church: 3 Simpson Ave., Round Lake 518-899-5510
Mail: PO Box 35, Round Lake, NY 12151-0035
E-mail: Web page: www.allsaintsroundlake.com
Upper Hudson Deanery

St. Hubert's — All Souls Memorial Chapel (nm)
Priest-in-Charge: The Rev. Glen Michaels
Church: Church St., St. Hubert's, NY
Mail: PO Box 486, Keene Valley, NY 12943-0486
Northern Adirondack Deanery

Salem — St. Paul's Church
Vicar: The Rev. Gary Kriss
Church: 32 East Broadway, Salem, NY 12865 518-854-7294
Mail: PO Box 484, Salem, NY 12865
Southern Adirondack Deanery

Saranac Lake — St. Luke's Church
Church: 136 Main St., Saranac Lake, NY 12983 518-891-3605
Fax: 518-891-3605
E-mail: info@stlukessaranaclake.org
Northern Adirondack Deanery

Saratoga Springs — Bethesda Church
Interim Priest-in-Charge: The Very Rev. Marshall Vang
Priest Associate: The Rev. Paul Evans
Church: 41 Washington St., Saratoga Springs, NY 12866-4116 518-584-5980
Upper Hudson Deanery
Schenectady — Christ Church
  Rector: The Rev. N. Bradley Jones
  Priest Associate: The Rev. Peter Schofield
  Deacons: The Rev. Howard Smith; The Rev. Lawrence Hubert; The Rev. Margaret Teetz
  Church: 970 State St., Schenectady, NY 12307-1520 518-374-3064
  Fax: 518-374-3071
  E-mail: ccoffice@christchurchschenectady.org
  Web page: www.christchurchschenectady.org
  Metropolitan Deanery

Schenectady — St. George's Church
  Rector: The Rev. Matthew Stromberg
  Church: 30 North Ferry St., Schenectady, NY 12305-1697 518-374-3163
  Fax: 518-377-2902
  E-mail: info@stgeorgesschenectady.org
  Web page: www.stgeorgesschenectady.org
  Metropolitan Deanery

Schenectady — St. Paul's Church
  Church: 1911 Fairview Ave., Schenectady, NY 12306-4129 518-393-5118
  Metropolitan Deanery

Schenectady — St. Stephen's Church
  Rector: The Rev. James R. McDonald
  Deacon: The Rev. Patricia L. Jones
  Church: 1229 Baker Ave., Schenectady, NY 12309 518-346-6241
  E-mail: office@saintstephenschenectady.org
  Web page: www.saintstephenschenectady.org
  Metropolitan Deanery

Schenevus — Church of the Holy Spirit
  Church: 5 Arch St., Schenevus 607-432-6835
  Mail: PO Box 354, Schenevus, NY 12155-0354
  Susquehanna Deanery

Schuylerville — St. Stephen's Church
  Rector: The Rev. Donna Arnold
  Church: 1 Grove St., Schuylerville, NY 12871 518-695-3918
  Fax: 518-695-4320
  E-mail: info@ststephens-schuylerville.com
  Web page: http://ststephens-schuylerville.com/
  Upper Hudson Deanery

Scotia — St. Andrew's Church
  Rector: The Rev. Michael Neufeld
  Deacon: The Rev. Raymond Rockwell
  Church: 50 Sacandaga Rd., Scotia, NY 12302-1828 518-374-8391
  E-mail: standrewscotia@yahoo.com
  Metropolitan Deanery

Sidney — St. Paul's Church
  Deacon Vicar: The Rev. Roy VanDermark
  Church: 25 River St., Sidney, NY 13838-1132 607-563-3391
  E-mail: stpaulsidney@yahoo.com
  Susquehanna Deanery
Springfield Center — St. Mary’s Church  
Rector: The Rev. Kyle Grennen  
Church: 7690 St Hwy 80, Springfield Center  
Mail: PO Box 376, Springfield Center, NY 13468-0376  
E-mail: stmarys@baka.com  
Western Mohawk Deanery

Star Lake — Church of the Nativity (nu) Summer Chapel  
Church: 4051 St Hwy 3 (Main St.) Star Lake  
Mail: PO Box 50, Star Lake, NY 13690-0050  
Saint Lawrence Deanery

Tannersville — St. John’s Church (nm)  
Church: Philadelphia Hill  
Mail: PO Box 224, Tannersville, NY 12485-0224  
Hudson Valley Deanery

Ticonderoga — Church of the Cross  
Church: 129 Champlain Ave., Ticonderoga, NY 12883  
Fax: 518-543-6041  
Southern Adirondack Deanery

Troy — St. John’s Church  
Rector: The Rev. Stephen Schlossberg  
Deacon: The Rev. Paul M. Carney  
Church: 146 First St., Troy, NY 12180-4431  
E-mail: nhlyon@stjohnstroy.org  
Metropolitan Deanery

Troy — St. Paul's Church  
Rector: The Rev. Michael I. Gorchov  
Deacon: The Rev. Alicia Todaro  
Church: 58 Third St., Troy, NY 12180  
Metropolitan Deanery

Tupper Lake — St. Thomas’ Church  
Church: 8 Brentwood Ave, Tupper Lake, NY 12986  
E-mail: twocoops23@yahoo.com  
Saint Lawrence Deanery

Twilight Park — All Angels Church (nm)  
Church: Twilight Park, NY 12436  
Hudson Valley Deanery

Unadilla — St. Matthew’s Church  
Deacon: The Rev. Charles Bailey  
Church: 240 Main St., Unadilla, NY  
Church Fax: 607-369-5932  
Mail: Box 537, Unadilla, NY 13849-0537  
E-mail: stmatthew@frontiernet.net  
Web page: www.stmathewsunadilla.com  
Susquehanna Deanery
Waddington — St. Paul's Church
Priest-in-Charge: The Rev. Arthur Garno
Deacon: The Rev. Richard Littlejohn
Church: 129 E. Lincoln Ave., Waddington 315-388-5680
Mail: PO Box 452, Waddington, NY 13694
Saint Lawrence Deanery

Walton — Christ Church
Deacon Vicar: The Rev. William Wright, Sr.
Church: 41 Gardiner Pl., Walton, NY 13856 607-865-4698
Web page: www.waltonchristchurch.org
Susquehanna Deanery

Warrensburg — Church of the Holy Cross
Rector: The Rev. Thomas J. Pettigrew
Church: 3764 Main St., Warrensburg, NY 12885-1836 518-623-3066
E-mail: info@holycrosswarrensburg.org
Web page: www.holycrosswarrensburg.org
Southern Adirondack Deanery

Waterford — Grace Church
Vicar: The Rev. Katherine Alonge-Coons
Deacon: The Rev. Denise M. Moore
Church: 34 Third St., Waterford, NY 12188 518-237-7370
E-mail: gracechurch@albany.twcbc.com
Web page: www.gracewaterford.org
Upper Hudson Deanery

Watervliet — Trinity Church
Vicar: The Rev. Martin P. Wendell
Deacon: The Rev. Candace Palumbo
Church: 1336 First Ave., Watervliet, NY 12189 518-272-0644
Church Fax: 518-273-5876
Web page: www.trinityep.org
Metropolitan Deanery

West Middleburgh — St. Paul's Church
Churchwarden: Clara Mickle 518-827-5799
Church: 100 Church St.
Mail: stpaulswestmiddleburgh@gmail.com
Susquehanna Deanery

Westford — St. Timothy's Church
Long term supply: The Rev. Pauline (Polly) Bailey
Church: 1776 Co Rt 34, Westford 607-638-9019
Mail: PO Box 74, Westford, NY 13488-0074
Susquehanna Deanery

Whitehall — Trinity Church
Priest-in-Charge: The Rev. Art Peters
Church: 58 Broadway, Whitehall, NY 12887-1201 518-480-5833
Southern Adirondack Deanery
Lay Leader Directory

COM-----Commission on Ministry
GC------General Convention Deputy (Provincial Synod Deputy, as well)
PGC-----Provisional Deputy General Convention
DC------Diocesan Council
T--------Trustee
SC-------Standing Committee

**Beaulac, Barbara (SC)**
Res: 7 Wayne Ct., Queensbury, NY 12804
E-mail: barbarabeaulac@gmail.com

**Belton, Penny (DC)**
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E-mail: cpbltn@gmail.com

**Bell, Jim (DC)**
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E-mail: jbell2@stny.rr.com

**Brittell, Mark (DC, PGC)**
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**Carroll, Lay Cn. Richard J., Jr. (GC)**
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E-mail: rjc1119@aol.com

**Chesnut, Darlene (COM)**
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**Clarke, Wayne (DC)**
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**Cook, Andrew (T)**
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**Curtis, Clark S., Jr. Treasurer of the Diocese (DC)**
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**Dean, Jennifer (GC)**
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**Demler, Randall (COM, SC, PGC)**
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Garno, Tammy (DC)
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Res: 25 Bonner Dr., Queensbury, NY 12804 518-441-7839
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Ruetsch, Sue Ellen (SC)
   Res: 3 Trevor Ct., Clifton Park, NY 12065               518-383-7775
   E-mail: sruetsch@nycap.rr.com

Shoen, MacKenzie (PGC)
   Res: 258 N Main St, Massena, NY 13662                  315-769-9613
   E-mail: macshoen@gmail.com

Smith, Helen (T)
   Res: 1655 Old Kings Hwy, Saugerties, NY 12477          518-439-5337
   Email: helensmith@gmail.com

Strickland, Beth (SC)
   Res: 145 Main St., Greenwich, NY 12834                 518-429-3606
   E-mail: estrickland@albanydiocese.org

Taylor, Jeanne (DC)
   Res: 124 Guy Park Ave., Amsterdam, NY 12010             518-429-3606
   E-mail: jtaylor35@nycap.rr.com
Committees, Commissions, Elected Offices, Institutions & Ministries
Associated with the Diocese

A number in parentheses for elected offices is the number of consecutive full terms being served by this person and the “#” means this is a partial term that does not count towards term limits.

**Abuse Prevention**
Fr. Michael and Marianne Gorchov

**Albany Hospital Chaplain**
The Rev. John L. Scott, III  
Cell: 518-903-5367

**The Albany Episcopalian**
Lay Cn. George Marshall, Editor  
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Fax: 518-436-1182  
E-mail: TAEEditor@AlbanyDiocese.org  
Webpage: http://www.albanyepiscopaldiocese.org/ministries/albanyepiscopalian.html

**Albany Refugee Resettlement Ministry**
The Rev. James Brisbin, Diocesan Refugee Coordinator  
Tel: 518-477-4536  
E-mail: revjames@whenbrokenglassfloats.com

**ALPHA**
The Rev. Dr. Scott Evans  
Webpage: http://www.albanyepiscopaldiocese.org/ministries/alpha.html

**The Anglican Communion**
Webpage: http://www.anglicancommunion.org/

**The Archbishop of Canterbury**
Webpage: http://www.archbishopofcanterbury.org/

**Beaver Cross** (see Christ the King Spiritual Life Center)

**Brotherhood of St. Andrew**
Bob Boynton, Coordinator  
Noel Drindak, Assistant Coordinator  
Chuck Szuberla, Assistant Coordinator  
Ron Edwards, Treasurer  
Don Rohr, Recording Secretary  
rmntboynton2@aol.com  
drindak@gmail.com  
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edwardsronaldk@aol.com  
rohrdf@aol.com

**Canterbury House** (retirement home), 36 Pawling Ave., Troy, NY 12180  
Christopher Coman, Executive Director  
The Rev. Michael Gorchov, Chaplain  
518-272-2371
Christ the King Spiritual Life Center
575 Burton Rd, Greenwich, NY 12834 518-692-9550
Fax: 518-692-8777
Webpage: www.ctkcenter.org

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Cheryl Fearon, Administrative Assistant cfearon@ctkcenter.org

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Daniel Hyde dhyde@ctkcenter.org

Childcare Center
Kaitlyn Hyde khyde@ctkcenter.org

Facilities & Operations
Christopher Fitz cfitz@ctkcenter.org

Gift Shop giftshop@ctkcenter.org

Healing & Spiritual Formation healing@ctkcenter.org
The Rev. Mark Chesnut zeke.51@hotmail.com
The Rev. Marian Sive, Administrative Assistant m괴ve@ctkcenter.org

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Maggie Hasslacher, Development mｈasslacher@ctkcenter.org

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Renee Abernathy, Group Sales rabernathy@ctkcenter.org

Youth Ministry youthministry@ctkcenter.org
Daniel Hyde, Diocesan Youth Ministry dhyde@ctkcenter.org

Christ the King Spiritual Life Center Advisory Commission

Mother Miriam, CSM The Rev. Sandra Tatem
The Ven. Dr. Leander Harding Randall Demler
The Ven. Dr. Harvey Huth Dane Austin
The Very Rev. Derik Roy Robert Iseman
The Very Rev. Neal Longe Marci Miller
Elizabeth Strickland

Clergy Wives
Karen Love 518-696-3430
karenlove12846@yahoo.com
Carol Herzog 518-864-9102
carolpherzog@gmail.com
Margaret Haskell 518-399-1163
mwfjhlkss@nycap.rr.com
**Commission on Ministry – 3 year terms**

E-mail: mothersewaldron@gmail.com

Ex-Officio:
- The Rt. Rev. William Love, Bishop of Albany
- The Rt. Rev. Daniel Herzog
- The Rev. Cn. Robert Haskell
- The Ven. Dr. Harvey Huth
- Elizabeth Strickland
- The Rev. Tom Malionek, *Director of Vocations*

Officers:
- The Rev. Susan Waldron, *Chair*

*Class year is year appointed*

Class of 2015
- The Rev. Stephen Schlossberg (2)
- Jen Griswold-Kuhn (2)
- Kenneth Ogden (2)

Class of 2016
- The Rev. Patricia Beauharnois (1)
- The Rev. Howard Smith (1)
- The Rev. Lora Smith (1)
- Darlene Chesnut (1)
- Jack Ratzel (1)

Class of 2017
- The Rev. Lynne Curtis (2)
- The Rev Kenneth Hunter (2)
- The Rev. Thomas Papazoglakis (2)
- Randall Demler (1)
- Ann McMillan (1)

**Committee on Church Architecture and the Arts**

E-mail: mcmill31@msn.com

- The Very Rev. Nixon McMillan, *Chair*
- Jeffery Gulock
- The Rev. Tom Papazoglakis
- Jeffrey Hartt
- George Baldwin
- Charles Szuberla

**Committee on Constitution and Canons**

E-mail: FrKing@aol.com

- The Ven. Dr. Harvey Huth
- Thomas Bell
- The Rev. Cn. Charles B. King, Jr., *Chair*
- The Rev. William E. Strickland, Jr.
- The Rev. Ellen Neufeld

**Committee to Approve the Minutes of Diocesan Convention**

- The Rev. Marian Sive
- The Very
- Rev. David K. Ousley
- The Rev.
- The Rev. David Haig
- Denise Moore
The Community of Saint Mary
242 Cloister Way, Greenwich, NY 12834 518-692-3028
Mother Miriam, Mother Superior compunun@stmaryseast.org
Provincial Chaplain: The Ven. Dr. Christopher Brown
Webpage: www.stmaryseast.org

Companion Diocese:
The United Dioceses of Down and Dromore in The Church of Ireland, located in the Belfast area.
The Rt. Rev. Harold C. Miller, Bishop Diocesan
Diocesan Office: Church of Ireland House, 61-67 Donegall Street, Belfast BT1 2 QH
Tel: 011 44 28 9047 1973
Bishop Miller’s e-mail: bishop@down.anglican.org
Diocesan Office: office@diocoff-belfast.org
Down & Dromore Link: The Rev. Gerald Macartney	null
Albany Link: The Rev. Cn. Robert Haskell

Church Missionary Society- Ireland (CMS-I):
belfastoffice@cmsireland.org
Diocesan Webpage: http://www.ireland.anglican.org/dioceses/down/down.html

Convention Planning Committee (annual convention)
E-mail: cdrummond@albanydiocese.org
The Rt. Rev. William Love
The Rt. Rev. Daniel Herzog
The Rev. Mark Chesnut
The Rev. Lynne Curtis
The Rev. Nancy Goff
The Rev. Cn. Robert Haskell
The Rev. Judith Malionek
The Rev. Tom Malionek
The Rev. Barbara Mitchell
The Rev. Marian Sive
The Rev. Jill Stellman
Richard J. Carroll, Jr.
Carol Drummond, Chair
Margaret Haskell
Maggie Hasslacher
Daniel Hyde
Sue Ellen Reutisch
Elizabeth Strickland
Reuben Todd

Cursillo in the Episcopal Diocese of Albany
John Hyde, Lay Director jhyde11@roadrunner.com
The Rev. Cn. A. William Cooper, Jr. Spiritual Advisor twocoops23@yahoo.com
Webpage: http://timesunion.com/communities/cursillo
Newsletter: Cursillo Rainbow Reflections susanplaske@yahoo.com

Daughters of the King Assembly
Tammy Boyd, President (518) 798-1355
totallythy17@gmail.com
Cathy Fare, Vice-President CTFARE@nycap.rr.com
Julia Dechesne, Treasurer jduchesne@admin.bhbl.neric.org
Barb Mitchell, Secretary barbmitchell72@yahoo.com
Vacant, Chaplain
National website: http://www.dok-national.org

Deacon Formation Faculty
E-mail: archdeaconharvey@gmail.com
The Rt. Rev. William Love
The Ven. Dr. Harvey Huth, Director
Other guest deacons and priests as scheduled.
The Rt. Rev. Daniel Herzog
The Ven. Dr. Christopher Brown
The Rev. Justine Guernsey, Assistant Dir.
The Deacons’ Council
E-mail: archdeaconharvey@gmail.com

The Rt. Rev. William Love
The Ven. Dr. Harvey Huth
The Rev. Paul Carney
The Rev. Lynne Curtis
The Rev. Maureen Demler
The Rev. Marian Sive
The Rev. Howard Smith
The Rev. Lora Smith
The Rev. Dawn Skramstad
The Rev. William Tatem
The Rev. Scott Underhill
The Rev. Roy Vandermark

The Diocesan Council (2 year terms)

The Rt. Rev. William Love, President
Clark Curtis, Treasurer
The Ven. Dr. Harvey Huth, Secretary

Year Elected/Appointed Term Expires end of Convention
2017 Wendy Miraya (Northern Adirondack) 2019 (2)
2015 The Rev. Art Garno (St. Lawrence) 2017
2015 Tammy Garno (St. Lawrence) 2017
2017 Jeanne Taylor (Western Mohawk) 2019
2016 The Rev. David Haig (Upper Hudson) 2018
2016 The Rev. John Cairns (Southern Adirondack) 2018
2017 The Rev. Patty Beauharnois (Northern Adirondack) 2019 (2)
2015 Wayne Clarke (Southern Adirondack) 2017
2015 Vacant – laity (Upper Hudson) 2017 (3)
2016 Josh Kapczynski (Metropolitan) 2018
2016 The Rev. Nancy Kin (Metropolitan) 2018
2017 Vacant–clergy (Metropolitan) 2019 (2)
2017 The Rev. Laurie Garramone (Western Mohawk Deanery) 2019 (2)
2015 Jim Bell (Susquehanna) 2017 (2)
2015 The Rev. Nancy Truscott (Susquehanna) 2017
2017 The Rev. Anne Curtin (Hudson Valley) 2019 (1)
2016 Carol Lukas (Hudson Valley) 2018
2017 The Rev. Tom Malioneck (Convention-Clergy) 2019 (1)
2016 Penny Belton (Convention-Laity) 2018 (1)

Diocesan Development Fund

The Rt. Rev. William Love
The Rev. Cn. Robert Haskell, Chair
Clark Curtis, Diocesan Treasurer
The Rev. David Haig
The Rev. Art Peters

Doris Bedell
John Boyce
Robert Boynton
Jeffrey Brown
Richard J. Carroll, Jr.
Charles Szuberla
Disciplinary Board (all elected terms begin on Jan 1) – 3 year terms

<table>
<thead>
<tr>
<th>Year Elected</th>
<th>Term Expires</th>
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<tbody>
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<td>2014</td>
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<td>2017</td>
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<tr>
<td>2017</td>
<td>Dec 31, 2020</td>
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</tbody>
</table>

Ecumenism and Interfaith Committee
The Rev. Susan Waldron, National Day of Prayer Representative mothersuewaldron@gmail.com

Episcopal Charities of Albany, Inc.
Address: 580 Burton Rd, Greenwich, NY 12834 518-692-3350 ext. 519
Fax: 518-436-1182
Administrator:
ECA Administrator E-mail: Lay Cn. George Marshall ECA@AlbanyDiocese.org

Board of Governors:
The Rt. Rev. William Love, Chairman The Rev. Donna Arnold
The Rev. Cn. Robert Haskell, Vice Chair Mrs. Sheila Smith
The Rev. N. Bradley Jones Mrs. Roberta Sullivan

Faith Alive
E-mail (to the national organization): FAOfficeNM@aol.com
Webpage: www.faithalive.org/

Finance Committee
The Rt. Rev. William Love Debbie Bisner
Clark Curtis, Treasurer of Diocese David Brenner

The Franciscan Community of the Holy Cross
The Rev. Howard Smith (518) 388-0708
E-mail: howard109@gmail.com
The General Convention of the Episcopal Church:

Members of the House of Bishops:
The Rt. Rev. William H. Love
The Rt. Rev. Daniel W. Herzog

Deputies to General Convention 2018 and Provincial Synod:

<table>
<thead>
<tr>
<th>Year Elected</th>
<th>Term Expires</th>
<th>Role</th>
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<tbody>
<tr>
<td>2016</td>
<td>2019</td>
<td>Deputation Chair</td>
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<tr>
<td>2016</td>
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<tr>
<td>2016</td>
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<th>Role</th>
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<tr>
<td>2017</td>
<td>2020</td>
<td>Deputation Chair</td>
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</tbody>
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Home of the Good Shepherd, 45 Greenfield Ave., Saratoga Springs 12866 518-584-7484
(officially titled: The Church Aid of the Protestant Episcopal Church in the City of Saratoga)
Denise Koté, Administrator
Fax: 518-583-8943
dcote@nycap.rr.com
E-mail: dcote@nycap.rr.com
Web site: www.homeofthegoodshepherd.com

Hoosac School, Hoosick 12089 518-686-7331

Intercession Ministry
Torre Bissell, Coordinator
E-mail: vze2jprp@verizon.net

518-374-5305
Missions Committee
E-mail: albanymissions@gmail.com

Jenn Dean, Diocesan Missions Coordinator/Chair
The Rev. Cn. Robert F. Haskell, ex officio

- The Rev. Jean DeVaty
- The Rev. Patti Johnson
- The Rev. Donna Steckline
- William Daniels
- Ed McNamara
- Kevin Steckline
- Cindy Schmehl
- Vincent J. Tarullo

Oaks of Righteousness Ministry
The Rev. Christina Hunter
asongofascents@yahoo.com

Prison Ministry

- The Rev. Blair Biddle
- The Rev. Joseph Caron
- The Rev. Ed LaCombe
- The Rev. Chuck Smith
- The Rev. Art Peters

The Provincial Synod (Province II) of the Episcopal Church
The deputies to the Provincial Synod are the same as the deputies to General Convention.

Retired Clergy and Spouses, Steering Committee

Salary and Benefits Committee
E-mail: wtatem@nycap.rr.com

- The Bishop of Albany
- The Canon to the Ordinary
- The Rev. David Sullivan
- Elizabeth Strickland
- The Rev. William Tatem, Chair
- Joan Ecker
- Maggie Hasslacher

Spiritual Direction for the Clergy
The Rev. Cn. A. William Cooper, Jr.
twooops23@yahoo.com

Telephone: 518-891-6746
Cell phone: 518-569-5922

Spiritual Life Center (see Christ the King Spiritual Life Center)

The Standing Committee of the Diocese – 3 year terms, max 2 consecutive terms

<table>
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<tr>
<th>Year Elected</th>
<th>Clerical</th>
<th>Term Expires</th>
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<tr>
<td>2015</td>
<td>The Rev. Scott Gario</td>
<td>2018(1)</td>
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<td>2015</td>
<td>The Rev. Elizabeth Papazoglakis</td>
<td>2018(1)</td>
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<td>2016</td>
<td>The Rev. Kathy Alonge-Coons</td>
<td>2019(1)</td>
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<td>2016</td>
<td>The Very Rev. David Ousley</td>
<td>2019(1)</td>
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<tr>
<td>2017</td>
<td>The Very Rev. Derik Roy</td>
<td>2020 (2)</td>
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<tr>
<td>2017</td>
<td>The Rev. Bradley Jones</td>
<td>2010 (1)</td>
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<tr>
<td>2015</td>
<td>Margaret Haskell</td>
<td>2018(2)</td>
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<tr>
<td>2015</td>
<td>Lionel Gibbs</td>
<td>2018(2)</td>
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<td>2016</td>
<td>Sue Ellen Ruetsch, President</td>
<td>2019(2)</td>
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<td>2016</td>
<td>Elizabeth Strickland</td>
<td>2019(1)</td>
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<tr>
<td>2017</td>
<td>Barbara Beaulac, Secretary</td>
<td>2020(2)</td>
</tr>
<tr>
<td>2017</td>
<td>Randall Demler</td>
<td>2020 (1)</td>
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The Trustees of the Diocese - 4 year terms, max 2 consecutive terms

The Rt. Rev. William H. Love, *(President)*

<table>
<thead>
<tr>
<th>Year Elected</th>
<th>Name</th>
<th>Term Expires</th>
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<tr>
<td>2014</td>
<td>The Very Rev. Nixon McMillan</td>
<td>2018(2)</td>
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<td>2015</td>
<td>The Very Rev. Neal Longe, Secretary</td>
<td>2019(1)</td>
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<tr>
<td>2015</td>
<td>Andrew Cook</td>
<td>2019(1)</td>
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<td>2016</td>
<td>The Rev. David Haig</td>
<td>2020 (1)</td>
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<td>2016</td>
<td>Helen Smith</td>
<td>2020 (1)</td>
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<td>2017</td>
<td>The Rev. Mark Chesnut</td>
<td>2021 (1)</td>
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<td>2017</td>
<td>The Rev. Tom Papazoglakis</td>
<td>2021 (1)</td>
</tr>
<tr>
<td>2017</td>
<td>Nancy Priputen-Madrian</td>
<td>2018 (0) Filling 1 year of unexpired term</td>
</tr>
</tbody>
</table>

Vocations

The Rev. Tom Malionek, Director

E-mail: FatherTom15@gmail.com

Wilbur E. Hogg Clergy Sabbatical Fund

The Rev. Cn. Robert Haskell, *Chair*

E-mail: rhaskell2@nycap.rr.com

Youth Minister, Diocesan

Daniel Hyde, *Diocesan Youth Ministry*

E-mail: dhyde@ctkcenter.org
Friends of the Diocese

Church Missionary Society Ireland (CMS-I)  
Belfast Office: CMS Ireland, 33 Dargan R., Belfast BT3 9JU  
Tel: 011 44 028 9077 5020  
Fax: 011 44 028 9032 1756  
Email: belfastoffice@cmsireland.org  
http://www.cmsireland.org

Fresh Wind Ministries  
The Rev. Mike Flynn, Director  
4406 El Corazon Ct., Camarillo, CA 93012  
Tel: (805) 383-1269  
E-mail: mkfln@aol.com  
Webpage: http://www.freshwindministries.org

Sharing of Ministries Abroad (SOMA)  
Dr. Glen Petta, National Director  
2501 Ridgmar Plaza #99, Fort Worth, TX 76116  
Tel: (817) 737-7662  
E-mail: office@somausa.org  
Webpage: www.somausa.org

Society of Anglican Missionaries and Senders (SAMS)  
The Rev. Stewart Wicker, President and Mission Director  
P.O. Box 399, Ambridge, PA 15003  
Email: Info@SAMS-USA.org  
Webpage: www.SAMSUSA.org

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Deaneries

Please send deanery updates to the Secretary of the Diocese, The Rev. Marian Sive (msive@ctkcenter.org), and the Diocesan Office (diocese@albanydiocese.org)

Extra-decanal
1 Congregation
Albany, Schenectady, & elsewhere.—Henry Winter Syle Ministry of the Deaf

Hudson Valley Deanery
14 parishes

E-mail: stjohnw@fairpoint.net
Dean: The Rev. John Thompson
President: The Rev. Frank Lockwood
Vice-President: Rebecca Alamillo
Secretary: Winslow L. Marsters II
Treasurer: Mary Young
Diocesan Council Representative: The Rev. Anne Curtin
Diocesan Council Representative: Carol Lukas

Cairo—Calvary Church
Catskill—St. Luke’s Church
Chatham—St. Luke’s Church
Copake Falls—St. John in the Wilderness
Coxsackie—Christ Church
Greenville—Christ Church
Hudson—Christ Church

Kinderhook—St. Paul’s Church
Lebanon Springs—Church of Our Saviour
Pulenville—Gloria Dei Church
Philmont—St. Mark’s Church
Tannersville—St. John’s Church
Twilight Park—All Angels Church

Metropolitan Deanery
22 parishes

E-mail: mcmill31@msn.com
Dean: The Very Rev. Nixon McMillan
President: The Rev Ray Rockwell
Secretary: vacant
Treasurer: James Vitale
Diocesan Council Representative: The Rev. Nancy Kin
Diocesan Council Representative: Josh Kapczynski
Diocesan Council Representative: Mark Brittell

Albany—Cathedral of All Saints
Albany—St. Francis Mission
Albany—St. Andrew’s Church
Albany—St. Paul’s Church
Albany—St. Peter’s Church
Cohoes—St. John’s Church
Colonie—St. Michael’s Church
Delmar—St. Stephen’s Church
Duanesburg—Christ’s Church
Guilderland—St. Boniface’s Church

Latham—St. Matthew’s Church
Rensselaer—Church of the Redeemer
Rensselaerville—Trinity Church
Schenectady—Christ Church
Schenectady—St. George’s Church
Schenectady—St. Paul’s Church
Schenectady—St. Stephen’s Church
Scotia—St. Andrew’s Church
Troy—St. John’s Church
Troy—St. Paul’s Church
Watervliet—Trinity Church
Northern Adirondack Deanery
10 parishes

E-mail: davidkousley@msn.com
Dean: The Very Rev. David Ousley
President: 
Vice-President: 
Secretary: 
Treasurer: Richard Miller
Diocesan Council Representative: Wendy Miraya
Diocesan Council Representative: The Rev. Patty Beauharnois

| Au Sable Forks—St. James’ Church | Lake Placid—St. Eustace Church |
| Champlain—Christ & St. John’s Church | Paul Smith’s—St. John in the Wilderness |
| Elizabethtown—Church of the Good Shepherd | Plattsburgh—Trinity Church |
| Essex—St. John’s Church | St. Hubert’s—All Souls Memorial Church |
| Keeseville—St. Paul’s Church | Saranac Lake—St. Luke’s, Church |

Saint Lawrence Deanery
13 parishes

E-mail: revcab@gmail.com
Dean: The Ven. Dr. Christopher Brown
President: Mrs. Sonya Boyce
Diocesan Council Representative: The Rev. Art Garno
Diocesan Council Representative: Tammy Garno

| Canton—Grace Church | Norwood—St. Philip’s Church |
| Colton – Zion Church | Ogdensburg—St. John’s Church |
| Gouverneur – Trinity Church | Potsdam—Trinity Church |
| Malone—St. Mark’s Church | Star Lake—Church of the Nativity |
| Massena—St. John’s Church | Tupper Lake—St. Thomas’ Church |
| Morley—Trinity Church | Waddington—St. Paul’s Church |
| Morristown – Christ Church | |

Southern Adirondack Deanery
17 parishes

E-mail: revdbeaulac@gmail.com
Dean: The Very Rev. David Beaulac
President: Ms. Denise Boland
Secretary: 
Treasurer: 
Diocesan Council Representative: The Rev. Dawn Skramstad
Diocesan Council Representative: Wayne Clarke

| Adirondack Mission: | Granville – Trinity Church |
| Brant Lake—St. Paul’s Church | Hudson Falls—Zion Church |
| Chestertown—Church of the Good Shepherd | Lake George—St. James’ Church |
| Newcomb—St. Barbara’s Church | Lake Luzerne—St. Mary’s Church |
| North Creek—St. Christopher’s Church | Pottersville—Christ Church |
| Schroon Lake—St. Andrew’s Church | Ticonderoga—Church of the Cross |
| Blue Mtn Lake—Church of the Transfiguration | Warrensburg—Church of the Holy Cross |
| Bolton Landing—St. Sacrement Church | Whitehall – Trinity Church |
| Glens Falls—Church of the Messiah | |
Susquehanna Deanery
20 parishes

E-mail: sjrector@stny.rr.com
Dean: The Very Rev. Ken Hunter
President: Larry Miller
Vice President: The Rev. Vicky Hunter
Secretary: Sally Hanson
Treasurer: James Bell
Diocesan Council Representative: The Rev. Nancy Truscott
Diocesan Council Representative: Jim Bell

Bloomville—St. Paul’s Church
Cobleskill—St. Christopher’s Church
Cooperstown—Christ Church
Delhi—St. John's Church
 Deposit—Christ Church
Downsville—St. Mary’s Church
Franklin—St. Paul’s Church
Gilbertsville—Christ Church
Hobart—St. Peter’s Church
Lake Delaware-St. James’ Church
Margaretville—St. Margaret’s Church
Morris—Zion Church
Morris Manor—All Saints Church
Oneonta—St. James’ Church
Schenevus—Church of the Holy Spirit
Sidney—St. Paul’s Church
Unadilla—St. Matthew’s Church
Walton—Christ Church
West Middleburgh—St. Paul's Church
Westford--St. Timothy's Church

Upper Hudson Deanery
16 parishes

E-mail: djroyjrcec@msn.com
Dean: The Very Rev. Derik J. Roy, Jr.
President: The Rev. David Haig
Diocesan Council Representative: The Rev. David Haig
Diocesan Council Representative: The Rev. David Haig

Ballston Spa—Christ Church
Boyntonville—Church of the Holy Name
Burnt Hills—Calvary Church
Cambridge—St. Luke's Church
Clifton Park—St. George's Church
Fort Edward—St. James' Church
Greenwich—St. Paul's Church
Hoosick—All Saints Church
Hoosick Falls—St. Mark's Church
Lansingburgh — Trinity Church (Troy)
Mechanicville—St. Luke's Church
Round Lake—All Saints Church
Salem—St. Paul's Church
Saratoga Springs—Bethesda Church
Schuylerville—St. Stephen's Church
Waterford--Grace Church

Western Mohawk Deanery
12 parishes

E-mail: fatherneal@gmail.com
Dean: The Very Rev. Neal Longe
President: The Rev. Laurie Garramone
Diocesan Council Representative: Jeanne Taylor

Amsterdam—St. Ann's Church
Canajoharie--Church of the Good Shepherd
Cherry Valley--Grace Church
Fourth Lake—St. Peter's Church
Herkimer—Christ Church
Ilion--St. Augustine's Church
Johnstown--St. John’s Church
Lake Pleasant—St. Hubert’s of the Lakes Church
Little Falls—Emmanuel Church
Mohawk--Grace Church
Richfield Springs—St. John's Church
Springfield Center--St. Mary's Church

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# Official Acts
of
The Rt. Rev. William H. Love
Ninth Bishop of Albany
June 1, 2016 – May 31, 2017

## 2016

<table>
<thead>
<tr>
<th>Month</th>
<th>Day</th>
<th>Parish</th>
<th>Visitation</th>
<th>Confirmation</th>
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<tr>
<td>Jun</td>
<td>19</td>
<td>Grace, Canton</td>
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<tr>
<td>Jun</td>
<td>26</td>
<td>Christ Church, Gilbertsville</td>
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<tr>
<td>Jul</td>
<td>7</td>
<td>St. Stephen’s, Delmar</td>
<td>X</td>
<td>10</td>
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<tr>
<td>Jul</td>
<td>10</td>
<td>St. Philip’s, Norwood</td>
<td>X</td>
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<tr>
<td>Jul</td>
<td>23</td>
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<td>X</td>
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<td>Jul</td>
<td>24</td>
<td>St. Sacrement, Bolton Landing</td>
<td>X</td>
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<tr>
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<td>30</td>
<td>St. John’s, Troy</td>
<td>8</td>
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<tr>
<td>Aug</td>
<td>7</td>
<td>Christ Church, Morristown</td>
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<td>St. Paul’s, Kinderhook</td>
<td>X</td>
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<tr>
<td>Aug</td>
<td>25</td>
<td>St. Ann’s, Amsterdam</td>
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<td>Sep</td>
<td>4</td>
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<td>X</td>
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<td>25</td>
<td>Trinity, Governor</td>
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<td>Sep</td>
<td>25</td>
<td>St. Paul’s, Waddington</td>
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<tr>
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<td>16</td>
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**Ordinations**
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*as of June 1, 2017*

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Alberta, Can
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Michigan
Polish Nat’l Church
Western MA
Jamaica & Cayman Is., W. Indies
Maine
South Carolina
Milwaukee
Milwaukee
Colorado

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PART II. THE ANNUAL CONVENTION

The 149th Annual Convention of the Episcopal Diocese of Albany
(June 9-11, 2017)

Bishop’s Address

By

The Right Reverend William H. Love

Opening Prayer and Remarks:

Dear Friends in Christ – Welcome! The 149th Annual Convention of the Diocese of Albany will now come to order. Let us pray:

Almighty and ever living God, source of all wisdom and understanding, be present with all those who take counsel at this 149th Annual Convention of the Diocese of Albany, for the renewal and mission of Your Church. Gracious Father, we pray for Thy holy catholic Church. Fill it with all truth, in all truth with all peace. Where it is corrupt, purify it; where it is in error, direct it; where in anything it is amiss, reform it. Where it is right, strengthen it; where it is in want, provide for it; where it is divided, reunite it. Teach us in all things to seek first Your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it. Grant that Your Word may be truly preached and truly heard, Your sacraments faithfully administered and faithfully received. By Your Holy Spirit, fashion our lives according to the example of Your Son, and grant that we may show the power of Your love to all among whom we live. Inspire our witness to Your Son, our Lord Jesus Christ, that all may know the power of His forgiveness and the hope of His resurrection, who lives, and reigns with You and the Holy Spirit, one God, now and forever. Amen. (BCP 816-818)

Please be seated.
While we are preparing for the Credentials Report to be made, would all the new clergy who have come into the Diocese since last year please come to the foot of the stage. That also includes any newly ordained deacons and priests, as well as those who have been newly licensed. If you are married and your spouse is with you, they are most welcome to come up as well.

Order of Business 2: Credentialing Report (see Convention Business Binder)

Welcome New Clergy:

At this time, I would like to invite all our new clergy and their spouses to come on stage and take just a moment to introduce yourself, giving your name and the parish you are serving.

Fr. Dane Boston (Deborah), Christ Church, Cooperstown
Deacon Judith Malinek (Fr. Tom), St. Paul’s, Albany
Deacon Barbara Mitchell (Dave), St. James, Lake George
Deacon Candace Palumbo (Al), Trinity Church, Watervliet

We give thanks to God for each of you and your families and ask the Lord to bless you richly in your new ministries. Welcome!

May the Lord bless us with many more new clergy in the near future. We currently have 15 openings in the Diocese.

Although not new to the Diocese of Albany, six canonically resident priests have accepted new calls within the Diocese this past year: Fr. Matt Baker is the new rector of St. Luke’s, Cambridge; Fr. Scott Garno is the new rector of St. Stephen’s, Delmar; Fr. Bill Hinrichs is the new rector of St. John’s, Cohoes; Fr. Matthew Stromberg is the new rector of St. George’s, Schenectady; Mtr. Jill Stellman is PIC at St. John’s, Richfield Springs (while continuing to serve at Christ Church, Herkimer); and last, but certainly not least, The Very Rev. Dr. Leander Harding has been appointed as the new Dean of the Cathedral of All Saints. May God bless each of you, your families and your parishes & Cathedral as you grow in this new ministry together.

I would like to take just a moment to recognize two of our very faithful deacons, who I affectionately call the Deacons Tatem – Deacon Bill and Deacon Sandy. This past Sunday, they each served for the final time in their respective assigned parishes: Trinity Church, Watervliet, and St. John’s, Troy. Deacon Bill and Deacon Sandy have done an outstanding job serving our Lord and His Church at Trinity and St. John’s where they are both dearly loved. After serving in separate parishes all these many years, they will now have a chance to serve together as a team of “Deacons at Large” assisting from time to time where needed. Deacons Bill and Sandy, I give thanks to God for you and pray that He will bless you richly during this new chapter in your life and ministry and will continue to use you to be a blessing to others.

Sadly we have had eleven clergy die this past year as well as two clergy spouses: Fr. Fred Leach and his wife Diane; Fr. Dennis Pressley; Dcn. Michael Logan; Fr. Anthony Morris; Fr. Nelson Lundberg; Mtr. Marjorie Floor and her husband, Bill; Dcn. Henry Verdaasdonk; Bishop David Ball; Fr. Bill Small; Fr. Joel MacCollam; and Fr. Delos Wampler. Let us take just a moment to remember them in prayer: “Rest eternal grant to Fred, Diane, Dennis, Michael, Anthony, Nelson, Marjorie, Bill, Henry, David, Bill, Joel, and Delos, O Lord; and let light perpetual shine upon them. May their souls, and the souls of all the departed, through the mercy of God, rest in peace.” Amen.

In addition to all the changes with the clergy, we have also had some significant changes among the Diocesan and Christ the King Staff this past year. Sean Denis has just come on board the Diocesan Staff
as the new Accounting Manager for the Diocese. Sean is coming to us from the AYCO Company in Lathem where he worked in the Accounting and Finance Department for the past 12 years. We want to welcome Sean and his wife Jennifer and their two kids Teagan and Brynn.

While thrilled to have Sean with us, it was a very sad day earlier this week when we had to say good-by to Sally Stanley who has faithfully and skillfully served as the Diocesan Accounting Manager for the past seven years. Sally stepped down in order to move closer to her dad in Syracuse to help him in his later years. Sally did an outstanding job and will be greatly missed. We wish her the very best.

In addition to Sally, we recently had to say good-by to Liz Vincent (one of the longest serving members of the Christ the King Staff). She stepped down as Banquet and Special Events Manager in order to be with her husband who took a job down south. She too will be missed.

Laura Johnston has just joined the CTK staff and will take over Liz’s responsibilities as well as several other duties as the Manager of Guest Services. Laura was trained in the Culinary Institute of America and has almost 20 years in the Food and Guest Services Industry. She will be a welcome addition to our Christ the King Team.

We have one other key member of the Diocesan and CtK Staff that we will be saying good-by to at the end of the summer: John Iseman will be stepping down at the end of the Beaver Cross Overnight Season in order to go back to school and work on his graduate degree in public administration. He is also sensing a possible call to ordained ministry. John has done a phenomenal job the past few years as the Diocesan Youth Ministry Director and Director of Beaver Cross. He will be greatly missed. On a happier note, John and Jackie just had their second baby -- Josiah James, a handsome baby boy. Congratulations!

Daniel Hyde and his wife Kaitlyn will be teaming up to oversee and lead the Diocesan Youth Ministry and Beaver Cross Ministry. Daniel will be the new Youth Program Director for the Diocese and Christ the King. Daniel and Kaitlyn are both trained teachers and have a real love for kids. They have done a terrific job for us in the past and we look forward to seeing how the Lord will use them in their new roles and responsibilities.

At last year’s Convention, I announced that Fr. Matt Baker had been called to serve as rector of St. Luke’s, Cambridge and would be stepping down as the Director of Christ the King Center in September 2016. I appointed a 12 member CTK Advisory Committee to assist with the oversight and running of the Spiritual Life Center. One of the many tasks of the Committee has been to help me select the new Director for Christ the King Center. We received 18 applications. Those were narrowed down to six individuals who were then interviewed on the phone. Four of the six were invited for personal interviews and ultimately one was selected.

It is my great honor and privilege to introduce to you this evening the new Director of Christ the King Spiritual Life Center, Mr. Reuben Todd and his wife Nicole. Originally from Ontario, Canada, Reuben has lived in Virginia since 1997. He and Nicole met in college. They have been married 18 years and have three children.

Reuben comes to us with glowing recommendations. He has been in the Camp and Conference Retreat Ministry full-time for the past 14 years. As a teenager, he served several summers as a counselor at various camps throughout Ontario. It was then that he first felt God’s call to this ministry. He believes, “Camps and retreats change the lives of all involved – the campers, the counselors, guests and staff are all challenged and shaped by the experience and by the community of faith that forms around you while you’re there.” Reuben is a Sectional Board Member of the Christian Camp and Conference Association (CCCA), and a Board Member of the International Association of Conference Center Administrators.
(IACCA). Reuben is coming to us from Caroline Furnace Lutheran Camp and Retreat Center in Fort Valley, VA, where he served as the Executive Director. He is scheduled to begin at Christ the King Center on July 10th, if not sooner. Please join me in officially welcoming Reuben and Nicole Todd.

While we are thrilled to have Reuben and his family joining us, I would be remiss if I didn’t say a HUGE Thank You to Archdeacon Harvey Huth and Randy Demler. Archdeacon Harvey and Randy have graciously and sacrificially volunteered their time, expertise and energy serving as the Co-Interim Directors at Christ the King Center for the past 10 + months. They have gone far above and beyond the call of duty overseeing the ministry and staff at CTK and helping to prepare and get everything in order for the new Director to come on board. They have truly done a superb job and are deserving of our most sincere thanks and appreciation. Archdeacon Harvey and Randy – Thank You so much. God Bless You!

Much of the success they have achieved would not have been possible if it weren’t for the on-going hard work and extreme dedication of the entire CTK staff and Diocesan Staff who have all pulled together and worked tirelessly during this transitional period. I am very proud and appreciative of each of them.

Before introducing our honored guests, I would like to say one truly heart-felt, mighty THANK YOU to everyone who has worked so hard over the past year, putting in countless hours to make this weekend become a reality – Please note all the individual “Thank You” messages that will be playing throughout the weekend, complements of Mother Jill Stellman and modern technology.

Most especially I want to thank God, for giving us this time together and for all that He has planned for us. Thank you Heavenly Father! Thank You Lord Jesus! Thank You Holy Spirit! May all that we do this weekend and in the days to come be in accordance with Your will and to Your honor and glory and the benefit of Your Church and people. Amen.

Welcome Honored Guests:

We are richly blessed this year to have several special guests with us – some of whom many of you have met in the past as well as new friends that you have not yet met.

We are very honored and blessed to have with us for the first time the Rt. Rev. John Tarrant and his wife Pat. Bishop Tarrant is the 10th Bishop of South Dakota and a life-long Episcopalian. The Diocese of South Dakota is approximately 75,000 square miles (almost 4 times the size of Albany). Of the 9,000 members who make up the Diocese of South Dakota, approximately half are Native Americans (primarily Dakota or Lakota Sioux). Bishop Tarrant will be preaching at Morning Prayer tomorrow morning and will participate in the Panel Discussion during the Second Plenary Session tomorrow afternoon. While never serving in the Diocese of Albany, the Tarrant’s do have a connection with the Diocese. They use to own a home in Granville, where they would escape to rest and relax while serving in Western Massachusetts. More importantly however, one of their daughters lives in Cooperstown. Bishop John and Pat we are glad you are here. Welcome!

Returning for their second visit to Albany we are blessed to have with us once again The Rt. Rev. David Parsons (Bishop of the Arctic) and his wife Rita. Bishop Parsons is currently on Sabbatical and wanted to spend part of that time with us. Bishop Parsons has shared with me several times how much they were blessed by last year’s Convention. I know we certainly enjoyed having them and are thrilled that they are back with us. We have been richly blessed by them. He will be the guest preacher at Sunday Morning Prayer. I look forward to hearing more about the Light of Christ shining in the Arctic during tomorrow afternoon’s Round Table Plenary. I use to think the Diocese of Albany’s 20,000 square miles was large especially as I would drive from one end to the other. However, compared to South Dakota’s
75,000 square miles and the Arctic’s 1 million square miles, I think we have got it pretty easy here in Albany. I don’t have to watch out for buffalo stampedes or hungry polar bears.

In October of this year, I will have my first opportunity to visit the Diocese of the Arctic. Bishop Parsons and Bishop Darren McCartney (the Suffragan Bishop of the Arctic) have invited me to join them for the Dedication of their Cathedral in Iqaluit, Nunavut, Canada. I am greatly honored to have been invited and look forward to being with them representing the Diocese of Albany.

We are very blessed to have with us once again this year our dear friends The Rt. Rev. Harold and Liz Miller (Bishop of Down and Dromore). They were scheduled to be with us last year, but unfortunately had to return to Ireland unexpectedly due to a family emergency. Bp. Harold and Liz had come over early last year to visit Nashotah House Seminary in Wisconsin, where Bp. Harold was invited to preach and was awarded an Honorary Doctorate Degree, and the Archbishop Michael Ramsey Award for his ecumenical work with the Methodists. I was just at Nashotah House last week, where they remember your visit fondly. Bishop Harold will be our guest preacher at the Saturday night Healing Service, as well as a participate in the Plenary Panel Discussion.

In addition to Bp. Harold and Liz, we are also blessed to have four other friends from our Sister Diocese of Down and Dromore: The Rev. Gerald and Roberta Macartney, Rodney Magennis, and Gillian Maganda (CMS Ireland). We are so glad you can all be with us for Convention. Welcome!

Bishop Grant and Dr. Wendy LeMarquand (longtime friends of the Diocese of Albany), have come to be with us from Ethiopia (by way of Pittsburgh where Wendy has been getting medical treatment). I know many of you have been praying for Wendy for which she and Bishop Grant are very appreciative. By the grace of God, she does not have cancer as was first feared, but does have some very serious health issues to include five broken vertebrae in her back. If you hug her, please do so gently. Bishop Grant and Dr. Wendy are SAMS Missionaries. They live in Ethiopia where Bishop Grant is serving as the Area Bishop for the Horn of Africa as part of the Diocese of Egypt. The LeMarquand’s will be leading our first plenary session tomorrow morning at 9:00 a.m. We are thrilled that they are here. Please make them feel welcome – minus the bear hugs.

We have two more dear friends (also SAMS Missionaries) from across the pond visiting us this year – Bishop Todd and Rev. Patsy McGregor. The McGregor’s live in Madagascar where Bishop Todd is serving as the Bishop of the Diocese of Toliara. The growth taking place in the Diocese under their leadership is nothing short of miraculous. Starting with only one church building and 11 congregations, they now have over 70 churches and a beautiful new Cathedral. Bishop Todd is our guest preacher at Saturday afternoon’s Holy Eucharist and will also be part of the Plenary Panel Discussion. Bishop Todd and Mtr. Patsy, we are honored that you can be with us once again. Welcome!

Bishop Dan and Carol Herzog had planned to be here and were very much looking forward to being with us, but unfortunately at the last minute were prevented from coming due to health reasons. Bishop Dan has been suffering from Diverticulitis for quite some time. Unfortunately, he had another attack last night and early this morning. He is scheduled to have surgery later in July to remove a portion of his colon that is affected. I would ask you to please keep Bishop Dan and Carol in your prayers. They are dearly loved and will be greatly missed this weekend.

There is one other special guest visiting from overseas that I am honored to introduce this evening – Fr. Jean-Jacques Deravil, from the Diocese of Haiti. Fr. Deravil is the Priest-in-charge of Saint-Esprit (Holy Spirit) Parish Church in Las Cahobas. Tragically Fr. Deravil’s Church Building just recently collapsed due to weakened and compromised building materials. Some of our mission teams from (St. John’s, Troy; St. Stephen’s, Delmar; St. Paul’s, Albany, the Cathedral of All Saints, Albany; and St.
George’s, Clifton Park) have been visiting Fr. Deravil and our brothers and sisters in Las Cahobas over the last few years and are continuing to develop a growing relationship. Fr. Deravil will be part of tomorrow afternoon’s Plenary Session. Thank you Fr. Deravil for coming to be with us. We are honored that you are here.

As I was thinking about our special guests and the various parts of the world and harsh climates that they come from, it is mind boggling to think that there can be a 200 degree F difference between the Diocese of the Arctic where it can reach -80 degrees F and the Horn of Africa on the Equator where it can be +135 degrees F or hotter. The temperatures in Albany look pretty good in comparison.

One of the true joys of our Diocesan Convention and the Anglican Communion is this opportunity to come together with brothers and sisters in Christ from such varied and rich backgrounds. I for one am thrilled that you are all here representing all the parishes of the Diocese of Albany as well as the wider Episcopal Church and Anglican Communion.

One last Group, that I am especially thankful is with us are the young people of the Diocese. Would all the kids and teenagers attending the Youth Rally and Vacation Bible School please stand so that we can welcome you and ask God’s blessing on you! We are thrilled that you are here and pray the Lord blesses you richly this weekend.

Christ is touching the lives of our kids and young people through the wonderful Diocesan Youth Ministry led by John Iseman and Daniel Hyde and there very talented and dedicated staff of Interns as well as all the faithful Sunday School teachers and youth ministry leaders throughout the Diocese. I am so thankful for each of you and the mighty work the Lord is doing in and through you.

I can’t emphasize enough how important it is to minister to and share the Gospel of Jesus Christ with our children and grandchildren. Jesus said, “Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these.” (Mark 10:14)

In Deuteronomy we read: “...do not forget the things your eyes have seen or let them fade from your heart as long as you live. Teach them to your children and to their children after them. Remember the day you stood before the Lord your God at Horeb, when He said to me, ‘Assemble the people before Me to hear My words so that they may learn to revere me as long as they live in the land and may teach them to their children.’” (Deuteronomy 4:9-10).

I know it can be a struggle sometimes getting young families and kids to Church with all the competing forces out there, but we need to continue trying. We need to reach out and invite kids and their families to join us. Once we get them in Church, we need to make sure they are welcomed and fed and nourished by God’s Word and the Christian Faith. As I stated last year, if we are not intentional about reaching out to young families and children in our communities, we will end up with a Church with no youth. A Church with no youth has no future, neither does a society in which it’s young people don’t know Christ as Lord and Savior. The Lord is counting on us to share our faith with our kids and grandkids so they can come to know Him as Lord and Savior. There are countless families all around us where neither the parents nor their children have ever been to Church, or have any type of relationship with Jesus Christ.

Let us take a moment and pray for our kids: Heavenly Father, we thank you for the youth of this Diocese. We thank you for the blessing and joy that they are to each of us – not only to their parents and families, but also to their wider parish and diocesan family. We thank you for all those who will be ministering to them this weekend during the Youth Rally, Vacation Bible School, and Child Care, as well as their Sunday School teachers and Youth Group leaders in their home parishes. We pray, Lord Jesus, that You will watch over and protect all of our kids and those caring for them. May they have an
enjoyable and blessed time as they grow in their Christian faith and relationship with You and their friendship with one another. Pour out Your Holy Spirit mightily upon them. Touch their hearts and souls and minds; empowering them to be Disciples Making Disciples among their family, friends, and other young people in their communities who don’t know You as Lord and Savior. In the most blessed and holy name of Jesus Christ, we pray. Amen!

The kids are welcome to leave at this time. Let’s once again show our love and appreciation for the young people of the Diocese.

The Main Address:

As I look back at this past year, in many ways it has been a year of sorrow and loss, a year of transition and new beginnings, a year of anxiousness and hope, a year of joy and excitement. 

We have had to say good-bye to some very special people, to include our dear friend and former Bishop, Bishop David Ball. You might recall at last year’s Diocesan Convention we celebrated Bishop Ball’s 90th birthday and over 60 years of ordained ministry. On Easter Tuesday, he took his final breath in this world and returned home to our Lord and Savior, where no doubt he was greeted with the words we all long to hear, “Well done, good and faithful servant.” Bishop Ball will be greatly missed.

This past year, two of the Dioceses’ key institutions or ministries -- The Cathedral of All Saints and Christ the King Spiritual Life Center said good-bye to their leaders and have gone through a great deal of transition and change as they were faced with calling new leadership. As mentioned earlier, by the grace of God and a lot of hard work we were able to call two outstanding new leaders: The Very Rev. Dr. Leander Harding as Dean, and Mr. Reuben Todd as Executive Director of CTK. While the search process was long and often difficult, requiring a great deal of honest reflection and self-evaluation, I believe the Cathedral and Christ the King Center are both stronger and better equipped to move forward in the ministries the Lord is calling them to – sharing the Gospel of Jesus Christ and building the Kingdom of God.

Several of our parishes have gone through, or are currently going through similar periods of transition as they adjust to, or search for new rectors and Church leaders. This past year six of our parishes called new rectors or Priests in Charge; one has just issued a call and is still waiting to hear from the priest. Fourteen others are in various stages of the search process. While I realize these periods of transition can be very stressful, the Lord often uses this time to heal past wounds, raise up new lay leaders, and breathe new life into the parish. I pray in God’s time each parish will find just the right person to lead them in this next chapter in their parish’s life.

Another important diocesan ministry that went through a great deal of transition (both in its leadership and physical location) was the Oaks of Righteousness. One of the original founders of the ministry, Mtr. Hannah Mudge stepped down (due to health reasons and a desire to continue her education), and Fr. Paul Hunter came on board joining forces with his wife Mtr. Christina. While all of that was taking place, Oaks of Righteousness was moved from its original café location to the newly renovated St. Patrick’s Rectory. It is truly exciting to see how this ministry continues to grow, sharing the Light of Christ in one of the darkest and most dangerous neighborhoods in North Central Troy. It has not been easy, or without costs, but the Lord is blessing this ministry. I know many members of the Diocese have given a great deal of their time, talent and resources in support of Oaks of Righteousness. Thank you! The Lord is blessing your efforts.

The Diocesan Staff went through its own period of change and transition this year as well, as it moved the Diocesan Business Office and Bishop’s Office into the newly built addition to the Diocesan
Administration Building which had been quite small and confining. As with any move of this magnitude, there were a few electronic and technical issues to deal with, but overall the move went very smoothly. Not only is it a much more pleasant environment to work in, but it also provided the desperately needed space for the growing needs of the Diocese. I am very appreciative to everyone who helped make the new facilities possible. We hope to have an official dedication of the new space in the near future.

These are just a few of the many ways we have experienced change and transition this past year throughout the Diocese. While we have had our moments of sadness and loss, as well as moments of anxiousness and uncertainty, the Lord had been good – helping us through those moments and giving us much to be thankful for and hopeful for.

Now, on a less positive note, as we look beyond the life of the Diocese, to the wider world, there is much that could cause great anxiousness and concern. The political scene of our nation has gone through one of the most controversial and turbulent presidential elections in U.S. history. Some were overjoyed by the results, others were devastated. Many of us are holding our breath waiting to see what happens next. One thing is for certain, whether we like our new President or not, President Trump and this Nation need our prayers and our Christian witness.

Both at home and abroad, the growing threat of terrorism has wreaked havoc and fear. Radical Islamic extremists as well as other political and religious extremists have conducted senseless, brutal, barbaric acts of murder and terrorism against innocent men, women and children in our own nation and throughout the world. It is no longer a question of “if” another attack will take place, but when and where. No one is immune.

There is growing debate and division among individuals and nations as how best to deal with the hundreds of thousands of innocent refugees fleeing for their lives while at the same time trying to protect the nations of the world from terrorists who pose as refugees in order to sneak into the United States and other western countries to carry out more terrorists attacks. This is definitely a time to heed Jesus’ command to be “wise as serpents and innocent as doves.” (Matthew 10:16)

Despite tremendous efforts and much success over the past several decades to ease racial tension and bring about a greater sense of equality for people of all ethnic and racial backgrounds, there is still far more that needs to be done as witnessed by the ongoing protests and acts of discrimination throughout the United States and the world. May God give us the eyes and the heart to see one another and love one another as His Son, Christ Jesus sees us and loves us.

The level of poverty, especially among unwed mothers and children in broken homes is continuing to rise out of control, leaving millions not only hungry and in great need, but with a growing sense of hopelessness. Unwed mothers is one of the largest poverty groups in our country.

The huge number of people being incarcerated in our own country (especially among young African American men) is tragic. According to the U.S. Bureau of Justice Statistics 2,220,300 adults were incarcerated in U.S. federal, state and county prisons and jails in 2013. That is (1 in every 110 adults); 4,751,400 adults or (1 in 51) were on probation or parole. “In October 2013, the incarceration rate in the United States was the highest in the world. While the U.S. only makes up 4.4 percent of the world’s population, it houses 22 percent of the world’s prisoners.”

The ever growing number of people of all ages, genders, and socio-economic backgrounds enslaved to all sorts of addictions (drugs, alcohol, pornography, and gambling) as well as those struggling with various sexual identity issues is sky rocketing.
The ongoing attacks on marriage, family, and the unborn child are relentless. The very building blocks of society are crumbling all around us, with no end in sight. Fifty percent of all marriages end in divorce. Families have less and less time for one another, and what time they are together, many are simply sharing a space while they do their own things talking or texting on their cell phones or surfing the net. The next time you go to a restaurant, look around you and see how many people are actually talking to one another versus staring at their cell phones.

According to the World Health Organization, in the U.S. nearly half of all pregnancies are unintended and 4 out of 10 are terminated in abortion. In 2013 -- 664,435 babies were killed in the United States through abortions.

All of these things are indicative of the brokenness of our society and the fallen world in which we live. The United States and much of the rest of the world is spiraling ever deeper into darkness and away from the one true source of light – the Light of Christ.

I share these things with you tonight, not to depress you, or damper our evening together, but rather to stress the absolute importance and necessity of truly living out our Lord’s command and the theme of this year’s Convention – “Let your light shine!” (Matthew 5:16)

Although Christianity and the Church is coming under ever greater attack throughout the world to include the United States – a country originally founded on Judeo-Christian values, this is NO time to hide or put our light under a basket.

In his new book “Impossible People,” Os Guinness, one of the great Christian Statesmen and Apologists of the 21 Century, speaks of the extreme seriousness the Church finds itself in and the need to stand up for the Christian faith and our Lord Jesus Christ. The failure to do so will have dire consequences. He writes:

“Is Jesus Lord, or are the forces of advance modernity lord? The church that cannot say no to all that contradicts its Lord is a church that is well down the road to cultural defeat and captivity. But the courage to say no has to be followed by an equally clear, courageous and constructive yes—to the Lord himself, to his gospel and his vision of life, humanity and the future, so that Christians can be seen to live differently and to live better in the world of today.”

He goes on to say, “We face a solemn hour for humanity at large and a momentous showdown for the Western church. At stake is the attempted completion of the centuries-long assault on the Jewish and Christian faiths and their replacement by progressive secularism as the defining faith of the West and the ideology said to be the best suited to the conditions of advanced modernity. The gathering crisis is therefore about nothing less than a struggle for the soul of the West and the place of faith—any faith—in the life of advanced modern societies.

“For if the anti-Christian forces prevail, they represent nothing less than a return to the philosophy, the ethics and the lifestyles of the pagan world that Christians overcame originally. In other words, today’s challenge rivals that of the fateful clash of the early church with the Caesars in the first three centuries and the menace of the sultans of Ottoman Islam in the sixteenth.”

And finally, Os Guinness states that “As salt and light in today’s extraordinary world, our contribution is indispensable. We are not simply guardians of some of the best of the past, but pioneers whose task is to stand against the world for the future of the world—and for the very future of humanity.”

Os is not over exaggerating. He has had the courage to say that which is before us.

As I stated in my recent letter of invitation to the Diocesan Convention, God doesn’t want us living in darkness, as evidenced by His very first command recorded in the Creation Story – “Let there be light!”

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Tragically, it wasn’t long after God created Adam and Eve and placed them in the Garden of Eden (Paradise on Earth) that the world was plunged into the darkness of sin as a result of Adam and Eve’s disobedience to God. Out of His love for us, God sent His Son, Jesus Christ (the new Adam) to save us from the power of sin and death resulting from the first Adam’s sinful disobedience. Jesus said, “I have come into the world as a light, so that no one who believes in me should stay in darkness.” (John 12:46) The Apostle John writes, “In Him was life, and that life was the light of all mankind. The light shines in the darkness, and the darkness has not overcome it.” (John 1:4-5).

Jesus is in fact the true “light of the world” that brings life -- not death; goodness -- not evil; peace -- not fear; comfort -- not sorrow; fulfillment -- not emptiness. In the Psalms we read, “Blessed are those who have learned to acclaim You, who walk in the light of your presence Lord.” (Psalm 89:15).

Jesus not only invites us to walk in the light of His presence, but also to be a reflection of His light as we share in His ministry of salvation. As His disciples, Jesus commands us to go forth boldly in His name and to be a channel of His love and mercy and healing grace. Jesus said, “You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.” (Matthew 5:14-16).

The light that shines forth in us is not generated by us, but rather it is a reflection of the light of Christ that is within us and the power and presence of His Holy Spirit. The Lord is calling us not to hide our light. He is calling us to allow His light to shine forth so that others may come to know Him in and through the lives that we live and share.

Wednesday morning I was working at my desk at home trying to figure out what I was going to be saying this evening. While working, the phone rang. Initially I was going to ignore it. I let the answering machine pick it up, but I was listening as the message went on. It soon became obvious that the message being shared was not one that could be ignored—a person calling was in a true state of crisis; a person whose life was falling apart all around her. A reoccurrence of cancer had come back and she had been out of work for over two months. Her health insurance was about to come to an end. She was out all by herself with no family or friends nearby—a true state of hopelessness.

By the grace of God, I had the wisdom to get up from the desk and go answer the phone and share with my dear sister in Christ who was struggling and to offer a word of encouragement as best I could given all that she was confronted with. I then took a moment and wrote a note of encouragement and sent a little gift to try and help her during this in between time.

Afterwards, I went out for a walk to try to get myself reoriented for tonight’s Bishop’s Address. My first question for the Lord was how can we live the light of Christ? His response almost immediately was “You just did it.”

We make it much harder than we need to. The Lord calls us to live our life in such a way that it is not all about us. First and foremost, it’s about Him—living in relationship with Him. When we do that, we can’t help but be transformed by Him. We can’t help but have care and compassion for those around us. We can’t help but want to share the Good News that Jesus offers. We can’t help but want to be there for people in their time of need. In so doing, we are letting our light shine—Christ’s light shine. There is no one way that that happens. Day in and day out, we are faced with these opportunities. Many things can get in the way. We can easily be distracted. But may God give us the eyes to see one another and the
hearts to love one another in such a way that we are willing to reach out; that we are willing to minister
to one another as best we can through God’s grace.

Jesus said don’t worry about what you are to say. He will give us the words at the right moment. While I
was listening to my friend pour out her soul, I was actively praying, “Lord, help me know what to say.”
One of the things she needed most was not for me to talk, but simply listen. May God use us in such a
way that we can, in fact, make a true difference in the world around us. We can’t change everything but
we can change some things. We can’t impact everyone, but we can impact some. I pray that the Lord
will touch each of us this weekend. Jesus not only invites us to walk in the light of His presence, but also
to be a reflection of His light as we share in His ministry of salvation.

The theme of this year’s Diocesan Convention is focused on our Lord’s command: “Let your light
shine!” (Matthew 5:16) In many ways it is a continuation of last year’s Convention theme: “Abide in
Christ, Bear Fruit, Glorify God.” Despite the growing attacks on the Church and the continuous move
toward political correctness, and its ensuing fallout, the need to remain strong and boldly proclaim the
Gospel of Jesus Christ in love, yet unapologetically, is needed as much if not more now than ever
before.

I invite each of you this weekend to join me as we learn not only how to better walk in the light of
Christ, but also how to be a reflection of His Light so that those around us who are stumbling in the
darkness will see and be drawn to the light of Christ in order that they may be set free to truly live and
become children of God.

We are called by God to be His people in this generation. We are invited by His Son, our Lord and
Savior Jesus Christ to be His disciples, to follow Him so closely, that our lives become transformed by
His; that we become one with Him; that His Light shines forth in us and through us, so that when people
see us, they see Christ who lives in us in the power and presence of His Holy Spirit.

I would like to close this evening with a prayer that was at the conclusion of Os’ book. Let us pray:

“O Lord, we humbly bow before you. Without your truth, we are confused and our lives lack meaning.
Without your grace, we are lost in our sin and cannot find you or save ourselves. Without your mercy,
we are overwhelmed by our smallness. Without your providence, we are overcome by a world that
refuses be transformed according to our endeavors and our ideals. You are our Lord and our Rescuer.
Grant us your truth to clear our fog, your grace to restore us when we go wrong, your fresh calling to stir
new purpose in our hearts, and above all your love and mercy to help us stand with heads held high—
that we may be a people worthy of the high calling of making a home for your divine presence in our
world and in our time. In Jesus Christ our Lord, Amen.” God bless you.
The meeting of the 149th Annual Convention of the Episcopal Diocese of Albany began at 7:38 pm on Friday, June 9, 2017, at the Camp of the Woods in Speculator, New York. The Rt. Rev. William Love was President and the Ven. Dr. Harvey Huth was secretary.

Bishop Love called the Convention to order followed by an Opening Prayer.

Archdeacon Harvey Huth presented the Credentials Report that there were 106 canonically resident clergy registered and there were 80 parishes in union with convention registered. The Credentials Report was moved, seconded and adopted by voice vote.

Bishop Love then introduced the newly ordained and/or received clergy into the Diocese since the last convention and invited them to come to the stage for recognition.

Bishop Love introduced The Ven. Dr. Leander Harding as the new Dean of the Cathedral of All Saints. Bishop Love introduced Reuben Todd as the new Director of Christ the King Spiritual Life Center. Bishop Love announced John Iseman will step down as the Director of the Beaver Cross Youth Ministry at the end of the summer. At that time Daniel Hyde will become the Director of the Beaver Cross Youth Ministry.

Bishop Love then introduced the special guests and gave his Convention Address.

Archdeacon Huth gave instructions to the convention and moved to adopt the Proposed Order of Business, seconded by The Rev. David Ousley. The motioned was carried by voice vote.

Proposed Order of Business:

1. Bishop Love calls the business session to order on Friday evening
2. Credentialing report
3. Introduction of Newly Ordained or Received Clergy
4. Bishop Love’s Convention Address and the Introduction of Special Guests
5. Secretary’s instructions to the Convention
6. Proposed Order of Business
7. Procedural Motion for Discussion of Resolutions
8. Presidential appointments
9. Nomination and election of Secretary of the Diocese
10. Secretarial appointments
11. Nomination and election of Treasurer of the Diocese
12. Nomination and election of Assistant Treasurer of the Diocese
13. Deadline for filing main resolutions with the Secretary, except for courtesy resolutions
14. Received resolution(s) presented by title, and referral(s)
15. Announcements by the Secretary pertaining to nominees and nominations from the floor
16. Plurality nominations.
17. Vote-by-Orders nominations
18. Voting for plurality nominees begins
19. Voting for vote-by-orders nominees begins
20. Episcopal appointments, to serve for the ensuing year
21. Announcement of Initial Election Results
22. Plenary Session
23. Reports/reports received by title. Committee reports will be presented as time permits
24. Debate and voting on main resolutions as received by the Secretary, in the order listed
25. Courtesy resolutions
26. Adjournment at the end of the Youth Mass on Sunday

A procedural motion for the discussion of Resolutions was moved by Archdeacon Huth and seconded by The Rev. David Ousley as follows:

RESOLVED that the two standing microphones by the stage are the ones to be used by deputies during debate of a resolution. Those deputies in favor of a motion will line up to speak at the microphone to the left of the stage. Those deputies opposed to a motion will line up to speak at the microphone to the right of the stage. Debate will alternate between microphones.
During debate, each speaker will be allowed up to 2 minutes to speak to an issue, speaking to an issue only once for each motion on the respective resolution. The Rev. David Ousley will be the official time keeper. No procedural motions will be allowed for the first 10 minutes of debate.

The motion adopted by voice vote.

Bishop Love appointed the Rev. William Strickland as Chancellor of the Diocese and Mr. Thomas Bell as Assistant Chancellor of the Diocese.

Bishop Love appointed the following to the Committee to approve the minutes of Convention: The Rev. Marian Sive, The Very Rev. David Ousley, The Rev. David Haig and The Rev. Denise Moore.


Bishop Love appointed the following Tellers for the Convention: Head Teller - Mark Brittell; Assistant Head Teller - Nancy Cairns; Tellers - Fran Carroll, Darlene Chesnut, Maggie Hasslacher, Lynn Huffman, Al Palumbo David Mitchell, The Rev. Alistair Morrison and Cheryl Ousley. Mr. Brittell organized the tellers; however, recused himself from the actual ballot collection and counting as he was running for an office. He was replaced by The Rev. David Haig, Asst. Secretary.

Bishop Love, without objection, granted Members of the Standing Committee, Diocesan Council, Trustees of the Diocese and Licensed Clergy in attendance a seat and a voice but no vote, unless serving as elected deputies.

Bishop Love announced the nominations and elections for Secretary of the Diocese. Archdeacon Harvey Huth noted that there was one position for Secretary of the Diocese and one nomination. The nominee was The Rev. Marian Sive who was nominated by The Ven. Dr. Harvey Huth and seconded by Judith Sweet, Calvary, Burnt Hills. There were no other nominations. Bishop Love declared the nominations closed for this office. The Rev. Marian Sive was elected by voice vote.


Bishop Love announced the nominations and elections for the Treasurer of the Diocese. Deacon Sive noted there was one position for Treasurer of the Diocese and one nomination. The nominee was Clark Curtis, who was nominated by The Rev. David Haig and seconded by The Ven. Dr. Leander Harding. There were no other nominations. Bishop Love declared that the nominations for this office closed. Mr. Curtis was elected by voice vote.

Bishop Love announced the nomination and election for the Assistant Treasurer of the Diocese. Deacon Sive noted there was one position and one nominee. The Rev. William Tatem was nominated by The
Very Rev. Neal Longe and seconded by The Very Rev. Derik Roy. There were no other nominations. Bishop Love declared the nominations for this office closed. The Rev. William Tatem was elected by voice vote.

Bishop Love announced that the deadline for the filing of proposed resolutions with the secretary had been reached. The following resolutions were presented by title:

Resolutions #1, #2 and #3 found on page 22 of the Convention Book.

Bishop Love continued with the plurality vote nominations.

Deacon Sive announced there were two positions for Clerical Member of the Great Chapter of the Cathedral and two nominees: The Rev. Paul Hunter nominated by The Ven. Dr. Leander Harding and seconded by the Rev. Thomas Pettigrew; The Rev. Matthew Stromberg nominated by Christopher Henry, St. George’s, Schenectady and seconded by Jonathan Pearson, St. George’s, Schenectady. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive noted there were two positions for Lay Member of the Great Chapter of the Cathedral and two nominees: Jeffrey Hartt nominated by The Rev. Susan Waldron and seconded by The Rev. Canon Robert Haskell; Margaret Haskell nominated by The Rev. Paul Hartt and seconded by The Rev. Steve Schlossberg. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive noted there was one position for Clergy Convention Representative to Diocesan Council and one nominee. The Rev. Thomas Malionek nominated by The Rev. Anne Curtin and seconded by The Rev. William Strickland. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive noted there were three positions for Trustee of the Diocese and there were three nominees. The Rev. Mark Chesnut nominated by The Rev. Marian Sive and seconded by The Very Rev. David Ousley; The Rev. Thomas Papazoglakis nominated by The Rev. N. Bradley Jones and seconded by Fran Gordon, St. George’s, Clifton Park; Nancy Priputen Madrian nominated by The Ven. Dr. Harvey Huth and seconded by Matthew Mahony, St. Stephen’s Delmar. With no other nominations, Bishop Love declared the nominations closed.

Bishop Love then announced the Vote by Orders nominations.

Deacon Sive announced there were four clerical offices to be filled for Provisional Clerical Deputies to General Convention and five nominees. The Rev. Canon Robert Haskell nominated by The Ven. Dr. Leander Harding and seconded by The Ven. Dr. Harvey Huth; The Rev. N. Bradley Jones nominated by The Very Rev. Neal Longe and seconded by The Rev. Howard Smith; The Rev. Thomas Papazoglakis nominated by The Ven. Dr. Harvey Huth and seconded by Fran Gordon, St. George’s, Clifton Park; The Rev. William Strickland nominated by the Rev. Thomas Malionek seconded by The Rev. John Cairns; The Rev. Susan Waldron nominated by The Very Rev. David Ousley and seconded by The Rev. Paul Hartt. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there were four lay offices to be filled for Provisional Lay Deputy to General Convention and four nominees. Mark Brittell nominated by George Nisbet St. Boniface, Guilderland
and seconded by The Rev. Steven Scherck; Randall Demler nominated by The Rev. Elizabeth Papazoglakis and seconded by The Rev. Thomas Papazoglakis; Sarah Garno nominated by The Very Rev. David Ousley and seconded by The Rev. Michael Neufeld; MacKenzie Shoen nominated by The Ven. Dr. Christopher Brown and seconded by Sarah Elliott, St. John’s, Massena. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there was one three-year term for clerical member of the Disciplinary Board and two nominees. The Ven. Dr. Leander Harding nominated by The Rev. Paul Hunter and seconded by The Rev. Susan Plaske; The Rev. Elizabeth Papazoglakis nominated by the Rev. N. Bradley Jones and seconded by The Rev. Neal Longe. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there were two positions for lay member of the Disciplinary Board and two nominations. Gayle Campbell nominated by Anne DeGroff, St. Ann’s, Amsterdam and seconded by The Very Rev. Neal Longe; David Malsan nominated by The Rev. Thomas Malionek and seconded by Lisa Klepeis, St. Paul’s, Kinderhook. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there were two positions for clerical member of the Standing Committee and four nominees. The Rev. Dane Boston nominated by The Rev. Karl Griswold-Kuhn and seconded by The Rev. T. Kyle Grennen; The Rev. Jean DeVaty nominated by Katherine Verbeck-Lobban, St. James’, Lake George and seconded by Charles Tuttle II, St. James’, Lake George; The Rev. N. Bradley Jones nominated by The Rev. Thomas Papazoglakis and seconded by The Rev. Elizabeth Papazoglakis; The Very Rev. Derik Roy nominated by The Rev. Elizabeth Papazoglakis and seconded by The Rev. Thomas Papazoglakis. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there were two positions for lay member of the Standing Committee and two nominees. Barbara Beaulac nominated by The Rev. Dawn Skramstad and seconded by Harry Bala III, St. Mary’s, Lake Luzerne; Randall Demler nominated by The Rev. Elizabeth Papazoglakis and seconded by The Rev. Thomas Papazoglakis. With no other nominations, Bishop Love declared the nominations closed.

Bishop Love invited all nominees to the stage to introduce themselves.

Deacon Sive gave instructions for voting for plurality nominees: Each clerical member casts a plurality ballot and each lay deputy casts a plurality ballot.

Deacon Sive gave instructions for voting by orders: Each canonically resident clergy casts a single white Vote by Orders Ballot and each parish casts a single blue Vote by Orders Ballot.


Bishop Love appointed The Rev. Thomas Malionek as Director of Vocations.

At the conclusion of the voting, Bishop Love declared the session in recess until Saturday morning.

Saturday June 10, 2017

After Morning Prayer, Bishop Love called the meeting to order at 8:48 am with a prayer.

Deacon Sive read the results of last evenings balloting, as follows:

The Plurality Votes:

The following were elected:

The Rev. Paul Hunter as clerical member with a 3-year term and The Rev. Matthew Stromberg with a 2-year unexpired term to the Great Chapter of the Cathedral.
Margaret Haskell as lay member with a three year term and Jeffrey Hartt as a lay member with a two year unexpired term to the Great Chapter of the Cathedral.
The Rev. Thomas Malionek as Clergy Representative to Diocesan Council.
The Rev. Mark Chestnut and The Rev. Thomas Papazoglakis with four year terms and Nancy Priputen Madrian with a one year unexpired term as Trustee of the Diocese.

Vote by Orders:

The following were elected:

Mark Brittel, Randall Demler, Sarah Garno and MacKenzie Shoen as Provisional Lay Deputies to General Convention.
The Rev. Elizabeth Papazoglakis as clerical member of the Disciplinary Board.
Gayle Campbell and David Malsan as lay members of the Disciplinary Board.
The Very Rev. Derik Roy and The Rev. N. Bradley Jones as clerical members of the Standing Committee.
Barbara Beaulac and Randall Demler as lay members of the Standing Committee.
Bishop Love then asked for Committee Reports from the following:

- Treasurer of the Diocese - Clark Curtis
- Cathedral of All Saints - The Ven. Dr. Leander Harding
- Christ-the-King Spiritual Life Center - The Ven. Dr. Harvey Huth
- Missions Committee - Jennifer Dean
- Diocesan Youth Ministry - John Iseman
- Bermese Refugee Mission - The Rev. James Brisbane

Bishop Love directed the Convention to Resolution #1 moved by Treasurer Clark Curtis and seconded by The Rev. William Tatem.

The resolution, found on Page 22 of the Convention Booklet, was read by Deacon Sive:

RESOLVED that the Diocese of Albany Operations budget 2018, as presented in the Convention Book, be adopted.

Bishop Love announced the consideration of Resolution #1 and asked Treasurer Clark Curtis to give a brief presentation of the proposed budget.

Clark Curtis presented the Proposed Budget for 2018 and agreed to answer any questions and/or concerns on the financial status of the Diocese.

The Resolution passed by voice vote with no debate or abstentions.

Bishop Love announced consideration of Resolution #2 moved by The Very Rev. Neal Longe and seconded by The Rev. Thomas Papazoglakis.

The resolution, found on Page 22 of the Convention Booklet, was read by Deacon Sive:

RESOLVED, that the Reduced Standard Assessment Formula, as presented in the Convention Book, be used for calculating Parish Assessments for 2018.

The Resolution passed by voice vote with no debate or abstentions.

Bishop Love then announced consideration of Resolution #3 moved by The Rev. William Tatem and seconded by The Rev. Canon Robert Haskell.

The resolution, found on Page 22 of the Convention Booklet, was read by Deacon Sive:

RESOLVED, that for 2018, the recommended clergy stipend schedule increases by 2% and supply clergy rates for 2018 be increased to $130 for a single Sunday service and to $155 for two services on a single day. Other supply rates will remain unchanged.
The resolution was approved by voice vote with no debate or abstentions.

Bishop Love then announced consideration of courtesy resolutions, all of which were moved by The Rev. David Ousley and seconded by The Ven. Dr. Harvey Huth.

The Rev. David Ousley read the resolutions:

BE IT RESOLVED, that this 149th Convention of the Diocese of Albany once again expresses its hearty congratulations and gratitude to Jim Hammond, Melinda Batchlor, Scott Burtis, and all the Management and Staff of Camp-of-the-Woods Conference Center for their outstanding hospitality and excellent organization, and

BE IT FURTHER RESOLVED, that the Secretary is instructed to convey a copy of this resolution to the Director and Chairman of the Board of Camp-of-the-Woods.

BE IT RESOLVED, that this 149th Convention of the Diocese of Albany expresses its joy in welcoming among us the youth and children of the Diocese, and that this Convention expresses its deep pride and admiration for the leadership provided by our youth during Sunday’s liturgy, and

BE IT FURTHER RESOLVED, that this Convention expresses its gratitude to John Iseman, Daniel Hyde and the many other volunteers for their excellent work in planning and ministering to our youth; to all who devoted themselves to minister at the Vacation Bible School, and to those who administered child care during Convention 2017.

BE IT RESOLVED, that this 149th Convention of the Diocese of Albany welcomes: The Rt. Rev. Grant and Dr. Wendy LeMarquand, Area Bishop of the Horn of Africa; The Rt. Rev. Dr. Todd and The Rev. Dr. Patsy McGregor, Bishop of Toliara, Madagascar; The Rt. Rev. Harold and Liz Miller, Bishop of Down and Dromore; The Rt. Rev. David and Rita Parsons, Bishop of the Arctic; The Rt. Rev. John and Patricia Tarrant, Bishop of South Dakota; The Rev. Jean Jacques Deravil from the Diocese of Haiti; and

BE IT FURTHER RESOLVED, that this Convention request they extend greetings from the people of this diocese to our brothers and sisters in Christ in their respective parishes and dioceses.

BE IT RESOLVED, that this 149th Convention of the Diocese of Albany once again hereby welcomes our guests from the Diocese of Down and Dromore: The Rev. Gerald and Roberta McCartney, Rodney Magennis, and Gillian Mahabad, and

BE IT FURTHER RESOLVED, that this Convention request they extend greetings from the people of this diocese to the people in our companion Diocese of Down and Dromore.


BE IT RESOLVED, that this 149th Convention of the Diocese of Albany hereby commits itself to prayer, encouragement and support for the mission and ministry of the Bishop and retired Bishops of the Diocese of Albany.

Bishop Love called for a vote to approve all Courtesy Resolutions as a group. The Courtesy Resolutions were approved by voice vote.

Bishop Love declared the meeting in recess at 11:19 am until the conclusion of the Youth Mass on Sunday Morning.

Secretary’s note: These minutes have been approved by the Committee to Approve the Minutes of Convention: The Rev. Marian Sive, the Rev. David Ousley, the Rev. David Haig and the Rev. Denise Moore.
Financing the Missionaries of the Diocese
Diocesan Budget 2018
with 2016 & 2017 Budgets
(using Parochial Reports received as of 5/19/2017)

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>2016 Budget</th>
<th>2016 Actual</th>
<th>2017 Budget</th>
<th>2017 Revised</th>
<th>2018 Budget</th>
<th>2018 Footnotes</th>
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<tr>
<td>Assessments - Current Year</td>
<td>$1,256,519</td>
<td>$1,292,260</td>
<td>$1,303,894</td>
<td>$1,301,999</td>
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<td>Parish Choice - Missions</td>
<td>19,686</td>
<td>9,692</td>
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<td>12,820</td>
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<tr>
<td>Parish Choice - Spiritual Life Center</td>
<td>22,164</td>
<td>12,073</td>
<td>13,487</td>
<td>13,894</td>
<td>13,309</td>
<td>See footnote 1</td>
</tr>
<tr>
<td>Parish Choice - Cathedral of All Saints</td>
<td>2,003</td>
<td>1,172</td>
<td>1,243</td>
<td>6,850</td>
<td>6,682</td>
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<td>Parish Choice - Oaks of Righteousness</td>
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<td>Parish Choice - Diocesan Youth Ministry</td>
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<td>Parish Choice - New Church Plant</td>
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<td>Parish Choice - Diocesan Initiative</td>
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<td>65,709</td>
<td>47,418</td>
<td>47,623</td>
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<td>Assessments - prior year</td>
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<td>Endowment dividends - restricted</td>
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<td>57,936</td>
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<td>Reimbursement of ECA Expenses</td>
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<td>68,300</td>
<td>73,490</td>
<td>68,300</td>
<td>70,031</td>
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<td>Reimbursement Building Services – Cathedral Offices/Apartments</td>
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<td>26,869</td>
<td>27,243</td>
<td>27,243</td>
<td>26,869</td>
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<td>Gifts &amp; Other Income</td>
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<td>Transfers to Undesignated Reserves</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>(27,000)</td>
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<td>Transfers from Undesignated Reserves</td>
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<td>0</td>
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<td>Transfer from Designated Reserves</td>
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<td>Transfer to Designated Reserves</td>
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<td>(137,106)</td>
<td>(101,000)</td>
<td>(101,000)</td>
<td>(85,000)</td>
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<td>TOTAL INCOME</td>
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Footnotes
1. An estimate only, depends on Parish Choice elections for 2018.
2. ECA Grant for Medicare Supplemental Insurance subsidy ended 12/31/2016.
3. ECA reimburses Diocese for personnel expenses. Pass through; revenue = expenses
4. Estimate; to be reviewed in 4th Quarter 2017
5a. Funds set aside for General Convention 2018
5b. Funds set aside for Bishop Search, Building Maintenance, Bishop Car, Plant-Property-Equip
<table>
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<tr>
<th>EXPENSES</th>
<th>2016 Budget</th>
<th>2016 Actual Unaudited</th>
<th>2017 Budget</th>
<th>2017 Revised</th>
<th>2018 Budget</th>
<th>2018 Footnotes</th>
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<td><strong>Adirondack Mission</strong></td>
<td>$ 30,000</td>
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<td>$ 30,000</td>
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<td><strong>Affiliated Institutions</strong></td>
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<td>$ 374,744</td>
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<td>Cathedral of All Saints</td>
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<tr>
<td>Cathedral of All Saints Parish Choice</td>
<td>2,005</td>
<td>1,172</td>
<td>1,243</td>
<td>6,850</td>
<td>6,682</td>
<td>See footnote 1</td>
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<tr>
<td>Cathedral of All Saints - Supplementary Grant</td>
<td>10,000</td>
<td>10,000</td>
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<td>Spiritual Life Center Ministries</td>
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<td>274,000</td>
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<td>Spiritual Life Center Parish Choice</td>
<td>22,164</td>
<td>12,073</td>
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<td>13,894</td>
<td>13,309</td>
<td>See footnote 1</td>
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<td><strong>Diocese Operations</strong></td>
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<td><strong>Episcopate</strong></td>
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<td>Travel and Professional Bp Love</td>
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<td>Travel and Professional Bp Herzog</td>
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<td><strong>Staff</strong></td>
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<td>Stipends &amp; Benefits</td>
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<td>Travel, Training, Professional</td>
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<td>Archdeacon Support</td>
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<tr>
<td>Convention</td>
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<td>4,600</td>
<td>4,800</td>
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<tr>
<td><strong>Property Expenses</strong></td>
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<td>74,426</td>
<td>76,832</td>
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<td>Insurance</td>
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<td>22,115</td>
<td>23,426</td>
<td>24,832</td>
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<td>25,732</td>
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<tr>
<td>Utilities &amp; Supplies</td>
<td>30,000</td>
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<td>30,000</td>
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<tr>
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<td>836</td>
<td>1,750</td>
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</table>

**Footnotes**

6. Supports Beaver Cross and Diocesan Youth Ministry Program activities
7. 12 Positions - FTE 8.8; receive reimbursement for 1.75 FTE approx. $70,031 is reimbursed (1.55 FTE)
8. Funds to Cathedral of All Saints & Trinity (Potsdam) to offset expenses incurred by Archdeacons Harding & Brown, respectively.
<table>
<thead>
<tr>
<th>Property Expenses</th>
<th>2016 Budget</th>
<th>2016 Actual Unaudited</th>
<th>2017 Budget</th>
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<th>2018 Budget</th>
<th>2018 Footnotes</th>
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<td>25,732</td>
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<tr>
<td>Utilities &amp; Supplies</td>
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<tr>
<td><strong>Standing Committee</strong></td>
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<td>836</td>
<td>1,750</td>
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<td>14,481</td>
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<td>16,804</td>
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</tbody>
</table>

**Footnotes**

9. For Albany Hospital Chaplain when Diocese is payroll agent.
10. Includes Clergy, Clergy/Spouse, Clergy Wives, New Clergy Orientation, Priests, Deacons Retreats, & Deans Meetings
11. Training conferences which the Bishop would like clergy/lay leaders to attend with him.
12. Primarily for Title IV proceedings
<table>
<thead>
<tr>
<th></th>
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<td>$ 121,321</td>
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</table>

**TOTAL EXPENSES**  
$ 1,542,562 $ 1,513,754 $1,513,039 $ 1,484,421 $ 1,533,037

**TOTAL REVENUE over EXPENDITURES**  
$ (33,072) $ (13,989) $ (5,591) $ (35,027) $ (24,444)

**Footnotes**  
## 2018 Parish Assessment Schedule

Projected Parish Assessment Schedule for 2018 (as of 11/8/2017)

<table>
<thead>
<tr>
<th>PARISH</th>
<th>CITY</th>
<th>Report Status</th>
<th>Total Operating Revenue 2016 (Box A)</th>
<th>Assessable Income 2018</th>
<th>&quot;Standard Formula&quot; Assessment for 2018</th>
<th>&quot;Reduced by 14.5%&quot; Assessment for 2018</th>
<th>Percent of 2016 Income (Box A)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adirondack Mission</td>
<td>Brant Lake</td>
<td>02/22/17</td>
<td>$79,320</td>
<td>$79,320</td>
<td>$10,784</td>
<td>$9,221</td>
<td>11.6%</td>
</tr>
<tr>
<td>Cathedral</td>
<td>Albany</td>
<td>05/16/17</td>
<td>$341,322</td>
<td>$341,322</td>
<td>$62,864</td>
<td>$53,749</td>
<td>15.7%</td>
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<tr>
<td>St. Andrew's</td>
<td>Albany</td>
<td>02/27/17</td>
<td>$305,146</td>
<td>$305,146</td>
<td>$55,629</td>
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<td>$64,383</td>
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<tr>
<td>St. Peter's</td>
<td>Albany</td>
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<td>$401,019</td>
<td>$401,019</td>
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<td>$63,957</td>
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<td>Amsterdam</td>
<td>02/12/17</td>
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<td>$221,419</td>
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<td>AuSable Forks</td>
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<td>$21,113</td>
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<td>St. Paul's</td>
<td>Bloomville</td>
<td>05/18/17</td>
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<td>$15,059</td>
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<td>Burnt Hills</td>
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<td>Cairo</td>
<td>05/10/17</td>
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<td>$24,420</td>
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<td>&quot;Standard Formula&quot; Assessment for 2018</td>
<td>&quot;Reduced by 14.5%&quot; Assessment for 2018</td>
<td>Percent of 2016 Income (Box A) 2</td>
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<tr>
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<td>Coxsackie</td>
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</tr>
<tr>
<td>St. Paul's</td>
<td>Fourth Lake (nm)</td>
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<td>$0</td>
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<tr>
<td>St. Paul's</td>
<td>Franklin</td>
<td>No Rpt</td>
<td>$0</td>
<td>$3,926</td>
<td>$3,356</td>
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<tr>
<td>Christ Church</td>
<td>Gilberstville</td>
<td>05/16/17</td>
<td>$95,666</td>
<td>$95,666</td>
<td>$10,121</td>
<td>$8,653</td>
<td>11.5%</td>
</tr>
<tr>
<td>Messiah</td>
<td>Glens Falls</td>
<td>05/16/17</td>
<td>$275,779</td>
<td>$275,779</td>
<td>$49,756</td>
<td>$42,541</td>
<td>15.4%</td>
</tr>
<tr>
<td>Trinity</td>
<td>Gouverneur</td>
<td>02/26/17</td>
<td>$21,594</td>
<td>$21,594</td>
<td>$2,391</td>
<td>$2,045</td>
<td>9.5%</td>
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<tr>
<td>Trinity</td>
<td>Granville</td>
<td>03/12/17</td>
<td>$51,280</td>
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<td>$6,292</td>
<td>$5,380</td>
<td>10.5%</td>
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<tr>
<td>Christ Church</td>
<td>Greenville</td>
<td>05/15/17</td>
<td>$75,416</td>
<td>$75,416</td>
<td>$10,121</td>
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<tr>
<td>St. Paul's</td>
<td>Greenwich</td>
<td>04/09/17</td>
<td>$51,178</td>
<td>$51,178</td>
<td>$6,277</td>
<td>$5,367</td>
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<tr>
<td>St. Boniface</td>
<td>Guilderland</td>
<td>03/15/17</td>
<td>$147,897</td>
<td>$147,897</td>
<td>$24,179</td>
<td>$20,673</td>
<td>14.0%</td>
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<td>Herkimer</td>
<td>02/26/17</td>
<td>$47,507</td>
<td>$47,507</td>
<td>$5,751</td>
<td>$4,917</td>
<td>10.4%</td>
</tr>
<tr>
<td>St. Peter's</td>
<td>Hobart</td>
<td>04/17/17</td>
<td>$16,704</td>
<td>$16,704</td>
<td>$1,837</td>
<td>$1,571</td>
<td>9.4%</td>
</tr>
<tr>
<td>All Saint's</td>
<td>Hoosick</td>
<td>04/02/17</td>
<td>$33,313</td>
<td>$33,313</td>
<td>$3,798</td>
<td>$3,247</td>
<td>9.7%</td>
</tr>
<tr>
<td>St. Mark's</td>
<td>Hoosick Falls</td>
<td>03/30/17</td>
<td>$21,446</td>
<td>$21,446</td>
<td>$2,374</td>
<td>$2,029</td>
<td>9.5%</td>
</tr>
<tr>
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<td>Hudson</td>
<td>No Rpt</td>
<td>$0</td>
<td>$50,183</td>
<td>$42,906</td>
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</tr>
<tr>
<td>Zion</td>
<td>Hudson Falls</td>
<td>03/12/17</td>
<td>$91,164</td>
<td>$91,164</td>
<td>$12,921</td>
<td>$11,048</td>
<td>12.1%</td>
</tr>
<tr>
<td>St. Augustine's</td>
<td>Illion</td>
<td>05/16/17</td>
<td>$52,875</td>
<td>$52,875</td>
<td>$6,531</td>
<td>$5,584</td>
<td>10.6%</td>
</tr>
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<td>St. John's</td>
<td>Johnstown</td>
<td>05/22/17</td>
<td>$247,800</td>
<td>$247,800</td>
<td>$44,160</td>
<td>$37,757</td>
<td>15.2%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Keesville</td>
<td>01/15/17</td>
<td>$12,119</td>
<td>$12,119</td>
<td>$1,333</td>
<td>$1,140</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Kinderhook</td>
<td>02/24/17</td>
<td>$128,212</td>
<td>$128,212</td>
<td>$20,242</td>
<td>$17,307</td>
<td>13.5%</td>
</tr>
<tr>
<td>St. James</td>
<td>Lake Delaware (nu)</td>
<td>02/25/17</td>
<td>$43,548</td>
<td>$43,548</td>
<td>$5,197</td>
<td>$4,433</td>
<td>10.2%</td>
</tr>
<tr>
<td>St. James</td>
<td>Lake George</td>
<td>01/25/17</td>
<td>$121,866</td>
<td>$121,866</td>
<td>$18,973</td>
<td>$16,222</td>
<td>13.3%</td>
</tr>
<tr>
<td>St. Mary's</td>
<td>Lake Luzerne</td>
<td>03/06/17</td>
<td>$99,602</td>
<td>$99,602</td>
<td>$14,524</td>
<td>$12,418</td>
<td>12.5%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Lake Placid</td>
<td>02/19/17</td>
<td>$20,498</td>
<td>$20,498</td>
<td>$1,412</td>
<td>$1,140</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. Hubert's</td>
<td>Lake Pleasant</td>
<td>04/02/17</td>
<td>$29,211</td>
<td>$29,211</td>
<td>$3,305</td>
<td>$2,826</td>
<td>9.7%</td>
</tr>
<tr>
<td>St. Matthew's</td>
<td>Latham</td>
<td>05/10/17</td>
<td>$50,410</td>
<td>$50,410</td>
<td>$10,974</td>
<td>$9,383</td>
<td>11.7%</td>
</tr>
<tr>
<td>Our Saviour</td>
<td>Lebanon Springs</td>
<td>07/23/17</td>
<td>$35,969</td>
<td>$35,969</td>
<td>$4,116</td>
<td>$3,519</td>
<td>9.8%</td>
</tr>
<tr>
<td>Emmanuel</td>
<td>Little Falls</td>
<td>No Rpt</td>
<td>$0</td>
<td>$10,002</td>
<td>$8,552</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PARISH</td>
<td>CITY</td>
<td>Report Status</td>
<td>Total Operating Revenue 2016 (Box A)</td>
<td>Assessable Income 2018</td>
<td>&quot;Standard Formula&quot; Assessment for 2018</td>
<td>&quot;Reduced by 14.5%&quot; Assessment for 2018</td>
<td>Percent of 2016 Income (Box A)</td>
</tr>
<tr>
<td>--------------</td>
<td>---------------</td>
<td>---------------</td>
<td>-------------------------------------</td>
<td>------------------------</td>
<td>----------------------------------------</td>
<td>----------------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>St. Mark's</td>
<td>Malone</td>
<td>02/20/17</td>
<td>$91,982</td>
<td>$91,982</td>
<td>$13,077</td>
<td>$11,180</td>
<td>12.2%</td>
</tr>
<tr>
<td>St. Margaret's</td>
<td>Margaretville</td>
<td>03/10/17</td>
<td>$10,612</td>
<td>$10,612</td>
<td>$1,167</td>
<td>$998</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Massena</td>
<td>04/12/17</td>
<td>$106,524</td>
<td>$106,524</td>
<td>$15,905</td>
<td>$13,599</td>
<td>12.8%</td>
</tr>
<tr>
<td>St. Luke's</td>
<td>Mechanicville</td>
<td>04/12/17</td>
<td>$22,373</td>
<td>$22,373</td>
<td>$2,812</td>
<td>$2,404</td>
<td>10.9%</td>
</tr>
<tr>
<td>Grace Church</td>
<td>Mohawk</td>
<td>04/13/17</td>
<td>$51,456</td>
<td>$51,456</td>
<td>$6,318</td>
<td>$5,402</td>
<td>10.5%</td>
</tr>
<tr>
<td>Zion Church</td>
<td>Morris</td>
<td>03/26/17</td>
<td>$85,104</td>
<td>$85,104</td>
<td>$11,819</td>
<td>$10,105</td>
<td>11.9%</td>
</tr>
<tr>
<td>All Saints Chapel</td>
<td>Morris Manor (nm)</td>
<td>03/26/17</td>
<td>$37,290</td>
<td>$37,290</td>
<td>$4,275</td>
<td>$3,655</td>
<td>9.8%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Morristown</td>
<td>05/10/17</td>
<td>$28,586</td>
<td>$28,586</td>
<td>$3,230</td>
<td>$2,762</td>
<td>9.7%</td>
</tr>
<tr>
<td>St. Philip's</td>
<td>Norwood</td>
<td>05/10/17</td>
<td>$51,697</td>
<td>$51,697</td>
<td>$6,355</td>
<td>$5,433</td>
<td>10.5%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Ogdensburg</td>
<td>05/17/17</td>
<td>$222,604</td>
<td>$222,604</td>
<td>$39,121</td>
<td>$33,448</td>
<td>15.0%</td>
</tr>
<tr>
<td>St. James'</td>
<td>Oneonta</td>
<td>02/27/17</td>
<td>$446,123</td>
<td>$446,123</td>
<td>$83,825</td>
<td>$71,670</td>
<td>16.1%</td>
</tr>
<tr>
<td>Gloria Dei</td>
<td>Palenville</td>
<td>05/16/17</td>
<td>$12,601</td>
<td>$12,601</td>
<td>$1,381</td>
<td>$1,185</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Paul Smiths</td>
<td>08/28/16</td>
<td>$11,450</td>
<td>$11,450</td>
<td>$1,260</td>
<td>$1,077</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. Mark's</td>
<td>Philmont</td>
<td>05/22/17</td>
<td>$25,100</td>
<td>$25,100</td>
<td>$2,812</td>
<td>$2,404</td>
<td>9.7%</td>
</tr>
<tr>
<td>Trinity Church</td>
<td>Plattsburgh</td>
<td>03/02/17</td>
<td>$112,493</td>
<td>$112,493</td>
<td>$17,099</td>
<td>$14,619</td>
<td>15.0%</td>
</tr>
<tr>
<td>Trinity Church</td>
<td>Potsdam</td>
<td>05/22/17</td>
<td>$235,439</td>
<td>$235,439</td>
<td>$41,688</td>
<td>$35,643</td>
<td>15.1%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Pottsville</td>
<td>04/02/17</td>
<td>$12,552</td>
<td>$12,552</td>
<td>$1,381</td>
<td>$1,185</td>
<td>9.4%</td>
</tr>
<tr>
<td>Redeemer</td>
<td>Rensselaer</td>
<td>05/10/17</td>
<td>$58,882</td>
<td>$58,882</td>
<td>$7,432</td>
<td>$6,355</td>
<td>10.8%</td>
</tr>
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<td>Trinity Church</td>
<td>Rensselaervile</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$1,888</td>
<td>$1,614</td>
<td>N/A</td>
</tr>
<tr>
<td>St. John's</td>
<td>Richfield Springs</td>
<td>02/02/17</td>
<td>$52,340</td>
<td>$52,340</td>
<td>$6,451</td>
<td>$5,516</td>
<td>10.5%</td>
</tr>
<tr>
<td>All Saint's</td>
<td>Round Lake</td>
<td>02/26/17</td>
<td>$50,796</td>
<td>$50,796</td>
<td>$6,219</td>
<td>$5,318</td>
<td>10.5%</td>
</tr>
<tr>
<td>All Soul's</td>
<td>Saint Huberts (nm)</td>
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<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>N/A</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Salem</td>
<td>03/02/17</td>
<td>$44,100</td>
<td>$44,100</td>
<td>$5,274</td>
<td>$4,509</td>
<td>10.2%</td>
</tr>
<tr>
<td>St. Luke</td>
<td>Saranac Lake</td>
<td>03/16/17</td>
<td>$139,702</td>
<td>$139,702</td>
<td>$22,540</td>
<td>$19,272</td>
<td>13.8%</td>
</tr>
<tr>
<td>Bethesda</td>
<td>Saratoga Springs</td>
<td>05/16/17</td>
<td>$240,636</td>
<td>$240,636</td>
<td>$42,727</td>
<td>$36,332</td>
<td>15.2%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Schenectady</td>
<td>05/18/17</td>
<td>$205,961</td>
<td>$205,961</td>
<td>$35,792</td>
<td>$30,602</td>
<td>14.9%</td>
</tr>
<tr>
<td>St. George's</td>
<td>Schenectady</td>
<td>04/12/17</td>
<td>$120,746</td>
<td>$120,746</td>
<td>$18,408</td>
<td>$15,739</td>
<td>13.2%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Schenectady</td>
<td>05/16/17</td>
<td>$97,034</td>
<td>$97,034</td>
<td>$14,036</td>
<td>$12,001</td>
<td>12.4%</td>
</tr>
<tr>
<td>St. Stephen's</td>
<td>Schenectady</td>
<td>01/23/17</td>
<td>$197,905</td>
<td>$197,905</td>
<td>$34,181</td>
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<td>14.8%</td>
</tr>
<tr>
<td>Holy Spirit</td>
<td>Schenevus</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$1,256</td>
<td>$1,074</td>
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<td>St. Stephen's</td>
<td>Schuylerville</td>
<td>02/06/17</td>
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<td>$50,790</td>
<td>$6,219</td>
<td>$5,317</td>
<td>10.5%</td>
</tr>
<tr>
<td>St. Andrew's</td>
<td>Scotia</td>
<td>01/17/17</td>
<td>$19,042</td>
<td>$19,042</td>
<td>$3,454</td>
<td>$2,953</td>
<td>16.2%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Sidney</td>
<td>01/11/17</td>
<td>$39,450</td>
<td>$39,450</td>
<td>$3,454</td>
<td>$2,953</td>
<td>9.7%</td>
</tr>
<tr>
<td>St. Mary's</td>
<td>Springfield Center</td>
<td>05/10/17</td>
<td>$94,517</td>
<td>$94,517</td>
<td>$13,558</td>
<td>$11,592</td>
<td>12.3%</td>
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<td>Nativity</td>
<td>Star Lake (nu)</td>
<td>04/12/17</td>
<td>$85,104</td>
<td>$85,104</td>
<td>$11,819</td>
<td>$10,105</td>
<td>11.9%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Tannersville (nm)</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>N/A</td>
</tr>
<tr>
<td>PARISH</td>
<td>CITY</td>
<td>Report Status 1</td>
<td>Total Operating Revenue 2016 (Box A) 2</td>
<td>Assessable Income 2018</td>
<td>&quot;Standard Formula&quot; Assessment for 2018</td>
<td>&quot;Reduced by 14.5%&quot; Assessment for 2018</td>
<td>Percent of 2016 Income (Box A) 2</td>
</tr>
<tr>
<td>---------------</td>
<td>-----------------------</td>
<td>-----------------</td>
<td>----------------------------------------</td>
<td>------------------------</td>
<td>----------------------------------------</td>
<td>----------------------------------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>Ch of the Cross</td>
<td>Ticonderoga</td>
<td>02/19/17</td>
<td>$79,329</td>
<td>$10,786</td>
<td>$9,222</td>
<td>11.6%</td>
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<td>St. John's</td>
<td>Troy</td>
<td>03/31/17</td>
<td>$333,249</td>
<td>$61,250</td>
<td>$52,369</td>
<td>15.7%</td>
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<tr>
<td>St. Paul's</td>
<td>Troy</td>
<td>04/12/17</td>
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<td>$51,293</td>
<td>$43,856</td>
<td>15.5%</td>
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<td>Trinity</td>
<td>Troy-Lansingburg</td>
<td>05/16/17</td>
<td>$120,379</td>
<td>$18,676</td>
<td>$15,968</td>
<td>13.3%</td>
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</tr>
<tr>
<td>St. Thomas'</td>
<td>Tupper Lake</td>
<td>No Rpt</td>
<td>$0</td>
<td>$6,011</td>
<td>$5,140</td>
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</tr>
<tr>
<td>All Angels</td>
<td>Twilight Park (nm)</td>
<td>No Rpt</td>
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<td>$0</td>
<td>$0</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>St. Matthew's</td>
<td>Unadilla</td>
<td>03/13/17</td>
<td>$63,437</td>
<td>$8,150</td>
<td>$6,968</td>
<td>11.0%</td>
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<td>St. Paul's</td>
<td>Waddington</td>
<td>03/21/17</td>
<td>$15,494</td>
<td>$1,457</td>
<td>N/A</td>
<td>9.4%</td>
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</tr>
<tr>
<td>Christ Church</td>
<td>Walton</td>
<td>05/10/17</td>
<td>$46,979</td>
<td>$4,854</td>
<td>N/A</td>
<td>10.3%</td>
<td></td>
</tr>
<tr>
<td>Holy Cross</td>
<td>Warrensburg</td>
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<td>$0</td>
<td>$9,951</td>
<td>N/A</td>
<td>N/A</td>
<td></td>
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<td>Waterford</td>
<td>04/12/17</td>
<td>$56,738</td>
<td>$6,080</td>
<td>N/A</td>
<td>10.7%</td>
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</tr>
<tr>
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<td>Watervliet</td>
<td>02/19/17</td>
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<td>N/A</td>
<td>11.4%</td>
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<tr>
<td>St. Paul's</td>
<td>West Middleburgh</td>
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<td>N/A</td>
<td></td>
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<tr>
<td>St. Timothy's</td>
<td>Westford</td>
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<tr>
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<td>Whitehall</td>
<td>02/07/17</td>
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<td>9.7%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Reports not Rcvd: 19  | Reports Rcvd: 98  
$10,566,504  | $1,899,166  | $1,623,787  | 15.4%  

1 Reports received as of 11/1/2017
2 Line number from Parochial Report

nm - not a member of Diocesan Convention, but accepts ministrations of the Bishop of Albany (summer chapels are included in this category)
nu - not a member of Diocesan Convention; otherwise known as parish not in communion with Diocesan Convention
Calculation of Reduced by 14.5% Standard Assessment

1. Calculate the standard assessment using the table below.

2. Multiply Standard Assessment amount by 85.5% (100% - 14.5% = 85.5%)

Standard Assessment Table

<table>
<thead>
<tr>
<th>Assessable Income</th>
<th>Base Amount</th>
<th>Minimum Assessment</th>
<th>% of Amount over Base</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-19,999</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>20,000-29,999</td>
<td>20,000</td>
<td>2200</td>
<td>12%</td>
</tr>
<tr>
<td>30,000-39,999</td>
<td>30,000</td>
<td>3400</td>
<td>13%</td>
</tr>
<tr>
<td>40,000-49,999</td>
<td>40,000</td>
<td>4700</td>
<td>14%</td>
</tr>
<tr>
<td>50,000-59,999</td>
<td>50,000</td>
<td>6100</td>
<td>15%</td>
</tr>
<tr>
<td>60,000-69,999</td>
<td>60,000</td>
<td>7600</td>
<td>16%</td>
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<tr>
<td>70,000-79,999</td>
<td>70,000</td>
<td>9200</td>
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</tr>
<tr>
<td>80,000-89,999</td>
<td>80,000</td>
<td>10900</td>
<td>18%</td>
</tr>
<tr>
<td>90,000-99,999</td>
<td>90,000</td>
<td>12700</td>
<td>19%</td>
</tr>
<tr>
<td>100,000-499,999</td>
<td>100,000</td>
<td>14,600</td>
<td>20%</td>
</tr>
<tr>
<td>500,000 -</td>
<td>500,000</td>
<td>20,000</td>
<td>20%</td>
</tr>
</tbody>
</table>

Example:

Calculation of Standard Assessment:

1. St Swithin's in the Field has an assessable income of $105,000

2. Their base amount is $100,000 and their minimum assessment is $14,600

3. Multiply amount over "base amount" by “% of amount over base”:
   $105,000 - $100,000 = $5,000 and $5,000 x .20 = $1,000

4. Standard Assessment is sum of “base amount” plus “% of amount over base”:
   $14,600 + $1,000 = $15,600

Calculation of Reduced by 14.5% Standard Assessment

Multiply Standard Assessment amount by 85.5% (100% - 14.5% = 85.5%)

$15,600 x 85.5 = $13,338
# The 2016 End of Year Parish Assessment Report

<table>
<thead>
<tr>
<th>Parish</th>
<th>Location</th>
<th>Assessments</th>
<th>Pd YTD</th>
<th>YE Bal. +/-</th>
<th>% Pd YE</th>
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<td>Parish Name</td>
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<td>Total Given 2022</td>
<td>Total Given 2021</td>
<td>Total Given 2020</td>
<td>Percentage Change</td>
</tr>
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<td>Year</td>
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<td><strong>$1,292,621</strong></td>
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</table>

1  The Episcopal Church  
2  Diocesan Initiative  
3  Missions  
4  Spiritual Life Center  
9  Diocesan Operations  
11  Oaks of Righteousness  
12  Cathedral of All Saints  
13  Diocesan Youth Ministry  

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<th>2022 Expense</th>
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<th>2020 Expense</th>
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| **Total:**                | **$1,608,718**| **$1,292,621**| **$316,098** | **80**|
The 2017 Year-to-Date Parish Assessment Report
As of May 30, 2017

<table>
<thead>
<tr>
<th>Name</th>
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<th>Bal. Due</th>
<th>% Pd YTD</th>
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<td>All Saints Church</td>
<td>Hoosick</td>
<td>$3,494</td>
<td>$1,165</td>
<td>$2,329</td>
<td>33.3%</td>
</tr>
<tr>
<td>Church of the Redeemer</td>
<td>Rensselaer</td>
<td>$6,945</td>
<td>$2,315</td>
<td>$4,630</td>
<td>33.3%</td>
</tr>
<tr>
<td>Bethesda Church</td>
<td>Saratoga Springs</td>
<td>$48,910</td>
<td>$16,303</td>
<td>$32,607</td>
<td>33.3%</td>
</tr>
<tr>
<td>St. John's Church</td>
<td>Troy</td>
<td>$53,142</td>
<td>$17,714</td>
<td>$35,428</td>
<td>33.3%</td>
</tr>
<tr>
<td>St. Matthew's Church</td>
<td>Unadilla</td>
<td>$8,991</td>
<td>$2,997</td>
<td>$5,994</td>
<td>33.3%</td>
</tr>
<tr>
<td>Church of the Holy Cross</td>
<td>Warrensburg</td>
<td>$9,388</td>
<td>$3,129</td>
<td>$6,259</td>
<td>33.3%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Schenectady</td>
<td>$30,324</td>
<td>$9,585</td>
<td>$20,739</td>
<td>31.6%</td>
</tr>
<tr>
<td>Church of the Messiah</td>
<td>Glens Falls</td>
<td>$52,533</td>
<td>$15,000</td>
<td>$37,533</td>
<td>28.6%</td>
</tr>
<tr>
<td>Trinity Church</td>
<td>Potsdam</td>
<td>$39,559</td>
<td>$11,000</td>
<td>$28,559</td>
<td>27.8%</td>
</tr>
<tr>
<td>St. George's Church</td>
<td>Schenectady</td>
<td>$19,007</td>
<td>$5,208</td>
<td>$13,799</td>
<td>27.4%</td>
</tr>
<tr>
<td>St. George's Episcopal Church</td>
<td>Clifton Park</td>
<td>$47,229</td>
<td>$12,500</td>
<td>$34,729</td>
<td>26.5%</td>
</tr>
<tr>
<td>St. John's Church</td>
<td>Delhi</td>
<td>$18,332</td>
<td>$4,583</td>
<td>$13,749</td>
<td>25.0%</td>
</tr>
<tr>
<td>St. James' Church</td>
<td>Lake Delaware</td>
<td>$3,638</td>
<td>$900</td>
<td>$2,738</td>
<td>24.7%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Hudson</td>
<td>$40,478</td>
<td>$10,000</td>
<td>$30,478</td>
<td>24.7%</td>
</tr>
<tr>
<td>St. Timothy's Church</td>
<td>Westford</td>
<td>$726</td>
<td>$161</td>
<td>$566</td>
<td>22.1%</td>
</tr>
<tr>
<td>Church Name</td>
<td>Town</td>
<td>Assessment</td>
<td>Pd YTD</td>
<td>Balance Due</td>
<td>% Pd YTD</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>--------</td>
<td>------------</td>
<td>--------</td>
<td>-------------</td>
<td>----------</td>
</tr>
<tr>
<td>St. Paul's Church</td>
<td>Salem</td>
<td>$4,626</td>
<td>$1,000</td>
<td>$3,626</td>
<td>21.6%</td>
</tr>
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<td>St. John's Church</td>
<td>Massena</td>
<td>$14,457</td>
<td>$2,901</td>
<td>$11,556</td>
<td>20.1%</td>
</tr>
<tr>
<td>Zion Church</td>
<td>Hudson Falls</td>
<td>$11,472</td>
<td>$2,000</td>
<td>$9,472</td>
<td>17.4%</td>
</tr>
<tr>
<td>St. Mary's Church</td>
<td>Springfield Ctr.</td>
<td>$8,643</td>
<td>$1,500</td>
<td>$7,143</td>
<td>17.4%</td>
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<tr>
<td>St. Stephen's Church</td>
<td>Schenectady</td>
<td>$29,073</td>
<td>$5,000</td>
<td>$24,073</td>
<td>17.2%</td>
</tr>
<tr>
<td>Zion Church</td>
<td>Colton</td>
<td>$3,021</td>
<td>$504</td>
<td>$2,518</td>
<td>16.7%</td>
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<tr>
<td>St. Paul's Church</td>
<td>Waddington</td>
<td>$1,053</td>
<td>$176</td>
<td>$878</td>
<td>16.7%</td>
</tr>
<tr>
<td>St. Michael's Church</td>
<td>Colonie</td>
<td>$29,357</td>
<td>$4,886</td>
<td>$24,471</td>
<td>16.6%</td>
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<tr>
<td>St. John's in the Wilderness</td>
<td>Copake Falls</td>
<td>$12,212</td>
<td>$1,810</td>
<td>$10,402</td>
<td>14.8%</td>
</tr>
<tr>
<td>Trinity Church</td>
<td>Plattsburgh</td>
<td>$17,851</td>
<td>$2,400</td>
<td>$15,451</td>
<td>13.4%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Ballston Spa</td>
<td>$62,171</td>
<td>$6,301</td>
<td>$55,870</td>
<td>10.1%</td>
</tr>
<tr>
<td>St. Paul's Church</td>
<td>Kinderhook</td>
<td>$22,440</td>
<td>$1,870</td>
<td>$20,570</td>
<td>8.3%</td>
</tr>
<tr>
<td>Emmanuel Church</td>
<td>Little Falls</td>
<td>$8,068</td>
<td>$672</td>
<td>$7,396</td>
<td>8.3%</td>
</tr>
<tr>
<td>St. Paul's Church</td>
<td>Schenectady</td>
<td>$12,419</td>
<td>$1,000</td>
<td>$11,419</td>
<td>8.1%</td>
</tr>
<tr>
<td>St. John's Church</td>
<td>Richfield Springs</td>
<td>$7,077</td>
<td>$500</td>
<td>$6,577</td>
<td>7.1%</td>
</tr>
<tr>
<td>St. John's Church</td>
<td>Ogdensburg</td>
<td>$35,973</td>
<td>$2,284</td>
<td>$33,689</td>
<td>6.3%</td>
</tr>
<tr>
<td>St. Mark's Church</td>
<td>Malone</td>
<td>$11,555</td>
<td>$731</td>
<td>$10,824</td>
<td>6.3%</td>
</tr>
<tr>
<td>St. Francis Mission</td>
<td>Albany</td>
<td>$5,739</td>
<td>$ -</td>
<td>$5,739</td>
<td>0.0%</td>
</tr>
<tr>
<td>St. Sacrement</td>
<td>Bolton Landing</td>
<td>$7,905</td>
<td>$ -</td>
<td>$7,905</td>
<td>0.0%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Coxsackie</td>
<td>$3,350</td>
<td>$ -</td>
<td>$3,350</td>
<td>0.0%</td>
</tr>
<tr>
<td>St. James' Episcopal Church</td>
<td>Fort Edward</td>
<td>$1,460</td>
<td>$ -</td>
<td>$1,460</td>
<td>0.0%</td>
</tr>
<tr>
<td>St. Boniface's Church</td>
<td>Guilderland</td>
<td>$21,046</td>
<td>$ -</td>
<td>$21,046</td>
<td>0.0%</td>
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<tr>
<td>Church of Our Saviour</td>
<td>Lebanon Springs</td>
<td>$6,975</td>
<td>$ -</td>
<td>$6,975</td>
<td>0.0%</td>
</tr>
<tr>
<td>St. Margaret's Church</td>
<td>Margaretville</td>
<td>$687</td>
<td>$ -</td>
<td>$687</td>
<td>0.0%</td>
</tr>
<tr>
<td>St. John in the Wilderness</td>
<td>Paul Smiths</td>
<td>$1,341</td>
<td>$ -</td>
<td>$1,341</td>
<td>0.0%</td>
</tr>
<tr>
<td>Church of the Holy Cross</td>
<td>Warrensburg</td>
<td>$9,280</td>
<td>$ -</td>
<td>$9,280</td>
<td>0.0%</td>
</tr>
<tr>
<td>St. Paul's Church</td>
<td>Troy</td>
<td>$29,796</td>
<td>$ -</td>
<td>$29,796</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

**Total:** $1,653,188 $521,637 $1,131,551 31.6%
### Parish Totals

<table>
<thead>
<tr>
<th>Program</th>
<th>Budget</th>
<th>Actual</th>
<th>Change</th>
<th>Program Budget %</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Episcopal Church</td>
<td>$135,856</td>
<td>$43,093</td>
<td>$92,763</td>
<td>31.7%</td>
</tr>
<tr>
<td>Diocesan Initiative</td>
<td>$62,065</td>
<td>$18,833</td>
<td>$43,232</td>
<td>30.3%</td>
</tr>
<tr>
<td>Missions</td>
<td>$14,469</td>
<td>$4,900</td>
<td>$9,569</td>
<td>33.9%</td>
</tr>
<tr>
<td>Spiritual Life Center</td>
<td>$15,682</td>
<td>$5,566</td>
<td>$10,116</td>
<td>35.5%</td>
</tr>
<tr>
<td>Diocesan Operations</td>
<td>$1,380,447</td>
<td>$433,772</td>
<td>$946,675</td>
<td>31.4%</td>
</tr>
<tr>
<td>Oaks of Righteousness</td>
<td>$19,306</td>
<td>$5,664</td>
<td>$13,642</td>
<td>29.3%</td>
</tr>
<tr>
<td>Cathedral of All Saints</td>
<td>$6,850</td>
<td>$2,371</td>
<td>$4,479</td>
<td>34.6%</td>
</tr>
<tr>
<td>Diocesan Youth Ministry</td>
<td>$18,513</td>
<td>$7,437</td>
<td>$11,076</td>
<td>40.2%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,653,188</strong></td>
<td><strong>$521,637</strong></td>
<td><strong>$1,131,551</strong></td>
<td><strong>31.6%</strong></td>
</tr>
</tbody>
</table>
Reports to the Convention

Diocesan Salary and Benefits Committee Report
To the Convention June 2017

Committee Members
The Right Rev. William H. Love - ex officio
The Rev. William Tatem - Chair
The Rev. Canon Robert Haskell
Martha Hasslacher
Elizabeth Strickland
The Rev. David Sullivan

The guidelines here are the minimum suggested stipend for 2018 for priests serving parishes in the Diocese of Albany. There is nothing to prevent congregations from providing compensation and benefits higher than those suggested. Indeed, the salary and benefits committee is aware that in some circumstances, the minimum suggested amount may not be adequate. Each congregation is urged to review their compensation package in light of their circumstances and the clergy's needs.

1.) Clergy compensation and benefits

During 2016, the Northeast Region Consumer Price Index (Unadjusted) rose approximately 2.0%. This Committee recommends that vestries increase their priest’s stipend by 2.0% for 2018 corresponding to the regional CPI. The following table shows the recommended minimum and normative stipends for parishes of different income levels to pay their priest in 2018.

It is important to note that the diocesan-recommended stipends represent only the cash salary paid to priests. Housing, Self Employment Contributions Act (SECA), health insurance, Church Pension payments and travel expense reimbursement are not included. The suggested minimum stipend guideline for full-time curates and other full-time assisting priests is two thirds of the rector’s stipend. The stipend for part-time priests should be proportionate to the time they spend working for the parish.

<table>
<thead>
<tr>
<th>2018 STIPEND SCHEDULE</th>
</tr>
</thead>
<tbody>
<tr>
<td>CATEGORIES:</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>1</td>
</tr>
<tr>
<td>2</td>
</tr>
<tr>
<td>3</td>
</tr>
<tr>
<td>4</td>
</tr>
<tr>
<td>5</td>
</tr>
<tr>
<td>6</td>
</tr>
<tr>
<td>NORMATIVE</td>
</tr>
<tr>
<td>$33,930</td>
</tr>
<tr>
<td>$39,385</td>
</tr>
<tr>
<td>$43,905</td>
</tr>
<tr>
<td>$48,590</td>
</tr>
<tr>
<td>$55,250</td>
</tr>
<tr>
<td>$61,275</td>
</tr>
<tr>
<td>MINIMUM</td>
</tr>
<tr>
<td>$32,825</td>
</tr>
<tr>
<td>$35,800</td>
</tr>
<tr>
<td>$40,750</td>
</tr>
<tr>
<td>$45,350</td>
</tr>
<tr>
<td>$50,710</td>
</tr>
<tr>
<td>$55,250</td>
</tr>
</tbody>
</table>

The categories for the chart above are as follows:
Category 1: Parochial report Box 7-B income under $89,999
Category 2: Parochial report Box 7-B income $90,000 - $109,999
Category 3: Parochial report Box 7-B income $110,000 - $149,999
Category 4: Parochial report Box 7-B income $150,000 - $189,999
Category 5: Parochial report Box 7-B income $190,000 - $249,999
Category 6: Parochial report Box 7-B income Greater than $250,000

Please note that "Box 7-B" is "Total Operating Revenues" only. What is included and excluded from this box is explained in the accompanying workbook for the Parochial Report in the section entitled Stewardship and Financial Information and is available online at:

http://www.episcopalchurch.org/files/2016_parochial_report_0.pdf or


As in the past, if a vestry, or vestries of a group of congregations served by one priest, is unable to meet the minimum stipendiary guidelines they shall consult with the Bishop.

2.) SECA Payments

The Diocesan recommended standard for parishes is that a minimum of one half of the Self Employment Contributions Act (SECA) payments be paid by the parish to the clergy.
3.) **Minimum recommended compensation for supply clergy (priests and deacons).**

$130 for one Sunday service  
$155 for two Sunday services on the same day  
$100 for other liturgical services  
$80 per unit for pastoral or other assigned responsibilities. A unit is a morning, an afternoon or an evening.

Expenses are reimbursed at cost for meals, lodging, parking, etc and at the IRS maximum approved rate for mileage. The mileage rate changes every six months. Please go to this address to find the latest rate:

https://www.irs.gov/  
Search for mileage rates

4.) **Church Pension Group**

Church Pension Group payments may apply for supply clergy depending on the circumstances. Laypersons scheduled to work more than 20 hours a week, or 1000 hours a year, for a church should be enrolled with the Church Pension Fund.

5.) **Health Insurance**

Clergy and family health insurance continues to be part of all clergy compensation packages of the Diocese of Albany. Laypersons scheduled to work more than 30 hours a week, or 1500 hours a year, should be enrolled on parity with the clergy.
Annual Report 2016
The Trustees of the Episcopal Diocese of Albany

Report on ADIT Operations

The Albany Diocesan Investment Trust (ADIT) is a pooled investment program available to all Diocesan institutions and parishes. ADIT provides access to professional portfolio management services at competitive institutional rates. The portfolio is managed by Fenimore Asset Management. Today, the Trust manages over $20 million on behalf of 97 different Parishes and Church related entities. The composition of the portfolio today is approximately 60% equities and 40% cash equivalent and fixed income investments.

ADIT Annual Report

As of May 1, 2017 our current auditing firm was working to finalize their audit. Once finalized a copy of this report is available on the Diocesan website.

Real Estate

The process of transferring the deed to Good Shepherd Chapel in Cullen back to the Trustees of the diocese has been completed.

In 2014, Christ the King Spiritual Life Center sold a parcel of land to the Community of St. Mary. The parcel was contiguous to the Community of St. Mary and it provided street frontage for the Community of St. Mary, which they did not have previously. The parcel houses a barn which was being used for maintenance purposes by Christ the King, and this barn is now being leased to Christ the King by the Community of St. Mary at a nominal fee. Due to some survey complications this project was delayed. This projected has been completed.

The Trustees own an undeveloped parcel of land at 106 Howard St, Hermon, NY. After receiving no purchase offers after multiple listing, the Trustees have decided to gift this parcel to the cemetery that adjoins this property. This process is currently underway.

There has been a lot of activity on the properties of the former St. John the Evangelist Church in Stockport. The former Rectory and the Parish Hall have both been sold. The church building will be disassembled by a salvage company to be later sold and reassembled in a new location. The Trustees continue to maintain the cemetery.

The former St. David’s parish in East Greenbush is currently under contract for purchase. The congregation had been worship at St. Francis Mission in Albany and made the decision to remain at their new location.
History and Formation of the DDF Fund

At the 1957 Convention, a report was presented by a special committee, appointed by the Diocesan Council, concerning the development of a Diocesan Financial Campaign drive. The purpose of this drive was the advancement of the Episcopal Church in the Diocese of Albany; and, further identifies three major areas of need:

1. to make funds available in the Diocese primarily for such capital needs as new and adequate churches and parish houses;
2. Expand and improve the Diocesan headquarters;
3. Help meet the needs in College Campus Work and other missionary expansion in our Diocese.

The 1958 Convention passed a resolution to set in motion a Diocesan Fund Campaign as proposed to Convention in 1957. The campaign was initially delayed another year due to economic factors.

At the 1959 Convention, Bishop Barry’s address reports that the Diocesan Council approved reactivating a Campaign in the amount of $900,000. A professional fund raising firm was hired and a pledge drive was implemented.

A committee was selected to manage the campaign funds under the name of the Diocesan Development Fund. The Treasurer of the “fund” submitted a report to the 1960 Convention and gave a tentative total of $1,025,686.09 in pledges. A separate depository account was established to fund the recognized areas of need.

Respectfully Submitted,

The Very Rev. Neal P. Longe, Secretary
Trustees of the Episcopal Diocese of Albany
## DDF Loan Processing Report

For the month ending December 2015

<table>
<thead>
<tr>
<th>Parish</th>
<th>Loan Date</th>
<th>Loan Amount</th>
<th>Loan Term (years)</th>
<th>Principal Outstanding 12/31/15</th>
<th>Interest Due 12/31/15</th>
<th>Loan Frequency Due</th>
<th>Next Payment Due</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Greenbush, St. David's</td>
<td>06/20/08</td>
<td>18,000.00</td>
<td>10</td>
<td>5,804.18</td>
<td>52.40</td>
<td>Monthly</td>
<td>12/20/2015</td>
<td>Past Due</td>
</tr>
<tr>
<td>Gouverneur, Trinity</td>
<td>10/21/08</td>
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<td>10</td>
<td>7,017.91</td>
<td>32.17</td>
<td>Monthly</td>
<td>1/21/2016</td>
<td>Current</td>
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<tr>
<td>Greenwich, Christ the King</td>
<td>12/28/12</td>
<td>16,000.00</td>
<td>10</td>
<td>12,204.19</td>
<td>55.94</td>
<td>Monthly</td>
<td>1/28/2016</td>
<td>Current</td>
</tr>
<tr>
<td>Greenwich, Christ the King</td>
<td>12/12/13</td>
<td>22,425.00</td>
<td>10</td>
<td>5,123.26</td>
<td>0.00</td>
<td>Monthly</td>
<td>1/12/2016</td>
<td>Prepaid</td>
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<tr>
<td>Greenwich, Christ the King</td>
<td>12/1/15</td>
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<td>4</td>
<td>14,000.00</td>
<td>0.00</td>
<td>Quarterly</td>
<td>1/12/2016</td>
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</tr>
<tr>
<td>Greenwich, Christ the King</td>
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<td>150,000.00</td>
<td>1</td>
<td>94,000.00</td>
<td>0.00</td>
<td>Monthly</td>
<td>1/31/2016</td>
<td>Current</td>
</tr>
<tr>
<td>Herkimer, Christ</td>
<td>03/21/15</td>
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<td>5</td>
<td>6,780.83</td>
<td>31.08</td>
<td>Monthly</td>
<td>1/21/2016</td>
<td>Current</td>
</tr>
<tr>
<td>Kinderhook, St. Paul's</td>
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<td>747.71</td>
<td>Monthly</td>
<td>12/16/2015</td>
<td>Past Due</td>
</tr>
<tr>
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<td>08/25/14</td>
<td>37,979.00</td>
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<td>33,723.14</td>
<td>154.56</td>
<td>Monthly</td>
<td>1/25/2016</td>
<td>Current</td>
</tr>
<tr>
<td>Mechanicville, St. Luke's</td>
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<td>45,800.02</td>
<td>12</td>
<td>45,800.02</td>
<td>0.00</td>
<td>Monthly</td>
<td>1/18/2016</td>
<td>Current</td>
</tr>
<tr>
<td>Morristown, Christ</td>
<td>04/24/13</td>
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<td>0.00</td>
<td>Monthly</td>
<td>2/24/2016</td>
<td>Prepaid</td>
</tr>
<tr>
<td>Norwood, St. Philip's</td>
<td>07/16/13</td>
<td>10,000.00</td>
<td>5</td>
<td>5,554.57</td>
<td>25.46</td>
<td>Monthly</td>
<td>1/08/2016</td>
<td>Current</td>
</tr>
<tr>
<td>Tupper Lake, St. Thomas’</td>
<td>04/16/07</td>
<td>85,000.00</td>
<td>10</td>
<td>0.00</td>
<td>0.00</td>
<td>Monthly</td>
<td>N/A</td>
<td>Paid in Full</td>
</tr>
</tbody>
</table>

**Totals**  $542,025.74  $323,588.57  $1,099.32
# 2-year Comparative Financial Statement: DDF OPERATING FUND

## BALANCE SHEET

<table>
<thead>
<tr>
<th>Assets:</th>
<th>Year 2015</th>
<th>Year 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JPMorgan</td>
<td>131,035.47</td>
<td>130,908.71</td>
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<tr>
<td>Trustco</td>
<td>135,696.60</td>
<td>268,569.03</td>
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<tr>
<td><strong>Receivables:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loans</td>
<td>323,588.57</td>
<td>276,617.33</td>
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<tr>
<td>Interest</td>
<td>1,099.32</td>
<td>1,944.64</td>
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<tr>
<td>Dividends</td>
<td>4,752.35</td>
<td>3,438.11</td>
</tr>
<tr>
<td><strong>Investments:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Market Value</td>
<td>459,934.32</td>
<td>364,072.47</td>
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<tr>
<td><strong>TOTAL Assets:</strong></td>
<td><strong>1,056,106.63</strong></td>
<td><strong>1,045,550.29</strong></td>
</tr>
</tbody>
</table>

| Liabilities:         |                 |                 |
| Loan commitments     | 0.00            | 0.00            |
| Loan payments due to Trustees | 0.00            | 0.00            |

| Fund Balance:        |                 |                 |
| Beginning year 1/1   | 1,045,550.29    | 1,011,573.66    |
| add: annual NET OPERATING ACTIVITY | 10,556.34     | 33,976.63      |

| **TOTAL Liabilities & Fund Balance:** | **1,056,106.63** | **1,045,550.29** |

## STATEMENT OF INCOME AND EXPENSE

<table>
<thead>
<tr>
<th>Income:</th>
<th>Year 2015</th>
<th>Year 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest</td>
<td>14,879.68</td>
<td>20,592.56</td>
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<tr>
<td>Dividends</td>
<td>17,424.84</td>
<td>13,752.44</td>
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<tr>
<td>Realized Gain (Loss) on Investments</td>
<td>0.00</td>
<td>0.00</td>
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<tr>
<td>Unrealized Gain/(Loss) on Investments</td>
<td>(19,138.15)</td>
<td>(368.37)</td>
</tr>
</tbody>
</table>

| **TOTAL Income:**    | **13,166.37**   | **33,976.63**   |

| Expense:             |                 |                 |
| Bank Charges         | 82.07           | 0.00            |
| Grant                | 0.00            | 0.00            |
| Loans Forgiven       | 2,500.96        | 0.00            |
| Office Supplies      | 0.00            | 0.00            |
| Meeting Expense      | 27.00           | 0.00            |

| **TOTAL Expense:**   | **2,610.03**    | **0.00**        |

| **NET OPERATING ACTIVITY:** | **10,556.34** | **33,976.63** |

*(income less expense)*
Part III. A Resource Library

Anglican Resources:

The Anglican Communion Official Website
http://www.aco.org/index.cfm

The document may be found at: http://www.reform.org.uk/pages/bb/kuala.php

Lambeth Conference Resolution I.10 (1998)

United Nations Millennium Development Goals
The goals may be found at: http://www.un.org/millenniumgoals/

The Windsor Report
The document may be found at:

The Windsor Process
To keep up to date on the Windsor Process, a helpful webpage has been:
http://www.aco.org/commission/index.cfm

The Anglican Communion Primates’ Meeting Communique 2005
The document may be found at:

The Communiqué Of the Primates’ Meeting in Dar es Salaam
19th February 2007
The document may be found at: http://www.episcopalchurch.org/3577_82571_ENG_HTM.htm

The GAFCON Final Statement
29 June 2008
http://www.gafcon.org/index.php?option=com_content&task=view&id=79&Itemid=31

The Lambeth Conference Official Website
16 July to 3 August 2008
http://www.lambethconference.org
Diocesan Resources


ARTICLE I
There shall be a Convention of the Episcopal Church in the Diocese of Albany each year. The Bishop, with the consent of the Standing Committee, or, in case of a vacancy in the Episcopate, the Standing Committee, shall appoint the place and time. The presence of 30 of the Clergy entitled to vote and Deputies representing 25 Churches shall constitute a quorum which shall be necessary for the transaction of business.

ARTICLE II
The Bishop shall have power to call special meetings of the Convention; and he shall do so when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, the Standing Committee shall have power to call a special meeting of the Convention. Twenty days' notice shall be given to its members of any special meeting. Such notice shall contain a statement of the purpose or purposes for which it is called and only such matters may be considered at such meeting except by unanimous consent of the members present.

ARTICLE III
The Convention shall consist of the Bishop; of the Bishop Coadjutor and the Suffragan Bishops, if there be such; of the Clergy canonically resident in the Diocese; of the Chancellor of the Diocese; of the Assistant Chancellors of the Diocese, if there be any, and of Lay Deputies, consisting of not more than three Deputies from each Church in union with the Convention who shall be communicants, and shall have been duly chosen, and shall hold office until the next annual meeting of the Convention. Alternate Deputies may be elected by said Churches. Any vacancy in Lay Deputations shall be supplied from its alternates who shall have all power and authority, while so serving, of the Deputy whose place he shall take. The Convention shall be the final judge of the qualifications of its members.
ARTICLE IV
The Cathedral of All Saints in the City and Diocese of Albany shall be the Cathedral Church of the Diocese, and its congregation shall have such rights and responsibilities as pertain to a Church in union with the Convention.

ARTICLE V
1. The presiding officer of each session of all meetings of the Convention shall be the Bishop who shall be the President of the Convention; or, in his absence, the Bishop Coadjutor, if there be such, who shall be President pro tempore or, in the absence of the Bishop and the Coadjutor, a Suffragan Bishop, if there be such, who shall be President pro tempore; or, in the absence of the Bishop, the Bishop Coadjutor, and any Bishop Suffragan, a member of the Convention elected President pro tempore by the Convention at such session, provided, however, that the President of the Convention or any President pro tempore may temporarily, during any session, delegate the duties of presiding officer to any other member of the Convention.

2. A Secretary of the Diocese and a Treasurer of the Diocese shall be elected at the Annual Convention who shall perform the usual duties of such several offices and shall remain in office until a successor is elected.

3. The Convention may elect such other officers as it shall determine.

4. If the office of Secretary or Treasurer becomes vacant between annual meetings of the Convention, the Bishop, by and with the consent of the Standing Committee, shall fill every such vacancy.

ARTICLE VI
The Clergy and the Laity constituting the Convention shall deliberate in one body, and each Cleric shall have one vote, and each Deputy one vote, and a plurality of the aggregate votes shall be decisive except when a vote by orders is taken. Five members may call for a vote by orders, each Cleric shall have one vote in the Clerical Order and each Church in union with the Convention one vote in the Lay Order. The concurrence of a majority of each order shall be necessary to make a decision in a vote by orders.

ARTICLE VII
The Standing Committee of the Diocese shall consist of six Clerical and six Lay Members, to be elected by a vote by orders. At each annual meeting of the Convention, two Clerical and two Lay Members shall be elected to serve for three years, and until the election of their successors and may be elected to succeed themselves for one term. Vacancies shall be filled temporarily by the concurrent vote of the Clerical and Lay members of the Committee until the next annual meeting of the Convention, and then shall be filled by such meeting.

ARTICLE VIII
In case of an election to fill a vacancy in the Episcopate of the Diocese, or, if a Bishop Coadjutor or a Suffragan Bishop is to be elected, such election shall be at the annual or a special meeting of the Convention. Any such election shall be by a vote by orders.

ARTICLE IX
The Convention may adopt Canons and Rules of Order consistent with this Constitution or the Constitution and Canons of the General Convention.

ARTICLE X
Proposals for amendment of this Constitution shall be introduced in writing and considered at an annual meeting of the Convention, and if approved by a majority vote, they shall lie over until the next annual meeting of the Convention, and if then approved by a vote by orders, this Constitution shall be amended accordingly.
The Canons of the Diocese of Albany
(2016 revision)

CANON 1
THE CONVENTION

Clerical Members

1.1 On the first day of each meeting of the Convention, the Secretary of the Diocese shall give to the Convention a list of the members of the Clergy canonically resident in the Diocese, as determined by the Ecclesiastical Authority, annexing the names of their respective Churches, offices, and residences, which list shall constitute the list of clerical members for that meeting. This list shall be kept by the Secretary in the manner prescribed by the Canons of the General Convention.

Lay Members

1.2 Deputies and Alternate Deputies from the several Churches shall be elected annually by their Vestry or governing body, at a meeting duly held, or by a duly summoned meeting of the Congregation. Persons of less than full age but of the age of eighteen years or more shall be eligible to serve and vote as lay Deputies or Alternate Deputies and shall be eligible to for election or appointment to any lay office of the Diocese.

Certificate of Election

1.3 A certificate of election of Deputies and of Alternate Deputies shall be transmitted by each Church to the Secretary at least 10 days before the opening session of the Convention and shall be in the form prescribed by the Secretary. The Secretary shall transmit such form to each Church when sending out the required notice of the time and place of the annual meeting of the Convention.

Admission of a Church

1.4 A. Every Church or Congregation desiring admission into union with the Convention of the Diocese shall present a written application to the Convention and a copy of the resolution of the Vestry or governing body of the Congregation, authorizing such application. The resolution will provide that such Church shall agree to abide by, conform to, and observe the Constitution and Canons of The Episcopal Church and of the Diocese of Albany and all rules, orders, and regulations thereof. The resolutions shall be:

(I) duly certified by the presiding officer and clerk or secretary of the Vestry or governing body, or of the meeting of the Congregation at which such resolution was adopted;

(II) authenticated by the seal of the Church. If there be no such seal, the Clerk or the Secretary shall so state.

B. The application for admission shall be accompanied by:

(I) a duly certified copy of the Certificate of Incorporation of the Church:

(II) satisfactory evidence that the Church has the financial ability to pay for and continue the support of a Rector.

(III) satisfactory evidence that not less than 25 persons who are members of such Church have for at least one year preceding such application, regularly worshipped in the Church.

(IV) a Certificate of the Ecclesiastical Authority to the effect that the organization of such Church or Congregation has been duly approved by the Standing Committee and that such Church or Congregation is judged to be duly and satisfactorily established.

C. No application for admission of a Church into union with the Convention of this Diocese shall be acted upon at any meeting of the Convention unless it has been filed with the Secretary at least thirty days before the meeting of the Convention. The Secretary shall, at least twenty days before the meeting of the Convention, deliver all such applications to the Committee on the Incorporation and Admission of Churches, which shall consider and report its recommendations to the Convention.

Secretary

1.5 A. At each annual meeting the Convention shall elect a Secretary of the Diocese who also shall be the Secretary of the Convention.

B. The Secretary may appoint one or more Assistant Secretaries to hold office at his pleasure.
C. The Secretary shall:
(I) send notice of any meeting of the Convention, to the members of the Clergy canonically resident in the Diocese, to each Church in union with Convention, and to others members of the Convention, at least thirty days prior to the date of the meeting;
(II) take and preserve the minutes of the proceedings of the Convention, and prepare and publish the Journal thereof;
(III) deliver to the Bishop all journals, files, papers, reports, and other documents pertaining to the Convention to be filed in the Archives of the Diocese;
(IV) perform other duties required by Convention, by the Canons of the Episcopal Church, and by the Constitution, Canons, and Rules of Order of this Diocese.

Treasurer

1.6 A. At each annual meeting, the Convention shall elect a Treasurer of the Diocese, and one or more Assistant Treasurers.
B. The Treasurer shall:
(I) receive and disburse all monies collected under the authority of the Convention;
(II) prepare and present to the Convention an annual accounting of all funds received and disbursed;
(III) give a bond conditioned on the faithful performance of these duties, the amount thereof to be determined by the Standing Committee and the expense thereof to be paid from Diocesan Funds.

Chancellor

1.7 The Bishop may appoint a Chancellor and Assistant Chancellors who shall be persons learned in both ecclesiastical and secular law. They shall serve at the pleasure of the Bishop and shall counsel the Bishop in matters relating to the discharge and responsibilities of that office.
No expense shall be imposed upon the diocese for services rendered by the Chancellor or Assistant Chancellors without the consent of the Bishop and the Diocesan Council.

CANON 2
NOMINATIONS

Contents of the Form

2.1 The Secretary shall send, with the notice of the meeting of the Convention, a nomination form, which shall state the offices to be filled at such Convention. The form shall also state the names of those whose terms of office expire.

Who May File

2.2 Any member of the Convention may file, prior to the meeting of the Convention, nominations for the offices to be filled at the Convention. Such nominations shall not be accepted unless the certificate of election of Lay Deputies to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary.

2.3 Such Nominations:
(I) shall be on a nomination form furnished by the Secretary and shall be signed by two members of the Convention.

Signatures and Consents

(II) shall contain the written consent of the nominee to serve if elected and shall be accompanied by a biographical sketch of the nominee of not more than one hundred words.

Filing

(III) shall be filed with the Secretary at the time specified by the Secretary.
Secretary to Act

2.4 The Secretary shall prepare and forward to the Members of the Clergy and Lay Deputies, at least ten days before the opening of the Convention, a statement of the names and biographical sketches of the persons nominated in accordance with this Canon for each office to be filled at the Convention.

Further Nominations

2.5 Further nominations may be made and seconded from the floor of the Convention.

CANON 3
DEPUTIES AND PROVISIONAL DEPUTIES TO THE GENERAL CONVENTION

Election to General Convention

3.1 The Convention shall, at its next regular annual meeting following each regular session of the General Convention, elect by a vote by orders, four Priests, canonically resident in this Diocese, and four Lay Persons, who are confirmed, adult communicants of a church in this Diocese, to act as Deputies from this Diocese to the General Convention.

3.2 The Convention shall, at its next regular annual meeting following the election of Deputies to General Convention, also elect, four Priests and four Lay Persons to act as Provisional Deputies, whose qualifications for election shall be the same as those of Deputies to General Convention. This election shall be determined by taking a vote by orders ballot with the ballots counted in the aggregate. The four candidates of each order receiving the highest aggregate number of votes shall be deemed elected. All Deputies and Provisional Deputies to General Convention shall also serve as Deputies to Provincial Synod and shall hold office until their successors are elected.

Provisional Deputies

3.3 In case a Deputy-elect shall fail, after due and timely notice, to notify the Ecclesiastical Authority of his intention to attend the General Convention or the Provincial Synod, or shall be unable to attend, the Ecclesiastical Authority shall appoint a Provisional Deputy to serve as Deputy. Such Deputies shall be appointed from those Provisional Deputies elected at the Convention, the selection thereof determined in order of the highest aggregate number of votes received such election.

3.4 During the sessions of General Convention or Provincial Synod, the Bishop, upon the recommendation of the Chair of Deputation, may appoint Provisional Deputies to temporarily replace Deputies in accordance with the Rules of Order of the General Convention or Provincial Synod.

CANON 4
THE DIOCESAN COUNCIL

Purpose

4.1 The Diocesan Council shall be the program agent of the Bishop and the Convention of the Diocese between meetings of the Convention

Membership

4.2 The Diocesan Council shall consist of the Bishop of the Diocese, who shall be its president, the Bishop Coadjutor and the Bishops Suffragan, if any, the Secretary of the Diocese, the Treasurer of the Diocese, and one clerical and one lay member elected by the Convention. In addition, each deanery shall have that number of clerical and lay representatives to the Diocesan Council recommended by the Bishop and ratified by the Convention.

Election and Term

4.3 The manner and time of election of deanery representatives to the Diocesan Council shall be determined by each Deanery Council. In no event, shall the election of deanery representatives be later than thirty days prior to the day designated as the first day of the next Convention. No elected member shall serve for more than three consecutive terms. The term of office shall commence upon the adjournment of the annual convention of the Diocese.
Vacancies

4.4 Vacancies in the representation of the Convention shall be filled by the Standing Committee until the next annual meeting of the Convention. Vacancies in the representation of the Deaneries shall be filled by the Dean until a successor shall be elected by the Deanery Council.

Meetings and Quorum

4.5 The Diocesan Council shall meet at least four times a year. At its meetings a quorum shall consist of a majority of its members which shall include at least one deanery representative from a majority of the Deaneries.

Duties

4.6 The Diocesan Council, in consultation with the Bishop, shall prepare and present to the Convention for its action a program and budget for the work of the Church in this Diocese for the next fiscal year commencing January 1st. The Diocesan Council shall make such adjustments in the budget approved by the Convention as may be required by changes in the financial resources available for these purposes, and shall further assist the Bishop in such ways as he may request.

CANON 5
DEANERIES AND DEANERY COUNCILS

Geographic Areas

5.1 The Deaneries shall consist of those congregations in a geographic area designated by the Bishop, which designation shall be ratified by the Convention.

Dean

5.2 The Bishop shall appoint a Priest of the Deanery to be its Dean. The Dean shall represent the Bishop in the Deanery and, when requested, act for the Bishop in liturgical and pastoral matters.

Deanery Council

5.3 Each Deanery shall have a Deanery Council constituted of all members of the Clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese, and at least one lay representative selected from each Congregation.

Purpose of the Deanery Council

5.4 Each Deanery Council shall promote the work of the Diocese in its Deanery, and through the Deanery representatives on the Diocesan Council, maintain communication between the Deanery and the Diocesan Council.

Meetings and By Laws

5.5 Each Deanery Council shall meet at least twice a year. Each Deanery Council shall adopt By-Laws, not inconsistent with the Constitution and Canons of the Diocese, which shall include provisions for the number and method of election of lay representatives to the Deanery Council, quorum requirements and method of voting on business before the Council.
Ecclesiastical Authority

6.1 The Bishop is the Ecclesiastical Authority. If the Bishop shall die, resign or, in the unanimous opinion of the Standing Committee, be unable to act by reason of physical or mental infirmity, the Bishop Coadjutor, if there is one, is the Ecclesiastical Authority. In such events, if there is no Bishop Coadjutor, a Bishop Suffragan, if there is one, may be designated in writing upon a two-thirds’ vote in favor thereof, by the Standing Committee, as the temporary Ecclesiastical Authority. If there are no Bishops Suffragan or, if there are such, one is not designated as the temporary Ecclesiastical Authority by the Standing Committee, the Standing Committee shall be the temporary Ecclesiastical Authority.

Archdeacons

6.2 The Bishop may nominate to the Convention, for election, one or more Archdeacons who, under the Bishop, shall have such duties as may be assigned by the Bishop.

Committees and Commissions

6.3 The Bishop shall appoint the members of all Committees and Commissions unless these Canons provide a different method of selection or election. The Bishop shall be member, ex officio, of all Committees and Commissions over which he has the power of appointment.

Commission on Ministry, Bishop to Appoint

6.4 The Commission on Ministry shall consist of not less than six Clerical and six Lay Members, appointed by the Bishop, pursuant to the Canons of the General Convention, for terms of not less than one nor more than three years.

Bishop’s Appeal

6.5 At the discretion of the Bishop, there may be an annual Bishop’s Appeal which shall solicit contributions towards such extraordinary projects as the Bishop may designate. It shall be the duty of every Rector and Priest-in-charge to inform their congregations of the timing and purpose of the Bishop’s Appeal using the materials provided by the Bishop for that purpose.

CANON 7
THE TRUSTEES OF THE DIOCESE

Origin

7.1 The Trustees of the Diocese of Albany are a body corporate organized and existing under the provisions of Chapter 110 of the Laws of 1876, subsequently consolidated and merged with various corporations of the Diocese of Albany, by the provisions of Chapter 188 of the Laws of 1958.

Powers

7.2 The Trustees of the Diocese of Albany shall invest, manage and control all of the real and personal property of the Diocese, subject to the control and discretion of the Convention, except where the said Trustees hold title to and act in a fiduciary capacity with respect to such property for the benefit of an organization other than the Diocese.

Membership

7.3 The members of the corporation shall be the Bishop, who shall be President; the Bishop Coadjutor and Bishops Suffragan, if any, who shall be Vice-Presidents; and eight members elected by the Convention. At each annual meeting, the Convention shall elect two Trustees to serve for a term of four years. Thereafter, any vacancy may be filled by the remaining Trustees until the next annual meeting of the Convention, at which time a Trustee shall be elected to fill the unexpired term occurring by reason of such vacancy. No Trustee shall serve for more than two successive four-year terms.

Annual Report

7.4 The Trustees shall file an annual report with the Convention.
CANON 8
NEW CONGREGATIONS AND SUMMER CHAPELS

New Congregations

8.1 The Bishop, with the advice and consent of the Standing Committee, may establish a new Congregation.

Executive Committee

8.2 After a new Congregation has been established, the Bishop shall appoint a Priest in Charge who shall serve at the pleasure of the Bishop, a Warden, a Treasurer and three members who shall constitute the Executive Committee of the Congregation. The Priest in Charge, the Warden and other members of the Executive Committee shall discharge their duties in the same manner as the Rector, Wardens and Vestry of an incorporated parish. The members of the Executive Committee, other than the Priest in Charge, shall serve until the next annual meeting of the Congregation, to be held on a date and time fixed by the Executive Committee, at which time their successors shall be elected. Such election shall be held in the manner prescribed by the Religious Corporations Law of the State of New York for the election of Church-Wardens and Vestrymen.

Union with Convention

8.3 A Congregation established pursuant to this Canon, desiring admission into union with the Convention, shall apply for such union in the manner prescribed by Canon 1.4 of these Canons.

Dissolution

8.4 No Congregation established pursuant to this Canon shall be dissolved except by the consent of the Bishop acting with the advice and consent of the Standing Committee.

Summer Chapels

8.5 This Canon shall apply to Summer Chapels now or hereafter established in this Diocese. The relationship between such Summer Chapels and the Diocese shall be on such terms and conditions as the Bishop shall, from time to time, prescribe. Baptism, Marriages, Confirmations and Burials performed in such Chapel by a Bishop, Priest or Deacon of this Church shall be recorded in the Register of the Parish in which such Chapel is located.

CANON 9
FINANCE

Assessments

9.1 To aid in the support of the Episcopate and to meet duly authorized diocesan expenses, the Convention, at each Annual Meeting, shall lay an assessment upon the Parishes and Congregations. Such assessment shall be based on the net disposable income of such Parishes and Congregations of the Diocese for the year next preceding the meeting of the Convention and shall be payable monthly to the Treasurer of the Diocese.

Net disposable income shall be defined as those items as set forth in the Parochial Report of the Episcopal Church as follows: receipts from plate offerings, pledge payments, contributions from parish organizations, net undesignated investment and endowment income, net investment income designated for any parish operating expense, or for the diocesan and general church program, and all other income which can be used for Operating expenses or for the Diocesan and general church program, excluding support received from the Diocese.

Business Methods in Church Affairs

9.2 Every Parish, Congregation, Corporation, and Institution in this Diocese shall conform to the standard business methods prescribed by Canons of the General Convention. Oversight of the administration of the business methods and of the annual audit prescribed by the Canons of the General Convention shall be vested in the Finance Committee of the Diocese which shall consist of the Bishop, the Treasurer and five members appointed annually by the Bishop with the concurrence of the Trustees of the Diocese. The Committee shall report annually to the Convention of the Diocese.
Clergy Compensation and Benefits

9.3 At its annual meeting, the Convention shall adopt a standard schedule of salary and benefits for members of the Clergy serving in parochial or diocesan positions.

Diocesan Development Fund

9.4 The Diocesan Development Fund may lend capital funds to the Parishes, Congregations, Corporations and Institutions of this Diocese for new construction, remodeling, major improvements, equipment, furnishings, emergencies and lend funds for other diocesan ministry needs. The Diocesan Development Fund Committee shall consist of the Bishop, the Treasurer and nine members appointed by the Bishop at each Annual Meeting of the Convention. This Committee shall investigate all applications for loans. Loans approved by this Committee shall be confirmed by the Standing Committee. This Committee shall set the rate of interest to be charged on all loans. This Committee shall submit a financial report quarterly to the Standing Committee and shall submit an Annual Report to the Convention at the Annual Meeting of the Convention.

CANON 10
PAROCHIAL RECORDS, REPORTS AND QUALIFICATIONS OF VOTERS

Conformity to Canons of General Convention

10.1 Parish records and reports shall be made in conformity with the relevant requirements of the Canons of General Convention.

Parochial Report, When Due

10.2 The Parochial report required by such Canons shall be filed with the Office of the General Convention. A copy of the report, together with the list of congregational officials for the ensuing year, shall also be sent to the Bishop not later than the designated date.

Responsibility For

10.3 The maintenance of Parish records and the making of required reports by the Parishes and Congregations of the Diocese shall be the joint responsibility of the Rector and Vestry or of the Priest in Charge and the Executive Committee.

Change of Qualifications

10.4 A Parish of this Diocese may change the qualifications of voters and the qualifications of Churchwardens and Vestrymen to include persons of less than full age but of the age of eighteen years or more, when the Parish shall so determine in the manner provided in Article 3, Section 46, of the Religious Corporations Law of the state of New York.

Of the Application of the New York State Religious Corporations Law in the Diocese of Albany

10.5 All Congregations of the Episcopal Diocese of Albany are established under the provisions of New York State Religious Corporations Law and shall abide by them. The following interpretations of the provisions of the Law shall be normative in the Episcopal Diocese of Albany:

- In compliance with Article 2.2 of the Law, as well as in applying the Canons of the General Convention of the Episcopal Church, the term “Rector” shall be understood to include any person placed in charge of a congregation, whether by election on the part of the Vestry, or appointment on the part of the Ecclesiastical Authority. Unless otherwise restricted in a Letter of Agreement, all such persons in charge of a congregation shall have the rights and responsibilities normally assigned to a Rector.

- In applying Article 2.12.2 of the Law in compliance with Title III.14.1.c of the Canons of General Convention the real property of an Incorporated Church shall not be sold, mortgaged, or leased for any period of time whatsoever without the consent of the rector.

- The application to sell, mortgage or lease real property under Article 2.12.2,3 shall include the following: a statement by a competent authority of the appraised value of the property; the sale price, the amount of the mortgage, or the terms of the lease, as the case may be; the identity of the purchaser, lending agency, or lessee, as the case may be; the use to which...
the property is to be put; and, in the case of a lease, a statement of the tax exemption status of that use as determined by the appropriate authority, together with a copy certificate of liability insurance held by the lessee.

Pursuant to Article 3.43.5, the rector shall keep a list of those qualified to vote and of those qualified to hold office (Article 3.43.6,7) and shall have the list available for inspection at the Annual Election or Special Parish Meeting.

In Article 3.43.6 “regular attendants” shall be interpreted to mean “habitually present”. “Contributors to its support” shall be interpreted to mean “a verifiable, regular contribution that is greater than a token amount.”

Although the Episcopal Church counts as adults those sixteen years of age or more, parish voters in New York State must be at least eighteen years of age.

The word “confirmed” in the qualification for churchwarden (3.43.7) shall be construed to mean “confirmed or received by a bishop of the Anglican Communion”.

If a person who was qualified under Article 3.43.6,7 to hold office at the time of election shall cease to meet the qualification standards of that Article for a period of three months or longer, that person’s seat may be declared vacant by the rector and a successor chosen as specified in Article 3.42.3.

Notwithstanding the desire of a congregation to formally install newly elected Churchwardens and Vestrymen at a worship service, the terms of those newly-elected shall commence at the time of the announcement of the results of the balloting as provided for in Article 3.43.10

Where it is desired to limit the number of terms served by Churchwardens and Vestrymen, such limitation must be approved by the Vestry and ratified by a majority of those voting at an Annual Election or Special Parish Meeting in the same manner as specified in Article 3.46.

CANON 11
LICENSED PERSONS

Licensed Clergy

11.1 Subject to the provisions of the Canons of General Convention, Members of the Clergy not canonically resident in the Diocese of Albany may be licensed by the Bishop, or if there be no Bishop, by the Standing Committee, to officiate in the Diocese. Specific preconditions to licensing shall be at the discretion of the Bishop. The types of license are as follows:

Members of the Clergy Canonically Resident in other Dioceses of the Episcopal Church

11.2 A. Members of the Clergy, Canonically Resident in other dioceses, who wish to officiate in the Diocese of Albany on a regular basis shall submit an application for license on the form supplied by the Bishop and, if so licensed, shall report on the conduct of that ministry in such manner as the Bishop shall direct. These Members of the Clergy shall be eligible for two types of license.

B. Licensed Minister-in-Charge: This license grants the holder the right to serve in the designated cure for the duration of the license. The holder may also hold appointed positions in the Diocese or its Deaneries, and will be expected to attend, as a non-voting participant, the same conventions, workshops, conferences, and retreats as canonically resident clergy. The term of this license shall be two years, unless surrendered or revoked.

C. Licensed Supply: This license grants the holder the right to officiate at worship in congregations of the Diocese upon request of the Rector, Warden, or Minister-in-charge. The term of this license shall be one year, unless surrendered or revoked.

Members of the Clergy Ordained in other Churches of the Anglican Communion

11.3 Unless Letters Dimissory have been otherwise presented pursuant to the Canons of the General Convention, Members of the Clergy ordained in other Churches of the Anglican Communion may only be granted Licensed Supply status.

ELCA Pastors

11.4 A. Pastors ordained by a Bishop of the Evangelical Lutheran Church in America may be licensed to officiate in a congregation in the Diocese of Albany upon application by the Rector or Priest-in-charge of that Congregation. The application shall state the reason for the request. In congregations where there is no Rector or Priest-in-charge, the application shall be made by the Dean of the Deanery. The application shall be endorsed by two-thirds of the whole number of Wardens and Vestry Members of that Congregation.
B. The license shall grant the holder the right to officiate only in and for the congregation specified in the application. Only *The Book of Common Prayer* shall be used in worship. The Rector, Priest-in-charge, or Dean, as the case may be, shall directly supervise all ministry performed under this license. The license shall be for the period specified in the application, which, in any case, shall not exceed one year. Any extension of the license beyond one year shall only be granted after a new application as in Paragraph (A) above.

**Licensed Lay Persons**

11.5 A person shall not be licensed as a Lay Reader or Chalice Bearer unless such person has been selected and trained in conformity with guidelines established by the Bishop.

**Lay Reader**

11.6 A. A confirmed adult communicant in good standing may be licensed as a Lay Reader by the Bishop. Such license shall be granted only at the request of the Rector or Priest in Charge of the Congregation in which the Lay Reader will serve.

B. In all matters relating to the conduct of services a Lay Reader shall conform to the directions of the Rector or Priest in Charge of the Congregation in which the person is serving, and, in all cases, to the directions of the Bishop. The Lay Reader shall act in accordance with the rubrics and other directions of the Book of Common Prayer in every respect.

C. The license of a Lay Reader shall be issued for a period not to exceed three years and shall be revocable at any time. Renewal of the license shall be determined on the basis of acceptable performance of the ministry and upon the endorsement of the Rector or Priest in Charge of the Congregation in which the Lay Reader is serving.

**Lay Eucharistic Minister**

11.7 A. A confirmed adult communicant in good standing may be specially licensed as a Lay Eucharistic Minister by the Bishop. Such special license shall be granted only at the request of the Rector or Priest in Charge of the Congregation in which this ministry will be exercised and with the concurrence of the Vestry.

B. This extraordinary ministry shall not take the place of the ministry of Priests and Deacons in the exercise of their office and shall be performed in accordance with the Rubrics and Directions of the Book of Common Prayer and the Canons of General Convention. Such ministry shall be restricted to the Congregation in which the Lay Eucharistic Minister is licensed and under the direction of the Priest at whose request the license was granted.

C. The license of a Lay Eucharistic Minister shall be issued for a period not to exceed three years and shall be revocable by the Bishop at any time. Such license shall terminate when the Rector or Priest in Charge, at whose request the license was granted, is no longer in charge of the Congregation. The license may be renewed upon the request of the Rector or Priest in Charge of the Congregation in which the Lay Eucharistic Minister is serving, with the concurrence of the Vestry.

**Standards for Ordination and Consecration**

11.8 A. To be eligible to be ordained to the Diaconate or Priesthood, or consecrated a Bishop, a person must live within the covenant of Marriage between one man and one woman, or be celibate and abstinent.

**Standards for Election, Appointing, and Licensing**

11.8 B. To be eligible to be elected, appointed or licensed to any position of ordained ministry in the Diocese, a member of the clergy must live within the covenant of Marriage between one man and one woman, or be celibate and abstinent.

**CANON 12**

**DISSOLUTION OF THE PASTORAL RELATIONSHIP**

**Resignation**

12.1 A Rector shall not resign a Parish without the consent of a majority of the Vestry of such Parish; provided, however, that a Rector shall resign a Parish upon attainment of age seventy-two.
Removal

12.2 A Rector shall not be removed from a Parish except as provided in Section 12.6(1) hereof.

Procedure In The Event of Dispute

12.3 If either the Rector or the Vestry desire dissolution of the pastoral relationship and cannot agree concerning the terms and conditions of such dissolution, the Rector or the Vestry shall prepare and serve a written representation upon the Bishop and on the other party to the dispute. Such representation shall state with specificity all facts and arguments relative to the dispute. The other party shall prepare and serve on the Bishop and upon the party making the representation a written answer to the facts and arguments stated therein. Such answer shall be served within twenty days after the date of service of the representation and shall admit or deny the facts stated therein and respond to the arguments therein made.

Bishop as Mediator

12.4 Within sixty days of the receipt of such representation, and such written answer if interposed, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, and may appoint a committee of at least one Priest and one Lay Person, none of who may be members of the Parish involved, to make a report to the Bishop.

Hearing on Dispute If Not Resolved By Bishop

12.5 If the Bishop shall determine that the differences between the parties are not resolved at the conclusion of mediation, he shall convene the Standing Committee and give written notice to the parties as to the date, time and place at which the Bishop, and the Standing Committee, will hold a hearing. At such hearing, a stenographic record shall be kept, and each of the parties shall have full opportunity to present evidence and arguments relevant to the dispute, and to be represented by counsel.

Order after Hearing

12.6 After such hearing, the Bishop, with the advice and consent of the Standing Committee, shall make and serve a written order upon the parties. Such order shall either (1) terminate the pastoral relationship at a time and upon terms and conditions specified therein, or (2) direct that the pastoral relationship shall continue upon terms and conditions specified therein. Such order shall be conclusively binding on the parties.

Secretary To Record

12.7 If, pursuant to this Canon, the Pastoral Relationship be dissolved, the Bishop shall direct the Secretary of the Diocese to record such dissolution.

Penalty for Failure to Comply

12.8 In the event that either party shall thereafter refuse to comply with the agreement reached pursuant to Section 12.4 hereof or with the order issued pursuant to Section 12.6 hereof, the Bishop may, in the case of the Rector, suspend the Rector from the exercise of the priestly office until the Rector shall comply with such agreement or order, or, in the case of the Vestry, recommend to the Diocesan Convention that the union of the Parish with Convention be suspended until such order is complied with.

Vacancy in Episcopate

12.9 If the Episcopate is vacant, the Ecclesiastical Authority shall select a Bishop of an adjacent Diocese to act in conformity with this Canon.
CANON 13
CALLING A RECTOR

Notice and Action Required by Vestry to Bishop

13.1 When a Parish is without a Rector, the Churchwardens shall immediately notify the Bishop that a vacancy has occurred and the Vestry shall forthwith make temporary provision for the maintenance of Divine Services in such Parish. If the Vestry shall fail to make such provision within ten days from the date on which the vacancy occurs, the Bishop shall take whatever measures are required to insure that Divine Services are maintained.

Bishop May Communicate With Vestry

13.2 The name of candidates considered for election as rector shall be submitted to the Bishop for his review and comment. No election of a Rector shall be held until the Bishop has been notified of the name of the Priest whom it is proposed to elect. The Bishop may within thirty days after receiving such notification, communicate with the Vestry on all matters relevant thereto.

Procedure Following Election

13.3 Following compliance with Section 13.2 hereof, an election by the Vestry to fill the vacancy may be held. Written notice, signed by the Churchwardens, of the name of the Priest elected shall be served on the Bishop within five days after such election. If the Bishop is satisfied that the person elected is a duly-qualified Priest of this Church and has accepted election, the Bishop shall cause the notice of the election to be sent to the Secretary of the Convention. The notice of election shall be sufficient evidence of the relation between the Priest and the Parish.

CANON 14
ECCLESIASTICAL DISCIPLINE FOR PRIESTS OR DEACONS

Conformity to the Canons of the General Convention

14.1 Title IV of General Canons. Those provisions of Title IV of the General Convention Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Disciplinary Structure

14.2(a) Disciplinary Board. The Board shall consist of nine persons, five of whom are members of the clergy and four of whom are Laity.

14.2.(b) Clerical Members. The Clerical members of the Board must be canonically and geographically resident within the Diocese.

14.2.(c) Lay Members. The lay members of the Board shall be Confirmed Adult Communicants in Good Standing, and geographically resident in the Diocese.

14.2.(d) Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. No member of the Disciplinary Board shall serve more than two consecutive full terms. The terms of office of the Board shall be staggered and arranged into three classes.

14.2.(e) Vacancies. Vacancies on the Board shall be filled as follows:

(1) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(2) The Bishop shall appoint a replacement Board member with the advice and consent of the Standing Committee.

(3) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(4) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of
any person selected as a replacement Board member shall be until the next annual Convention. With respect to a
vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the
elected Board member is not serving as a result of the challenge.

14.2.(f) Preserving Impartiality. In any proceeding under Title IV, if any member of a Conference Panel or Hearing Panel of the Board
shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and
request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any
member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The
members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel
member shall be disqualified from participating in that proceeding.

14.2.(g) President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the
following calendar year.

14.2.(h) Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The
Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and
contact information of the Intake Officer(s) throughout the Diocese.

14.2.(i) Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but
need not, be a Member of the Church.

14.2.(j) Church Attorney. Within sixty (60) days following each annual Convention, the Bishop in consultation with the Standing
Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must
be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

14.2.(k) Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in
coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The
Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity
under Title IV.

14.2.(l) Advisors. In each proceeding under Title IV, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the
Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not
include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

14.2.(m) Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The
Clerk may be a member of the Board.

Costs and Expenses.
14.3.(a) Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church
Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese subject to budgetary
constraints as may be established by the Diocesan Convention or the Diocesan Council between meetings of the Convention.

14.3.(b) Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant
approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese,
subject to budgetary constraints as may be established by the Diocesan Convention or the Diocesan Council between meetings of the
Convention.

Records.
14.4.(a) Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be
preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

14.4.(b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under Title IV
at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.
CANON 15

DIOCESAN COMMITTEE ON CHURCH ARCHITECTURE
AND THE ARTS

Composition and Appointment

15.1 At each Annual Meeting of the Convention, the Bishop shall appoint a Committee on Church Architecture and The Arts, whose members shall have skill and competence in architecture, engineering or the arts.

Submission of Plans Encouraged

15.2 Each Parish or Congregation, Corporation or Institution of this Diocese, contemplating new construction or material changes in existing structures, including permanent changes in the decor thereof, before undertaking such work, is encouraged to submit plans and specifications for such work to the Committee for advice.

Relationship with Diocesan Development Fund

15.3 The Committee shall be the consultant to the Diocesan Development Fund with respect to the architectural, engineering and decorative components of plans and specifications submitted with loan applications to such Fund.

15.4 Each parish, congregation, corporation or institution of this Diocese which submits plans to the Committee in timely fashion prior to the start of construction and which is granted a loan for the construction from the Diocesan Development Fund shall be compensated with a reduction of one-half percent in the interest rate charged for the loan.

CANON 16

MARRIAGE

Celebration or Blessing of Marriages by Clergy

16.1 Members of the Clergy Resident in or Licensed to Serve in this Diocese shall neither officiate at, nor facilitate, nor participate in any clerical capacity in any service, whether public or private, for the Celebration or Blessing of a Marriage or any other union except between one man and one woman. Unions other than those of one man and one woman in Holy Matrimony, even if they be recognized in other jurisdictions, shall be neither recognized nor blessed in this Diocese.

Marriages on Church Property

16.2 Properties owned, controlled, managed, or operated by this Diocese, or any Parish of the Diocese, or any legal entity established by the Diocese or a parish of the Diocese, shall not be the site for any service, public or private, for the Celebration or Blessing of a Marriage or any other union except those between one man and one woman.

CANON 17

AMENDMENT OF THESE CANONS

Submission of Proposal

17.1 Any proposal to alter or amend these Canons, or to introduce a new Canon, must be submitted in the form of a Canon sponsored and seconded by members of the Convention, to the Secretary of the Convention no later than the ninetieth day preceding the day fixed as the first day of the next ensuing Convention. The Secretary shall forthwith transmit copies of the proposal to the Bishop and to the members of the Committee on Constitution and Canons.

Recommendation of Committee on Constitution and Canons

17.2 The Committee on Constitution and Canons shall notify the Secretary of the Convention of the recommendations of the Committee regarding such proposal no later than the forty-fifth day preceding the day fixed as the first day of the next ensuing Convention. The Secretary shall forthwith transmit copies of such recommendations to the Bishop and to the sponsor and seconder of the proposal.
Effect of Failure to Conform With This Canon

17.3 Any proposal to alter or amend these Canons, or to introduce a new Canon, which is not submitted in accordance with Section 17.1 hereof shall not be considered by the Convention unless a majority of the votes at the Convention, or, in the case of a vote by orders, a majority of the votes in each order, shall be cast in favor of considering such proposal.

Bishop Must Concur

17.4 The concurrence of the Bishop shall be necessary before any Canon is altered or amended or any new Canon is adopted.

Majority Vote

17.5 Any alteration or amendment to the Canons, or the adoption of a new Canon shall require a majority of the votes of the Convention.
RULE 1A: ELECTION OF A BISHOP DIOCESAN

Composition of Profile and Search Committee

SECTION 1. When a bishop diocesan is to be elected, there shall be an Profile and Search Committee consisting of sixteen Deanery Members and Six Members-At-Large, elected in the following manner:
(a) One member of the clergy and one lay member shall be elected in each Deanery of the Diocese in accordance with the provisions of Section 2 of this Rule of Order.
(b) Six additional Members-At-Large, either clergy or lay, shall be elected by the Standing Committee of the Diocese.
(c) The Profile and Search Committee shall elect a Chairperson from its membership by a majority vote of its members.
(d) Vacancies among the Profile and Search Committee membership shall be filled by appointment of the Dean of the appropriate Deanery. Vacancies among the Members-At-Large shall be filled by the Standing Committee.
(e) The Ecclesiastical Authority shall appoint a priest as a nonvoting chaplain to the Profile and Search Committee. The chaplain shall be responsible for celebrating the Holy Eucharist for the Committee, providing theological insight to the committee, and acting as a spiritual advisor.
(f) The Profile and Search Committee shall engage a confidential secretary whose responsibility will be to undertake the clerical work of the committee for which said secretary shall be compensated.

Election of Profile and Search Committee Members by Deanery

SECTION 2. Deanery Members of the Profile and Search Committee shall be elected in the following manner:
(a) When the Bishop, or, in the absence of a Bishop, the Standing Committee announces the call for the election of a bishop diocesan, each Deanery shall meet in Convocation within thirty days. Notice of said Convocations shall be sent in writing to each member of the deanery clergy and each congregation of the deanery at least two weeks before the date of the Convocation. Those entitled to vote at the meeting shall be two duly certified delegates from each congregation in the Deanery and all members of the clergy, canonically resident in the Diocese, who exercise their ministry within the Deanery or who reside in the Deanery. The election shall be by ballot and a majority of the votes cast shall be necessary for election. It shall be the duty of each Dean to certify, promptly to the President of the Standing Committee the names, addresses and the telephone numbers of the persons elected.
(b) Upon receipt of the names of the Deanery elected members of the Profile and Search Committee, the Standing Committee shall elect six members of the Committee

Self-Study and Profiles

SECTION 3. The Profile and Search Committee shall cause a Diocesan Self-Study to be completed no later than one year after the call for election. Using information developed by the Diocesan Self-Study, the Committee shall develop a Diocesan Profile. The Committee may engage such assistance as it deems reasonable to complete its task.

Obtaining Candidates

SECTION 4. The Profile and Search Committee shall take the steps necessary to encourage the recommendation of qualified candidates and shall circulate the Diocesan Profile and other pertinent information to all clergy and congregations of the Diocese and other appropriate agencies and institutions throughout the Church, notifying them that recommendations are being received and stating the process for nomination and election.

Preparing a List of Candidates

SECTION 5. The Profile and Search Committee shall screen all candidates recommended and shall establish procedures for determining which candidates are best suited for nomination. It shall submit to the Secretary of the Convention a list of candidates to be placed in nomination at the electing Convention. Subject to the direction of the Ecclesiastical Authority and in accordance with Article II of the Constitution of the Diocese of Albany and subject to the consents of Title III of the Canons of General Convention, the Secretary of the Diocesan Convention shall announce the date, time and place of the electing Convention and include the Committee's report with said announcement. The date of the electing Convention shall not be less than three months nor more than seven months after the date the Report is issued. The Ecclesiastical Authority may change the date of the electing Convention and reschedule the same.
Independent Nominations

SECTION 6. When the Profile and Search Committee has announced its list of nominees, there shall be a period of 30 days after the date when its report is issued during which independent nominations to the electing Convention may be made. No independent nominations shall be received after that date.

The Secretary of the Convention shall provide, upon request, a Nomination Form on which the deadline for submitting independent nominations and the method of submitting them is clearly stated. All nominations shall require the signatures of at least two persons who are adult communicants of a congregation in good standing and certified deputies to the Convention and/or canonically resident clergy. No person shall sign the nomination form for more than one candidate for Bishop.

Composition of the Election Procedures Committee

SECTION 7. There shall also be a Election Procedures Committee of not more than six persons chosen by the Ecclesiastical Authority to assist the Secretary of the Convention in the establishment and oversight of the election procedures and agenda. Procedures established by the Secretary of the Convention and Election Procedures Committee can be over-ruled by a three-quarters vote of the members of the Standing Committee.

Final Report of the Profile and Search Committee

SECTION 8. After the period for receiving independent nominations has expired, the Secretary of the Convention shall transmit to the Profile and Search Committee the names of all of the candidates, together with photographs and biographical sketches of all candidates and such other material about the candidates as shall be in the Secretary’s possession. The Profile and Search Committee shall publish an Election Booklet containing this information.

The Election Booklet shall include a detailed statement of the election process including the Agenda for the electing Convention. The Election Booklet shall be distributed to each member of the electing Convention not less than 45 days before the electing Convention and also made available to the people of the Diocese.

Introduction of Nominees to the Diocese

SECTION 9. After the Election Booklet has been distributed, the Election Procedures Committee shall provide one or more opportunities for members of the electing Convention to meet and confer with all candidates. Opportunity shall also be afforded all members of the Diocese to meet the candidates. The Election Procedures Committee shall be responsible for establishing the time, place, and format of any pre-convention meeting of candidates. All such meetings shall be complete at least seven days prior to the electing Convention.

Place in Nomination

SECTION 10. At the electing Convention, all names of the candidates listed in the Election Booklet shall be placed in nomination. Nominations may also be made from the floor of Convention by any member thereof in accordance with the Rules of Order. Each nomination from the floor shall be accompanied by a properly executed nomination form.

Financing

SECTION 11. The Convention shall make an appropriation to cover the expenses of the election process as outlined herein.

RULE 1B: ELECTION OF A BISHOP COADJUTOR OR A BISHOP SUFFRAGAN

When the election of a Bishop Coadjutor or a Bishop Suffragan, is required, the following Rules of Order and procedures are prescribed:

Time and Place Of Election

SECTION 1 (a) The election shall be held at the Annual Meeting of the Convention in the Cathedral of All Saints unless the Bishop Diocesan, in the exercise of discretion or at the request of the Standing Committee, shall call a special meeting of the Convention, to be held at a different date or place, for the purpose of holding such election.

(b) Notice of such election shall be given by the Bishop Diocesan at least ninety days prior to the date fixed for the holding of such election.

Nominations

SECTION 2 (a) Nominations of candidates for the office to be filled at such election shall be made and seconded only by the Clergy canonically resident in the Diocese, or by Lay Deputies duly elected to the Convention at which such election will be held.

(b) Nominations shall be made and seconded in writing on a form prescribed by the Canon on Nominations.

(c) Nominations shall be filed with the Secretary of the Diocese at least sixty days before the date fixed for the holding of such election.
Upon receipt of such nominations, the Secretary of the Diocese shall forthwith determine whether the persons making and seconding such nominations were eligible to do so. If the Secretary shall determine that such persons are ineligible, the nominations shall be returned to them with a written statement by the Secretary of the Diocese, setting forth the reasons for the determination. If the Secretary of the Diocese shall determine that such persons were eligible, the Secretary shall expeditiously deliver such nominations to the Secretary of the Standing Committee.

Review by Standing Committee

SECTION 3 Upon receipt of such nominations, the Standing Committee shall make such inquiries as it shall deem appropriate. If the Standing Committee shall initially determine that the nominee meets the eligibility requirements of age and ordination, it shall expeditiously transmit copies of such nominations and of any relevant biographical data to the qualified members of the Convention at which the election will be held. The inquiries made by the Standing Committee shall include, but not be limited to, the nominee's physical and mental health and may require nominees to answer relevant questions and furnish relevant information. The Standing Committee shall, in the interests of an informed election, disseminate all information so obtained to the members of the Convention at which the election will be held.

Nominations from the floor

SECTION 4 Further nominations may be made and seconded from the floor of the Convention by eligible members thereof.

Nominating Speeches

SECTION 5 Time limits on nominating speeches shall be fixed by the Presiding Officer before any nominations are presented to the Convention. After voting begins, no speeches in support of or against any nominee shall be made.

Vote by Orders

SECTION 6 Voting in the election shall be a Vote by Orders and concurrence of a majority of each order shall be required to elect.

Conflict of Interest

SECTION 7 (a) If the Secretary of the Diocese is a nominee for election, the duties and responsibilities of the Secretary with respect to the election shall be discharged by a person appointed by the Bishop with the advice of the Standing Committee.
(b) If a member of the Standing Committee is a nominee for election, such member shall not be present at, or take any part in, the proceedings and deliberations of the Standing Committee.

RULE 2: OFFICERS OF THE CONVENTION

(a) The Bishop shall be the Presiding Officer of the Convention. In the absence, or inability to act, of the Bishop, the Presiding Officer shall be the Bishop Coadjutor or the Bishop Suffragan, if there be such. If there be none, the Presiding Officer Pro Tem shall be a member of this Convention designated in writing by the Bishop. If the Bishop shall not have made such designation, the Convention shall elect from its membership a Presiding Officer Pro Tem. Such election shall take precedence over any other order of business. During such election, the Secretary of the Diocese shall preside over the Convention unless the Secretary is a nominee for Presiding Officer Pro Tem, in which case the Chancellor shall preside.
(b) The Secretary of the Diocese shall be the Secretary of the Convention.

RULE 3: APPOINTMENTS

(a) The Presiding Officer shall appoint all members of Committees and Commissions unless otherwise provided by the Constitution and Canons of the Diocese. The Presiding Officer may appoint a Parliamentarian for advice on questions of order and parliamentary procedure.
(b) If the Presiding Officer shall leave the chair to speak to any matter of business before the Convention, the Presiding Officer may orally appoint a Member of the Convention to fill the chair during such interim.
(c) The Secretary of the Convention may appoint one or more Assistant Secretaries.

RULE 4: APPEALS FROM RULINGS OF THE PRESIDING OFFICER

All questions of order and parliamentary procedure shall be decided by the Presiding Officer, subject to appeal to the Convention. No appeal therefrom shall be taken except on the joint request of at least eight members of the Convention. On appeal, no member shall speak more than once except by leave of the Convention. A ruling of the Presiding Officer shall not be reversed on appeal except by a two-thirds vote of the Convention.

RULE 5: QUORUM

A quorum shall consist of the physical presence at the Convention of thirty members of the Clerical Order entitled to seats at the Convention, and of Deputies or Alternate Deputies representing twenty-five Parishes or Diocesan Churches in union with the Convention.
RULE 6: NOMINATIONS

Nominations may be made and seconded and pre-filed with the Secretary of the Diocese on forms prescribed by the Secretary in advance of the meeting of the Convention. Further nominations may be made and seconded from the floor.

RULE 7: BALLOTS

In elections requiring ballots, such ballots shall be provided in a form prescribed by the Secretary of the Diocese. The names of candidates shall be listed in alphabetical order. Additional names of candidates nominated from the floor shall be written in on such ballots. In a Vote by Orders, separate ballots for the Clerical Order and for the Lay Order shall be provided.

RULE 8: CHALLENGE TO VOTERS

Challenge to the right to vote of any member of the Convention shall be made prior to the collection and tally of the ballots, or, if by voice vote, before such vote. The qualifications of the challenged voter shall be determined by voice vote by the Convention. If the challenge is overruled, the vote challenged shall be counted. If the challenge is sustained, the challenged member shall be debarred from voting. No challenge shall be allowed after collection and tally of the ballots is completed or after the result of a voice vote is declared.

RULE 9: METHOD OF VOTING

(a) Except when a Vote by Orders is required by the Constitution and Canons, voting on all questions before the Convention shall be decided by voice vote unless any ten members of the Convention shall jointly require a vote by ballot.
(b) In an election, whether by Vote by Orders or by ballot, if no election has resulted after the third ballot, the names of all persons receiving five percent or fewer votes (by the lay and clergy orders combined) on the third or subsequent ballots shall be withdrawn.
(c) Except in a Vote by Orders, each member of the Convention shall have one vote.
(d) In a Vote by Orders, the Presiding Officer shall appoint tellers. Each member of the Clerical Order shall have one vote and each Parish or Diocesan Church shall have one vote, under the unit rule, in the Lay Order. In elections in a Vote by Orders, balloting shall continue until there is a concurrence of the two Orders. In a Vote by Orders on motions resolutions or other business, if there be no concurrence between the Orders on the first ballot, such motion, resolution or other business is lost.

RULE 10: FINALITY OF VOTE ONCE TAKEN

The result of any vote on any motion, resolution or other business shall stand as the judgment of the Convention and shall not be reconsidered in the same session, unless a motion to reconsider is made and seconded by two members of the Convention, who voted with the majority in the vote by which the question was initially decided. A motion to reconsider is lost unless the Convention, by a two-thirds vote, shall decide to reconsider.

RULE 11: SPEECHES FROM THE FLOOR

No member of the Convention shall speak to a motion or resolution or other business before the Convention more than once except by leave of the Presiding Officer or by leave of the Convention. The Presiding Officer may impose time limits on all such speeches.

RULE 12: SUSPENSION OF RULES

No Rule of Order shall be suspended except by a ruling of the Chair with unanimous consent by voice vote or by the affirmative vote to suspend of two-thirds of the members of the Convention.

RULE 13: AMENDMENT TO RULES OF ORDER

Any motion or resolution to amend or rescind these Rules of Order shall be made and seconded in writing and filed with the Secretary. Such motion or resolution shall be considered and decided as "New Business" in the Order of Business of the Convention.

RULE 14: ROBERT’S RULES OF ORDER

Except as hereinbefore provided, the Convention shall be governed by the provisions of the current edition of Robert’s Rules of Order.
Bishops of the Diocese of Albany
(a list in order of election, from the most recent)

The Rt. Rev. William H. Love
Coadjutor 2006 – 2007
Diocesan 2007 -
The Rt. Rev. Daniel William Herzog, VIII Albany
Coadjutor 1997 – 1998
Diocesan 1998 – 2007

The Rt. Rev. David John Bena
Suffragan 2000 – 2007

The Rt. Rev. David Standish Ball, VII Albany
Coadjutor 1984
Diocesan 1984 – 1998

The Rt. Rev. Wilbur Emory Hogg Jr., VI Albany
Diocesan 1974 – 1984
Suffragan 1963 – 1976  
Diocesan 1961 – 1974

The Rt. Rev. Allen Webster Brown, V Albany  
Suffragan 1959 – 1961

The Rt. Rev. David Emrys Richards  
Suffragan 1951 – 1957

The Rt. Rev. Frederick Lerhle Barry, IV Albany  
Coadjutor 1945 – 1949  
Diocesan 1949 - 1960
The Rt. Rev. George Ashton Oldham, III Albany
Coadjutor 1922 – 1929
Diocesan 1929 – 1949

The Rt. Rev. Richard Henry Nelson, II Albany
Coadjutor 1904 – 1913
Diocesan 1913-1929

The Rt. Rev. William Croswell Doane, I Albany
Diocesan 1869 – 1913
Prior to the creation of the Diocese of Albany, the area that is now the Diocese of Albany was part of the Diocese of New York.

Bishops of the former area in the Diocese of New York that is now the Diocese of Albany:

The Rt. Rev. Horatio Potter
1861-1869

The Rt. Rev. Benjamin T. Onderdonk
1830-1861

The Rt. Rev. John H. Hobart
1816-1830

The Rt. Rev. Benjamin Moore
1815-1816

The Rt. Rev. Samuel Provost (third consecrated bishop of the Episcopal Church)
1787-1815

Prior to the Revolutionary War, the Bishop with oversight responsibilities for all the British colonies in America was the Bishop of London.
Bishop’s Recommended Reading List
By Bishop Love

I commend the following list of books for your consideration. They range from some of the great classics to newly released publications covering a wide variety of interests and areas of study within the Christian faith. In addition to daily Bible Study, I encourage each of us to be intentional about reading books that will help us grow stronger in our faith and relationship with Jesus Christ and be better equipped to carry out the various ministries we are called to.
+ William H. Love

Bibles and Bible Commentaries:

- *Life Application Study Bible (NIV)*, Tyndale House Publishing

The Christian Faith:

- *Basic Christianity* by John R. Stott, IVP Books (Inter-Varsity Press)
- *The Cross of Christ* by John R. Stott, Inter-Varsity Press
- *Mere Christianity* by C.S. Lewis, Harper One
- *The Case For Christ A Journalist’s Personal Investigation of the Evidence For Jesus* by Lee Strobel, Zondervan
- *Affirming The Apostle’s Creed* by J.I. Packer, Crossway
- *Keeping The Ten Commandments* by J.I. Packer, Crossway
- *The Last Word Beyond The Bible Wars To A New Understanding Of The Authority Of Scripture* by N.T. Wright, Harper One
- *The Cruelty of Heresy An Affirmation Of Christian Orthodoxy* by C. Fitz Simons Allison, Morehouse Publishing
- *Faith and Practice* by Frank E. Wilson, Morehouse Publishing
- *Questions on the Way A Catechism Based On The Book Of Common Prayer* by Beverly D. Tucker and William H. Swatos, Jr., Forward Movement

Christian Healing Ministry:

- *Healing* by Francis MacNutt, Ave Maria Press
- *Forgiveness is Healing* by Russ Parker, Darton-Longman-Todd
- *Hand to Hand* by Nigel Mumford, Church Publishing

Christian Leadership:

- *Growing Leaders Reflections On Leadership, Life & Jesus* by James Lawrence, The Bible Reading Fellowship
- *Money, Possessions, and Eternity* by Randy Alcorn
- *The Christian Priest Today* by Michael Ramsey, SPCK
Church Growth and Evangelism:

The Celtic Way Of Evangelism How Christianity Can Reach The West...Again by George G. Hunter III, Abingdon Press
Breaking News A Practical Course Designed To Help You Share God’s Good News Today by J. John, Authentic
The Church That Multiplies Growing A Healthy Cell Church In North America by Joel Comiskey, CCS Publishing
The Purpose Driven Church Growth Without Compromising Your Message and Mission by Rick Warren, Zondervan Publishing
Sticky Church by Larry Osborne, Zondervan
Miraculous Movements, by Jerry Trousdale, Thomas Nelson Publishing

Daily Scripture and Prayer Devotionals:

Streams In The Desert 366Daily Devotional Readings by L.B. Cowman, Zondervan
Through The Bible Through The Year Daily Reflections From Genesis To Revelation by John Stott, Candle Books
Encounter With God A Guide For Meeting God Daily In His Word (A Quarterly Periodical) Scripture Union Bible Reading Publication
The Book Of Common Prayer (Daily Office of Morning and Evening Prayer)
The Wounds of Jesus: A Meditation on the Crucified Savior by Christine Baxter, Zondervan

General History of the Church and Anglicanism:

Ye Are The Body A People’s History Of The Church by Bonnell Spencer, Holy Cross Publications

Other Favorites and Various Recommended Books:

The Heavenly Man by Brother Yun (Edited by Paul Hattaway), Monarch Books
Living Water By Brother Yun (Edited by Paul Hattaway), Zondervan
Holy Vulnerability The Risks And Rewards Of Opening Up To God by Mike Flynn, Fresh Wind Ministries
Too Busy Not To Pray Slowing Down To Be With God by Bill Hybels
If You Want To Walk On Water, You’ve Got To Get Out Of The Boat by John Ortberg, Zondervan
The Screwtape Letters by C.S. Lewis, Harper One
The Confessions of St. Augustine, Image Books Doubleday
Gifts From God Encouragement And Hope For Today’s Parents by Dr. David Jeremiah, Chariot Victor Publishing
Your Money Counts The Biblical Guide To Earning, Spending, Saving, Investing, Giving And Getting Out Of Debt by Howard Dayton, Crown Financial Ministries
Money, Possessions, and Eternity by Randy Alcorn, Tyndale House
Bad Religion: How we Became a Nation of Heretics, by Ross Douthat, Simon and Schuster

The above recommended reading list, which in no way should be considered exhaustive, is offered with the hope and expectation that it will be of some interest and value to the people of the Diocese. Recommendations of books or topics of interest for future book lists are welcome and invited.
Blessed Daniel Nash

This picture of the Blessed Daniel Nash is from a photograph taken by Mr. Franklyn Rollins, used by permission. The original portrait is at Christ Church, Cooperstown; Fr. Doug Smith, a former Rector of Christ Church, graciously allowed the use of the reproduction for this publication.

Many devoted men and women in the history of the Albany Diocese have worked to spread the Gospel and build up the Church. One such person was Daniel Nash. Born in Gt. Barrington, Massachusetts, in 1763, he graduated from Yale University, became a teacher, joined the Episcopal Church, and studied for ordination. In the 1790’s, he moved to New Lebanon, NY, taught school and became a lay leader in the Church. While there, he met Miss Olive Lusk, who later became his wife and partner in missionary work.

Traveling to the “wilds” of Otsego County, they lived in various one room cabins built of unhewn logs, with scarcely a pane of glass to let in light sufficient to read the Bible. Sunday mornings, he, Olive and child would make the trek to Exeter and Morris for services. Fr. Nash officiated and preached, and Olive led the responses and singing.

On October 11, 1801, Daniel Nash was ordained to the priesthood by the Rt. Rev. Benjamin Moore, the newly consecrated Bishop of New York. The Bishop reflected upon this event and wrote “Yesterday I ordained Fr. Nash a priest; and it affords me no little satisfaction to reflect that the first act of my Episcopal function has been employed in elevating to the priesthood so worthy a man.”

Fr. Nash’s ministry was marked by great devotion and energy, going from home to home, catechizing, teaching, and baptizing whole families. He preached to the Oneida Indians, and was loved by children. From 1804 to 1816, when the area was still wilderness, Nash reported 496 baptisms, and organized or founded at least 12 parishes in the Diocese of Albany.

On June 4, 1837, Fr. Nash died, having left these words “Say, if you please, that I die in the faith of the Son of God. Of myself I am nothing. I trust alone in the merit and death of a crucified savior for pardon and acceptance.” He was laid to rest beside his beloved wife Olive who died 20 years earlier.

June 4, 1999, inaugurated the liturgical commemoration of Blessed Daniel Nash, a great missionary priest who planted and nourished churches across the Susquehanna, places like Cooperstown and Unadilla and Morris. He did not rest there: having planted 12 or 13 churches, he then moved to preach the gospel along the Saint Lawrence and solidify those local churches.

He had a zeal in building up the Kingdom of Christ. In effect, Blessed Daniel Nash is our first diocesan saint, who can now be commemorated in our parishes on June 4 hereafter, the day he took claim of eternal life. His life is an example for us all: in difficulty and austerity he began Episcopal parishes in places where it was viewed with suspicion or disdain.

The Diocese of Albany commemorates the feast of the Blessed Daniel Nash on June 4, for his faithful witness and work for Lord Jesus Christ as an example of mission and the building up of the Church today!
Diocese of Albany Propers for the liturgical commemoration of the Blessed Daniel Nash on June 4:

Collect:
O God, you called your servant Daniel Nash to the hills and valleys of a new frontier to preach the Gospel and build your Church. Grant that your Church in this and every generation may be filled with zeal for the Gospel of your Son Jesus Christ, and a willingness to serve all people in His Name; this we ask through Him who, with You and the Holy Spirit lives and reigns now and forever. Amen.

(Composed by The Very Rev. John Scott.)

Lessons:
Isaiah 52:7-10
Psalm 112
2 Timothy 4:1-8
Matthew 28:16-20
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I. INTRODUCTION

The Church has always recognized that those who are set apart for ordained ministry bear a particular responsibility to pattern their lives according to Jesus' example. Not only are bishops, priest and deacons regarded by the faithful and the world as examples of what a Christian life should be, but any moral offense by clerics is especially hurtful because it betrays that trust committed to them by the Church to nurture and care for every member. Cranmer's words, (on the title page of this document), which used to be in the Anglican ordination service, are a forcible reminder of how serious is this responsibility.

We acknowledge the goodness of our natures as sexual beings. Feelings of attraction are human and good, ordained by God as revealed to us in such passages from the Holy Scriptures as the creation stories (Gen. 1:1-2:25). These feelings can enhance the chemistry of working relationships.

Within the Church in both educational and pastoral settings, occasions arise that can lead to intense, self-revelatory occasions of intimacy. These occasions can foster a degree of intimacy between clergy and their parishioners which has at times contributed to the blurring of physical and emotional boundaries that should be maintained between them. When feelings of sexual attraction approach the threshold of one's becoming unfaithful to baptismal, ordination or marriage vows, acting out such feelings is crippling and destructive to the authenticity of ministry.

By virtue of the canons of the Episcopal Church and their baptismal and ordination vows, clergy are charged to love, teach, and nourish others and to be models for Christian Living. Thus clergy are to treat members of their congregations, other staff members, other clergy and all in need who come to them, in such a manner that they may experience the healing ministry of Christ and be received with the same care and dignity our Lord showed to those who came to him.

The purpose of this manual is to set the parameters of expected behavior around the topic of sexual misconduct and to establish consequences for stepping over these boundaries. These parameters and consequences apply to all who minister in the Episcopal Church of the Diocese of Albany, whether clergy, lay employee, or volunteer.
II. POLICY
1. The Episcopal Diocese of Albany strictly forbids sexual misconduct of any type by any ordained person (deacon, transitional deacon, priest, or bishop) canonically resident or functioning in the Diocese of Albany; or by any employee or volunteer of either the Diocese of Albany or any parish or institution of the Diocese of Albany.

2. The Episcopal Diocese of Albany strictly forbids interaction with children or youth by anyone with a civil or criminal record of child sexual abuse or who has admitted prior sexual abuse or anyone known to have a paraphiliac diagnosis (e.g., pedophilia, exhibitionism, voyeurism) as defined by The American Psychiatric Association.

3. All ordained persons (deacon, transitional deacon, priest, or bishop) canonically resident or functioning in the Diocese of Albany, and all aspirants, postulants and candidates for ordination, and all Diocesan employees, and all Diocesan Volunteers who regularly work with youth, are required to sign the Covenant For Sexual Responsibility, copies of which will be kept on file in the Office of the Bishop. Employees of each parish and volunteers who regularly work with youth at the parish level are required to sign the Covenant For Sexual Responsibility, copies of which will be kept on file in the Office of the Rector (or priest-in-charge).

III. DEFINITIONS
SEXUAL MISCONDUCT means any:
Sexual abuse or sexual molestation of any person, including but not limited to, any sexual involvement or sexual contact with a person who is a minor or who is legally incompetent. Sexual abuse is a criminal offense in all jurisdictions in this diocese and must be reported to law enforcement officials. It is Diocesan policy to make such reports immediately and to cooperate fully with law enforcement officials in investigating any allegations of sexual abuse.

Sexual harassment in a situation where there is an employment, mentor or colleague relationship between the persons involved, including but not limited to, sexually-oriented humor or language; questions or comments about sexual behavior or preference unrelated to employment qualifications; undesired physical contact; in-appropriate comments about clothing or physical appearance; or repeated requests for social engagements.

Sexual exploitation, including but not limited to, the development of or the attempt to develop a sexual relationship between a cleric, employee or volunteer and a person with whom he/she has a pastoral relationship, whether or not there is apparent consent from the individual. Sexual exploitation includes, but is not limited to, activity such as intercourse, kissing, touching breasts or genitals, dating during the course of a counseling relationship, verbal suggestions of sexual involvement or sexually demeaning comments.

PASTORAL RELATIONSHIP means:
A relationship between a cleric, employee or volunteer and any person to whom such cleric, employee or volunteer provides counseling, pastoral care, spiritual direction or spiritual guidance or from whom such cleric, employee or volunteer has received confession or confidential or privileged information.

VOLUNTEER means:
A person including an ordained priest or deacon who, although not an employee of the Diocese, parish, or other Diocesan or parish organization or entity, works regularly with youth as a part of the ministry of the Church.

IV. PROCEDURES
Please note: Although we are specifying "clergy", these procedures also apply to diocesan lay employees and diocesan volunteers. For employees and volunteers at the parish level, the rector (or priest-in-charge) would take the role of the Bishop as described herein.

1. Any person who believes he or she has been sexually abused, harassed, or exploited by a member of the clergy canonically resident or functioning in the Diocese of Albany, is entitled to a timely meeting with the Diocesan Bishop.

2. When information from a confidential background investigation, letter, telephone call, or personal conversation is received by the Diocesan Bishop regarding alleged sexual misconduct by a clergy person, the Bishop will begin a preliminary investigation into the matter.

3. The Bishop will contact the clergy person involved for a meeting to be held as soon as possible (normally within 48 hours). The clergy person will be told in clear terms the nature of the meeting.
4. The Bishop and one other diocesan representative will meet with the clergy person to question him or her and to receive further information about the allegation(s). Such meeting will be documented by the Bishop and/or diocesan representative.

5. After this meeting, the Bishop has several options:

a) If the Bishop decides no further action is needed, the complainant and the clergy person will both be notified in writing that the Bishop does not plan to take any further action, unless additional supporting information can be provided.

b) If the Bishop is undecided whether sexual misconduct took place after the preliminary investigation, the Bishop may continue the investigation using a variety of resources to determine the validity of the allegations. This shall include, when required by statute, rule or regulation, reporting to the appropriate public authority for action or investigation as it deems fit. If after further investigation the Bishop decides that sexual misconduct took place, the Bishop will decide what further actions as outlined in "c" are needed.

c) If the Bishop decides that sexual misconduct took place and corrective action is needed, the Bishop will then determine which of the following actions which are not mutually exclusive may be merited, which are cumulative and may be modified by the Bishop by addition or deletion as the investigation proceeds:

i) If a godly admonition or pastoral direction as described in the Canons of the Episcopal Church (Title IV) is appropriate;

ii) If inhibition of functioning as a clergy person is appropriate. During inhibition, further investigation of the alleged sexual misconduct will be done which may lead to suspension or deposition according to the Canons of the Episcopal Church (Title IV);

iii) What action, if any, must be taken pursuant to the New York State law;

iv) If the clergy person's behavior should be evaluated by a therapist specializing in assessment of clergy sexual misconduct;

v) What alternatives the clergy person could explore and pursue for appropriate treatment;

vi) What criteria would have to be fulfilled by the clergy person who had been inhibited or suspended before the possibility of restoration to ordained ministry could be pursued;

vii) When the Wardens and Vestry of the clergy person's congregation (or the equivalent) will be notified;

viii) Following the conclusion of the investigation, the complainant should be notified of what action was taken.

The Bishop may decide on any or all of the above actions or other actions that the circumstances indicate. The Bishop may consult with others regarding the Bishop's decision, but the ultimate authority to make such decision is vested solely in the Bishop.

The privacy and rights of the complainant and clergy person will be considered during all investigations and procedures. However, these interests must be balanced against the rights and interests of others.

V. COVENANT FOR SEXUAL RESPONSIBILITY

For the purposes of this Covenant, I, the undersigned, understand that the Episcopal Diocese of Albany defines sexual misconduct in the following way:

a. Sexual abuse or sexual molestation of any person, including but not limited to, any sexual involvement or sexual contact with a person who is a minor or who is legally incompetent. Sexual abuse is a criminal offense in all jurisdictions in this Diocese and must be reported to law enforcement officials. It is Diocesan policy to make such reports immediately and to cooperate fully with law enforcement officials in investigating any allegations of sexual abuse.

b. Sexual Harassment in a situation where there is an employment, mentor, or colleague relationship between the persons involved, including but not limited to, sexually-oriented humor or language; questions or comments about sexual behavior or preference unrelated to employment qualifications; undesired physical contact; inappropriate comments about clothing or physical appearance; or repeated requests for social engagements.

c. Sexual Exploitation, including but not limited to, the development of or the attempt to develop a sexual relationship between a cleric, employee or volunteer and a person with whom he/she has a pastoral relationship, whether or not there is apparent consent from the individual. Sexual exploitation includes, but is not limited to, activity such as intercourse, kissing, touching breasts or genitals, dating during the course of a counseling relationship, verbal suggestions of sexual involvement or sexually demeaning comments.

I agree to abstain from any behavior that constitutes sexual abuse, sexual harassment, or sexual exploitation of children or adults while I minister in any institution related to the Diocese of Albany, regardless of whether I work as a paid employee or volunteer.

I understand that if I engage in such behavior I will be subject to a disciplinary process and agree to fully participate in that process. Further, I acknowledge that such process may result in termination of employment or assignment and, if ordained, inhibition, suspension or deposition according to the Canons of the Episcopal Church.
New York State Resources

The Domestic Relations law of the State of New York
Excerpts 2017

For direct access to the Domestic Relations Law, you might also try the following website:

http://assembly.state.ny.us/leg/?cl=29

This Law governs domestic relations in New York State.

Article 2, Sections 5-8 (there are omissions)
Marriages
Section 5. Incestuous and void marriages
Section 6. Void marriages
Section 7. Voidable marriages
Section 8. Marriage after divorce

Article 3, Sections 10-13, 15-a, 16-18 (there are omissions)
Solemnization, Proof and Effect of Marriage
Section 10. Marriage a civil contract.
Section 10-a. Parties to a marriage
Section 10-b. Religious exception

ARTICLE 2

Sec. 5. INCESTUOUS AND VOID MARRIAGES.
A marriage is incestuous and void whether the relatives are legitimate or illegitimate between either:
1. An ancestor and a descendant;
2. A brother and sister of either the whole or the half blood;
3. An uncle and niece or an aunt and nephew.

If a marriage prohibited by the foregoing provisions of this section be solemnized it shall be void, and the parties thereto shall each be fined not less than fifty nor more than one hundred dollars and may, in the discretion of the court in addition to said fine, be imprisoned for a term not exceeding six months. Any person who shall knowingly and willfully solemnize such marriage, or procure or aid in the solemnization of the same, shall be deemed guilty of a misdemeanor and shall be fined or imprisoned in like manner.

Sec. 6. VOID MARRIAGES.
A marriage is absolutely void if contracted by a person whose husband or wife by a former marriage is living, unless either:
1. Such former marriage has been annulled or has been dissolved for a cause other than the adultery of such person; provided, that if such former marriage has been dissolved for the cause of the adultery of such person, he or she may marry again in the cases provided for in section eight of this chapter and such subsequent marriage shall be valid;
3. Such former marriage has been dissolved pursuant to section seven-a of this chapter.

Sec. 7. VOIDABLE MARRIAGES
A marriage is void from the time its nullity is declared by a court of competent jurisdiction if either party thereto:
Sec. 10. MARRIAGE A CIVIL CONTRACT.
Marriage, so far as its validity in law is concerned, continues to be a civil contract, to which the consent of parties capable in law of making a contract is essential.

Sec. 10-a. PARTIES TO A MARRIAGE
1. A marriage that is otherwise valid shall be valid regardless of whether the parties to the marriage are of the same or different sex.
2. No government treatment or legal status, effect, right, benefit, privilege, protection or responsibility relating to marriage, whether deriving from statute, administrative or court rule, public policy, common law or any other source of law, shall differ based on the parties to the marriage being or having been of the same sex rather than a different sex. When necessary to implement the rights and responsibilities of spouses under the law, all gender-specific language or terms shall be construed in a gender-neutral manner in all such sources of law.

Sec. 10-b. RELIGIOUS EXCEPTION
1. Notwithstanding any state, local or municipal law, rule, regulation, ordinance, or other provision of law to the contrary, a religious entity as defined under the education law or section two of the religious corporations law, or a corporation incorporated under the benevolent orders law or described in the benevolent orders law but formed under any other law of this state, or a not-for-profit corporation operated, supervised, or controlled by a religious corporation, or any employee thereof, being managed, directed, or supervised by or in conjunction with a religious corporation, benevolent order, or a not-for-profit corporation as described in this subdivision, shall not be required to provide services, accommodations, advantages, facilities, goods, or privileges for the solemnization or celebration of a marriage. Any such refusal to provide services, accommodations, advantages, facilities, goods, or privileges shall not create any civil claim or cause of action or result in any state or local government action to penalize, withhold benefits, or discriminate against such religious corporation, benevolent order, a not-for-profit corporation operated, supervised, or controlled by a religious corporation, or any employee thereof being managed, directed, or supervised by or in conjunction with a religious corporation, benevolent order, or a not-for-profit corporation.
2. Notwithstanding any state, local or municipal law or rule, regulation, ordinance, or other provision of law to the contrary, nothing in this article shall limit or diminish the right, pursuant to subdivision eleven of section two hundred ninety-six of the executive law, of any religious or denominational institution or organization, or any organization operated for charitable or educational purposes, which is operated, supervised or controlled by or in connection with a religious organization, to limit employment or sales or rental of housing accommodations or admission to or give preference to persons of the same religion or denomination or from taking such action as is calculated by such organization to promote the religious principles for which it is established or maintained.
3. Nothing in this section shall be deemed or construed to limit the protections and exemptions otherwise provided to religious organizations under section three of article one of the constitution of the state of New York.

Sec. 11. BY WHOM A MARRIAGE MUST BE SOLEMNIZED

No marriage shall be valid unless solemnized by either:

1. A clergyman or minister of any religion, or by the senior leader, or any of the other leaders, of The Society for Ethical Culture in the city of New York, having its principal office in the borough of Manhattan, or by the leader of The Brooklyn Society for Ethical Culture, having its principal office in the borough of Brooklyn of the city of New York, or of the Westchester Ethical Society, having its principal office in Westchester county, or of the Ethical Culture Society of Long Island, having its principal office in Nassau county, or of the Riverdale-Yonkers Ethical Society having its principal office in Bronx county, or by the leader of any other Ethical Culture Society affiliated with the American Ethical Union; provided that no clergyman or minister as defined in section two of the religious corporations law, or Society for Ethical Culture leader shall be required to solemnize any marriage when acting in his or her capacity under this subdivision.
1-a. A refusal by a clergymen or minister as defined in section two of the religious corporations law, or Society for Ethical Culture leader to solemnize any marriage under this subdivision shall not create a civil claim or cause of action or result in any state or local government action to penalize, withhold benefits or discriminate against such clergymen or minister.

2. The current or a former governor, a mayor of a village, a county executive of a county, or a mayor, recoder, city magistrate, police justice or police magistrate of a city, a former mayor or the city clerk of a city of the first class of over one million inhabitants or any of his or her deputies or not more than four regular clerks, designated by him or her for such purpose as provided in section eleven-a of this article, except that in cities which contain more than one hundred thousand and less than one million inhabitants, a marriage shall be solemnized by the mayor, or police justice, and by no other officer of such city, except as provided in subdivisions one and three of this section.

3. A judge of the federal circuit court of appeals for the second circuit, a judge of a federal district court for the northern, southern, eastern or western district of New York, a judge of the United States court of international trade, a federal administrative law judge presiding in this state, a justice or judge of a court of the unified court system, a housing judge of the civil court of the city of New York, a retired justice or judge of the unified court system or a retired housing judge of the civil court of the city of New York certified pursuant to paragraph (k) of subdivision two of section two hundred twelve of the judiciary law, the clerk of the appellate division of the supreme court in each judicial department, a retired city clerk who served for more than ten years in such capacity in a city having a population of one million or more or a county clerk of a county wholly within cities having a population of one million or more; or,

3-a. A judge or peacemaker judge of any Indian tribal court, a chief, a headman, or any member of any tribal council or other governing body of any nation, tribe or band of Indians in this state duly designated by such body for the purpose of officiating at marriages, or any other persons duly designated by such body, in keeping with the culture and traditions of any such nation, tribe or band of Indians in this state, to officiate at marriages.

4. A written contract of marriage signed by both parties and at least two witnesses, all of whom shall subscribe the same within this state, stating the place of residence of each of the parties and witnesses and the date and place of marriage, and acknowledged before a judge of a court of record of this state by the parties and witnesses in the manner required for the acknowledgment of a conveyance of real estate to entitle the same to be recorded.

5. Notwithstanding any other provision of this article, where either or both of the parties is under the age of eighteen years a marriage shall be solemnized only by those authorized in subdivision one of this section or by (1) the mayor of a city or village, or county executive of a county, or by (2) a judge of the federal circuit court of appeals for the second circuit, a judge of a federal district court for the northern, southern, eastern or western district of New York, a judge of the United States court of international trade, or a justice or a judge of a court of the unified court system, or by (3) a housing judge of the civil court of the city of New York, or by (4) a former mayor or the clerk of a city of the first class of over one million inhabitants or any of his or her deputies designated by him or her for such purposes as provided in section eleven-a of this chapter.

6. Notwithstanding any other provisions of this article to the contrary no marriage shall be solemnized by a public officer specified in this section, other than a judge of a federal district court for the northern, southern, eastern or western district of New York, a judge of the United States court of international trade, a federal administrative law judge presiding in this state, a judge or justice of the unified court system of this state, a housing judge of the civil court of the city of New York, or a retired judge or justice of the unified court system or a retired housing judge of the civil court certified pursuant to paragraph (k) of subdivision two of section two hundred twelve of the judiciary law, nor by any of the persons specified in subdivision three-a of this section, outside the territorial jurisdiction in which he or she was elected, appointed or duly designated. Such a public officer, however, elected or appointed within the city of New York may solemnize a marriage anywhere within such city.

7. The term “clergymen” or “minister” when used in this article, shall include those defined in section two of the religious corporations law. The word “magistrate,” when so used, includes any person referred to in the second or third subdivision.

Sec. 12. MARRIAGE, HOW SOLEMNIZED.

No particular form or ceremony is required when a marriage is solemnized as herein provided by a clergymen or magistrate, but the parties must solemnly declare in the presence of a clergymen or magistrate and the attending witness or witnesses that they take each other as husband and wife. In every case, at least one witness beside the clergymen or magistrate must be present at the ceremony.

The preceding provisions of this chapter, so far as they relate to the manner of solemnizing marriages, shall not affect marriages among the people called friends or Quakers; nor marriages among the people of any other denominations having as such any particular mode of solemnizing marriages; but such marriages must be solemnized in the manner heretofore used and practiced in their respective societies or denominations, and marriages so solemnized shall be as valid as if this article had not been enacted.
Sec. 13. MARRIAGE LICENSES.
It shall be necessary for all persons intended to be married in New York state to obtain a marriage license from a town or city clerk in New York state and to deliver said license, within sixty days, to the clergyman or magistrate who is to officiate before the marriage ceremony may be performed. In case of a marriage contracted pursuant to subdivision four of section eleven of this chapter, such license shall be delivered to the judge of the court of record before whom the acknowledgment is to be taken. If either party to the marriage resides upon an island located not less than twenty-five miles from the office or residence of the town clerk of the town of which such island is a part, and if such office or residence is not on such island such license may be obtained from any justice of the peace residing on such island, and such justice, in respect to powers and duties relating to marriage licenses, shall be subject to the provisions of this article governing town clerks and shall file all statements or affidavits received by him while acting under the provisions of this section with the town clerk of such town. No application for a marriage license shall be denied on the ground that the parties are of the same, or a different, sex.

Sec. 13-b. TIME WITHIN WHICH MARRIAGE MAY BE SOLEMNIZED.
A marriage shall not be solemnized within twenty-four hours after the issuance of the marriage license, unless authorized by an order of a court of record as hereinafter provided, nor shall it be solemnized after sixty days from the date of the issuance of the marriage license unless authorized pursuant to section three hundred fifty-four of the executive law. Every license to marry hereafter issued by a town or city clerk, in addition to other requirements specified by this chapter, must contain a statement of the day and the hour the license is issued and the period during which the marriage may be solemnized. It shall be the duty of the clergyman or magistrate performing the marriage ceremony, or if the marriage is solemnized by written contract, of the judge before whom the contract is acknowledged, to annex to or endorse upon the marriage license the date and hour the marriage is solemnized. A judge or justice of the supreme court of this state or the county judge of the county in which either party to be married resides, or if such party is at least seventeen years of age, the judge of the family court of such county, if it shall appear from an examination of the license and any other proofs submitted by the parties that one of the parties is in danger of imminent death, or by reason of other emergency public interest will be promoted thereby, or that such delay will work irreparable injury or great hardship upon the contracting parties, or one of them, may, upon making written affirmative findings under subdivision three of section fifteen of this article, make an order authorizing the immediate solemnization of the marriage and upon filing such order with the clergyman or magistrate performing the marriage ceremony, or if the marriage is to be solemnized by written contract, with the judge before whom the contract is acknowledged, such clergyman or magistrate may solemnize such marriage, or such judge may take such acknowledgment as the case may be, without waiting for such three day period and twenty-four hour period to elapse. The clergyman, magistrate or judge must file such order with the town or city clerk who issued the license within five days after the marriage is solemnized. Such town or city clerk must record and index the order in the book required to be kept by him or her for recording affidavits, statements, consents and licenses, and when so recorded the order shall become a public record and available in any prosecution under this section. A person who shall solemnize a marriage in violation of this section shall be guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of fifty dollars for each offense, and in addition thereto, his or her right to solemnize a marriage shall be suspended for ninety days.

Sec. 15-a. MARRIAGES OF MINORS UNDER SEVENTEEN YEARS OF AGE.
Any marriage in which either party is under the age of seventeen years is hereby prohibited. Any town or city clerk who shall knowingly issue a marriage license to any persons, one or both of whom shall be at the time of their contemplated marriage actually under the age of seventeen years, shall be guilty of a misdemeanor and on conviction thereof shall be fined in the sum of one hundred dollars.

Sec. 17. CLERGYMAN OR OFFICER VIOLATING ARTICLE; PENALTY.
If any clergyman or other person authorized by the laws of this state to perform marriage ceremonies shall solemnize or presume to solemnize any marriage between any parties without a license being presented to him or them as herein provided or with knowledge that either party is legally incompetent to contract matrimony as is provided for in this article he shall be guilty of a misdemeanor and on conviction thereof shall be punished by a fine not less than fifty dollars nor more than five hundred dollars or by imprisonment for a term not exceeding one year.

Sec. 18. CLERGYMEN OR OFFICER, WHEN PROTECTED.
Any such clergymen or officer as aforesaid to whom any such license duly issued may come and not having personal knowledge of the incompetency of either party therein named to contract matrimony, may lawfully solemnize matrimony between them.
ARTICLE 1
SHORT TITLE AND DEFINITIONS

Section 1. Short Title
2. Definitions
2a. Application
2b. Applicability of not-for-profit corporation law

§ 1 Short title. This chapter shall be known as the “Religious Corporations Law.”

§ 2. Definitions. A "Religious Corporations Law corporation" is a corporation created for religious purposes to which this chapter applies under section two-a of this chapter. Unless the context otherwise requires, whenever "religious corporation" or "corporation" is used in this chapter, such term shall mean a "Religious Corporations Law corporation".

An "incorporated church" is a religious corporation created to enable its members to meet for divine worship or other religious observances. An "unincorporated church" is a congregation, society, or other assemblage of persons who are accustomed to statelyy meet for divine worship or other religious observances, without having been incorporated for that purpose.

The term “clergyman” and the term “minister” include a duly authorized pastor, rector, priest, rabbi, pandit, swami, guru, granthi, imam, mouli, maulana and a person having authority from, or in accordance with, the rules and regulations of the governing ecclesiastical body of the denomination or order, if any, to which the church belongs, or otherwise from the church or synagogue to preside over and direct the spiritual affairs of the church or synagogue.

The term "funeral entity” means a person, partnership, corporation, limited liability company or other form of business organization providing funeral home services, or owning, controlling, conducting or affiliated with a funeral home, any subsidiary thereof or an officer, director or stockholder having a ten per centum or greater proprietary, beneficial, equitable or credit interest in a funeral home.

§ 2-a. Application. This chapter applies (a) to every corporation heretofore or hereafter formed under this chapter, and (b) to every corporation formed under any other statute or special act of this state which would, if it were to be formed currently under the laws of this state, be formed under this chapter, and (c) to every corporation formed under laws other than the statutes of this state which is authorized to conduct or which conducts activities in this state and which would, if it were to be formed currently under the laws of this state, be formed under this chapter.

§ 2-b. Applicability of not-for-profit corporation law.

1. The not-for-profit corporation law applies to every corporation to which this chapter applies, provided that:

(a) If any provision of the not-for-profit corporation law conflicts with any provision of this chapter, the provision of this chapter shall prevail and the conflicting provision of the not-for-profit corporation law shall not apply in such case. If any provision of this chapter relates to a matter embraced in the not-for-profit corporation law but is not in conflict therewith, both provisions shall apply.

(b) A corporation to which the not-for-profit corporation law is made applicable by this section shall be treated as a “corporation”, “domestic corporation”, or “foreign corporation” as such terms are used in the not-for-profit corporation law, except that the purposes for which any such corporation has been or may be formed under this chapter shall not thereby be extended.
(c) The following provisions of the not-for-profit corporation law shall not apply to religious corporations: subparagraphs (7) and (8) of paragraph (a) of section one hundred twelve, section one hundred fourteen, section two hundred one, section three hundred three, section three hundred four, section three hundred five, section three hundred six, article four except section four hundred one, section five hundred fourteen, that portion of section five hundred fifty-five (b) and section five hundred fifty-five (c) which reads “The institution shall notify the donor, if available, and the attorney general of the application, and the attorney general and such donor must be given an opportunity to be heard”, section six hundred five, section six hundred seven, section six hundred nine, section eight hundred four, article nine except section nine hundred ten, article ten except as provided in section eleven hundred fifteen, section eleven hundred two, and article fifteen except paragraph (c) of section fifteen hundred seven.

(d) Any reference in the not-for-profit corporation law to the delivery of any certificate or other instrument to the department of state for filing refers to the filing or recording thereof in the office of the clerk of the county in which the corporation has its principal office or place of worship or otherwise as provided in this chapter.

(d-1) Notwithstanding any provision of this chapter or the not-for-profit corporation law, any church referred to in subdivision two, three, four, five, five-a, five-b, five-c, or six of section twelve of this chapter shall not be required to give notice to the attorney general of any application required by subdivision one of section twelve of this chapter or any application or petition required under section five hundred ten or section five hundred eleven of the not-for-profit corporation law.

(e) No action shall be taken by the trustees of an incorporated Roman Catholic church, or of a Ruthenian Greek Catholic church, under section five hundred fifty-five of the not-for-profit corporation law (Release or modification of restrictions on management, investment, or purpose) without the consent of the archbishop or bishop of the diocese to which such church belongs or in case of their absence or inability to act, without the consent of the vicar general or administrator of such diocese.

2. Every corporation to which the not-for-profit corporation law is made applicable by this section is a charitable corporation as defined in paragraph (a) of section one hundred two (Definitions) of the not-for-profit corporation law for all purposes of that law.

3. From and after the effective date of this section the general corporation law shall not apply to any corporation to which this chapter applies.

4. For the purpose of this section and elsewhere in this chapter the effective date of the not-for-profit corporation law as to corporations to which the not-for-profit corporation law is made applicable by this section shall be September first, nineteen hundred seventy-two.
ARTICLE 2

GENERAL PROVISIONS

Section 3. Filing and recording certificates of incorporation of religious corporations.
4. Property of unincorporated society transferred by its corporation.
4-a. Age qualifications of voters.
5. General powers and duties of trustees of religious corporations.
5-a. Investment of funds.
5-b.* enacted without section heading.
6. Acquisition of property by religious corporations for branch institutions; establishment, maintenance and management thereof.
7. Acquisition of property by religious corporations for cemetery purposes; management thereof.
7-a. Deeds for cemetery purposes; presumption.
8. Lot owners’ rights.
8-a. Reacquisition of a lot, plot or part thereof by a cemetery
9. Removal of human remains from one cemetery of a religious corporation to another cemetery owned by it.
10. Acquisition of property by two or more religious corporations for a common parsonage.
11. Correction and confirmation of conveyances to religious corporations.
12. Sale, mortgage and lease of real property of religious corporations.
13. Consolidation of incorporated churches.
15. Corporations with governing authority over, or advisory relations with, churches or synods, or both.
16. Property of extinct churches.
18. Dissolution of religious corporations.
22. Establishing and maintaining a home for aged poor.
23. Powers of churches created by special laws.
25. Pastoral relation.

§ 5. General powers and duties of trustees of religious corporations.

The trustees of every religious corporation shall have the custody and control of all the temporalities and property, real and personal, belonging to the corporation and of the revenues therefrom, and shall administer the same in accordance with the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject, and with the provisions of law relating thereto, for the support and maintenance of the corporation, or, providing the members of the corporation at a meeting thereof shall so authorize, of some religious, charitable, benevolent or educational object conducted by said corporation or in connection with it, or with the denomination, if any, with which it is connected; and they shall not use such property or revenues for any other purpose or divert the same from such uses. They may transfer all or any part of the real or personal estate of such corporation to such bank, trust company, savings bank or savings and loan association organized or existing under the laws of the state of New York, or to a national banking association, federal savings bank or federal savings and loan association having a principal, branch or trust office located in the state of New York as may be designated by them or to a holding company, organized under the laws of the state of New York, of the same religious denomination, such property to be held in trust or in safekeeping or custody, to collect the income thereof and pay over the same to the trustees of such religious corporation at such times and in such manner as shall be agreed upon, and they may also, in their discretion, delegate and grant to the trustee or custodian designated by them all or any portion of the powers, responsibilities and discretionary authority possessed by them with respect to the retention and the investment and reinvestment of such property or any part thereof, and may from time to time modify such powers delegated by them or designate successor or different trustees or custodians within the limits and subject to the regulations and restrictions contained in this section. The trustees of an incorporated Roman Catholic Church, or of a Ruthenian Greek Catholic Church, shall not transfer any property as herein provided without the consent of the archbishop or bishop of the diocese to which such church belongs or in case of their absence or inability to act, without the consent of the vicar general or administrator of such diocese. By-laws may be adopted or amended, by a two-thirds vote of the qualified voters present and voting at the meeting for incorporation or at any subsequent meeting, after written notice, embodying such by-laws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed by-laws or amendment is to be acted upon. By-laws thus adopted or amended shall control the action of the trustees. But this section does not give to the trustees of an incorporated church, any control over the calling, settlement, dismissal or removal of its minister, or the fixing of his salary; or any power to fix or change the times, nature or order of the public or social worship of such church.
§ 5-a. Investment of funds.

Subject to the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject and subject to the limitations and conditions contained in any gift, devise or bequest, and subject to any applicable provisions of law with respect to the investment of funds for the perpetual care and maintenance of cemetery lots, the trustees of every religious corporation, created by or under a general or special law, may invest the funds of such corporation in such securities, investments or other property, real or personal, located within or without the state of New York, as to them shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this state. The trustees of an incorporated Roman Catholic church, or of a Ruthenian Greek Catholic church, shall not invest its funds as in this sub-division provided without the consent of the archbishop or bishop of the diocese to which such church belongs or in case of their absence or inability to act, without the consent of the vicar general or administrator of such diocese.

§ 5-b. Any investment of the funds of any religious corporation heretofore made by the trustees thereof shall not be deemed to have been restricted to securities which are lawful for the investment of trust funds.

§ 6. Acquisition of property by religious corporations for branch institutions; establishment, maintenance and management thereof.

Any religious corporation may acquire property for associate houses, church buildings, chapels, mission-houses, school-houses for Sunday or parochial schools, or dispensaries of medicine for its ministers, their wives, husbands and dependent children and for the poor, or property for the residence of its ministers, their wives, husbands and dependent children, teachers or employees, or property for a home for the aged or nursery school or day care center. The persons attending public worship in any such associate house, mission-house, church building, or chapel connected therewith shall not by reason thereof have any rights as members of the parent corporation. The persons statedly worshiping in any such house, mission-house, church building or chapel may, with the consent of the trustees of such corporation, become separately incorporated as a church, and the parent corporation may, in pursuance of the provisions of law regulating the disposition of real property by religious corporations, rent or convey to the new corporation, with or without consideration, any such associate house, church building, chapel, mission-house, school-house or dispensary and the lot connected therewith, subject to such regulations as the trustees of the parent corporation may make. Any religious corporation shall have power to establish, maintain and manage by its trustees or other officers as a part of its religious purpose a home for the aged or nursery school or day care center, and may take and hold by conveyance, donation, bequest or devise real and personal property for such purpose, and may purchase and may erect suitable buildings therefor. Any such corporation may take and hold any grant, donation, bequest or devise of real or personal property heretofore or hereafter made upon trust, and apply the same, or the income thereof, under the direction of its trustees or other officers, for the purpose of establishing, maintaining and managing such a home, school or center and for the erection, preservation, repair or extension of any building or buildings for such purpose.

§ 7. Acquisition of property by religious corporations for cemetery purposes; management thereof.

A religious corporation may take and hold, by purchase, grant, gift or devise, real property for the purposes of a cemetery; or such lot or lots in any cemetery connected with it, as may be conveyed or devised to it, with or without provisions limiting interments therein to particular persons or classes of persons; and may take and hold any property granted, given, devised or bequeathed to it in trust to apply the same or the income or proceeds thereof, under the direction of the trustees of the corporation, for the improvement or embellishment of such cemetery or any lot therein, including the erection, repair, preservation or removal of tombs, monuments, gravestones, fences, railings or other erections, or the planting or cultivation of trees, shrubs, plants, or flowers in or around any such cemetery or cemetery lots. A religious corporation may erect upon any property held by it for cemetery purposes, a suitable building for religious services for the burial of the dead, or for the use of the keepers or other persons employed in connection there with, and may sell and convey lots in such cemetery for burial purposes, subject to such conditions and restrictions as may be imposed by the instrument by which the same was acquired, or by the rules and regulations adopted by such corporation. Every such conveyance of a lot or plat for burial purposes, signed, sealed and acknowledged in the same manner as a deed to be recorded, may be recorded in like manner and with like effect as a deed of real property. Notwithstanding the provisions of section four hundred fifty-one of the real property law or any other provision of law to the contrary, a religious corporation that prior to January first, nineteen hundred eighty-four received a special permit from the zoning board of appeals for the use of certain real property as a cemetery and which actually used such real property for cemetery purposes, may use such real property for cemetery purposes without the consent of the county legislative body for the county in which such real property is situated. No religious corporation owning, managing or controlling a cemetery shall, directly or indirectly: (a) sell, or have, enter into or perform a lease of any of its real property dedicated to cemetery purposes or adjacent thereto to a funeral entity, or use any of its property for locating a funeral entity; (b) commingle its funds with a funeral entity; (c) direct or carry on its cemetery related business or affairs with a funeral entity; (d) authorize control of its cemetery related business or affairs by a funeral entity; (e) engage in any sale or cross-marketing of goods or services with a funeral entity; (f) have, enter into or perform a management or service contract for cemetery operations with a funeral entity; or (g) have, enter into or perform a management contract with any entity other than a not-for-profit cemetery or religious corporation.

Only the provisions of subparagraphs (a) and (b) of the previous paragraph shall apply to religious corporations with thirty acres or less of real property dedicated to cemetery purposes, and only to the extent the sale or lease is of real property dedicated to cemetery purposes, and such cemeteries shall not engage in the sale of funeral home goods or services, except if such goods and services are otherwise permitted to be sold by cemeteries.
Every deed of conveyance of real property to a religious corporation used for cemetery purposes, whether heretofore or hereafter recorded, shall be presumptive evidence that the conveyance vested in the grantee and its successors a fee simple absolute in the premises therein described, subject to the limitations and conditions therein prescribed, and that all proceedings prior thereto, including the consent of the court, if required, were regular and in accordance with all the provisions of law relating thereto. At the expiration of twenty years from the date of record of any such conveyance, heretofore or hereafter recorded, such presumption shall be conclusive.

§ 8. Lot owners’ rights.

Lots in such cemeteries shall be held indivisible, and upon the decease of a proprietor of such lot the title thereto shall descend to his heirs-at-law or devisees, subject, however, to the following limitations and conditions: If he leaves a widow and children, they shall have in common the possession, care and control of such lot during her life. If he leaves a widow and no children, she shall have the possession, care and control of such lot during her life. If he leaves children and no widow, they, or the survivor of them, shall in common have the possession, care and control of such lot during the life of the survivor of them. The parties having such possession, care and control of such lot during the term thereof, may erect a monument and make other permanent improvements thereon. The widow shall have the right of interment, for her own body in such lot, or in a tomb in such lot and a right to have her body remain permanently interred or entombed therein, except that her body may be removed therefrom to some other family lot or tomb with the consent of her heirs. At any time when more than one person is entitled to the possession, care or control of such lot, the persons so entitled thereto shall designate in writing to the religious corporation which of their number shall represent the lot, and on their failure to designate, the board of trustees or directors of the corporation shall enter of record which of said parties shall represent the lot, while such failure continues. The widow may at any time release her right in such lot, but no conveyance or devise by any other person shall deprive her of such right.

§ 9. Removal of human remains from one cemetery of a religious corporation to another cemetery owned by it.

A religious corporation, notwithstanding the restrictions contained in any conveyance or devise to it, may remove the human remains buried in a cemetery owned by it, or when such church corporation is situated within or outside of a city in the grounds surrounding the church belonging to such corporation, to another cemetery owned by it, or to a plot or lot acquired by it in any other cemetery located in the same county, or in any town adjoining the town or city in which the cemetery wherein such human remains are buried is located, if the trustees thereof so determine, and if either three-fourths of the members of such corporation, qualified to vote at its corporate meetings, sign and acknowledge and cause to be recorded in the office of the clerk of the county in which such cemetery or a part thereof is situated, a written consent thereto, or if approval thereof be given by the vote of three-fourths of those members of such corporation qualified to vote, who shall be present and vote thereon, at a corporate meeting of such corporation, specially called for that purpose, a quorum of at least eight qualified voters being present. Provided, however, that in lieu of such removal by such religious corporation it shall be lawful for the surviving spouse or any heir of any decedent, upon obtaining permission of the county court of the county, or of the supreme court in the district, where the cemetery from which the removal is proposed, is situated, at his own expense to cause the removal of such remains and tombstones, monuments or other erections and the reinterment of such remains and the replacement of such tombstones, monuments or other erections in some other cemetery selected by the applicant, the notice of which application for permission to be given in the manner and to those designated by the court. But if such corporation be a church, previous notice of the object of such meeting shall be published once each week for at least four successive weeks in a newspaper of the town, village or city in which the cemetery from which the removal is proposed, is situated, or if no newspaper is published therein, then in a newspaper designated by the county judge of such county. Such removal shall be made in an appropriate manner and in accordance with such directions as to the manner thereof, as may be given by the board of health of the town, village or city in which the cemetery from which the removal is made, is situated. All tombstones, monuments or other erections at or upon any grave from which any remains are removed, shall be properly replaced or raised at the grave where the remains are reinterred. Such religious corporation may, in its discretion, erect one or more tombstones, monuments or other suitable markers appropriately inscribed as a memorial for all those decedents whose remains shall not be found for removal or reinterment, but the said religious corporation shall make a certificate setting forth an exact copy of all inscriptions on each tombstone, monument, or other erection which shall not be replaced or raised because of failure to find remains for removal and reinterment, and shall file the same in the cemetery office or in the office of the town or city clerk of the town or city in which the cemetery from which removal is proposed, is situated; all tombstones, monuments or other erections not so replaced or raised shall be disposed of by such religious corporation as it shall determine and such certificate, in addition to such inscriptions, shall state the disposition so made.

§ 10. Acquisition of property by two or more religious corporations for a common parsonage.

Two or more religious corporations may acquire such real property as may be necessary for use as a parsonage, and the right, title and interest of each corporation therein shall be in proportion to its contribution to the cost of such property. The trustees of each corporation shall, from time to time, appoint one of their number to be a trustee of such common parsonage property, to hold office during the pleasure of the appointing trustees or until his successor be appointed. The trustees so appointed shall have the care and management of such property and may make such improvements thereupon as they deem necessary, and
§ 11. Correction and confirmation of conveyances to religious corporations.

If, in a conveyance of real property, or in any instrument intended to operate as such, heretofore or hereafter made to a religious corporation, its corporate name is not stated or is not correctly stated, but such conveyance or instrument indicates the intention of the grantor therein to convey such property to such corporation, and such corporation has entered into possession and occupation of such property, any officer of the corporation authorized so to do by its trustees may record in the office where such conveyance or instrument is recorded a statement, signed and acknowledged by him or proved, setting forth the date of such conveyance or instrument, the date of record and the number and page of the book of record thereof, the name of the grantor, a description of the property conveyed or intended to be conveyed, the name of the grantee as expressed in such conveyance or instrument, the correct name of such corporation, the fact of authorization by the trustees of the corporation, to make and record such statement, and that the grantor in such conveyance or instrument intended thereby to convey such property to such corporation as the said officer verily believes, with the reason for such belief. Such statement so signed and acknowledged or proved shall be recorded with the records of deeds in such office, and indexed as a deed from the grantee as named in such instrument or in such conveyance to such corporation. The register or clerk, as the case may be, shall note the recording of such statement on the margin of the record of such conveyance, and for his services shall be entitled to receive the fees allowed for recording deeds. Such statement so recorded shall be presumptive evidence that such matters therein stated are true, and that such corporation was the grantee in the original instrument or conveyance. All conveyances heretofore made, or by any instrument intended to be made, to a religious corporation of real property appropriated to the use of such corporation, or entitled to be so appropriated, are hereby confirmed and declared valid and effectual, notwithstanding any defect in the form of the conveyance or the description of the grantee therein.

§ 12. Sale, mortgage and lease of real property of religious corporations.

1. A religious corporation shall not sell, mortgage or lease for a term exceeding five years any of its real property without applying for and obtaining leave of the court or the attorney general therefor pursuant to section five hundred eleven of the not-for-profit corporation law as that section is modified by paragraph (d) of subdivision one of section two-hundred eleven of this chapter or section five hundred eleven of the not-for-profit corporation law, except that a religious corporation may execute a purchase money mortgage or a purchase money security agreement creating a security interest in personal property purchased by it without obtaining leave of the court therefor.

2. The trustees of an incorporated Protestant Episcopal church shall not vote upon any resolution or proposition for the sale, mortgage or lease of its real property, unless the rector of such church, if it then has a rector, shall be present, and shall not make application to the court for leave to sell or mortgage any of its real property without the consent of the bishop and standing committee of the diocese to which such church belongs, or execute and deliver a lease of any of its real property for a term exceeding five years without similar consent of the bishop and standing committee of the diocese to which such church belongs; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee with their certificate of the vacancy of the see or of the absence or disability of the bishop shall suffice.

3. The trustees of an incorporated Roman Catholic church shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent of the archbishop or bishop of the diocese to which such church belongs or in case of their absence or inability to act, without the consent of the vicar-general or administrator of such diocese.

4. The trustees of an incorporated Ruthenian Catholic church of the Greek rite shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent in writing of the Ruthenian Greek Catholic bishop of the diocese to which such church belongs, or, in case of his absence or inability to act, without the consent of the vicar-general of such bishop or of the administrator of such diocese.

5. The trustees of an incorporated African Methodist Episcopal Zion church shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent of the bishop of the diocese to which said church belongs, or in case of his absence or inability to act, without the consent of the annual conference having jurisdiction over such church.

5-a. The trustees of an incorporated Presbyterian church in connection with the General Assembly of the Presbyterian Church (U.S.A.) shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent in writing of the particular Presbytery with which said church is connected.

5-b. The trustees of an incorporated United Methodist church shall not make application to the court for leave to mortgage, lease, or sell any of its real property without the written consents of the district superintendent and the preacher in charge and the authorization of the charge conference by a majority of those present and voting at a meeting of the charge conference, provided that not less than ten days' notice of such meeting and proposed action shall have been given from the pulpit of the charge, or, if no regular services are held, by mail to the members of the charge conference.

5-c. The trustees of an incorporated Reformed Church in connection with the General Synod of the Reformed Church in America, shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent in writing of the trustees of the Classis with which said church is connected.

6. The petition of the trustees of an incorporated Protestant Episcopal church or Roman Catholic church shall, in addition to the matters required by article five of the not-for-profit corporation law to be set forth therein, set forth that this section has also been complied with. The petition of the trustees of an incorporated African Methodist Episcopal Zion church shall in addition to the
matters required by article five of the not-for-profit corporation law to be set forth therein, set forth that this section has also been complied with. The petition of the trustees of an incorporated Presbyterian church in connection with the General Assembly of the Presbyterian Church (U.S.A.), shall, in addition to the matters required by article five of the not-for-profit corporation law to be set forth therein, set forth that this section has also been complied with. The petition of the trustees of an incorporated United Methodist church shall, in addition to the matters required by article five of the not-for-profit corporation law to be set forth therein, set forth that this section has also been complied with.

7. Lots, plots or burial permits in a cemetery owned by a religious corporation may, however, be sold, also all or part of such cemetery may be conveyed to a cemetery corporation, without applying for or obtaining leave of the court. No cemetery lands of a religious corporation shall be mortgaged while used for cemetery purposes.

8. Except as otherwise provided in this chapter in respect to a religious corporation of a specified denomination, any solvent religious corporation may, by order of the court, obtained as above provided in proceedings to sell, mortgage or lease real property, convey the whole or any part of its real property to another religious corporation, or to a membership, educational, municipal or other non-profit corporation, for a consideration of one dollar or other nominal consideration, and for the purpose of applying the provisions of article five of the general corporation law, a proposed conveyance for such consideration shall be treated as a sale, but it shall not be necessary to show, in the petition or otherwise, nor for the court to find that the pecuniary or proprietary interest of the grantor corporation will be promoted thereby; and the interests of such grantor shall be deemed to be promoted if it appears that religious or charitable objects generally are conserved by such conveyance, provided, however, that such an order shall not be made if tending to impair the claim or remedy of any creditor.

9. If a sale, mortgage or lease for a term exceeding five years of any real property of any such religious corporation has been heretofore or shall be hereafter made and a conveyance or mortgage executed and delivered without the authority of a court of competent jurisdiction, obtained as required by law, or not in accordance with its directions, the court may, thereafter, upon the application of the corporation, or of the grantee or mortgagee in any such conveyance or mortgage or of any person claiming through or under any such grantee or mortgagee upon such notice to such corporation, or its successor, and such other person or persons as may be interested in such property, as the court may prescribe, confirm said previously executed conveyance or mortgage, and order and direct the execution and delivery of a confirmatory deed or mortgage, or the recording of such confirmatory order in the office where deeds and mortgages are recorded in the county in which the property is located; and upon compliance with the said order such original conveyance or mortgage shall be as valid and of the same force and effect as if it had been executed and delivered after due proceedings had in accordance with the statute and the direction of the court. But no confirmatory order may be granted unless the consents required in the first part of this section for a Protestant Episcopal, Roman Catholic, Presbyterian church or an incorporated African Methodist Episcopal Zion church or an incorporated United Methodist church have first been given by the prescribed authority thereof, either upon the original application or upon the application for the confirmatory order.

§ 13. Consolidation of incorporated churches.

Two or more incorporated churches may enter into an agreement, under their respective corporate seals, for the consolidation or merger of such corporations, setting forth the name of the proposed new corporation or surviving corporation, the denomination, if any, to which it is to belong, and if the churches of such denomination have more than one method of choosing trustees, by which of such methods the trustees are to be chosen, the number of such trustees, the names of the persons to be the first trustees of the new corporation, and the date of its first annual corporate meeting. Such an agreement shall not be valid for United Methodist churches unless proposed by a majority vote of the charge conference of each church and approved by the superintendent or superintendents of the district or districts in which the consolidating churches are located, and by the majority of the members of each of such churches, over the age of twenty-one years, present and voting at a meeting thereof held in the usual place of public worship and called for the purpose of considering such agreement by announcement made at public service in such churches on two Sundays, the first not less than ten days next preceding the date of such meeting. Such agreement shall not be valid unless approved in the case of Protestant Episcopal churches by the bishop and standing committee of the diocese in which such churches are situated and in the case of churches of other denominations by the governing body of the denomination, if any, to which each church belongs, having jurisdiction over such church. Each corporation shall thereupon make a separate petition to the supreme court for an order consolidating or merging the corporations, setting forth the denomination, if any, to which the church belongs, that the consent of the governing body to the consolidation or merger, if any, of that denomination having jurisdiction over such church has been obtained, the agreement therefor, and a statement of all the property and liabilities and the amount and sources of the annual income of such petitioning corporation. In its discretion the court may direct that notice of the hearing of such petition be given to the parties interested therein in such manner and for such time as it may prescribe. After hearing all the parties interested, present and desiring to be heard, the court may make an order for the consolidation or merger of the corporations on the terms of such agreement and such other terms and conditions as it may prescribe, specifying the name of such new or surviving corporation and the trustees thereof, and the method by which their successors shall be chosen and the date of its first or next annual corporate meeting. When such order is made and duly entered, the persons constituting such consolidated or merged corporations shall be or become an incorporated church by, and said petitioning churches shall become consolidated or merged under, the name designated.
in the order, and the trustees therein named shall be the trustees thereof, and the future trustees thereof shall be chosen by the method therein designated, and all the estate, rights, powers and property of whatsoever nature belonging to either corporation shall without further act or deed be vested in and transferred to the new or surviving corporation as effectually as they were vested in or belonging to the former corporations; and the said new or surviving corporation shall be liable for all the debts and liabilities of the former corporations in the same manner and as effectually as if said debts or liabilities had been contracted or incurred by the new or surviving corporation. A certified copy of such order shall be recorded in the book for recording certificates of incorporation in each county clerk's office in which the certificate of incorporation of each consolidating or merging church was recorded; or if no such certificate was so recorded, then in the clerk's office of the county in which the principal place of worship or principal office of the new or surviving corporation is, or is intended to be, situated.


The supreme court at a special term, held in the judicial district in which the principal place of worship or of holding corporate meetings of a religious corporation is situated, may require such corporation to make and file an inventory of its property, verified by its trustees or a majority of them, on the written application of the attorney-general, stating that, from his knowledge, or on information and belief, the value of the property held by such corporation exceeds the amount authorized by law. On presentation of such application, the court shall order that a notice of at least eight days, together with a copy of the application, be served upon the trustees of the corporation, requiring them to show cause at a time and place therein specified why they should not make and file such inventory and account. If, on the hearing of such application, no good cause is shown to the contrary, the court may make an order requiring such inventory or account to be filed, and may also proceed to take and state the amount of property held by the corporation, and may appoint a referee for that purpose; and when such account is taken and stated, after hearing all the parties appearing on the application, the court may enter an order determining the amount of property so held by the corporation and its annual income, from which order an appeal may be taken by any party aggrieved as from a judgment of the supreme court in an action tried therein before a court without a jury. No corporation shall be required to make and file more than one inventory and account in any one year, or to make a second account and inventory while proceedings are pending for the statement of an account under this section.

§ 15. Corporations with governing authority over, or advisory relations with, churches or synods, or both.

1. An unincorporated diocesan convention, presbytery, classes, synod unless otherwise provided, annual or biennial conference or convention, or other governing or advisory body having jurisdiction over or relations with several or a number of churches or synods, or synods and churches, some or all of which are located in this state, may at a meeting thereof duly held, determine to become incorporated by a designated name, and may by a plurality vote, elect not less than three nor more than fifteen persons to be the first trustees of such corporation. The presiding officer and clerk of such governing or advisory body shall execute and acknowledge a certificate stating that such proceedings were duly taken as herein provided, the name by which such corporation is to be known, and the names of such first trustees. On filing such certificate the members of such governing or advisory body and their successors shall be a corporation by the name stated in the certificate, and the persons named as trustees therein shall be the first trustees thereof. The trustees of every incorporated governing or advisory body and their successors shall hold their offices during the pleasure of such body, which may remove them and fill vacancies in accordance with its rules and regulations. Such corporation may hold its meetings and elect its trustees annually or biennially, and may hold its first and any other meetings outside this state if any of the churches or synods governed or advised by it are located outside of this state. Such corporation may take, administer and dispose of real and personal property in and outside this state for the benefit of such governing or advisory body or of any parish, congregation, society, church, mission, synod, religious, benevolent, charitable or educational institution existing or acting under or related to it, or of any religious work or activity. Such corporation may elect the members of unincorporated or incorporated boards to carry on particular lines of religious work or activity. Such corporation may have in addition to its by-laws, a constitution; and such constitution may be adopted or amended in such manner as the corporation will determine.

2. The trustees of every incorporated governing body of the Protestant Episcopal church in the state of New York, shall consist of the bishop of the diocese, who shall be ex-officio president of the corporation; the bishop coadjutor, should there be one, who shall be ex-officio vice-president of the corporation; and not less than three nor more than nine other persons, residents of the diocese, to be elected by the diocesan convention, and who shall hold their office for such term as shall be decided by the said convention. Vacancies in the board of trustees, occurring by reason of death, resignation, or removal from the diocese, may be filled by the remaining trustees, until the next diocesan convention.

3. The trustees, who shall constitute the governing body of the Federated Orthodox Greek Catholic Primary Jurisdictions in America, shall consist of the ecclesiastical administrative heads, also known as the hierarchs, of the four constituent primary jurisdictions together with the dean of the preceptorial council, the chancellor and the secretary of said federation and not more than eight additional trustees, communicants of the Orthodox Greek Catholic Church, who are to be elected or appointed by said four constituent primary jurisdictions. The term Federated Orthodox Greek Catholic Primary Jurisdictions in America, as used herein, is restricted to apply only (a) to the jurisdiction of the Orthodox Ecumenical Patriarchate of Constantinople exercised in the Americas and all the territorial possessions and/or dependencies or protectorates of the United States of America, by its duly authorized exarch, metropolitan, archbishop or bishop, (b) to the jurisdiction of the apostolic Orthodox Patriarchate of Antioch, exercised in the Americas and all the territorial possessions and/or dependencies or protectorates of the United States of America, by its duly authorized exarch, metropolitan, archbishop or bishop, (c) to the jurisdiction of the
Patriarchate of Moscow exercised in the Americas and all the territorial possessions and/or dependencies or protectorates of the United States of America, by its duly authorized exarch, metropolitan, archbishop or bishop. (d) to the jurisdiction of the Patriarchate of Serbia (Yugoslavia) exercised in the Americas and all the territorial possessions and/or dependencies or protectorates of the United States of America, by its duly authorized exarch, metropolitan, archbishop or bishop.

All other Orthodox Greek Catholic jurisdictions, bishoprics, dioceses and missions, officially and canonically in communion with and acknowledged by all four of said primary jurisdictions, if certified by the secretariat thereof as affiliated with the Federated Orthodox Greek Catholic Primary Jurisdictions in America, may incorporate or re-incorporate under this section as affiliates thereof.

4. The trustees of every incorporated governing body of the four primary jurisdictions, respectively, specified in subdivision three of this section, or of any of the affiliates of said jurisdictions, shall consist of the hierarch or ecclesiastical administrator, who shall be ex-officio president of the corporation, the chancellor of the archdiocese, the dean of the archdiocesan theological faculty or one of the members thereof, and the secretary of the archdiocese, who are to be appointed by said hierarch and to serve at his pleasure and, in addition, not less than three nor more than nine other persons, communicants of the Orthodox Church, to be elected by said governing body or by the diocesan convention; the term of such elective first trustees shall be one-third for one year, one-third for two years, and one-third for three years, respectively, and the term of office of their successors shall be three years.

5. The trustees of every incorporated governing body of the Evangelical Lutheran Church in America shall consist of not less than three nor more than thirty persons. If the constitution or by-laws of such governing body so provides, the Bishop or president, vice-president, treasurer and secretary of such governing body shall be ex-officio trustees of such governing body. The remaining trustees shall be elected by the annual or other regular convention of such governing body if it does not meet annually, and shall hold their office for such term as shall be decided by the said convention. Vacancies in the board of trustees, occurring by reason of death, resignation or other cause, may be filled by the remaining trustees as provided in the constitution and by-laws of such governing body.

§ 16. Property of extinct churches.

Such incorporated governing body may decide that a church, parish or society in connection with it or over which it has ecclesiastical jurisdiction, has become extinct, if it has failed for two consecutive years next prior thereto, to maintain religious service according to the discipline, customs and usages of such governing body, or has had less than resident attending members paying annual pew rent, or making annual contributions towards its support, or in case of a United Methodist church, if such action have the consent of the presiding bishop and of a majority of the district superintendents of the annual conference and of the district board of church location and building of the district in which the action is contemplated, or in case of a parish of the Protestant Episcopal Church, if such parish has ceased for two consecutive years next prior thereto, to have a sufficient number of men qualified to elect or to serve as wardens and vestrymen therein, and may take possession of the temporalities and property belonging to such church, parish or religious society, and manage the same; or may, in pursuance of the provisions of law relating to the disposition of real property by religious corporations, sell or dispose of the same and apply the proceeds thereof to any of the purposes to which the property of such governing religious body is devoted, and it shall not divert such property to any other object. And for the purpose of obtaining a record title to the land and the church edifice, or other buildings thereon, by such incorporated governing body, the surviving trustee or trustees of said extinct church, or if there be no surviving trustee then a surviving member of said extinct church, may, without a consideration being paid therefore by such incorporated governing body, convey to it said land and church edifice, or other buildings thereon, by such incorporated governing body, the surviving trustee or trustees of said extinct church, or if there be no surviving trustee then a surviving member of said extinct church, may, without a consideration being paid therefore by such incorporated governing body, convey to it said land and church edifice, or other buildings thereon, subject, however, to an order of the supreme or county court based upon a petition reciting that said church has become extinct; the names of its surviving trustee or trustees, and the names of its members, who must have given their consent to the making of said conveyance. Upon the recital of said facts in said petition the court shall have jurisdiction to grant an order allowing said conveyance to be made without a consideration; and should there be no surviving members, as well as no surviving trustees of said extinct church, said petition may be made by an officer of such incorporated governing body, in which event the court, upon a recital of said fact, shall have jurisdiction to appoint a suitable person as trustee for the purpose of making said conveyance. And in case of a Reformed Church of America, Dutch Reformed Church, or Reformed Dutch Church in the United States of America or the United Reformed Dutch and Lutheran Church of America or a parish of the Protestant Episcopal Church, a Universalist Church or Society, an incorporated United Methodist Church, or an incorporated church of the United Church of Christ, or an incorporated Congregational Christian Church, should either of such surviving members or such surviving trustee of said extinct church refuse to act and sign said petition after request by an officer of said governing body of said last-named churches personally made by such officer, then said petition may be made by an officer of such incorporated governing body and in that event the court shall have jurisdiction and may appoint a suitable person as trustee for the purpose of making said conveyance. And in the case of said last-named Reformed churches, or of a parish of the Protestant Episcopal Church, a Universalist Church or Society, an incorporated United Methodist Church, or of an incorporated church of the United Church of Christ or of an incorporated Congregational Christian Church, the trustees of any such extinct church, the treasurer thereof or any person acting in either of said capacities may be required to show cause before the supreme court at a special term thereof held in the judicial district in which said church shall be located why they should not be required to give an account of all moneys and property of said church which they shall have in their hands or under their control and in case of their failure to show such causes they be required to account before said court for all the properties and moneys of the said church which shall be in their hands or under their control, and after the payment of all the claims against such church, if any, and the expenses of such proceeding, if it shall further appear that none of such property in the hands of said persons is required for the further support or maintenance of said church, said money and proceeds thereof shall be directed to be paid and turned over to said
governing religious body to apply to the purposes to which the property of such governing body is devoted. An application or such order to show cause shall be made by a verified petition, which petition may be made by said governing body of said church or any officer thereof. Where a proceeding is instituted under this section for the sale of the real property of an extinct religious corporation, a compliance with paragraphs five, six, seven and eight of section five hundred eleven of the not-for-profit corporation law shall be unnecessary, and such proceedings shall be in all respects valid without a compliance with said subdivisions. Any gift, legacy, devise, annuity, or other benefit to a United Methodist Church that accrues or becomes available after said church has become extinct shall be and become the property of the trustees of the annual conference within whose jurisdiction the said extinct church was located. Any gift, legacy, devise, annuity or other benefit to a Universalist Church or Society that accrues or becomes available after said church or society has become extinct shall be and become the property of the New York State Convention of Universalists, as the governing religious body of every active, extinct or disbanded Universalist church or society within the bounds of the State of New York. The New York Conference of the United Church of Christ, Inc. shall be deemed the governing religious body of every extinct or disbanded church of the United Church of Christ and of any extinct or disbanded Congregational Christian Church which is a member of the New York Conference of the United Church of Christ, Inc. within the meaning of this section. The provisions of this section shall not apply to any Presbyterian church in connection with the General Assembly of the Presbyterian Church (U.S.A.).

§ 18. Dissolution of religious corporations.

Whenever any religious corporation shall cease to act in its corporate capacity and keep up the religious services; it shall be lawful for the supreme court of this state, upon the application of a majority of the trustees thereof, in case said court shall deem it proper so to do, to order and decree a dissolution of such religious corporation, and for that purpose to order and direct a sale and conveyance of any and all property belonging to such corporation, and after providing for the ascertaining and payment of the debts of such corporation, and the necessary costs and expenses of such sale and proceedings for dissolution, so far as the proceeds of such sale shall be sufficient to pay the same; such court may order and direct any surplus of such proceeds remaining after paying such debts, costs and expenses, to be devoted and applied to any such religious, benevolent, or charitable objects or purposes as the said trustees may indicate by their petition and the said court may approve.

Such application to said court shall be made by petition, duly verified by said trustees, which petition shall state the particular reason or causes why such sale and dissolution are sought; the situation, condition and estimated value of the property of said corporation, and the particular object or purposes to which it is proposed to devote any surplus of the proceeds of such property; and such petition shall, in all cases, be accompanied with proof that notice of the time and place of such intended application to said court, has been duly published once in each week for at least four weeks successively, next preceding such application, in a newspaper published in the county where such corporation is located. In case there shall be no trustees of such religious corporation residing in the county in which such corporation is located, such application may be made, and such proceedings taken, by a majority of the members of such religious corporation residing in such county. In case such corporation is under the jurisdiction of an incorporated ecclesiastical governing body such application may be made and such proceedings taken by such incorporated ecclesiastical governing body, provided the trustees or other officers or surviving members of the local church shall refuse to act after request has been duly made by the governing body, and in such case the proceeds shall be turned over to said governing body.


Ten or more members of two or more incorporated churches may become a corporation for the purpose of organizing and maintaining mission churches and Sunday schools, and of acquiring property therefore, by executing a certificate stating the name of such corporation, the city in which its principal office or church or school is or is intended to be located; the number of trustees to manage its affairs, which shall be three, six or nine, and the names of the trustees for the first year of its existence, which certificate shall be acknowledged or proved and filed as hereinbefore provided. Whenever a mission church established by such corporation becomes self-sustaining, such mission church may become incorporated and shall be governed under the provisions of this chapter for the incorporation and government of a church of the religious denomination to which such mission church belongs, and thereon such parent corporation may convey to such incorporated church the property connected therewith.

§ 22. Establishing and maintaining a home for aged poor.

An incorporated church or congregation in this state, either by itself or in conjunction with other incorporated churches or congregations, shall have power to establish and maintain by its or their trustees or other officers, as part of its or their regular church and charitable work, a home for the aged poor of its or their membership or congregation and may take and hold as joint tenants, tenants in common or otherwise, by conveyance, donation, bequest or devise, real and personal property for such purpose, and may purchase or erect suitable buildings therefor. Any such church or congregation, either by itself or in conjunction with other incorporated churches or congregations may take and hold any grant, donation, bequest or devise of real or personal property heretofore made, upon trust, and apply the same or the income thereof under the direction of the trustees or other officers having charge of the temporalities of such church, or churches, or congregation, or congregations, for the purpose of establishing or maintaining such a home, and for the erection, preservation, repair or extension of any buildings for such purpose, upon such terms and conditions and subject to such conditions, limitations and restrictions as shall be contained in the deed, will or other instrument or conveyance by which the property is given, transferred or conveyed.
§ 23. Powers of churches created by special laws.

If a church be incorporated by special law, it and its trustees shall have, in addition to the powers conferred on it by such law, all the powers and privileges conferred on incorporated churches and the trustees thereof respectively by the provisions of this article, and also all the powers and privileges conferred by this chapter on churches of the same denomination or of the like character, and on the trustees thereof respectively.

§ 24. Government of churches incorporated prior to January first, eighteen hundred and twenty-eight.

Any provision of this chapter shall not be deemed to apply to any church incorporated under any general or special law, prior to January first, eighteen hundred and twenty-eight, if such provision is inconsistent with or in derogation of any of the rights and privileges of such corporation as they existed under the law by or pursuant to which such corporation was formed, unless such corporation subsequent to such date, shall have lawfully reincorporated under a law enacted since the first day of January, eighteen hundred and twenty-eight, or unless the trustees of such corporation shall, by resolution, determine that the provisions of this chapter applying to churches of the same denomination and to the trustees thereof shall apply to such church, and unless such resolution shall be submitted to the next ensuing annual meeting of such church, and ratified by a majority of the votes of the qualified voters present and voting thereon. Notice of the adoption of such resolution and of the proposed submission thereof for ratification, shall be given with the notice of such annual meeting, and in addition thereto, mailed to each member of such church corporation at his last known post-office address, at least two weeks prior to such annual meeting, and published once a week for two successive weeks immediately preceding such meeting in a newspaper, if any, published in the city, village or town in which the principal place of worship of such corporation is located, and otherwise in a newspaper published in an adjoining town. If such resolution is so ratified, the trustees of such church shall cause a certificate setting forth a copy of such resolution, its adoption by the board of trustees and its due ratification by the members of such corporation, to be filed in the office of the clerk of the county in which the principal place of worship of such corporation is located. Such county clerk shall cause such certificate to be recorded in the book in which certificates of incorporation of religious corporations are recorded in pursuance of law.

§ 25. Pastoral relation.

No provision of this chapter authorizes the calling, settlement, dismissal or removal of a minister, or the fixing or changing of his salary, and a meeting of a church corporation for any such purpose shall be called, held, moderated, conducted, governed and notice of such meeting given and person to preside thereat ascertained and the qualification of voters thereat determined, not as required by any provision of this chapter but only according to the aforesaid laws and regulations, practice, discipline, rules and usages of the religious denomination or ecclesiastical governing body, if any, with which the church corporation is connected.


No provision of this chapter authorizes the fixing or changing of the times, nature or order of public or social or other worship of any church, in any other manner or by any other authority than in the manner and by the authority provided in the laws, regulations, practice, discipline, rules and usages of the religious denomination or ecclesiastical governing body, if any, with which the church corporation is connected.
ARTICLE 3
PROTESTANT EPISCOPAL PARISHES OR CHURCHES

Section
40. Meeting for incorporation.
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46. Changing the qualifications of voters and the qualifications of wardens and vestrymen.
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49. Eligibility of certain minors as lay delegates and to vote and hold office.

§ 40. Meeting for incorporation.

Notice of a meeting for the purpose of incorporating an unincorporated Protestant Episcopal parish or congregation, and of electing the first churchwardens and vestrymen thereof, shall specify the object, time and place of such meeting, and shall be made public for at least two weeks prior to such meeting, either by open reading of such notice in time of divine service, at the usual place of worship of such parish or congregation, or by posting the same conspicuously on the outer door of such place of worship. Only persons of full age who have been regular attendants at the worship of such parish or congregation and contributors to the support thereof for one year next prior to such meeting, or since the establishment of such parish or congregation, shall be qualified to vote at such meeting. The presence of at least six persons qualified to vote thereat shall be necessary to constitute a quorum of such meeting. The action of the meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon, a quorum being present. The officiating minister, or if there be none, or he shall be necessarily absent, any other person qualified to vote at the meeting, who is called to the chair, shall preside thereat. Such presiding officer shall receive the votes, be the judge of the qualifications of voters, and declare the result of the votes cast at such meeting. The polls of the meeting shall remain open for one hour or longer, in the discretion of the presiding officer, or if required by a vote of the majority of the voters present. The meeting shall decide whether such unincorporated parish or congregation shall become incorporated. If such decision be in favor of incorporation, such meeting shall decide upon the name of the proposed corporation; what day, either a Sunday or a secular day, shall be the date of the regular annual election; whether the vestrymen thereof shall be three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four; and shall elect by ballot from the persons qualified to be voters thereat, who have been baptized, one-third of the number of vestrymen so decided upon to hold office until the first annual election to be held thereafter, one-third of such number, to hold office until one year after such annual election, and one-third of such number to hold office until two years after such annual election; and shall elect from such qualified voters who are communicants in the Protestant Episcopal church, two persons to be churchwardens thereof, one to hold office until such annual election, and one to hold office until one year after such annual election.

§ 41. Certificate of incorporation.

If such meeting shall decide in favor of incorporation and comply with the next preceding section, the presiding officer of such meeting and at least two other persons present and voting thereat, shall execute and acknowledge a certificate of incorporation setting forth:
1. The fact of the calling and holding of such meeting;
2. The name of the corporation as decided upon thereat;
3. The county, and the town, city or village, in which its principal place of worship is, or is intended to be located;
4. The day, either on Sunday or a secular day, upon which the annual election shall be held;
5. The number of vestrymen decided upon at such meeting;
6. The names of the vestrymen elected at such meeting and the term of office of each;
7. The names of the churchwardens elected at such meeting and the term of office of each.
section five

3. If the rector be absent from the diocese and shall have been so absent for over four calendar months, or if the meeting be called by the rector and he be absent therefrom or be incapable of acting, one churchwarden and a majority of the vestrymen, or both churchwardens and one less than a majority of the vestrymen. But if there be a rector of the parish, no measure shall be taken, in his absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such rector. The presiding officer of the vestry or trustees shall be the rector, or if there be none, or he be absent, the churchwarden who shall be called to the chair by a majority of the votes, if both the churchwardens be present; or the churchwarden present, if but one be present. At each meeting of the vestry or trustees each member thereof shall be entitled to one vote. The vestry shall have power to fill a vacancy occurring in the office of a churchwarden or vestryman by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term. If vacancies exist in the offices of churchwardens or vestrymen in such number that a quorum of the vestry or board of trustees is not in office at any time, the rector shall forthwith call a special election for the filling of such vacancies. If there be no rector, the churchwardens longest in office shall call such special election. Notice of such special election shall be read by the rector, or if there be none, or he be absent, by the officiating minister or by one of the churchwardens, on the Sunday next preceding such election, in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the election. Such notice shall conform to that required for an annual election. The provisions of section forty-three of this chapter relating to annual elections shall apply to such special election, except as inconsistent herewith. Such vacancies shall be filled at such election for the remainder of the unexpired terms. The vestry may, subject to the canons of the Protestant Episcopal church in the United States, and of the diocese in which the parish or church is situated, by a majority vote, elect a rector to fill a vacancy occurring in the rector-ship of the parish, and may fix the salary or compensation of the rector.

§ 42-a. Additional powers of the corporate trustees and vestry

Notwithstanding and in addition to the provisions of section five of this chapter, and subject always to the trust in which all real and personal property is held for the Protestant Episcopal Church and the Diocese thereof in which the parish, mission or congregation is located, the vestry or trustees of any incorporated Protestant Episcopal parish or church, the trustees of every incorporated governing body of the Protestant Episcopal Church and each diocese are authorized to administer the temporalities and property, real and personal, belonging to the corporation, for the support and maintenance of the corporation and, provided it is in accordance with the discipline, rules and usages of the Protestant Episcopal Church and with the provisions of law relating thereto, for the support and maintenance of other religious, charitable, benevolent or educational objects whether or not conducted by the corporation or in connection with it or with the Protestant Episcopal Church.
§ 43. Annual election and special meetings of incorporated Protestant Episcopal parishes

1. The annual election of a Protestant Episcopal parish, hereafter incorporated, shall be held on the day, either a Sunday or a secular day, designated in its certificate of incorporation.

2. The annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated shall be held on the day fixed for such annual election, by or in pursuance of law, or if no such date be so fixed, then on such day, either a Sunday or a secular day, as may be determined by vote of the vestry.

3. Special meetings of any Protestant Episcopal parish or church heretofore or hereafter incorporated may be held on any Sunday or secular day fixed by the vestry.

4. Notice of such annual election or special meeting shall be read by the rector of the parish, or if there be none, or he be absent, by the officiating minister or by a church warden thereof, on each of the two Sundays next preceding such election or special meeting, in the time of divine service, or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the election or special meeting. Such notice shall specify the place, day and hour of holding the election or special meeting. The notice of the annual election shall also specify the number and terms of office of each church warden and the vestrymen whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of a special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

5. The presiding officer of such annual or special meeting shall be the rector of the parish, if there be one, or if there be none, or he be absent, one of the churchwardens elected for the purpose by a majority of the duly qualified voters present, or if no church warden be present, a vestryman elected in like manner. Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast; and shall declare the result of the votes cast. The presiding officer of such annual or special meeting shall enter the proceedings of the meeting in the book of the minutes of the vestry, sign his name thereto, and offer the same to as many qualified voters present as he shall think fit, to be also signed by them.

6. Persons of full age belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such election or special meeting or since the establishment of such parish, shall be qualified voters at any such election or special meeting. Whenever so permitted by the canons of the diocese, persons of less than full age, but of the age of eighteen years or more, and having like qualifications except as to age, may vote at the annual elections and special meetings of any parish of such diocese, whenever such parish shall so determine in the manner provided in said section forty-six.

7. The action of an annual or special meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting. The churchwardens and vestrymen shall be elected by ballot from persons qualified to vote at such election, and no person shall be eligible for election as church-warden, unless that person be also a confirmed communicant in the Protestant Episcopal church, nor be eligible for election as vestryman, unless that person shall have been baptized. Whenever so permitted by the canons of the diocese persons of less than full age but of the age of eighteen years or more and having like qualifications except as to age, shall be eligible for election as church warden or vestryman in any parish, whenever such parish shall so determine in the manner provided in said section forty-six.

8. At each annual election of an incorporated Protestant Episcopal parish hereafter incorporated, one church warden shall be elected to hold office for two years; and one-third of the total number of vestrymen of the parish shall be elected to hold office for three years.

9. At each annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated, two church wardens and the total number of its vestrymen shall be elected to hold office for one year thereafter, unless the term of office of but one church warden or of but one-third of its vestrymen shall then expire, in which case one church warden shall be elected to hold office for two years, and one-third of the total number of its vestrymen shall be elected to hold office for three years.

10. Each church warden and vestryman shall hold office after the expiration of his term until his successor shall be chosen.

§ 44. Changing the number of vestrymen of Protestant Episcopal parishes hereafter incorporated

If the vestry of a Protestant Episcopal parish, hereafter incorporated, shall, by resolution, recommend that the number of vestrymen of such parish be changed to either three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four vestrymen, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof, and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, or with the notice of such special meeting as the case may be; that the meeting had ratified the same; and the number of vestrymen so decided on. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded, and such change in the number of vestrymen shall take effect at the time of the next annual election thereafter. If the number of vestrymen be thereby increased, then,
in addition to the number of vestrymen to be elected at such annual election, one-third of such increased number of vestrymen shall be elected to hold office for one year thereafter, one-third of such increased number shall be elected to hold office for two years thereafter, and one-third of such increased number shall be elected to hold office for three years thereafter. If the number of vestrymen by such change be reduced, such reduction shall not affect the term of office of any vestryman duly elected, and at such next annual election and at each annual election thereafter, one-third of such reduced number of vestrymen shall be elected to hold office for three years.

§ 45. Changing date of annual election, number and terms of office of vestrymen and terms of office of churchwardens in Protestant Episcopal churches heretofore incorporated

If the vestry of a Protestant Episcopal parish, heretofore incorporated, shall by resolution, recommend that the date of the annual election be changed to another day, either a Sunday or a secular day, or that the number of vestrymen be changed to three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four, and that the terms of office of the churchwardens be changed so that one warden shall be elected annually, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry; the fact that notice thereof had been given with the notice of the annual election, or with the notice of the special meeting, as the case may be; that such meeting had ratified the same; the date determined upon for the annual election of the parish; the number of vestrymen so decided on; and the fact that the meeting determined to thereafter elect churchwardens, so that the term of one warden shall expire annually. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded. If the meeting determine to change the date of the annual election, the next annual election shall be held on the day determined on at such meeting, and the terms of the vestrymen and churchwardens which, pursuant to law, would expire at the next annual election shall expire and their successors shall be elected on such day. If the meeting determine to change the number of vestrymen and manner of electing wardens and vestrymen, there shall be elected at the first annual election thereafter, one-third of the number of vestrymen so determined on, to hold office for three years; one-third thereof to hold office for two years; and one-third thereof to hold office for one year; and one churchwarden to hold office for one year, and one to hold for two years; and thereafter at the annual election there shall be elected one-third of the number of vestrymen determined on at such meeting and one churchwarden. Any Protestant Episcopal parish, heretofore incorporated, which has changed the number of its vestrymen and the manner of electing wardens and vestrymen pursuant to the provisions of this section, may make further changes in the number of its vestrymen in the manner provided in section forty-four of this chapter.

§ 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen

If the vestry of a Protestant Episcopal parish heretofore incorporated shall by resolution recommend that the qualifications of voters and the qualifications of wardens and vestrymen be changed to conform in both cases to the requirements of section forty-three of this chapter, notice of such recommendation shall be included in the notice of the next annual election of such parish, and be submitted to the meeting. If such recommendation be ratified by such meeting the presiding officer thereof and at least two qualified voters present thereat shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, and that the meeting had ratified the same. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded.

§ 48. Legacies

Any devise or bequest of real or personal property to an unincorporated parish, mission, congregation, chapel or religious society under the jurisdiction of or in communion with the Protestant Episcopal Church, for the purposes of such gift, may be taken, held and administered for the benefit of such devisee or legatee by the diocesan corporation of the diocese in which such devisee or legatee is situate, and such diocesan corporation shall have the power, subject to the provisions of article five of the not-for-profit corporation law and of section twelve of this chapter, to lease, improve, mortgage, sell, convey and transfer any property so held.

§ 49. Eligibility of certain minors as lay delegates and to vote and hold office

Whenever the constitution or canons of a diocese of the Protestant Episcopal church in the state of New York so permits, persons of less than full age but of the age of eighteen years or more shall be eligible to serve as lay delegates to and to vote at any convention of the diocese, when duly chosen by the parish or mission and shall also be eligible for election to or appointment to any lay office of the diocese.