The Diocese of Albany A.D. 2018
A part of the Episcopal Church and the worldwide Anglican Communion

The Journal

of the One Hundred Fiftieth Annual Convention
Including selected resources

“Jesus Christ the same yesterday, today and forever"
~ Hebrews 13:8

Disciples Making Disciples
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The Diocese was organized December 2, 1868.

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The Great Commandment

“Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength. The second is this: 'Love your neighbor as yourself.' There is no commandment greater than these.”
- Mark 12:30-31

The Great Commission

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.”
- Matthew 28:19-20

Prayer for Mission

Lord Jesus Christ, you stretched out your arms of love on the hard wood of the cross that everyone might come within the reach of your saving embrace: So clothe us in your spirit that we, reaching forth our hands in love, may bring those who do not know you to the knowledge and love of you; for the honor of your name. Amen.

The Book of Common Prayer, top of page 101, written by the Rt. Rev. Charles Henry Brent (see Lesser Feasts and Fasts for March 27)

Diocese of Albany Vision

The Diocese of Albany is One Church fulfilling the Great Commandment and Great Commission, moving from membership to discipleship; equipping, emboldening, and sending disciples to make disciples.
Marks of Discipleship and Diocesan Values

Prayer & Worship
Worshipping the Lord daily (Psalm 95:1–7, Psalm 96:1–9, Acts 2:46, Romans 12:1)
Gathering weekly as the Body of Christ in remembrance and thanksgiving (Acts 2:42, I Corinthians 11:23–26)
Praying continuously & interceding for all in need (Romans 12:12, I Thessalonians 5:16–18, I Timothy 2:1)
Praying with and in the Spirit (I Corinthians 14:1–25)

Scripture – The Word of God
Acknowledging that the Old and New Testament is the very Word of God, “containing all things necessary to salvation and as being the rule and ultimate standard of life” (BCP 853 and 877)

Catholic Structures of Anglicanism
Committing to The Body of Christ, The Universal Church, across space and time (Matthew 16:18, Romans 12:5, I Corinthians 12:27–28, Ephesians 4:4–16)

Christian Education
Teaching the Catechism & preparing for Confirmation (BCP 845–862)

Christian Fellowship
Committing to being in the Body of Christ – the Church, and using our Spiritual Gifts for its benefit (Acts 2:42–47, I Corinthians 1:9, I Corinthians 12, Ephesians 4, Colossians 3:1–17)
Loving One Another as commanded by Christ (John 15:12, Romans 12:10, I John 1:3–7)

Spiritual Gifts & Healing
Learning to identify and use the Spiritual Gifts God has given each person for the work He has prepared for them to accomplish in His name (Romans 12, I Corinthians 12, I Peter 4:10)

Christian Service
Serving the Lord faithfully (Deuteronomy 10:12, Joshua 24:14, Romans 12:11, Philippians 2:3–8, Colossians 3:17)

Generosity in answering God’s call as Stewards of His Creation
Embracing the Biblical standard of tithing and working to achieve it (Malachi 3:10, II Corinthians 9:6–8)
Contributing to the needs of the saints (Matthew 6:2–4, Acts 20:35, Romans 12:13, II Corinthians 8)
Growing in stewardship of all God has given us (Genesis 1, Luke 21:1–4, I Peter 4:9–10)

Evangelism – Sharing the Good News of Jesus Christ
Introducing people to Jesus (Matthew 28:18–20, John 17:18–26)
Encouraging the next generation to pass forward the faith (Deuteronomy 6:6–9, Psalm 78:1–8, II Timothy 2:2)

Mission at Home and Abroad
Restoring all people to unity with God and each other in Christ (BCP 855, John 14:6, I Timothy 2:3–6)

As we pray through the “Marks of Discipleship and Diocesan Values,” may the Lord show us where we need to grow – individually, as a parish, and as a diocese.
PART I. THE ANNUAL
The Diocesan Directory
December 1, 2018

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Diocesan Directory
Clergy, Congregations, Ministries

Compiled with contributions from the bishops, priests, deacons, and lay people of the Diocese of Albany.

Regarding changes to the Clerical Directory:
Please send updates to the Secretary of the Diocese, The Rev. Marian Sive (msive@ctkcenter.org), and the Diocesan Office (diocese@albanydiocese.org). Hard copy changes may be mailed to The Rev Marian Sive, Healing Ministry, Christ the King Center, 575 Burton Rd, Greenwich, NY 12834 and the Diocesan Office at 580 Burton Rd, Greenwich, NY 12834. The Secretary of the Diocese is responsible for the official diocesan clergy list and is assisted by the Diocesan Staff.

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The Congregations

“nu” indicates a parish which is “not a member of Diocesan Convention”, otherwise known as “a parish not in union with Diocesan Convention”

“nuc” indicates a cleric who is not a clerical member of Diocesan Convention and who serves only in a specific parish which is “not a member of Diocesan Convention” and, therefore, who would be considered a guest of the Diocesan Convention.

“nm” indicates a place which is “not a member of the Diocesan Convention” but which accepts the ministrations of the Bishop of Albany; summer chapels are included in this category

Adirondack Mission

St. Paul’s, Brant Lake-6596 Rte 8
St. Barbara’s, Newcomb-State Route 2
St. Andrew’s, Schroon Lake-Rte 9
Priest-in-Charge: The Rev. John Cairns
Associate Priest: The Rev. Nancy Goff
Mail: PO 119, Brant Lake, NY 12815 518-494-3314

Southern Adirondack Deanery

Albany — Cathedral of All Saints

Dean: The Ven. Dr. Leander Harding 518-465-1342 x302
Deacon: The Rev. Allen Carpenter
Deacon: The Rev. Susan Plaske
Administrative Assistant: Meredith Ewbank 518-465-1342 x303
Assistant to the Treasurer: The Rev. Allen Carpenter 518-465-1342 x304
Woodrow Bynum, Organist and Director of Music 518-465-1342 x307
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Fax 518-465-1346
E-mail: office@thecathedralofallsaints.org
Web page: thecathedralofallsaints.org

Metropolitan Deanery

The Chapter of the Cathedral of All Saints – 3 year terms, max 2 consecutive terms

President: The Rt. Rev. William H. Love
Dean of the Cathedral: The Ven. Dr. Leander Harding
 Lay Provost: Doris Bedell
 Secretary: Keith St. John
 Treasurer: Thomas Easterly

Priests:

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<td>The Rev. Cn. Paul Hunter</td>
<td>2020 (1)</td>
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* Filling an unexpired term

Laity:

Honorary Canons to the Cathedral

The Rev. Canon Mary Chilton
The Rev. Canon William A. Cooper, Jr.
The Rev. Canon Clinton G. Dugger
The Rev. Canon Robert F. Haskell
The Rev. Canon John L. Jones

The Rev. Canon Jim Kane
The Rev. Canon Charles B. King, Jr.
The Rev. Canon Robert H. Limpert, Jr.
The Rev. Canon William Pape
Canon Elizabeth Strickland
Albany—Henry Winter Syle Ministry of the Deaf
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Worshipping at: St. Paul’s, Albany, St. Stephen’s, Schenectady & Trinity, Watervliet

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Priest Associate: The Rev. Keith Scott
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Web page: http://www.standrewsalbany.org/
Metropolitan Deanery

Albany — St. Francis Mission
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Churchwarden: Sue Hurd
Deacon: The Rev. Sandra McGowan
Deacon: The Rev. Barbara Ayers
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Albany — St. Paul's Church
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Deacon: The Rev. Mary Carol Hart
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Blue Mountain Lake — Church of the Transfiguration (nm)
Summer Vicar: The Rev. Dr. William “Chip” Lee, III
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Web page: http://www.christwoodstock.org/BlueMtnEpiscopal
Southern Adirondack Deanery

Bolton Landing — St. Sacrement Church
Rector: The Rev. Colin Belton
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Mail: PO Box 1185, Bolton Landing, NY 12814-1185
E-mail: churchofst.sacrement@gmail.com
Southern Adirondack Deanery

Boyntonville— Church of the Holy Name
Rector: The Rev. James Brisbin
Church: 33 Simmons Rd., Boyntonville
Upper Hudson Deanery

Burnt Hills — Calvary Church
Rector: The Rev. Gabriel Morrow
Deacons: The Rev. Laurie Bartlett, The Rev. Marian Sive
Church: 85 Lake Hill Rd., Burnt Hills 518-399-7230
Mail: PO Box 41, Burnt Hills, NY 12027-0041
Web page: http://www.calvarybh.org/
Upper Hudson Deanery

Cairo — Calvary Church
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Upper Hudson Deanery
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Western Mohawk Deanery

Canton — Grace Church
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Saint Lawrence Deanery

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Hudson Valley Deanery

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Hudson Valley Deanery

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Western Mohawk Deanery

Clifton Park — St. George's Church
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Associate Rector: The Rev. Elizabeth Papazoglakis
Deacons: The Rev. Scott Underhill; The Rev. Maureen Demler
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Susquehanna Deanery

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Susquehanna Deanery

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Metropolitan Deanery

Elizabethtown — Church of the Good Shepherd
Rector: The Rev. David Sullivan
Church: 10 Williams St., Elizabethtown, NY 12932-0146 518-873-2509
Mail: PO Box 146, Elizabethtown, NY 12932-0146
e-mail: goodshepherdetown@hotmail.com Web page: www.etowngoodshepherd.org
Northern Adirondack Deanery

Essex — St. John's Church
Rector: The Rev. Craig Hacker
Church: 4 Church St. 518-963-7775
Mail: PO Box 262, Essex, NY 12936-0262
Fax: (call church office prior to sending fax) 518-963-7775
e-mail: stjohnschurch@willex.com Web page: http://www.stjohnsessexny.com
Northern Adirondack Deanery

Fort Edward — St. James' Church
Church: 112 Broadway, Ft. Edward, NY 12828
E-mail: StJamesFE@aol.com
Upper Hudson Deanery

Fourth Lake — St. Peter's Church (nm)
Priest: The Very Rev. Neal Lone
Deacon: The Rev. Denise Moore
Church: 4800 State Rte 28, Eagle Bay, NY 13331 315-338-4083
Mail: PO Box 111, Eagle Bay, NY 13331-0111
Church E-mail: StPetersByTheLake@gmail.com Web page: StPetersByTheLakeChapel.com
Western Mohawk Deanery
Franklin — St. Paul's Church
Church: 307 Main St., Franklin, NY 13775  607-829-6404
Mail: PO Box 72, Franklin, NY 13775  
Susquehanna Deanery

Gilbertsville — Christ Church
Priest-in-Charge: The Rev. Donna Steckline
Church: 166 Marion Ave., Gilbertsville  607-783-2267
Mail: PO Box 345, Gilbertsville, NY 13776-0345
E-mail: Christchurchgilbertsville@frontiernet.net
Web page: www.christchurchgilbertsville.org
Susquehanna Deanery

Glens Falls — Church of the Messiah
Rector: The Rev. Karl Griswold-Kuhn
Church: 296 Glen St., Glens Falls, NY 12801  518-792-1560
Fax: 518-824-1277
E-mail: messiah@nycap.rr.com
Website: www.messiahgf.org
Southern Adirondack Deanery

Gouverneur—Trinity Church
Priest-in-Charge: The Rev. Gregory Bailey
Church: 30 Park Street, Gouverneur  315-287-0755
Mail: PO Box 341, Gouverneur, NY 13642-0341
E-mail: trinitychurchgou@aol.com
Saint Lawrence Deanery

Granville — Trinity Church
Priest-in-Charge: The Rev. Arthur Peters
Church: 35 East Main St., Granville, NY 12832  518-642-2883
E-mail: trinitygranville@gmail.com
Website: http://trinitygranville.com/
Southern Adirondack Deanery

Greenville — Christ Church
Rector: The Rev. Mark Diebel
Church: 11228 State Rte 32, Greenville, NY 12083  518-966-5713
Mail: PO Box 278, Greenville, NY 12083-0278
Hudson Valley Deanery

Greenwich — St. Paul's Church
Church: 147 Main St., Greenwich  518-692-7492
Mail: PO Box 183, Greenwich, NY 12834-0183
E-mail: stpauls.greenwich@gmail.com
Website: www.stpauls-greenwich.org
Upper Hudson Deanery

Guilderland — St. Boniface's Church
Rector: The Rev. Steven Scherck
Church: 5148 Western Ave., Guilderland  518-355-0134
Mail: PO Box 397, Guilderland, NY, 12084-0397
E-mail: Fr.Scherck@nycap.rr.com
Metropolitan Deanery
Herkimer — Christ Church
Priest-in-Charge: The Rev. Jill Stellman
Church: 300 North Main St., Herkimer, NY 13350-1949 315-866-0551
E-mail: christchurchherkimer@mail.com
Western Mohawk Deanery

Hobart — St. Peter's Church
Rector: The Rev. Darius Mojallali
Deacon: The Rev. Nancy Truscott
Church: 83 Church St., Hobart, NY 13788 607-746-3437
Mail: 16155 Cty Hwy 18, Stamford, NY 12167
Susquehanna Deanery

Hoosick — All Saints Church
Vicar: The Rev. Gary Strubel
Church: 4935 NY Rt. 7, Hoosick 518-686-9037
Mail: PO Box 211, Hoosick, NY 12089-0211
Web page: http://www.allsaintshoosick.org
Upper Hudson Deanery

Hoosick Falls — St. Mark's Church
Lay Vicar: John Hyde
Church: 70 Main St., Hoosick Falls 518-686-4982
Mail: PO Box 272, Hoosick Falls, NY 12090-0272
Email: jhyde11@roadrunner.com
Upper Hudson Deanery

Hudson — Christ Church
Priest-in-Charge: The Rev. Eileen Weglarz
Church: 431 Union St., Hudson 518-828-1329
Mail: PO Box 411, Hudson, NY 12534-0411
Fax: 518-822-0159
Church's E-mail: christchurch1802@gmail.com
Hudson Valley Deanery

Hudson Falls — Zion Church
Churchwarden: Peter Sabo
Church: 224 Main St., Hudson Falls, NY 12839 518-747-6514
E-mail: info@zionhopefaith.org
Web page: www.zionhopefaith.org
Southern Adirondack Deanery

Ilion — St. Augustine's Church
Priest-in-Charge: The Rt. Rev'd. Daniel W. Herzog
Deacon: The Rev. Walter (Wally) Plock
Church: 78 Second St., Ilion 315-894-3775
Mail: PO Box 118, Ilion, NY 13357-0118
Western Mohawk Deanery

Johnstown — St. John's Church
Rector: The Rev. Laurie Garramone
Church: 1 North Market St., Johnstown 518-762-9210
Mail: PO Box 395, Johnstown, NY 12095-0395
Fax: 518-762-6745
E-mail: stjohnschurch@frontiernet.net
Web page: www.superior.net/~stjohns/
Western Mohawk Deanery
Keeseville — St. Paul's Church
Deacon Vicar: The Rev. Blair Biddle
Church: 107 Clinton St., Keeseville, NY 12944
Church mail: PO Box 1029, Plattsburgh, NY 12901-4049
Church E-mail: StPaulsKsv@aol.com
Deacon Vicar: The Rev. Blair Biddle
Church: 107 Clinton St., Keeseville, NY 12944
Church mail: PO Box 1029, Plattsburgh, NY 12901-4049
Church E-mail: StPaulsKsv@aol.com

Northern Adirondack Deanery

Kinderhook — St. Paul's Church
Rector: The Rev. Tom Malionek
Deacon: The Rev. Richard Erickson
Church: 8Sylvester St., Kinderhook
Mail: PO Box 637, Kinderhook, NY 12106-0637
E-mail: SaintPaulsKinderhook@gmail.com
Web page: www.SPECK1851.weebly.com

Hudson Valley Deanery

Lake Delaware — St. James' Church (nu)
Priest-in-Charge: The Rev. James Krueger
Church: 55 Lake Delaware Dr., Delhi, NY 13753
E-mail: saintjames@delhitel.net

Susquehanna Deanery

Lake George — St. James' Church
Rector: The Rev. Jean DeVaty
Deacon: The Rev. Barb Mitchell
Church: 172 Ottawa St., Lake George, NY 12845-1414
Fax: 518-668-2001
E-mail: office.stjameslg@gmail.com
Web page: www.stjameslakegeorge.com

Southern Adirondack Deanery

Lake Luzerne — St. Mary's Church
Rector: The Very Rev. David Beaulac
Deacon: The Rev. Dawn Skramstad
Church: 220 Lake Ave., Lake Luzerne
Mail: PO Box 211, Lake Luzerne, NY 12846-0211
Parish E-mail: admin@stmarysluzerne.org

Southern Adirondack Deanery

Lake Placid — St. Eustace Church
Interim Priest-in-Charge: The Very Rev. David Ousley
Church: 2450 Main St., Lake Placid, NY 12946
Church E-mail: steustacechurch@gmail.com
Web page: www.steustace.org

Northern Adirondack Deanery

Lake Pleasant — St. Hubert’s of the Lakes Church
Church: 2547 State Route 8
Mail: PO Box 158, Lake Pleasant, NY 12108
Church E-mail: blimpert@hotmail.com

Western Mohawk Deanery

Lansingburgh – Trinity Church
Rector: The Rev. Desmond Francis
Church: 585 Fourth Ave, Lansingburgh
Mail: PO Box 212, Lansingburgh, NY 12182-0212
Fax: 518-235-0050

Upper Hudson Deanery
Latham — St. Matthew's Church
Rector:  The Rev. Jacob Evans
Church:  129 Old Loudon Rd., Latham, NY 12110  518-785-6029
Metropolitan Deanery

Lebanon Springs — Church of Our Saviour
Priest-in-Charge:  The Rev. Frank Lockwood
Church:  14460 State Route 22, Lebanon Springs  518-794-8702
Mail:  PO Box 827, New Lebanon, NY 12125-0827
Web page:  www.churchofoursaviour.us

Little Falls — Emmanuel Church
Churchwardens:  Dr. Russell Zelman and Michael Bell
Church:  588 Albany St., Little Falls, NY 13365  315-823-1323
Mail:  PO Box 592, Little Falls, NY 13365-0592
E-mail:  Stefano@ntcnet.com
Western Mohawk Deanery

Malone — St. Mark's Church
Priest-in-Charge:  The Rev. Anna Rivera-Georgescu
Church:  34 Elm St., Malone  518-521-3303
Mail:  PO Box 331., Malone, NY 12953
Saint Lawrence Deanery

Margaretville — St. Margaret's Church
Vicar:  The Rev. Michael J. Shank
Church:  63 Orchard St., Margaretville, NY 12455
Mail:  PO Box 1182, Margaretville, 12455
E-mail:  cwaverly@stny.rr.com
Web page:  saint-margarets-church.org
Saint Lawrence Deanery

Massena — St. John's Church
Churchwarden:  Sonya Boyce
Church:  139 Main St.  315-769-5203
Mail:  PO Box 15, Massena, NY 13662-0015
Fax:  315-769-1152
E-mail:  st.johnmassena@gmail.com
Web page:  www.stjohnmassena.org
Saint Lawrence Deanery

Mechanicville — St. Luke's Church
Rector:  The Rev. David Haig
Deacon:  The Rev. Lynne Curtis
Church:  40 McBride Rd., Mechanicville, NY 12118  518-664-4834
Fax:  518-664-7859
E-mail:  stlukesonthehill@biznycap.rr.com
Upper Hudson Deanery

Mohawk — Grace Church
Priest-in-Charge:  The Rev. Sally Heiligman
Church:  7 East Main St., Mohawk, NY 13407  315-866-4782
Fax:  315-866-4782
Western Mohawk Deanery
Morley — Trinity Chapel (nm)
Address: Slick St., Rt. 3, Morley, NY 315-386-3714
Mail: c/o Grace Church, 9 E. Main St., Canton, NY 13617
Saint Lawrence Deanery

Morris — Zion Church
Deacon Vicar: The Rev. Gary Norman
Church: 158 Main St., Morris 607-263-5927
Mail: PO Box 156, Morris, NY 13808-0156
E-mail: churchoffice@zionparish.org
Fax: 607-263-5783
Web-page: www.zionparish.org
Susquehanna Deanery

Morris Manor — All Saints Chapel (nm)
Deacon Vicar: The Rev. Gary Norman
Church: 1854 State Highway 51, Morris Manor 607-263-5927
Mail: PO Box 156, Morris Manor, NY 13808-0156
Susquehanna Deanery

Morristown — Christ Church
Rector: The Rev. Edgar A. LaCombe, III
Church: 601 Main St., Morristown, NY 13664-0016 315-375-4497
Mail: PO Box 1297 Ogdensburg, NY 13669
E-mail:
Saint Lawrence Deanery

Norwood — St. Philip's Church
Rector: The Rev. Kathryn Boswell
Church: 42 South Main, Norwood, NY 13668 315-353-2037
Mail: PO Box 225, Norwood, NY 13668
E-mail: stphilips@live.com
Parish web page: http://saintphilipsnorwood.com
Saint Lawrence Deanery

Ogdensburg — St. John's Church
Rector: The Rev. Dr. Michael A. O’Donnell
Associate: The Rev. Joel Grigg
Church: 500 Caroline St., Ogdensburg 315-393-5470
Mail: PO Box 658, Ogdensburg, NY 13669-0658
Fax: 315-393-5688
E-mail: stjohnsc@cnymail.com
Website: www.stjohnschurchweloveyou.com/
Saint Lawrence Deanery

Oneonta — St. James' Church
Rector: The Very Rev. Kenneth Hunter
Deacon: The Rev. Mary “Vicky” Hunter
Church: 305 Main St., Oneonta, NY 13820 607-432-1458
Fax: 607-432-5362
E-mail: parishsecretary@stny.rr.com
Website: www.stjamesoneonta.org
Susquehanna Deanery
Palenville—Gloria Dei Church
Priest-in-charge: The Rev. John E. Miller
Church: 3393Rte 23A (Main St), Palenville
Mail: PO Box 298, Palenville, NY 12463
Church E-mail: jemiller@taconic.net

Hudson Valley Deanery

Paul Smith’s — St. John in the Wilderness
Summer Vicar: The Rev. Canon A. William Cooper, Jr.
Church: 59 Route 86, Paul Smith’s, NY 12970
Mail: 1365 County Route 60, Onchiota, NY 12989
Church E-mail: twocoops23@yahoo.com
Northern Adirondack Deanery

Philmont—St. Mark’s Church
Deacon Vicar: The Rev. Randolph Lukas
Church: 4 Maple Ave., Philmont, NY
Mail: PO Box 628, Philmont, NY 12565-0628
E-mail:
Webpage: www.stmarksphilmont.com
Hudson Valley Deanery

Plattsburgh — Trinity Church
Interim Priest-in-Charge: The Very Rev. David Ousley
Church: 18 Trinity Place, Plattsburgh, NY 12901
E-mail: trinityplattsburgh@gmail.com
Northern Adirondack Deanery

Potsdam — Trinity Church
Rector: The Ven. Dr. Christopher A. Brown
Deacon: The Rev. Lora Smith
Deacon: The Rev. Margaret Theodore
Church: Fall Island, 8 Maple St., Potsdam, NY 13676
E-mail: trinitypotsdam@gmail.com
Web page: http://trinitychurchpotsdam.org/
Saint Lawrence Deanery

Pottersville — Christ Church
Churchwarden: John Watson
Church: 7996 State Route 9, Pottersville
Mail: c/o John Watson, PO Box 353, Pottersville, NY 12860
E-mail: jwatso2@nycap.rr.com
Southern Adirondack Deanery

Rensselaer — Church of the Redeemer
Churchwarden: Debbie Dujack
Church: 1249 Third St, Rensselaer, NY 12144
Mail: 10 Lindbergh Ave, Rensselaer, NY 12144
E-mail: redeemerrensselaer@outlook.com
Web page: www.RedeemerRensselaer.com
Metropolitan Deanery

Rensselaerville — Trinity Church
Churchwarden: Donald Britton
Church: 10 Trinity Lane, Rensselaerville
Mail: PO Box 86, Rensselaerville, NY 12147-0086
Metropolitan Deanery

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Richfield Springs — St. John's Church  
Priest-in-Charge: The Rev. Jill Stellman  
Church: 98 Main St, Richfield Springs  
Mail: Box E, Richfield Springs, NY 13439  
Western Mohawk Deanery

Round Lake — All Saints Church  
Priest-in-Charge: The Rev. Scott Evans  
Church: 3 Simpson Ave., Round Lake  
Mail: PO Box 35, Round Lake, NY 12151-0035  
E-mail:  
Web page: www.allsaintsroundlake.com  
Upper Hudson Deanery

St. Hubert’s — All Souls Memorial Chapel (nm)  
Priest-in-Charge: The Rev. Glen Michaels  
Church: Church St., St. Hubert’s, NY  
Mail: PO Box 486, Keene Valley, NY 12943-0486  
Northern Adirondack Deanery

Salem — St. Paul's Church  
Vicar: The Rev. Gary Kriss  
Church: 32 East Broadway, Salem, NY 12865  
Mail: PO Box 484, Salem, NY 12865  
Southern Adirondack Deanery

Saranac Lake — St. Luke's Church  
Churchwarden: Charles VanAnden  
Church: 136 Main St., Saranac Lake, NY 12983  
Fax: 518-891-3605  
E-mail: info@stlukessaranaclake.org  
Northern Adirondack Deanery

Saratoga Springs — Bethesda Church  
Interim Priest-in-Charge: The Very Rev. Marshall Vang  
Priest Associate: The Rev. Paul Evans  
Church: 43 Washington St., Saratoga Springs, NY 12866-4116  
Upper Hudson Deanery

Schenectady — Christ Church  
Rector: The Rev. N. Bradley Jones  
Priest Associate: The Rev. Peter Schofield  
Deacons: The Rev. Howard Smith; The Rev. Lawrence Hubert; The Rev. Margaret Teetz  
Church: 970 State St., Schenectady, NY 12307-1520  
Fax: 518-374-3071  
E-mail: ccoffice@christchurchschenectady.org  
Web page: www.christchurchschenectady.org  
Metropolitan Deanery

Schenectady — St. George's Church  
Rector: The Rev. Matthew Stromberg  
Church: 30 North Ferry St., Schenectady, NY 12305-1697  
Fax: 518-377-2902  
E-mail: info@stgeorgesschenectady.org  
Web page: www.stgeorgesschenectady.org  
Metropolitan Deanery
Schenectady — St. Paul's Church
Rector: The Rev. David Paul Culbertson
Churchwarden: Michelle Courman
Church: 1911 Fairview Ave., Schenectady, NY 12306-4129 518-393-5118
Email: stpl1911@gmail.com
Metropolitan Deanery

Schenectady — St. Stephen's Church
Rector: The Rev. James R. McDonald
Deacon: The Rev. Patricia L. Jones
Church: 1229 Baker Ave., Schenectady, NY 12309 518-346-6241
E-mail: office@saintstephenschenectady.org
Web page: www.saintstephenschenectady.org
Metropolitan Deanery

Schenevus—Church of the Holy Spirit
Church: 5 Arch St., Schenevus 607-432-6835
Mail: PO Box 354, Schenevus, NY 12155-0354
Susquehanna Deanery

Schuylerville — St. Stephen's Church
Rector: The Rev. Donna Arnold
Church: 1 Grove St., Schuylerville, NY 12871 518-695-3918
Fax: 518-695-4320
E-mail: info@ststephens-schuylerville.com
Web page: http://ststephens-schuylerville.com/
Upper Hudson Deanery

Scotia — St. Andrew's Church
Rector: The Rev. Michael Neufeld
Deacon: The Rev. Raymond Rockwell
Church: 50 Sacandaga Rd., Scotia, NY 12302-1828 518-374-8391
E-mail: standrewscotia@yahoo.com
Metropolitan Deanery

Sidney — St. Paul's Church
Deacon Vicar: The Rev. Roy VanDermark
Church: 25 River St., Sidney, NY 13838-1132 607-563-3391
E-mail: stpaulsidney@yahoo.com
Susquehanna Deanery

Springfield Center — St. Mary's Church
Rector: The Rev. Kyle Grennen
Church: 7690 St Hwy 80, Springfield Center 315-858-4016
Mail: PO Box 376, Springfield Center, NY 13468-0376
E-mail: stmarys@baka.com
Western Mohawk Deanery

Star Lake — Church of the Nativity (nu) Summer Chapel
Churchwarden: Richard Been
Church: 4051 St Hwy 3 (Main St.) Star Lake
Mail: PO Box 50, Star Lake, NY 13690-0050
Saint Lawrence Deanery
Tannersville — St. John’s Church (nm)
Church: Philadelphia Hill
Mail: PO Box 224, Tannersville, NY 12485-0224
Hudson Valley Deanery

Ticonderoga — Church of the Cross
Churchwarden: Robert Fogg
Church: 129 Champlain Ave., Ticonderoga, NY 12883 518-585-4032
Fax: 518-543-6041
Southern Adirondack Deanery

Troy — St. John’s Church
Churchwardens: Christine Salmon, Lois Hodkinson
Deacon: The Rev. Paul M. Carney
Church: 146 First St., Troy, NY 12180-4431 518-274-5884
E-mail: nhlyon@stjohnstroy.org
Metropolitan Deanery

Troy — St. Paul’s Church
Rector: The Rev. Michael I. Gorchov
Deacon: The Rev. Alicia Todaro
Church: 58 Third St., Troy, NY 12180 518-273-7351
Metropolitan Deanery

Tupper Lake — St. Thomas’ Church
Church: 8 Brentwood Ave, Tupper Lake, NY 12986 518-359-8786
E-mail: twocoops23@yahoo.com
Saint Lawrence Deanery

Twilight Park — All Angels Church (nm)
Churchwarden: Mrs. Susan Underwood 610-688-1088
Church: Twilight Park, NY 12436 518-589-6565
Mail: 237 Glenmary Rd., Radnor, PA 19087
Hudson Valley Deanery

Unadilla — St. Matthew’s Church
Deacon: The Rev. Charles Bailey
Church: 240 Main St., Unadilla, NY 607-369-3081
Church Fax: 607-369-5932
Mail: Box 537, Unadilla, NY 13849-0537
E-mail: stmatthew@frontiernet.net
Web page: www.stmatthewsunadilla.com
Susquehanna Deanery

Waddington — St. Paul’s Church
Priest-in-Charge: The Rev. Arthur Garno
Deacon: The Rev. Richard Littlejohn
Church: 129 E. Lincoln Ave., Waddington 315-388-5680
Mail: PO Box 452, Waddington, NY 13694
Saint Lawrence Deanery
Walton — Christ Church
   Deacon Vicar: The Rev. William Wright, Sr.
   Church: 41 Gardiner Pl., Walton, NY 13856 607-865-4698
   Web page: www.waltonchristchurch.org
   Susquehanna Deanery

Warrensburg — Church of the Holy Cross
   Rector: The Rev. Thomas J. Pettigrew
   Church: 3764 Main St., Warrensburg, NY 12885-1836 518-623-3066
   E-mail: info@holycrosswarrensburg.org
   Web page: www.holycrosswarrensburg.org

Waterford — Grace Church
   Vicar: The Rev. Katherine Alonge-Coons
   Deacon: The Rev. Denise M. Moore
   Church: 34 Third St., Waterford, NY 12188 518-237-7370
   E-mail: gracechurch@albany.twcbc.com
   Web page: www.gracewaterford.org
   Upper Hudson Deanery

Watervliet — Trinity Church
   Vicar: The Rev. Martin P. Wendell
   Deacon: The Rev. Candace Palumbo
   Church: 1336 First Ave, Watervliet, NY 12189 518-272-0644
   Church Fax: 518-273-5876
   Web page: www.trinityep.org
   Metropolitan Deanery

West Middleburgh — St. Paul's Church
   Church: 100 Church St.
   Mail: stpaulswestmiddleburgh@gmail.com
   Susquehanna Deanery

Westford — St. Timothy's Church
   Church: 1776 Co Rt 34, Westford 607-638-9019
   Mail: PO Box 74, Westford, NY 13488-0074
   Susquehanna Deanery

Whitehall — Trinity Church
   Priest-in-Charge: The Rev. Art Peters
   Church: 58 Broadway, Whitehall, NY 12887-1201 518-480-5833
   Southern Adirondack Deanery
Lay Leader Directory

COM------Commission on Ministry
GC-------General Convention Deputy (Provincial Synod Deputy, as well)
PGC------Provisional Deputy General Convention
T---------Trustee
SC-------Standing Committee

Beaulac, Barbara (SC)  
Res: 7 Wayne Ct., Queensbury, NY 12804  
E-mail: barbarabeaulac@gmail.com  
518-761-0432

Belton, Penny (DC)  
Res: PO Box 1683, Bolton Landing, NY 12814  
E-mail: cpbltn@gmail.com  
518-569-2448

Brittell, Mark (DC, PGC)  
Res: 3094 East Old State Rd., Schenectady, NY 12303  
E-mail: mbrittell@hotmail.com  
518-356-6586

Cassidy, Christopher (SC)  
Res: PO Box 101, Slingerlands, NY 12159-0101  
E-mail: hopalongjc@yahoo.com  
518-439-9133

Chesnut, Darlene (COM)  
Res: 825 Warner Rd., Schenectady, NY 12309  
E-mail: alsogreis@gmail.com  
518-320-6128

Clarke, Wayne (DC)  
Res: 713 Route 30 N, W Pawlet, VT 05775  
E-mail: wcclarke@comcast.net  
802-645-9491

Cook, Andrew (T)  
Res: 15 Saratoga Ave, Ballston Spa, NY 12020  
E-mail: andrewrc0016@gmail.com  
518-885-7042

Curtis, Clark S., Jr. Treasurer of the Diocese (DC)  
Res: 61 Covington Dr., Mechanicville, NY 12118  
E-mail: ccurtis1967@gmail.com  
518-852-0140

Dean, Jennifer (GC)  
Res: 16 John David Lane, Albany, NY 12208  
E-mail: niffer1975@msn.com  
518-275-0751

Demler, Randall (COM, SC, PGC)  
Res: 7 Broad St., Schuylerville, NY 12871  
E-mail: rdemler1@nycap.rr.com  
518-507-6174

Drummond, Carol (Diocese Convention Coordinator)  
Res: 18 Lake Road, Ballston Lake, NY 12019  
E-mail: rdrummond@nycap.rr.com  
518-399-1951

Easterly, Thomas (T)  
Res: 49A Dove St, Albany, NY 12210  
E-mail: teasterly@nycap.rr.com  
518-472-0457

Garno, Sarah (GC)  
Res: 113 Devon Rd, Delmar, NY 12054  
E-mail: sarahgarno1225@yahoo.com  
518-992-2332
Garno, Tammy (DC)
Res: 34 Fenton St., PO Box 99, Waddington, NY 13694 315-528-4008
E-mail: mompooh@hotmail.com

Firth, Jennifer (COM)
Res: 208 Pawling Ave., Troy, NY 12180 518-813-5367
Email: jennuz@aol.com

Hasslacher, Maggie (COM, GC)
Res: 17 Galesville Rd, Greenwich, NY 12834 518-223-5104
E-mail: m hasslacher@nycap.rr.com

Hyde, John (SC)
Res: 5 Danforth St, Hooick Falls, NY 12090 518-686-3371
Email: jhyde@primecaremedequip.com

Johnson, Emmon (DC)
Res: 114 Pleasanton Dr., Otego, NY 13825 607-998-9964
Email: johnp71@outlook.com

Jones, Mary (GC)
Res: 149 Sugar Hill Rd, Rexford, NY 12148 518-371-2446
Email: revbjones@earthlink.net

Kapczynski, Josh (DC)
Res: 66 Brookview Ave, Delmar, NY 12051 518-470-8079
Email: jkapczynski@gmail.com

Lukas, Carol (DC)
Res: 819 State Rt 20, New Lebanon, NY 12125 518-567-4466
Email: calukas7@gmail.com

Marshall, Lay Cn George Editor, Albany Episcopalian
Email: gj.marshall@verizon.net

McMillan, Ann (COM)
Res: 85 Mosher Rd., Delmar, NY 12054 518-451-9549
Email: m cmill31@msn.com

Papa, Janet (SC)
Res: 62 Fifth St., Glens Falls, NY 12801 518-798-1355
Email: janetpapa@hotmail.com

Priputen-Madrian, Nancy (T)
Res: 500 CR 361, Rensselaerville, NY 12214 518-797-3154
Email: Nancy.Madrian@gmail.com

Ratzel, Jack (COM)
Res: 12A John St., Cohoes, NY 12047 518-452-4781
Email: jackratzel@aol.com

Ruetsch, Sue Ellen (SC)
Email: sruetsch@albanydiocese.org
Smith, Helen (T)
Res: 1655 Old Kings Hwy, Saugerties, NY 12477 518-439-5337
Email: helensmith@gmail.com

Strickland, Cn Beth (SC)
Res: 145 Main St., Greenwich, NY 12834 518-429-3606
E-mail: estrickland@albanydiocese.org

Taylor, Jeanne (DC)
Res: 124 Guy Park Ave., Amsterdam, NY 12010 518-770-1389
E-mail: jtaylor35@nycap.rr.com
Committees, Commissions, Elected Offices, Institutions & Ministries
Associated with the Diocese

A number in parentheses for elected offices is the number of consecutive full terms being served by this person and the “#” means this is a partial term that does not count towards term limits.

Abuse Prevention
Fr. Michael and Marianne Gorchov

Albany Hospital Chaplain
The Rev. John L. Scott, III
Cell: 518-903-5367

The Albany Episcopalian
Lay Cn. George Marshall, Editor
Tel: 518-692-3350, Ext. 519
Fax: 518-436-1182
E-mail: TAEEditor@AlbanyDiocese.org
Webpage: http://www.albanyepiscopaldiocese.org/ministries/albanyepiscopalian.html

Albany Refugee Resettlement Ministry
The Rev. James Brisbin, Diocesan Refugee Coordinator
Tel: 518-477-4536
E-mail: revjames@whenbrogenglassefloats.com

ALPHA
The Rev. Dr. Scott Evans
Webpage: http://www.albanyepiscopaldiocese.org/ministries/alpha.html

The Anglican Communion
Webpage: http://www.anglicancommunion.org/

The Archbishop of Canterbury
Webpage: http://www.archbishopofcanterbury.org/

Beaver Cross (see Christ the King Spiritual Life Center)

Brotherhood of St. Andrew
Bob Boynton, Coordinator                 rmntboynton2@aol.com
Noel Drindak, Assistant Coordinator      drindak@gmail.com
Chuck Szuberla, Assistant Coordinator    chuck.szuberla@me.com
Ron Edwards, Treasurer                   edwardsronaldk@aol.com
Don Rohr, Recording Secretary            rohrdf@aol.com

Canterbury House (retirement home), 36 Pawling Ave., Troy, NY 12180 518-272-2371
Christopher Coman, Executive Director
The Rev. Michael Gorchov, Chaplain
Christ the King Center
575 Burton Rd, Greenwich, NY 12834 518-692-9550
Fax: 518-692-8777
Webpage: www.ctkcenter.org

Reuben Todd, Director rtodd@ctkcenter.org
Cheryl Fearon, Administrative Assistant cfearon@ctkcenter.org

Beaver Cross Camp bccamps@ctkcenter.org
Daniel Hyde dhyde@ctkcenter.org

Childcare Center Kaitlyn Hyde khyde@ctkcenter.org

Facilities & Operations Christopher Fitz cfitz@ctkcenter.org

Gift Shop giftshop@ctkcenter.org

Healing & Spiritual Formation healing@ctkcenter.org
The Rev. Mark Chesnut zeke.51@hotmail.com
The Rev. Marian Sive, Administrative Assistant msive@ctkcenter.org

Marketing & Development
Vacant

Reservations & Guest Services
Reservations reservations@ctkcenter.org
Laura Johnston, Guest Services Manager ljohnston@ctkcenter.org

Youth Ministry youthministry@ctkcenter.org
Daniel Hyde, Diocesan Youth Ministry dhyde@ctkcenter.org

Christ the King Center Advisory Commission

Mother Miriam, CSM The Rev. Sandra Tatem
The Ven. Dr. Leander Harding Randall Demler
The Ven. Dr. Harvey Huth Dane Austin
The Very Rev. Derik Roy Robert Iseman
The Very Rev. Neal Longe Cn Elizabeth Strickland

Clergy Wives

Karen Love 518-696-3430
karenlove12846@yahoo.com
Carol Herzog 518-864-9102
carolpherzog@gmail.com
Margaret Haskell 518-399-1163
mwjhaskell@nycap.rr.com
Commission on Ministry – 3 year terms

E-mail: mothersuewaldron@gmail.com

Ex-Officio:
The Rt. Rev. William Love, Bishop of Albany
The Rt. Rev. Daniel Herzog
The Rev. Cn. Robert Haskell
The Ven. Dr. Harvey Huth
Cn Elizabeth Strickland
The Rev. Tom Malionek, Director of Vocations

Officers:
The Rev. Susan Waldron, Chair

Clergy

<table>
<thead>
<tr>
<th>Year Appointed</th>
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<tr>
<td>The Rev. Patricia Beauharnois</td>
<td></td>
<td>Darlene Chesnut</td>
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<td>2016</td>
<td>2019 (1)</td>
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<tr>
<td>The Rev. Lora Smith</td>
<td></td>
<td>Jack Ratzel</td>
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<tr>
<td>2017</td>
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<td>2017</td>
<td>2020(1)</td>
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<tr>
<td>The Rev. Lynne Curtis</td>
<td></td>
<td>Randall Demler</td>
<td></td>
</tr>
<tr>
<td>2017</td>
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<tr>
<td>The Rev. Thomas Papazoglakis</td>
<td></td>
<td>Ann McMillan</td>
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<td>2018</td>
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<tr>
<td>The Rev. Alistair Morrison</td>
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<td>Maggie Hasslacher</td>
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<td>2018</td>
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<tr>
<td>The Rev. Gabriel Morrow</td>
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<td>Jennifer Firth</td>
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<td>2018</td>
<td>2021 (1)</td>
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<tr>
<td>The Rev. Daniel Jones</td>
<td></td>
<td>Reuben Todd</td>
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<td>2018</td>
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<td>The Rev. Donna Steckline</td>
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Lay

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<td>2016</td>
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<tr>
<td>Darlene Chesnut</td>
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<td>Jack Ratzel</td>
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<tr>
<td>2016</td>
<td>2019 (1)</td>
<td>2016</td>
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<tr>
<td>Jack Ratzel</td>
<td></td>
<td>Randall Demler</td>
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<tr>
<td>2017</td>
<td>2020(2)</td>
<td>2017</td>
<td>2020 (1)</td>
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<tr>
<td>Randall Demler</td>
<td></td>
<td>Ann McMillan</td>
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<tr>
<td>2018</td>
<td>2021(1)</td>
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<tr>
<td>Maggie Hasslacher</td>
<td></td>
<td>Jennifer Firth</td>
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<tr>
<td>2018</td>
<td>2021 (1)</td>
<td>2018</td>
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<tr>
<td>Jennifer Firth</td>
<td></td>
<td>Reuben Todd</td>
<td></td>
</tr>
</tbody>
</table>

Committee on Church Architecture and the Arts

E-mail: mcmill31@msn.com

Officers:
The Very Rev. Nixon McMillan, Chair
Jeffery Gulock

Committee on Constitution and Canons

E-mail: FrKing@aol.com

Committee to Approve the Minutes of Diocesan Convention

The Rev. Marian Sive
The Rev. David Haig
The Very Rev. David K. Ousley
The Rev. Denise Moore

The Community of Saint Mary

242 Cloister Way, Greenwich, NY 12834
Mother Miriam, Mother Superior
Provincial Chaplain: The Ven. Dr. Christopher Brown
Webpage: www.stmaryseast.org

518-692-3028
compunun@stmaryseast.org
Companion Diocese:
The United Dioceses of Down and Dromore in The Church of Ireland, located in the Belfast area.
The Rt. Rev. Harold C. Miller, Bishop Diocesan
Diocesan Office: Church of Ireland House, 61-67 Donegall Street, Belfast BT1 2 QH
Tel: 011 44 28 9047 1973
Bishop Miller’s e-mail: bishop@down.anglican.org
Diocesan Office: office@diofficbelfast.org
Down & Dromore Link: The Rev. Gerald McCartney albanylink@dromore.anglican.org
Albany Link: The Rev. Cn. Robert Haskell rhaskell2@nycap.rr.com

Church Missionary Society- Ireland (CMS-I):
belfastoffice@cmsireland.org
Diocesan Webpage: http://www.ireland.anglican.org/dioceses/down/down.html

Convention Planning Committee (annual convention)
E-mail: cdrummond@albanydiocese.org

Carol Drummond, Chair
Richard J. Carroll, Jr.
Margaret Haskell
Daniel Hyde
Kaitlyn Hyde
Meagan Keegan
Sue Ellen Reutsch
Cn Elizabeth Strickland
Reuben Todd

Cursillo in the Episcopal Diocese of Albany

John Hyde, Lay Director
jhlye11@roadrunner.com
Webpage: http://timesunion.com/communities/cursillo
Newsletter: Cursillo Rainbow Reflections susanplaske@yahoo.com

Daughters of the King Assembly

(518) 813-5367

Jennifer Firth, President jennuz@aol.com
Julia Dechesne, Vice-president snowduchesne.julia@gmail.com
Deborah Cassidy, Secretary djdeebey@gmail.com
Dene’ Matchett, Treasurer dene.m@hotmail.com
The Rev. Jean DeVaty, rector.stjameslg@gmail.com
National website: http://www.dok-national.org

Deacon Formation Faculty
E-mail: archdeaconharvey@gmail.com

The Rt. Rev. William Love
The Ven. Dr. Harvey Huth, Director
Other guest deacons and priests as scheduled.

The Rt. Rev. Daniel Herzog
The Ven. Dr. Christopher Brown
The Rev. Justine Guernsey, Assistant Dir.
Deacons’ Council
E-mail: archdeaconharvey@gmail.com

The Rt. Rev. William Love
The Ven. Dr. Harvey Huth
The Rev. Paul Carney
The Rev. Lynne Curtis
The Rev. Maureen Demler
The Rev. Marian Sive

The Rev. Howard Smith
The Rev. Lora Smith
The Rev. Dawn Skramstad
The Rev. William Tatem
The Rev. Scott Underhill
The Rev. Roy Vandermark

The Diocesan Council (2 year terms)

The Rt. Rev. William Love, President
Clark Curtis, Treasurer
The Rev. Marian Sive, Secretary

Ex-Officio

Year Elected/Appointed  Term Expires end of Convention
2015  The Rev. Art Garno (St. Lawrence)  2017
2015  Tammy Garno (St. Lawrence)  2017
2017  Jeanne Taylor (Western Mohawk)  2019
2016  The Rev. David Haig (Upper Hudson)  2018
2016  The Rev. John Cairns (Southern Adirondack)  2018
2017  The Rev. Patty Beauharnois (Northern Adirondack)  2019 (2)
2015  Wayne Clarke (Southern Adirondack)  2017
2015  Mark Brittell (Metropolitan)  2017 (3)
2016  Josh Kapczynski (Metropolitan)  2018
2018  The Rev. Matthew Stromberg (Metropolitan)  2020 (1)
2017  The Rev. Laurie Garramone (Western Mohawk Deanery)  2019 (2)
2018  Emmon Johnson (Susquehanna)  2020 (1)
2015  The Rev. Nancy Truscott (Susquehanna)  2017
2017  The Rev. Anne Curtin (Hudson Valley)  2019 (1)
2016  Carol Lukas (Hudson Valley)  2018
2017  The Rev. Tom Malioneck (Convention-Clergy)  2019 (1)
2018  Penny Belton (Convention-Laity)  2020 (2)
2018  The Rev. Dan Jones (Metropolitan)  2020 (1)
Vacant – laity (Northern Adirondack)
Vacant – laity (Upper Hudson)

Diocesan Development Fund

The Rt. Rev. William Love
The Rev. Cn. Robert Haskell, Chair
Clark Curtis, Diocesan Treasurer
The Rev. David Haig
The Rev. Art Peters

John Boyce
Robert Boynton
Jeffrey Brown
Richard J. Carroll, Jr.
Charles Szuberla
vacant

Diocese of Albany Recovery Commission

The Rev. Lynne Curtis
The Rev. David Haig
The Rev. Randy Lukas
The Very Rev. Nixon McMillan
Julie Brennan
Pat Greenhall
Judy Moffat

The Rev. Jean DeVaty
The Rev. Christina Hunter
The Rev. Frank Lockwood
The Rev. Darius Mojallali
Tim Condon
Amy Lewis
Susan Tyrell
Disciplinary Board (all elected terms begin on Jan 1) – 3 year terms, no term limits (* filling unexpired term)

Clerical (5 members)

<table>
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<tr>
<th>Year Elected</th>
<th>Term Begins</th>
<th>Term Expires</th>
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<tr>
<td>2016</td>
<td>Jan 1, 2017</td>
<td>Dec 31, 2019 (1)</td>
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<td>Dec 31, 2020 (*)</td>
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<td>Dec 31, 2021 (1)</td>
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Laity (4 members)

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<th>Year Elected</th>
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<td>Dec 31, 2019 (1)</td>
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<td>Dec 31, 2018 (*)</td>
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<td>2018</td>
<td>Jan 1, 2019</td>
<td>Dec 31, 2021 (1)</td>
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Ecumenism and Interfaith Committee
The Rev. Susan Waldron, National Day of Prayer Representative mothersuewaldron@gmail.com

Episcopal Charities of Albany, Inc.
Address: 580 Burton Rd, Greenwich, NY 12834
Fax: 518-436-1182
Administrator: Lay Cn. George Marshall
ECA Administrator E-mail: ECA@AlbanyDiocese.org

Board of Governors:
The Rt. Rev. William Love, Chairman Mrs. Sue Ellen Ruetsch
The Rev. Cn. Robert Haskell, Vice Chair Mrs. Sheila Smith
The Rev. N. Bradley Jones Mrs. Roberta Sullivan

Faith Alive
E-mail (to the national organization): FAOfficeNM@aol.com
Webpage: www.faithalive.org/

Finance Committee
The Rt. Rev. William Love Debbie Bisner
Clark Curtis, Treasurer of Diocese David Brenner

The Franciscan Community of the Holy Cross
The Rev. Howard Smith (518) 388-0708
E-mail: howard109@gmail.com
The General Convention of the Episcopal Church:

Members of the House of Bishops:

The Rt. Rev. William H. Love
The Rt. Rev. Daniel W. Herzog

Deputies to General Convention 2018 and Provincial Synod:

<table>
<thead>
<tr>
<th>Year Elected</th>
<th>Name</th>
<th>Term Expires</th>
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<tbody>
<tr>
<td>2016</td>
<td>The Rev. Scott Garno</td>
<td>2019</td>
</tr>
<tr>
<td>2016</td>
<td>The Rev. Katherine Alonge-Coons</td>
<td>2019</td>
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<tr>
<td>2016</td>
<td>The Ven. Dr. Leander Harding</td>
<td>2019</td>
</tr>
<tr>
<td>2016</td>
<td>The Rev. Jill Stellman</td>
<td>2019</td>
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<table>
<thead>
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<th>Term Expires</th>
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<tr>
<td>2016</td>
<td>Jennifer Dean</td>
<td>2019</td>
</tr>
<tr>
<td>2016</td>
<td>Maggie Hasslacher</td>
<td>2019</td>
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<tr>
<td>2016</td>
<td>Mary Jones</td>
<td>2019</td>
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Provisional Deputies to General Convention 2018 and Provincial Synod:

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<tr>
<td>2017</td>
<td>The Rev. Robert Haskell</td>
<td>2020</td>
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<tr>
<td>2017</td>
<td>The Rev. Bradley Jones</td>
<td>2020</td>
</tr>
<tr>
<td>2017</td>
<td>The Rev. Thomas Papazoglakis</td>
<td>2020</td>
</tr>
<tr>
<td>2017</td>
<td>The Rev. William Strickland</td>
<td>2020</td>
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<th>Year Elected</th>
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<tr>
<td>2017</td>
<td>Sarah Garno</td>
<td>2020 (becomes deputy to replace R. Carroll)</td>
</tr>
<tr>
<td>2017</td>
<td>Randall Demler</td>
<td>2020</td>
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<tr>
<td>2017</td>
<td>Mark Brittell</td>
<td>2020</td>
</tr>
<tr>
<td>2017</td>
<td>MacKenzie Shoen</td>
<td>2020 resigned</td>
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</table>

Home of the Good Shepherd, 45 Greenfield Ave., Saratoga Springs 12866 518-584-7484
(officially titled: The Church Aid of the Protestant Episcopal Church in the City of Saratoga)
Denise Koté, Administrator
Fax: 518-583-8943
dcote@nycap.rr.com
Web site: www.homeofthegoodshepherd.com

Intercession Ministry
Torre Bissell, Coordinator
E-mail: vze2jprp@verizon.net

Missions Committee
E-mail: albanymissions@gmail.com

Jenn Dean, Diocesan Missions Coordinator/Chair
The Rev. Cn. Robert F. Haskell, ex officio

The Rev. Jean DeVaty
The Rev. Patti Johnson
The Rev. Donna Steckline
William Daniels
Ed McNamara
Kevin Steckline
Cindy Schmehl
Vincent J. Tarullo
Oaks of Righteousness Ministry
The Rev. Christina Hunter
asongofascents@yahoo.com

Prison Ministry
The Rev. Blair Biddle
The Rev. Joseph Caron
The Rev. Ed LaCombe
The Rev. Chuck Smith
The Rev. Art Peters

The Provincial Synod (Province II) of the Episcopal Church
The deputies to the Provincial Synod are the same as the deputies to General Convention.

Retired Clergy and Spouses, Steering Committee

Salary and Benefits Committee
E-mail: wtatem@nycap.rr.com

The Bishop of Albany
The Rev. William Tatem, Chair
The Canon to the Ordinary
Nicole Todd
The Rev. David Sullivan
Maggie Hasslacher
Cn Elizabeth Strickland

Spiritual Direction for the Clergy - vacant

The Standing Committee of the Diocese – 3 year terms, max 2 consecutive terms

<table>
<thead>
<tr>
<th>Clerical</th>
<th>Year Elected</th>
<th>Term Expires</th>
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<tbody>
<tr>
<td>2016</td>
<td>The Rev. Kathy Alonge-Coons</td>
<td>2019 (1)</td>
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<td>2016</td>
<td>The Very Rev. David Ousley</td>
<td>2019 (1)</td>
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<tr>
<td>2017</td>
<td>The Very Rev. Derik Roy</td>
<td>2020 (2)</td>
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<td>2017</td>
<td>The Rev. Bradley Jones</td>
<td>2020 (1)</td>
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<td>2018</td>
<td>The Rev. Scott Garno</td>
<td>2021 (2)</td>
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<td>2018</td>
<td>The Rev. Elizabeth Papazoglakis</td>
<td>2021 (2)</td>
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<th>Laity</th>
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<tr>
<td>2016</td>
<td>Sue Ellen Ruetsch, President</td>
<td>2019 (2)</td>
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<tr>
<td>2016</td>
<td>Janet Papa, appointed 12/01/18</td>
<td>2019 (1) complete unexpired term of E. Strickland</td>
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<tr>
<td>2017</td>
<td>Barbara Beaulac, Secretary</td>
<td>2020 (2)</td>
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<td>2017</td>
<td>Randall Demler</td>
<td>2020 (1)</td>
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<td>2018</td>
<td>Christopher Cassidy</td>
<td>2021 (1)</td>
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<tr>
<td>2018</td>
<td>John Hyde</td>
<td>2021 (1)</td>
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The Trustees of the Diocese - 4 year terms, max 2 consecutive terms

The Rt. Rev. William H. Love, President
Ex-Officio

<table>
<thead>
<tr>
<th>Year Elected</th>
<th>Term Expires</th>
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<tbody>
<tr>
<td>2015</td>
<td>The Very Rev. Neal Longe, Secretary</td>
</tr>
<tr>
<td>2015</td>
<td>Andrew Cook</td>
</tr>
<tr>
<td>2016</td>
<td>The Rev. David Haig</td>
</tr>
<tr>
<td>2016</td>
<td>Helen Smith</td>
</tr>
<tr>
<td>2017</td>
<td>The Rev. Mark Chesnut</td>
</tr>
<tr>
<td>2017</td>
<td>The Rev. Tom Papazoglakis</td>
</tr>
<tr>
<td>2018</td>
<td>Nancy Priputen-Madrian</td>
</tr>
<tr>
<td>2018</td>
<td>Thomas Easterly</td>
</tr>
</tbody>
</table>
Vocations
    The Rev. Tom Malioneck, Director
    Church office: 518-758-6271
    Cell phone: 518-755-9716
    E-mail: FatherTom15@gmail.com

Wilbur E. Hogg Clergy Sabbatical Fund
    The Rev. Cn. Robert Haskell, Chair
    rhaskell2@nycap.rr.com

Youth Minister, Diocesan
    Daniel Hyde, Diocesan Youth Ministry
    dhyde@ctkcenter.org
Friends of the Diocese

Church Missionary Society Ireland (CMS-I)  
Belfast Office: CMS Ireland, 33 Dargan R., Belfast BT3 9JU  
Tel:  
Fax:  
Email:  
http://www.cmsireland.org  
011 44 028 9077 5020  
011 44 028 9032 1756  
belfastoffice@cmsireland.org

Fresh Wind Ministries  
The Rev. Mike Flynn, Director  
4406 El Corazon Ct., Camarillo, CA 93012  
Tel:  
E-mail:  
Webpage:  
(805) 383-1269  
mkfln@aol.com  
http://www.freshwindministries.org

Sharing of Ministries Abroad (SOMA)  
Dr. Glen Petta, National Director  
2501 Ridgmar Plaza #99, Fort Worth, TX 76116  
Tel:  
E-mail:  
Webpage:  
(817) 737-7662  
office@somausa.org  
www.somausa.org

Society of Anglican Missionaries and Senders (SAMS)  
The Rev. Stewart Wicker, President and Mission Director  
P.O. Box 399, Ambridge, PA 15003  
Tel:  
Email:  
Webpage:  
(724) 266-0669  
Info@SAMS-USA.org  
www.SAMSUSA.org
Deaneries

Please send deanery updates to the Secretary of the Diocese, The Rev. Marian Sive (msive@ctkcenter.org), and the Diocesan Office (diocese@albanydiocese.org)

Extra-decanal
1 Congregation
Albany, Schenectady, & elsewhere.—Henry Winter Syle Ministry of the Deaf

Hudson Valley Deanery
14 parishes

E-mail: stjohnw@fairpoint.net
Dean: The Very Rev. John Thompson
President: The Rev. Frank Lockwood
Vice-President: Rebecca Alamillo
Secretary: Winslow L. Marsters II
Treasurer: Mary Young
Diocesan Council Representative: The Rev. Anne Curtin
Diocesan Council Representative: Carol Lukas

<table>
<thead>
<tr>
<th>Cairo</th>
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<tr>
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<tr>
<td>Catskill</td>
<td>Lebanon Springs</td>
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<tr>
<td>St. Luke’s Church</td>
<td>Church of Our Saviour</td>
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<tr>
<td>Chatham</td>
<td>Palenville</td>
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<tr>
<td>St. Luke’s Church</td>
<td>Gloria Dei Church</td>
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<td>Copake Falls</td>
<td>Philmont</td>
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<td>Tannersville</td>
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<td>Greenville</td>
<td>Twilight Park</td>
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<td>Christ Church</td>
<td>All Angels Church</td>
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<tr>
<td>Hudson</td>
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</tr>
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Metropolitan Deanery
22 parishes

E-mail: mcmill31@msn.com
Dean: The Very Rev. Nixon McMillan
President: The Rev Ray Rockwell
Secretary: vacant
Treasurer: James Vitale
Diocesan Council Representative: The Rev. Matthew Stromberg
Diocesan Council Representative: The Rev. Dan Jones
Diocesan Council Representative: Josh Kapczynski
Diocesan Council Representative: Mark Brittell

<table>
<thead>
<tr>
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<td>Rensselaer</td>
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<tr>
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<td>Rensselaervile</td>
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<td>Trinity Church</td>
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<tr>
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<tr>
<td>Colonie</td>
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<tr>
<td>St. Michael’s Church</td>
<td>St. Stephen’s Church</td>
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<td>Scotia</td>
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<td>Troy</td>
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<tr>
<td>Watervliet</td>
<td>Trinity Church</td>
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Northern Adirondack Deanery
10 parishes

E-mail: davidkousley@msn.com
Dean: The Very Rev. David Ousley
President: 
Vice-President: 
Secretary: Richard Miller
Treasurer: vacant
Diocesan Council Representative: The Rev. Patty Beauharnois

Au Sable Forks—St. James’ Church
Champlain—Christ & St. John’s Church
Elizabethtown—Church of the Good Shepherd
Essex—St. John’s Church
Keeseville—St. Paul’s Church

Lake Placid—St. Eustace Church
Paul Smith’s—St. John in the Wilderness
Plattsburgh—Trinity Church
St. Hubert’s—All Souls Memorial Church
Saranac Lake—St. Luke’s, Church

Saint Lawrence Deanery
13 parishes

E-mail: revcab@gmail.com
Dean: The Ven. Dr. Christopher Brown
President: Mrs. Sonya Boyce
Diocesan Council Representative: The Rev. Art Garno
Diocesan Council Representative: Tammy Gano

Canton—Grace Church
Colton – Zion Church
Gouverneur – Trinity Church
Malone—St. Mark’s Church
Massena—St. John’s Church
Morley—Trinity Church
Morristown – Christ Church
Norwood—St. Philip’s Church
Ogdensburg—St. John’s Church
Potsdam—Trinity Church
Star Lake—Church of the Nativity
Tupper Lake—St. Thomas’ Church
Waddington—St. Paul’s Church

Southern Adirondack Deanery
17 parishes

E-mail: revdbeaulac@gmail.com
Dean: The Very Rev. David Beaulac
President: Ms. Denise Boland
Secretary: 
Treasurer: 
Diocesan Council Representative: The Rev. Dawn Skramstad
Diocesan Council Representative: Wayne Clarke

Adirondack Mission:
    Brant Lake—St. Paul’s Church
    Chestertown—Church of the Good Shepherd
Shepherd
    Newcomb—St. Barbara’s Church
    North Creek—St. Christopher’s Church
    Schroon Lake—St. Andrew’s Church
Blue Mtn Lake—Church of the Transfiguration
Bolton Landing—St. Sacrement Church
Glens Falls—Church of the Messiah

Granville – Trinity Church
Hudson Falls—Zion Church
Lake George—St. James’ Church
Lake Luzerne—St. Mary’s Church
Pottsville—Christ Church
Ticonderoga—Church of the Cross
Warrensburg—Church of the Holy Cross
Whitehall – Trinity Church
### Susquehanna Deanery

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<tr>
<td>Bloomville—St. Paul’s Church</td>
<td><a href="mailto:sjrector@stny.rr.com">sjrector@stny.rr.com</a></td>
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<td>Cobleskill—St. Christopher’s Church</td>
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<td>Cooperstown—Christ Church</td>
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<td>Delhi—St. John’s Church</td>
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<td>Deposit—Christ Church</td>
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<td>Downsville—St. Mary’s Church</td>
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<td>Franklin—St. Paul’s Church</td>
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<td>Gilbertsville—Christ Church</td>
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<td>Hobart—St. Peter’s Church</td>
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<td>Lake Delaware-St. James’ Church</td>
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| Dean: The Very Rev. Ken Hunter                                          |         |
| President: Larry Miller                                                 |         |
| Vice President: The Rev. Vicky Hunter                                   |         |
| Secretary: Sally Hanson                                                 |         |
| Treasurer: James Bell                                                   |         |
| Diocesan Council Representative: The Rev. Nancy Truscott                |         |
| Diocesan Council Representative: Emmon Johnson                          |         |

### Upper Hudson Deanery

<table>
<thead>
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<td>Boyntonville—Church of the Holy Name</td>
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<td>Burnt Hills—Calvary Church</td>
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<td>Cambridge—St. Luke's Church</td>
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<td>Clifton Park—St. George's Church</td>
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<tr>
<td>Fort Edward—St. James’ Church</td>
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<td>Greenwich—St. Paul's Church</td>
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<td>Hoosick—All Saints Church</td>
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| Dean: The Very Rev. Derik J. Roy, Jr.                                   |         |
| President: Diocesan Council Representative: The Rev. David Haig         |         |
| Diocesan Council Representative: vacant                                 |         |

### Western Mohawk Deanery

<table>
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<td>Amsterdam—St. Ann's Church</td>
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<td>Canajoharie—Church of the Good Shepherd</td>
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<tr>
<td>Cherry Valley—Grace Church</td>
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<td>Fourth Lake—St. Peter's Church</td>
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<tr>
<td>Herkimer—Christ Church</td>
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<tr>
<td>Ilion—St. Augustine's Church</td>
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| Dean: The Very Rev. Neal Longe                                          |         |
| President: Diocesan Council Representative: The Rev. Laurie Garramone   |         |
| Diocesan Council Representative: Jeanne Taylor                          |         |

| Johnstown—St. John’s Church                                             |         |
| Lake Pleasant—St. Hubert’s of the Lakes Church                          |         |
| Little Falls—Emmanuel Church                                            |         |
| Mohawk—Grace Church                                                     |         |
| Richfield Springs—St. John's Church                                     |         |
| Springfield Center—St. Mary's Church                                    |         |
Official Acts  
of  
The Rt. Rev. William H. Love  
Ninth Bishop of Albany  
June 1, 2017 – May 31, 2018

<table>
<thead>
<tr>
<th>Month</th>
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### 2018

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### Ordinations

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<tr>
<td>06/03/2017</td>
<td>Barbara Mitchell</td>
<td>St. George’s Church</td>
<td>Clifton Park, NY</td>
<td>Deacon</td>
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<tr>
<td>06/03/2017</td>
<td>Candace Palumbo</td>
<td>St. George’s Church</td>
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<td>10/15/2017</td>
<td>John Cairns</td>
<td>Christ Church</td>
<td>Ballston Spa, NY</td>
<td>Priest</td>
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<td>10/29/2017</td>
<td>Donna Steckline</td>
<td>Christ Church</td>
<td>Gilbertsville, NY</td>
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<tr>
<td>11/04/2017</td>
<td>Arthur Garno</td>
<td>St. Paul’s Church</td>
<td>Waddington, NY</td>
<td>Priest</td>
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<tr>
<td>11/18/2017</td>
<td>Nancy Goff</td>
<td>Church of the Messiah</td>
<td>Glens Falls, NY</td>
<td>Priest</td>
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<tr>
<td>11/19/2017</td>
<td>Judith Malionekek</td>
<td>St. Paul’s Church</td>
<td>Albany, NY</td>
<td>Priest</td>
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<tr>
<td>12/09/2017</td>
<td>Patricia Beauharnois</td>
<td>Christ &amp; St. John’s Church</td>
<td>Champlain, NY</td>
<td>Priest</td>
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<tr>
<td>05/20/2018</td>
<td>Walter Plock</td>
<td>St. Augustine’s Church</td>
<td>Ilion, NY</td>
<td>Deacon</td>
</tr>
<tr>
<td>05/26/2018</td>
<td>Carolyn Bartkus</td>
<td>St. Matthew’s Church</td>
<td>Latham, NY</td>
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## Clergy In Order of Canonical Residence within Order
(as of June 1, 2018)

<table>
<thead>
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<th>Date of CR</th>
<th>Last Name</th>
<th>First Name</th>
<th>Ordained Deacon</th>
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<tbody>
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<td><strong>Bishop, Retired</strong></td>
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<tr>
<td>9/20/1985</td>
<td>Dennis</td>
<td>Fredrick</td>
<td>6/9/1965</td>
<td>12/15/1965</td>
<td>Western NC</td>
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<tr>
<td>Date of CR</td>
<td>Last Name</td>
<td>First</td>
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<td>Ordained Priest</td>
<td>Diocese of Transfer</td>
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### Clergy In Order of Canonical Residence within Order
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## Clergy In Order of Canonical Residence within Order

(as of June 1, 2018)

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The 150th Annual Convention of the Episcopal Diocese of Albany

(June 8-10, 2018)

Bishop’s Address

By

The Right Reverend William H. Love

Opening Prayer and Remarks:

Dear Friends in Christ – Welcome! The 150th Annual Convention of the Diocese of Albany will now come to order. Let us pray:

Almighty and ever living God, source of all wisdom and understanding, be present with all those who take counsel at this 150th Annual Convention of the Diocese of Albany, for the renewal and mission of Your Church. Gracious Father, we pray for Thy holy catholic Church. Fill it with all truth, in all truth with all peace. Where it is corrupt, purify it; where it is in error, direct it; where in anything it is amiss, reform it. Where it is right, strengthen it; where it is in want, provide for it; where it is divided, reunite it. Teach us in all things to seek first Your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it. Grant that Your Word may be truly preached and truly heard, Your sacraments faithfully administered and faithfully received. By Your Holy Spirit, fashion our lives according to the example of Your Son, and grant that we may show the power of Your love to all among whom we live. Inspire our witness to Your Son, our Lord Jesus Christ, that all may know the power of His forgiveness and the hope of His resurrection, who lives, and reigns with You and the Holy Spirit, one God, now and forever. Amen. (BCP 816-818)
Please be seated.

While we are preparing for the Credentials Report to be made, would all the new clergy who have come into the Diocese since last year please come to the foot of the stage. That also includes any newly ordained deacons and priests (since last Convention), as well as those who have been newly licensed. If you are married and your spouse is with you, they are most welcome to come up as well.

Welcome New Clergy:

At this time, I would like to invite all our new clergy and their spouses to come on stage and take just a moment to introduce yourself, giving your name and the parish you are serving.

- Deacon Carolyn Bartkus, St. Matthew’s, Latham
- Patricia Beauharnois, Christ and St. John’s, Champlain
- John Cairns, Adirondack Mission
- David Culbertson, St. Paul’s, Schenectady (Starts in July)
- Art Garno, St. Paul’s, Waddington
- Nancy Goff, Adirondack Mission
- Craig Hacker, St. John’s, Essex
- Judith Malioneck, St. Paul’s, Albany
- Alistair Morrison, Christ Church, Duanesburg
- Gabriel Morrow, Calvary Church Burnt Hills
- Deacon Wally Plock, St. Augustine’s, Illion
- Donna Steckline, Christ Church, Gilbertsville

We give thanks to God for each of you and your families and ask the Lord to bless you richly in your new ministries. Welcome!

May the Lord bless us with many more new clergy in the near future. We currently have 13 openings in the Diocese, two others that will be opening soon.

Although not new to the Diocese of Albany, a few of our clergy have accepted new calls within the Diocese this past year:

- James Brisbin is the new rector at Church of the Holy Name, Boyntonville.
- Dan Jones is the new rector of St. Michael’s, Colonie.
- Richard Lehmann has been appointed Priest in Charge at Zion Church, Hudson Falls.
- Frank Lockwood is Priest in Charge at Church of Our Savior, Lebanon Springs.
- Ellen Neufeld is rector of St. Christopher’s, Cobleskill.
- Deacon Gary Norman has been appointed as Deacon Vicar at Zion Church, Morris.
- Ana Rivera-Georgescu has been appointed Priest in Charge at St. Mark’s, Malone

Sadly we have had four clergy die this past year: Fr. David Jenkins; Fr. Richard Knudson; Deacon Robert Roach; and Fr. Herbert Sanderson. Let us take just a moment to remember them in prayer: “Rest eternal grant to David+, Richard+, Robert, and Herbert+, O Lord, may their souls and the souls of all the faithful departed, through the mercy of God, rest in peace.” Amen.
The Diocesan Annual Convention is one of the true highlights of our life and ministry together each year. Given that this is the 150th Annual Convention of the Diocese of Albany makes this year even more special. While the Diocesan Convention has been held in a number of different locations over the years, for the past 20 years we have been richly blessed to be able to hold the Convention here at Camp of the Woods in beautiful Speculator, NY. During this time, our friendship with the folks at Camp of the Woods has grown tremendously. The Christian love and hospitality that they have continuously shown has been such an encouragement and has greatly enhanced our time together as a diocesan family. In recognition of our friendship and this, our 150th Anniversary, Mr. Jim Hammond (President and Executive Director of Camp of the Woods) has asked if he could briefly address the Convention. Please join me in welcoming Mr. Jim Hammond.

In addition to thanking Jim and all the wonderful Camp of the Woods Team, I would like to say one huge heart-felt, THANK YOU to everyone who has worked so hard over the past year, putting in countless hours to help make this weekend become a reality. If you have been involved in any way in helping to plan, organize, prepare for, setup, or lead and carryout any part of this Convention weekend, please stand up. THANK YOU! THANK YOU! THANK YOU! — Please note all the individual “Thank You” messages that will be playing throughout the weekend, complements of Fr. Alistair Morrison and modern technology.

Most especially tonight, I want to thank God, for all that He has been doing in and through the clergy and people of the Diocese of Albany these past 150 years, and for that which is still yet to be accomplished by His grace in the years to come. Thank you Heavenly Father! Thank You Lord Jesus! Thank You Holy Spirit! May all that we do this weekend and in the days to come be in accordance with Your will and to Your honor and glory and the benefit of Your Church and people. Amen.

We are richly blessed this year to have several special guests with us – some of whom many of you have met in the past and have become very much a part of our extended Diocesan family, as well as a few new friends joining us for the first time.

We are especially blessed to have with us this year for the first time — the Most Reverend Michael Bruce Curry, Presiding Bishop and Primate of The Episcopal Church. Little did I know, when I first invited Bishop Curry well over a year ago to join us for this year’s 150th Diocesan Convention, how famous or popular he would become. I dare say, neither did he?

As most, if not all of you are aware, Bishop Curry was the guest preacher at the recent Royal Wedding of Prince Harry and Meghan Markle, where he powerfully shared the message of God’s love, ministering not only to the Royal Family and the 600+ guests gathered together at Windsor Castle, but to millions of people around the world who tuned in to watch the wedding. Little did they know what they were in for? But God did!

While the Diocese of Albany’s 150th Diocesan Convention has not quite captured the world’s attention like the Royal Wedding did, Presiding Bishop we are honored to have you with us for this special milestone in the history of the Diocese, and we pray that the Lord will bless you during your time here, and that He will bless us through you as you share with us the Gospel of Jesus Christ – the perfect revelation of God’s total, unconditional, all sacrificial love.
Bishop Curry will be the guest speaker at tomorrow morning’s Plenary Session as well as the guest preacher at tomorrow afternoon’s Holy Communion Service. In addition, he will be the celebrant at Sunday morning’s Youth Mass. Once again, Presiding Bishop, thank you for taking the time to be with us. We are honored you are here — Welcome to the Diocese of Albany.

Also joining us from the Presiding Bishop’s staff, are Tara Holley (Director of Development), and Rev. Canon Stephanie Spellers (Canon for Evangelism, Reconciliation, and Stewardship of Creation). Thank you both so much for coming. We are glad you are here. Welcome!

One other person joining us for the first time, that I am very honored to introduce is the Most Rev. Ed Scharfenberger (Bishop of the Roman Catholic Diocese of Albany). Bishop Scharfenberger is not able to be here tonight, but will be with us tomorrow afternoon. When you see him, please make him feel welcome. He is a dear Brother in Christ. I am greatly appreciative for the friendship our two dioceses have, and I look forward to the two Dioceses of Albany working even closer together as we share the love and Good News of Jesus Christ.

Returning for their third visit to Albany we are blessed to have with us once again The Rt. Rev. David Parsons i.e. “Santa Clause” (Bishop of the Arctic) and his wife Rita. This past October, I had my first opportunity to visit the Diocese of the Arctic. Bishop Parsons and Bishop Darren MacCartney (the Suffragan Bishop of the Arctic) invited me to join them for the Dedication of All Saints Cathedral in Iqaluit, Nunavut, Canada. I was greatly honored to have been invited. It was a very blessed and special time. It was also a very busy time. They kept me hopping – preaching at the Cathedral Dedication Service; leading four daily Bible meditations for the Diocesan Council and teaching a couple of local seminary classes. Thank you Bishop David, for inviting me to visit and share in the ministry of your Diocese, I greatly enjoyed being with you and our fellow brothers and sisters in Christ in the Arctic. I do have to admit, the cuisine was a little different than I am accustomed to. Seal blubber has a unique taste – one which I will never forget. Bishop Parsons will be part of the Saturday Afternoon Plenary Panel Discussion on Lay Ministry and will be the guest preacher at the Sunday Youth Mass. +David and Rita, welcome!

We are also very blessed to have with us once again this year our dear friends and fellow laborers in the Lord — The Rt. Rev. Harold and Liz Miller (Bishop of Down and Dromore, Northern Ireland). Bishop Harold and Liz have probably attended more Albany Diocesan Conventions, than most of the people here. I treasure the very special and lasting friendship we have with Bishop Harold and Liz and all our friends in the Diocese of Down and Dromore. The Lord continues to bless us richly through you and your Diocese. Bishop Harold will be our guest preacher at the Sunday Morning Prayer Service, as well as a participant in Saturday’s Plenary Panel Discussion.

In addition to Bp. Harold and Liz, also joining us from our Sister Diocese of Down and Dromore, we are honored to have with us: Mrs June Butler (Mother’s Union Diocesan President); Deacon Andrew Irwin; Capt. Gary and Angela Roberts (Church Army); Rev. Adrian and Linda Green (Bishop’s Curate); Deacon Myrtle Morison; Dr. Alison Troughton, M.D.; Mr. Hugh Thomas Crookshanks; Mrs. Jolly Cherian; and Ms. Linda Abwa (CMSI). We are so glad you can all be with us for our 150th Annual Convention. Welcome!

In April, Deacon Patty Johnson and I joined Bishop Harold and Liz and a small delegation from Down and Dromore in Juba, South Sudan, for Archbishop Justin Badi Arama’s enthronement as Archbishop of
the Episcopal Church of South Sudan. As many of you know, the dioceses of Albany, Down and Dromore, and Maridi (Archbishop Justin’s former diocese) have a three way diocesan relationship. We had hoped Archbishop Justin and Mama Joyce as well as the new Bishop of Maridi, Bishop Moses Zungo and his wife Rejoice could have joined us this year, but it wasn’t possible with their new responsibilities. We hope to have them with us next year.

Although Archbishop Justin and Bishop Moses aren’t able to be with us, I am very thankful and appreciative that other dear friends from Africa are here. We are very honored to have The Rt. Rev. Dr. Fanuel Emmanuel Magangani (Bishop of the Anglican Diocese of Northern Malawi) join us. Bishop Fanuel just received his Doctor of Ministry Degree from Nashotah House last month. Congratulations! Bishop Fanuel will be part of our Saturday Afternoon Plenary Discussion and Saturday night healing service.

Three years ago, during my sabbatical, Karen and I were able to go with Mtr. Miriam and Sister Mary Elizabeth to visit their Sister Convent of St. Mary’s in Northern Malawi. We were deeply touched and blessed by the Sister’s and Bishop Fanuel’s gracious hospitality and all the Lord is doing in and through them as they share the Gospel in very difficult circumstances. Also joining us from Northern Malawi, is Sister Martha from the Community of St. Mary. Bishop Fanuel and Sister Martha, we are so glad you can be with us. Welcome.

We have two other very dear friends (SAMS Missionaries) visiting us again this year – Bishop Todd and Rev. Patsy McGregor. The McGregor’s live in Madagascar where Bishop Todd is serving as the Bishop of the Diocese of Toliara. The growth taking place in the Diocese under their leadership is nothing short of miraculous. Bishop Todd is our guest preacher at Saturday Morning Prayer and will also be part of the Plenary Panel Discussion. Bishop Todd and Mtr. Patsy, we are honored that you can be with us once again. You have very much become part of our extended Diocesan Family. Welcome!

The final two people I would like us to welcome this evening don’t need an introduction. They are very much loved and a part of the life and ministry of the Diocese of Albany — Bishop Dan and Carol Herzog. As many of you know, they had planned to be with us last year, but had to cancel at the last minute due to a medical emergency. This past year, Bishop Dan went through several medical emergencies which almost cost him his life. It is only by the grace of God; the dedication and hard work of his doctors and nurses; the loving care of his wife Carol and their family; the countless prayers offered by many of you; and ultimately the healing power of Jesus Christ – that Bishop Dan and Carol are here tonight. Bishop Dan will be the guest speaker at tomorrow night’s healing service, where he plans to share his testimony. Bishop Dan and Carol, we are thrilled you are here. Welcome!.

A brief biographic sketch for each of our special guests can be found in your convention materials.

One of the greatest joys and blessings of our Diocesan Convention is that it provides us with this unique opportunity to come together as Brothers and Sisters in Christ from such varied and rich backgrounds, not only from the 19 counties and 20,000 square miles that makes up the Diocese of Albany, but also from other parts of the Episcopal Church, Anglican Communion, and wider body of Christ — reminding us that we are part of something larger than ourselves. I am so thankful for each of you and all that you do day in and day out serving our Lord and His Church. I give thanks to God for bringing us all here safely this weekend from all around the world in order that we might enjoy one another’s company in this beautiful and sacred place; to be fed by God’s holy Word and sacraments; to worship and serve our
Lord together; to teach and learn from one another; and to support and encourage one another as fellow members of the one Body of Christ; all to the glory of God and the benefit of His Church.

One last Group, that I am especially thankful is with us are the young people of the Diocese. I believe they have something special planned for us this evening. I would like to invite Daniel and Kaitlyn Hyde (our Diocesan Beaver Cross and Youth Ministry Leaders) to come forward and share with us a little bit about what the kids will be doing this weekend and what they have planned for tonight.

Thank you guys so much for leading us in this special birthday celebration for the Diocese. I have a special favor to ask the kids. Sunday morning during the Youth Mass, I need you to help me fill a special time capsule commemorating our 150th Anniversary. It will be placed at the Cathedral of All Saints in Albany, where on the 200th Anniversary of the Diocese in 2068, it will be opened – hopefully by one of you.

Let us take a moment and give thanks to God for our kids and ask His blessing upon them (not only the future of the Church, but an important part of the Church today): Heavenly Father, we thank you for the youth of this Diocese. We thank you for the blessing and joy that they are to each of us – not only to their parents and families, but also to their wider parish and diocesan family. We thank you for all those who will be ministering to them this weekend during the Youth Rally, Vacation Bible School, and Child Care, as well as their Sunday School teachers and Youth Group leaders in their home parishes. We pray, Lord Jesus, that You will watch over and protect all of our kids and those caring for them. May they have an enjoyable and blessed time as they grow in their Christian faith and relationship with You and their friendship with one another. Pour out Your Holy Spirit mightily upon them. Touch their hearts and souls and minds; empowering them to be Disciples Making Disciples among their family, friends, and other young people in their communities who don’t know You as Lord and Savior. In the most blessed and holy name of Jesus Christ, we pray. Amen!

I can’t emphasize enough how important it is for us to minister to and share the Gospel of Jesus Christ with our children and grandchildren. Jesus said, “Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these.” (Mark 10:14)

I know it can be a struggle getting young families and kids to Church with all the competing forces out there, but we need to continue trying, being creative in our efforts. As I stated last year, if we are not intentional about reaching out to young families and children in our communities, we will end up with a Church with no youth. A Church with no youth has no future, neither does a society in which it’s young people don’t know Christ as Lord and Savior. The Lord is counting on us to share our faith with our kids and grandkids so they can come to know Jesus as Lord and Savior. There are countless families all around us where neither the parents nor their children have ever been to Church, or have any type of relationship with Jesus Christ. That trend must be turned around. It cannot continue.

While appealing tonight to the parents and grandparents to raise your children in the Christian faith, I must tell you, as I travel around the Diocese and visit with kids being confirmed, I have discovered that often times the kids are the ones the Lord is using most effectively to share the Gospel. They are often the ones who are asking their parents to take them to Church and are inviting their friends to come with them. It is exciting to see how God is working in and through many of our young people. Thank you guys, keep up the good work. May the Lord continue to bless you and use you in mighty and wonderful
ways as you share the love of Christ with your parents and grandparents, brothers and sisters and friends.

The kids are welcome to leave at this time. Let’s once again show our love and appreciation for the young people of the Diocese.

**The Main Address:**

In preparing for this year’s 150th Annual Diocesan Convention and Bishop’s Address, I went through the Archives and found the Diocesan Journal for Albany’s first Diocesan Convention (a two day event) held at St. Peter’s Church, Albany from Wednesday, December 2 to Thursday, December 3, 1868. The Rt. Rev. Horatio Potter (Bishop of New York) was the attending Bishop. The Rt. Rev. Henry Lascelles Jenner (Lord Bishop of Dunedin, New Zealand) was also present as an invited guest. He began what has become a wonderful tradition of inviting Bishops from the wider Anglican Communion to join us for the Diocesan Convention. In addition to the two bishops, there were 61 clergy and 124 lay delegates at the Convention representing 60 parishes (all of whom were men, for women were not allowed at that time to serve as clergy or lay delegates).

In contrast, as we just heard from the Secretary of Convention, this evening we have 110 clergy and 129 lay delegates representing 86 parishes attending this year’s Convention. The total number of people (including the clergy and lay delegates) expected here at Camp of the Woods this weekend will be approximately 1,000.

Unlike that first Convention, in which there were no female clergy, or lay delegates, the role of women in leadership positions within the Church in recent years has greatly changed. Today, the Diocese of Albany is blessed to have both men and women faithfully serving our Lord and His Church as priests and deacons, lay delegates, wardens, vestry members, and a multitude of other key leadership positions.

On December 3, 1868 (the second and final day of the Convention), the Rev. William Croswell Doane, Rector of St. Peter’s Church, was elected on the 9th ballot from a slate of 17 candidates, as the first Bishop of Albany. He would go on to serve as Bishop for the next 44 years until his death in 1913, at the age of 81.

As the 9th and current Bishop of Albany, I was elected just up the hill from St. Peter’s at the Cathedral of All Saints on March 25, 2006, on the fourth ballot from a slate of 11 candidates. With the now mandatory retirement age of 72, the longest I could serve as bishop would be 22 years, retiring in 2029. We will have to see what God has planned. I am now in my 12th year as your Bishop.

In 1868, when the Diocese of Albany was first established, becoming independent from the Diocese of New York, there were 96 Episcopal churches in the 19 upstate counties comprising the newly established Diocese of Albany. Today, there are 117 Episcopal Churches/congregations in the Diocese. Of the original 96 congregations, 34 have sense closed. Fortunately 55 other Episcopal churches have been established taking their place and adding to the total number of Churches now making up the Diocese of Albany.

While there are currently a few congregations that are quite fragile and could potentially close if they continue on their current trajectory, that is not my desire. It has been exciting to see several parishes
that had been in sharp decline in recent years, turn around and come back to life with a new sense of vibrancy starting to grow, both numerically and spiritually. Strong Christ-centered leadership (both clergy and laity) makes all the difference. I will speak more about that in a few minutes.

In his sermon at the opening service of the Diocesan Convention in 1868, Bishop Potter said, "*And on this most interesting day, the dawning of a new era for you, my dear Brethren, when we begin to put together the framework and to erect the superstructure of a new Diocese, we say, over all, the words of faith, devotion, and earnest prayer. 'In the name of the Father, and of the Son, and of the Holy Ghost,' and we proclaim to all who have ears to hear, the one holy Rock on which we mean to build, whether in the work of our own personal salvation, or in the work of this now-to-be-organized Diocese, this definite and independent portion of our Branch of the One Holy Catholic Church, 'Other foundation can no man lay than that is laid, which is Jesus Christ.'" (I Corinthians 3:11).

With the election of their first bishop and the official formation of Albany as a separate and independent diocese, (the first to be named after a city and not a state), the people and clergy of the Diocese of Albany began a journey of faith in obedience to the Lord Jesus Christ, which continues to this day, and by God’s grace will continue until our Lord returns.

To learn more about what the Lord has been doing in and through the people and clergy of the Diocese of Albany these past 150+ years, I would encourage you to read the wonderful little booklet, Lay Canon George Marshall edited and put together for us: “The Diocese of Albany’s 150th Anniversary Booklet.” It gives a brief overview of the history of the Anglican/Episcopal Church in this region, even before the official establishment of the Diocese, as well as touching on many of the highlights of the Diocese of Albany which occurred during the tenure of each of its nine bishops up to the present day – recognizing that the final chapter of the Diocese is still yet to be written. One of the highlights of the booklet is the section on the parishes. There is a picture and brief write-up of each Church in the Diocese, or at least all those who turned them in.

I want to thank George for this very special gift and tremendous labor of love. It is greatly appreciated. Everyone who registered for this year’s Diocesan Convention, as well as each parish in the Diocese is being given a free complimentary copy of the booklet. You should have received one in your convention bag. We have extra copies for sale in the tent by the Tee-Pee. They would make wonderful Father’s Day gifts for you last minute shoppers, or great birthday, anniversary, Christmas, Easter, or Confirmation gifts. Or you can give one to that special someone – just because. In all seriousness, hopefully you will enjoy reading the 150th Anniversary Booklet and learn some things about the Diocese that you might not have known.

With that said, looking now to the present and the future, I would briefly like to touch on a few highlights around the Diocese. I was just recently at St. Paul’s, Bloomville for the dedication of their new Every Community Center and St. Paul’s Ministry Center. Deacon Laura and Larry Miller and the folks at St. Paul’s and several of their friends from around the Diocese have done a phenomenal job this past year making a dream become a reality. The combined Community and Ministry Center looks beautiful and will greatly enhance St. Paul’s ability to better minister to the local community and surrounding area providing food and clothes to the poor and needy; ministry to the Veterans; offering space for the local medical providers to hold health related programs; improved space for St. Paul’s afterschool and Sunday School program; as well as space for various recovery groups to meet. St. Paul’s has demonstrated that small parishes can accomplish great things.
The Oaks of Righteousness, located in one of the most depressed and dangerous neighborhoods in North Central Troy is continuing to grow in their ministry to children and their parents, sharing the love and Good News of Jesus Christ to folks who are in desperate need of hearing Good News. Earlier this year we dedicated their new bell and there are ongoing talks about Oaks becoming a Mission Congregation.

Tomorrow evening during the Healing Service, I will be commissioning the Diocese of Albany’s first Recovery Ministry Team – a group of folks dedicated to ministering to people struggling with various addictions. The opioid epidemic in upstate New York is out of control, devastating and destroying countless lives. I pray the Recovery Ministry Team will be a channel through which the Healing Light of Jesus Christ may shine brightly into the darkness that has consumed and destroyed so many lives, setting the captives free from the bondage of addiction.

It has been exciting to hear how various Bible Studies around the Diocese are continuing to grow and transform the lives of countless people. The Mid-Winter Women’s Bible Study hosted at Christ the King Center this past February drew approximately 100 women from a number of different Christian backgrounds who are on fire for the Lord and His Word. I was recently told of the growing excitement at Calvary, Burnt Hills over their new Bible Study and Adult Education Program. We are blessed to have with us this evening our good friends from Scripture Union USA, who have been helping us the last several years bring about a Bible Reading Revival in the Diocese. I long for the day when every parish in the Diocese of Albany has an active ongoing Bible Study ministry. God’s Word is truly life giving and life transforming. I encourage each of us to try to be faithful and spend time each day reading and meditating on the Holy Scriptures. One of the greatest ways to meet and fall in love with the Lord of the Universe is to read His Word.

There has been a resurgence this year in the number of people around the Diocese interested in ordained ministry, both to the diaconate and priesthood. Mother Sue Waldron reported that we currently have approximately 30 people who have expressed interest in learning more about the ordination process, or who are actively pursuing it. Right now it looks like we will have seven or eight people enrolled in the Diocese’s Diaconal Training Program in the Fall, as well as eight postulants for the priesthood. At a time in which there is a growing shortage of clergy throughout the Church, this is very good news.

While I am encouraged by the apparent growing interest in the ordained ministry, as I shared with you at this year’s Parish Leadership Conference, I cannot over emphasize the absolute importance of lay ministry. Regardless of how many clergy we may or may not have, or how capable they may be, the clergy cannot, nor should they try to do everything that needs to be done in the Church. If the Church is to be healthy and vibrant and carry out its mission “to restore all people to unity with God and each other in Christ,” (BCP 855) we need to do a better job raising up, equipping and empowering laypeople for the ministry the Lord is calling them to.

I am very appreciative to the more than 400 people who attended this year’s Parish Leadership Conference on Lay Ministry and for their feedback. We are continuing to identify and work on ways to improve our lay ministry training. During tomorrow afternoon’s Plenary Session, we are going to have a panel discussion amongst our visiting bishops to talk about how God is using the Laity to carry out ministry in their dioceses and their various lay ministry training programs. We need to do all we can as a Diocese to help raise up, equip and empower the laity for ministry.
One of the tremendous gifts the Lord has given the Diocese of Albany to help us better nurture, teach, train and equip men, women and children, lay and ordained alike to grow in their faith and live the lives God is calling us to as His people, as His saints in this generation and the generations to come — is Christ the King Spiritual Life Center.

In late December of 2002 (after a two year exhaustive search), God made it possible for the Diocese of Albany to become the proud owner of 612 acres of some of the most beautiful countryside in Washington County and all of upstate New York. These past 15+ years by God’s grace and the hard work, dedication and generosity of countless people, Christ the King Center has developed into one of the finest Christian Camp and Conference Centers around. We have made tremendous progress, but we still haven’t even begun to tap the potential of what could be.

This past year, Reuben Todd (CTK’s new Executive Director) and his dedicated staff have been working very hard to bring about several improvements at Christ the King Center. Several of the building on campus to include St. Barnabas Guest Rooms, the old Green House, the old Farm House and the Director’s House all received a greatly needed facelift. Several of the software programs have been updated or replaced greatly enhancing and streamlining registration capabilities and other operations.

Our youth ministry programs are continuing to grow and expand, ministering not only to the young people of our Diocese, but to the wider community. The Lord is opening the door for us to reach into some of the surrounding schools through our after-school program and ministry to school groups coming on campus at Christ the King.

One of my dreams for the not too distant future at CTK, is that we will be able to build a multi-purpose building that can serve as a gym, arts and crafts center and dining facility for the kids. Such a building would greatly enhance our ability to expand our youth ministry even more. I am still looking for that special someone who could make that dream become a reality. If you happen to be that person or know of someone who is, let’s talk!

Our adult ministry programs are continuing to grow and develop as well. In early October, Christ the King Center and the Sisters of Saint Mary will be co-hosting their second Holiness Conference which will feature several gifted speakers and theologians to include the Most Rev. and Right Honorable George Carey, 103rd Archbishop of Canterbury (retired).

Later in October, the Healing Center at Christ the King will be hosting an inner healing conference entitled “Transformed” featuring Judith MacNutt, a world-known leader in Christian healing ministry. There are handouts for both of these events in your convention bags. These are just a few of the exciting ministry programs going on at Christ the King Center.

For the past few years, you have heard me talk about my desire for Christ the King Center to be able to host Christian music concerts as well as record and live-stream conferences and guest speakers to the wider Diocese and beyond. We were unable to do so, because the IT infrastructure and equipment at CTK was inadequate and wouldn’t allow it.

As the result of a recent gift from an extremely generous couple in the Diocese — that is all about to change. In fact as we speak, CTK’s IT infrastructure and equipment are in the process of being upgraded and expanded, thus giving us the ability to provide greatly enhanced Wi-Fi and internet
coverage throughout all the major buildings on campus as well as be able to record and livestream major events to a wider audience in the outskirts of the Diocese and beyond. That means that those of you who live in the outskirts of the Diocese will be able to tune in and be part of conference or hear a speaker at Christ the King Center without driving four hours to get there. With that said, if possible, it is well worth the drive.

These are a few of the exciting things going on at Christ the King Center. Tomorrow morning, Reuben will update us on some of the other things happening at CTK.

As well as things are going, the one thing that has greatly hampered and limited the ministry at Christ the King Center from the very beginning, and continues to do so to this day – is the lack of operating capital. We can have the most beautiful grounds and some of the greatest Christian programs and ministry around, but if we don’t have the operating capital to pay the bills and the staff during the slow months, we find ourselves constantly trying to catch up and financially stressed.

If Christ the King Center, which is major ministry and blessing of this Diocese, is ever to truly tap into its potential, and become the ministry resource that I believe the Lord wants it to be for the building up of His Kingdom – the financial situation has to change. This year, we need to raise $500,000 above and beyond the regular level of giving, in order to give Reuben and his team the breathing space they need to help Christ the King Center take the next several steps it needs to achieve to bring about greater financial health and sustainability.

We need your help. I know there are a lot of folks in the Diocese who are struggling financially, but if we can find 500 people who are able to give $1,000 or more, that could make all the difference. I ask you to please pray about what you can do. I will be sending out more about this to the Diocese in the near future. To all who have given so generously to support the ministry of Christ the King Center in the past – Thank You! I pray the Lord will enable you to do even more.

The last thing I need to mention this evening, before bringing this address to a close, is to ask your prayers for the upcoming 79th General Convention of The Episcopal Church. The General Convention which meets once every three years will be meeting this year in Austin, Texas from July 4th to the 13th. The first prayer is that the air conditioning works. If you have ever been in Austin, Texas in July, you know what I am talking about.

On a more serious note, this year’s General Convention will be dealing with some very difficult issues that could prove to be very divisive not only within The Episcopal Church, but the wider Anglican Communion and body of Christ, if approved. Not the least of which are the proposed changes to the marriage service in the Book of Common Prayer as well as other proposed changes for the Book of Occasional Services. There is also a growing challenge to the authority of Bishops in exercising their ministry within their dioceses. These are a few of the issues which could become very problematic depending on what actions are taken.

Again, I ask your prayers not only for myself and the General Convention deputation from the Diocese of Albany, but also for our Presiding Bishop Michael Curry, for the President of the House of Deputies, Rev. Gay Jennings, and for all the members of the House of Bishops and the House of Deputies. I pray that God will send His Holy Spirit to guide and lead us, to equip and empower us to discern and carry out His will in all that comes before us at General Convention, setting aside any personal agendas that
any of us may have, keeping our focus on Christ, in order that God may be glorified and His Church and people blessed. I ask each of us to pray individually, and I ask each of our parishes and Daughters of the King to establish prayer vigils throughout each day of General Convention.

Finally in closing, while much has changed these past 150 years, the one thing that has remained constant is the solid foundation upon which the Diocese of Albany is laid – Jesus Christ! The theme for this year’s 150th Annual Diocesan Convention — “Jesus Christ is the same yesterday, today and forever.” (Hebrews 13:8), points to Jesus’ solid, dependable, unchanging character. Jesus will always be who He has always been: the Son of God; God incarnate; Immanuel; the Alpha and Omega…the One “who is, and who was, and who is to come, the Almighty” (Rev. 1:8); the One through whom all things were made; the Lamb of God; the Good Shepherd; the True Vine; the Bread of Life; the Light of the World; the Logos / the Word; The Christ; the Messiah; the Savior; the Prince of Peace; the King of Kings; Lord of Lords; The Way and the Truth and the Life; the One who promised, “I am with you always, to the very end of the age.” (Matthew 28:20)

Jesus is all of this and infinitely more. He is the foundation upon which the Diocese of Albany has been laid, and He is the foundation upon which we must remain firmly attached as we go forward in this ever changing, confusing, out of control world in which we live. If we keep our focus on Christ, He will get us through whatever storms life may throw at us. If we keep our focus on Christ and remain deeply rooted in His Holy Word and committed (by His grace) to live out the Great Commandment and Great Commission, each of us when we take our final breath in this world and meet our Lord Jesus Christ face to face, we will surely hear, “Well done good and faithful servant…enter into the joy of your Master.” (Matthew 25: 23)

Happy 150th Anniversary! God Bless You! Amen!
The meeting of the 150th Annual Convention of the Episcopal Diocese of Albany began at 7:27 pm on Friday, June 8, 2018 at the Camp of the Woods in Speculator, New York. The Rt. Rev. William Love was President and the The Rev. Marian Sive was secretary.

Bishop Love called the Convention to order followed by an Opening Prayer.

Dcn. Sive presented the Credentials Report. There were 113 canonically resident clergy registered and there were 86 parishes in union with convention registered. The Credentials Report was moved, seconded and adopted by voice vote.

Bishop Love then introduced the newly ordained and/or received clergy into the Diocese since the last convention and invited them to come to the stage for recognition.

Bishop Love then introduced the special guests: The Most Rev. Michael B. Curry, Presiding Bishop and staff; The Rt. Rev. David Parsons, Bishop of the Arctic and his wife; The Rt. Rev. Harold Miller, Bishop of Down and Dromore, his wife, and guests from the Diocese of Down and Dromore; The Rt. Rev. Todd McGregor, Bishop of Toliara, Madagascar and his wife; The Rt. Rev. Fanuel Magangani, Bishop of Malawi, and Sister Martha of the Sisters of St. Mary, Malawi; and The Most Rev. Edward Scharfenberger, Bishop of the Albany Roman Catholic Diocese.

Mr. Jim Hammond, Executive Director, Camp of the Woods, presented Bishop Love a plaque honoring the 150th Anniversary of the Diocese.

Staff and campers from the Diocese Youth Rally and Vacation Bible School presented Bishop Love with a birthday cake commemorating the 150th anniversary and all sang an enthusiastic Happy Birthday.

Bishop Love then gave his Convention Address.

Deacon Sive gave instructions to the convention and moved to adopt the Proposed Order of Business on pages 3 and 4 of the Convention Book, seconded by The Rev. David Ousley. The motioned was carried by voice vote.

A procedural motion for the discussion of resolutions was moved by Deacon Sive and seconded by The Rev. David Ousley as follows:

RESOLVED That the two standing microphones by the stage are the ones to be used by deputies during debate of a resolution. Those deputies in favor of a motion will line up to speak at the microphone to their left of the stage. Those deputies opposed to a motion will line up to speak at the microphone to the right of the stage. Debate will alternate between microphones.
During debate, each speaker will be allowed up to 2 minutes to speak to an issue, speaking to an issue only once for each motion on the respective resolution. The Rev. David Ousley will be the official time keeper. No procedural motions will be allowed for the first 10 minutes of debate.

The motion was adopted by voice vote.

Bishop Love appointed The Rev. William Strickland as Chancellor of the Diocese and Mr. Thomas Bell as Assistant Chancellor of the Diocese.

Bishop Love appointed the following to the Committee to approve the minutes of Convention: The Rev. Marian Sive, The Very Rev. David Ousley, The Rev. David Haig and The Rev. Denise Moore.


Bishop Love appointed the following Tellers for the Convention: Head Teller - Mark Brittell; Assistant Head Teller - Nancy Cairns; Tellers - Fran Carroll, Darlene Chestnut, Sarah Garno, Lynn Huffman, Cathy Littlejohn, Cheryl Ousley, Alfred Sive and Nicole Todd.

Bishop Love, without objection, granted Members of the Standing Committee, Diocesan Council, Trustees of the Diocese and Licensed Clergy in attendance a seat and a voice but no vote unless serving as elected deputies.

Bishop Love announced the nominations and elections for Secretary of the Diocese. Deacon Sive noted that there was one position for Secretary of the Diocese and one nomination. The nominee was The Rev. Marian Sive who was nominated by The Ven. Dr. Harvey Huth and seconded by Judith Sweet, Calvary, Burnt Hills. There were no other nominations and Bishop Love declared the nominations closed. The Rev. Marian Sive was elected by voice vote.


Bishop Love announced the nominations and elections for the Treasurer of the Diocese. Deacon Sive noted there was one position for Treasurer of the Diocese and one nominee. The nominee was Clark Curtis, who was nominated by The Ven. Dr. Harvey Huth and seconded by The Rev. David Haig. There were no other nominations. Bishop Love declared that the nominations for this office closed. Mr. Curtis was elected by voice vote.

Bishop Love announced the nomination and election for the Assistant Treasurer of the Diocese. Deacon Sive noted there was one position and one nominee. The nominee was The Rev. William Tatem, who was nominated by The Very Rev. Neal Longe and seconded by The Very Rev. Derik Roy. There were no other nominations. Bishop Love declared the nominations for this office closed. The Rev. William Tatem was elected by voice vote.
Bishop Love announced that we had reached the deadline for the filing of proposed resolutions with Deacon Sive and that the following resolutions had been presented by title:

Resolutions #1, #2 and #3 found on page 21 of the Convention Book.

Bishop Love proceeded with plurality vote nominations for the Great Chapter of the Cathedral, the Convention Representative to Diocesan Council, and the Trustees of the Diocese.

Deacon Sive announced there was one position for Clerical Member of the Great Chapter of the Cathedral and one nominee: The Rev. Judith Malionek, nominated by The Very Rev. Nixon McMillan and seconded by the Rev. Paul Hartt. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive noted there were one position for Lay Member of the Great Chapter of the Cathedral and one nominee: Amy Lewis was nominated by The Rev. Paul Hunter and seconded by The Rev. Matthew Stromberg. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive noted there was one position for a two year term for Lay Convention Representative to Diocesan Council and one nominee. Penny Belton was nominated by The Rev. Colin Belton and seconded by Brett Scott, St. Sacrement, Bolton Landing. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive noted there were two positions for Trustee of the Diocese and there are two nominees. Thomas Easterly was nominated by The Rev. Cn. Robert Haskell and seconded by The Ven. Dr. Leander Harding. Nancy Pripoten Madrian was nominated by The Ven. Dr. Harvey Huth and seconded by The Rev. Scott Garno. With no other nominations, Bishop Love declared the nominations closed.

Bishop Love announced the Vote by Orders nominations.

Deacon Sive announced there were two three-year term positions for Clerical Member of the Disciplinary Board and two nominees. The Rev. Jacob J. Evans was nominated by The Rev. John Cairns and seconded by The Rev. Matthew Stromberg. The Rev. Paul Carney was nominated by The Rev. Stephen Schlossberg and seconded by Jennifer Firth, St. John’s Troy. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there was one lay office to be filled for Lay Member of the Disciplinary Board and one nominee. Mary Jones was nominated by The Rev Howard Smith and seconded by David Carlson, Christ Church, Schenectady. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there was one two-year unexpired term for Clerical Member of the Disciplinary Board and one nominee. The Very Rev. Dr. J. Nixon McMillan nominated by The Very Rev. Neal Longe and seconded by The Rev. Scott Garno. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there were two positions for Clerical Member of the Standing Committee and there were two nominees. The Rev. Scott Garno was nominated by The Ven. Dr. Harvey Huth and
seconded by The Rev. Justine Guernsey. The Rev. Elizabeth Papazoglakis was nominated by The Rev. Laurie Garramone and seconded by The Rev. Cn. Robert Haskell. With no other nominations, Bishop Love declared the nominations closed.

Deacon Sive announced there were two positions for Lay Member of the Standing Committee and there were two nominees. Christopher Cassidy was nominated by The Ven. Dr. Harvey Huth and seconded by The Rev. Scott Garno. John Hyde was nominated by The Rev. Paul Baker and seconded by The Rev. John Cairns. With no other nominations, Bishop Love declared the nominations closed.

Bishop Love invited all nominees to the stage to introduce themselves.

There were no contested races for voting by plurality. Bishop Love asked for a motion that the Secretary cast one vote for all nominations. The motion was made, seconded and carried by voice vote.

There were no contested races for voting by orders. Bishop Love made a motion that the Secretary cast one vote for all nominations. The motion was made, seconded and carried by voice vote.


Bishop Love appointed the following people to the Commission on Ministry: The Rev. Gabriel Morrow and the Rev. Alistair Morrison.


Bishop Love appointed The Rev. Thomas Malionek as Director of Vocations.

Bishop Love appointed Nicole Todd to the Salary and Benefits Committee.

Bishop Love declared the session in recess until Saturday morning.

Saturday June 9, 2018

After Morning Prayer, Bishop Love called the meeting to order at 8:50 am with a prayer.

Deacon Sive read the results of last evenings balloting as follows:
The Plurality Votes:

The following were elected:

- The Rev. Judith Malionek as clerical member with a three-year term to the Great Chapter of the Cathedral.
- Amy Lewis as lay member with a three-year term to the Great Chapter of the Cathedral.
- Penny Belton as lay Convention Representative to Diocesan Council.
- Thomas Easterly and Nancy Priputen Madrian with four-year terms as Trustees of the Diocese.

Vote by Orders:

The following were elected:

- The Rev. Jacob J. Evans and The Rev. Paul Carney with three-year terms for clerical members of the Disciplinary Board.
- Mary Jones with a three-year term as lay member of the Disciplinary Board.
- The Very Rev. Dr. J. Nixon McMillan with a two-year unexpired term as clerical member of the Disciplinary Board.
- The Rev. Scott Gano and The Rev. Elizabeth Papazoglakis as clerical members of the Standing Committee.
- Christopher Cassidy and John Hyde as lay members of the Standing Committee.

Bishop Love then asked for Committee Reports from the following:

Church Missionary Society - Linda Abwa, Diocese of Down and Dromore
Scripture Union - Dr. Michael Staples
Diocesan Youth Ministry - Daniel Hyde
Cathedral of All Saints - The Ven. Dr. Leander Harding
Christ-the-King Spiritual Life Center - Ruben Todd
Missions Committee - Jennifer Dean
Clergy Salary and Benefits Committee - Rev. William Tatem

Bishop Love directed the Convention to Resolution #1 moved by The Rev. William Tatem and seconded by The Rev. Cn. Robert Haskell.

The resolution, found on Page 21 of the Convention Booklet, was read by Deacon Sive:

RESOLVED that for 2019, the recommended clergy stipend schedule increases by 2%. All other rates will remain unchanged.

The Resolution passed by voice vote with no debate or abstentions.

Bishop Love announced consideration of Resolution #2 moved by Treasurer Clark Curtis and seconded by The Rev. William Tatem.
The resolution, found on Page 21 of the Convention Book was read by Deacon Sive.
RESOLVED, that the Reduced Standard Assessment Formula, as presented in the Convention Book, be used for calculating Parish Assessments for 2019.

The Resolution passed by voice vote with no debate or abstentions.

Bishop Love announced the consideration of Resolution #3 moved by Clark Curtis, Treasurer and seconded by The Rev. William Tatem. Bishop Love asked Treasurer Clark Curtis to give a brief presentation of the proposed budget.

Clark Curtis presented the Proposed Budget for 2019 and agreed to answer any questions and/or concerns on the financial status of the Diocese.

The resolution, found on Page 21 of the Convention Booklet, was read by Deacon Sive:

RESOLVED, that the Diocese of Albany Operations Budget 2019, as presented in this Convention Book, be adopted.

The Resolution passed by voice vote with no debate or abstentions.

Bishop Love then announced consideration of courtesy resolutions. Deacon Sive announced all Courtesy Resolutions could found on page 22 of the Convention Book. The Courtesy Resolutions were moved by The Rev. David Ousley and seconded by The Ven. Dr. Harvey Huth.

Bishop Love called for a vote to approve all Courtesy Resolutions as a group. The Courtesy Resolutions were approved by applause.

Bishop Love declared the meeting in recess until the conclusion of the Youth Mass on Sunday Morning.

**Sunday, June 10, 2018**

Following the Youth Mass, Bishop Love adjourned the Convention at 12:00 p.m.

Secretary’s note: These minutes have been approved by the Committee to Approve the Minutes of Convention: The Rev. Marian Sive, The Rev. David Ousley, The Rev. David Haig and The Rev. Denise Moore.
### Financing the Missionaries of the Diocese
#### Diocesan Budget 2019
with 2017 & 2018 Budgets

#### Diocese of Albany Operations Budget 2019
with 2017 and 2018 Budgets

<table>
<thead>
<tr>
<th>REVENUES</th>
<th>2017 Revised</th>
<th>2017 actual Un-audited</th>
<th>2018 Budget</th>
<th>2018 Revised</th>
<th>2019 Budget</th>
<th>2019 Footnotes</th>
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<td>Transfers from Undesignated Reserves</td>
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<td>$1,610,856</td>
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</table>

**Footnotes**

2. Reimbursement to Diocese for provided services. Pass through; revenue = expenses
3. Estimate; to be reviewed in 4th Quarter 2018
4. Funds set aside in designated reserves that used in the current year.
5. Funds set aside for Bishop Search, Building Maintenance, Bishop Car, Plant-Property-Equip, General Convention
# Diocese of Albany Operations Budget 2019
with 2017 and 2018 Budgets

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2017 Revised</th>
<th>2017 actual Un-audited</th>
<th>2018 Budget</th>
<th>2018 Revised</th>
<th>2019 Budget</th>
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<tbody>
<tr>
<td>Adirondack Mission</td>
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<td>$30,000</td>
<td>$30,000</td>
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<td>Affiliated Institutions</td>
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<td>Cathedral of All Saints</td>
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<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
<td>70,000</td>
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<tr>
<td>Cathedral of All Saints Parish Choice</td>
<td>6,850</td>
<td>5,419</td>
<td>6,682</td>
<td>2,595</td>
<td>3,833</td>
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<td>Cathedral of All Saints Supplementary Grant</td>
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<td>Spiritual Life Center Ministries</td>
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<td>274,000</td>
<td>274,000</td>
<td>274,000</td>
<td>274,000</td>
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<tr>
<td>Spiritual Life Center Parish Choice</td>
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<td>13,465</td>
<td>13,309</td>
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<td>$137,157</td>
<td>$146,500</td>
<td>$144,500</td>
<td>$144,500</td>
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<td>Stipend &amp; Benefits</td>
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<td>118,136</td>
<td>120,000</td>
<td>120,000</td>
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<td>Travel and Professional Bp Love</td>
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<td>Travel and Professional Bp Herzog</td>
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<td>Staff</td>
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<td>10,000</td>
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<td>Diocesan Convention</td>
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<td>$34,600</td>
<td>$31,700</td>
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<td>Convention</td>
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<td>Council</td>
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<td>1,600</td>
<td>1,700</td>
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<td>$2,392</td>
<td>$4,800</td>
<td>$3,800</td>
<td>$3,800</td>
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</tbody>
</table>

**Footnotes**

6. Supports Beaver Cross, Diocesan Youth Ministry, Program & Activities

7. 10 Positions - FTE 7.85; 1.75 FTE are reimbursed (approximately $167,077)

8. Funds to Cathedral of All Saints & Trinity Church, Potsdam to offset expenses incurred by Archdeacons Harding & Brown, respectively.
## Diocese of Albany Operations Budget 2019

with 2017 and 2018 Budgets

<table>
<thead>
<tr>
<th></th>
<th>2017 Revised</th>
<th>2017 actual Un-audited</th>
<th>2018 Budget</th>
<th>2018 Revised</th>
<th>2019 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Property Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
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<td>26,000</td>
<td>24,832</td>
<td>27,820</td>
<td>29,768</td>
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<td>28,463</td>
<td>26,000</td>
<td>30,000</td>
<td>32,000</td>
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<td>Utilities &amp; Supplies</td>
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<td>23,784</td>
<td>26,000</td>
<td>25,500</td>
<td>26,000</td>
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<tr>
<td>DDF Loan Repayment</td>
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<td></td>
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</table>

| **Standing Committee** | $1,000 | $754 | $1,100 | $1,100 | $1,000 |

| **Support Services & Supplies** | $65,000 | $93,715 | $68,300 | $99,450 | $107,000 |
| Audit Fee                  | 8,500    | 10,263   | 9,000    | 11,450   | 13,500    |
| Small equipment            | 10,000   | 9,842    | 11,000   | 11,000   | 11,000    |
| Office Supplies & Postage | 14,000   | 14,374   | 14,500   | 14,500   | 15,000    |
| Telephone & online services| 2,000    | 2,222    | 2,400    | 2,500    | 2,500     |
| Information Technology (IT)| 3,200    | 623      | 3,300    | 1,000    | 1,000     |
| Actuarial Fees (clergy pension liability) | 0 | 793 | 0 | 0 | 0 |
| Payroll Service           | 1,300    | 2,028    | 1,500    | 3,000    | 5,000     |
| ADIT Administrative supplies & audit | 25,399 | 0 | 28,000 | 30,000 | 30,000 |
| Interest & Service charges| 5,000    | 7,762    | 5,000    | 7,000    | 7,000     |

| **Diocesan Programs** | $140,583 | $132,459 | $191,319 | $191,746 | $146,949 |
| Chaplain - Albany Hospitals | 0 | 0 | 0 | 0 | 0 |
| Christian Education       | 1,500    | 2,12     | 2,000    | 1,500    | 1,000     |
| Clergy Conferences & Retreats | 22,000 | 17,254 | 24,500 | 22,250 | 23,000 |
| Clergy Spiritual Direction | 5,725    | 4,616    | 6,000    | 5,200    | 5,500     |
| Communications/Albany Episcopal | 46,500 | 53,692 | 47,500 | 54,000 | 55,000 |
| Parish Leadership Conferences | 14,453 | 14,530 | 14,500 | 14,654 | 16,000 |
| Deacon Formation          | 400      | 400      | 500      | 500      | 600        |
| Deacon Council            | 150      | 150      | 200      | 200      | 200        |
| Deaf Ministry             | 0        | 0        | 0        | 0        | 0          |
| Oaks of Righteousness Parish Choice | 15,117 | 14,888 | 16,787 | 20,337 | 20,866 |
| Episcopal Training Conferences | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 |
| General Convention        | 0        | 0        | 43,000   | 43,000   | 0          |
| Legal Fees                | 0        | 0        | 0        | 0        | 0          |
| Retired Lay Subsidies     |              |                        |             |              |             |
| Health Subsidy            | 0        | 1,704     | 0        | 1,800     | 1,950      |
| Life Insurance Subsidy    | 700      | 599       | 800      | 700       | 800        |
| Stewardship              | 2,500    | 2,000     | 2,500    | 1,500    | 1,000      |
| Youth Ministry Parish Choice | 15,718 | 14,765 | 16,804 | 14,315 | 7,740 |

### Footnotes

9. For Albany Hospital Chaplain when Diocese is payroll agent; currently no one paid by the Diocese.
11. Training conferences which the Bishop would like clergy/lay leaders to attend with him.
12. Primarily for Title IV proceedings, funds for Title IV are in designated reserves.
### Diocese of Albany Operations Budget 2019 with 2017 and 2018 Budgets

<table>
<thead>
<tr>
<th></th>
<th>2017 Revised</th>
<th>2017 actual Un-audited</th>
<th>2018 Budget</th>
<th>2018 Revised</th>
<th>2019 Budget</th>
</tr>
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<tbody>
<tr>
<td>Extra-Diocesan</td>
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<table>
<thead>
<tr>
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<th>TOTAL EXPENSES</th>
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<td>DFMS Assessment</td>
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<td>$65,599</td>
</tr>
<tr>
<td>Provincial Assessment &amp; Synod</td>
<td>$1,533,037</td>
<td>$(24,443)</td>
</tr>
<tr>
<td>Capital District Ecumenical</td>
<td>$1,647,916</td>
<td>$(37,060)</td>
</tr>
<tr>
<td>ECUSA Ecumenical</td>
<td>$1,627,702</td>
<td>$(24,199)</td>
</tr>
</tbody>
</table>

**Footnotes**

13. Includes Diocesan Tithe of $6,166 plus Parish Choice elections for DFMS.

Amounts change as parishes file parochial reports and make their 2019 parish choice allocations in 4th qtr 2018.
### 2018 Parish Assessment Schedule

#### Projected Parish Assessment Schedule for 2018 (as of 11/8/2017)

<table>
<thead>
<tr>
<th>PARISH</th>
<th>CITY</th>
<th>Report Status</th>
<th>Total Operating Revenue 2016 (Box A)</th>
<th>Assessable Income 2018</th>
<th>&quot;Standard Formula&quot; Assessment for 2018</th>
<th>&quot;Reduced by 14.5%&quot; Assessment for 2018</th>
<th>Percent of 2016 Income (Box A)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adirondack Mission</td>
<td>Brant Lake</td>
<td>02/22/17</td>
<td>$79,320</td>
<td>$79,320</td>
<td>$10,784</td>
<td>$9,221</td>
<td>11.6%</td>
</tr>
<tr>
<td>Cathedral</td>
<td>Albany</td>
<td>05/16/17</td>
<td>$341,322</td>
<td>$341,322</td>
<td>$62,864</td>
<td>$53,749</td>
<td>15.7%</td>
</tr>
<tr>
<td>St. Andrew's</td>
<td>Albany</td>
<td>02/27/17</td>
<td>$305,146</td>
<td>$305,146</td>
<td>$55,629</td>
<td>$47,563</td>
<td>15.6%</td>
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<td>St. Francis Mission</td>
<td>Albany</td>
<td>No Rpt</td>
<td>$0</td>
<td>$7,114</td>
<td>$6,083</td>
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<td>N/A</td>
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<tr>
<td>St. Paul's</td>
<td>Albany</td>
<td>No Rpt</td>
<td>$0</td>
<td>$79,320</td>
<td>$79,320</td>
<td>$64,383</td>
<td>N/A</td>
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<tr>
<td>St. Peter's</td>
<td>Albany</td>
<td>02/15/17</td>
<td>$401,019</td>
<td>$401,019</td>
<td>$74,804</td>
<td>$63,957</td>
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<td>Amsterdam</td>
<td>02/12/17</td>
<td>$221,419</td>
<td>$221,419</td>
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<tr>
<td>St. James'</td>
<td>AuSable Forks</td>
<td>02/22/17</td>
<td>$21,113</td>
<td>$21,113</td>
<td>$2,334</td>
<td>$1,995</td>
<td>9.5%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Ballston Spa</td>
<td>04/05/17</td>
<td>$396,501</td>
<td>$396,501</td>
<td>$73,900</td>
<td>$63,185</td>
<td>15.9%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Bloomville</td>
<td>05/18/17</td>
<td>$15,059</td>
<td>$15,059</td>
<td>$1,656</td>
<td>$1,416</td>
<td>9.4%</td>
</tr>
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<td>Church of the Transfiguration</td>
<td>Blue Mtn. Lake (nm)</td>
<td>No Rpt</td>
<td>$0</td>
<td>$2,398</td>
<td>$2,051</td>
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<td>N/A</td>
</tr>
<tr>
<td>St. Sacrement</td>
<td>Bolton Landing</td>
<td>03/20/17</td>
<td>$15,059</td>
<td>$15,059</td>
<td>$1,656</td>
<td>$1,416</td>
<td>9.4%</td>
</tr>
<tr>
<td>Holy Name</td>
<td>Boyntonville</td>
<td>03/12/17</td>
<td>$8,998</td>
<td>$8,998</td>
<td>$990</td>
<td>$846</td>
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<tr>
<td>Calvary</td>
<td>Burnt Hills</td>
<td>05/18/17</td>
<td>$134,990</td>
<td>$134,990</td>
<td>$21,598</td>
<td>$18,466</td>
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<tr>
<td>Calvary</td>
<td>Cairo</td>
<td>05/10/17</td>
<td>$15,059</td>
<td>$15,059</td>
<td>$1,656</td>
<td>$1,416</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. Luke's</td>
<td>Cambridge</td>
<td>04/05/17</td>
<td>$81,974</td>
<td>$81,974</td>
<td>$11,255</td>
<td>$9,623</td>
<td>11.7%</td>
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<td>Canajoharie</td>
<td>05/10/17</td>
<td>$48,562</td>
<td>$48,562</td>
<td>$5,899</td>
<td>$5,043</td>
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<tr>
<td>Grace</td>
<td>Canton</td>
<td>No Rpt</td>
<td>$0</td>
<td>$99,186</td>
<td>$14,445</td>
<td>$12,351</td>
<td>12.5%</td>
</tr>
<tr>
<td>St. Luke's</td>
<td>Catskill</td>
<td>03/12/17</td>
<td>$99,186</td>
<td>$99,186</td>
<td>$14,445</td>
<td>$12,351</td>
<td>12.5%</td>
</tr>
<tr>
<td>Christ &amp; St. John's</td>
<td>Champlain</td>
<td>04/06/17</td>
<td>$25,458</td>
<td>$25,458</td>
<td>$3,195</td>
<td>$2,441</td>
<td>9.6%</td>
</tr>
<tr>
<td>St. Luke's</td>
<td>Chatham</td>
<td>02/19/17</td>
<td>$16,647</td>
<td>$16,647</td>
<td>$2,855</td>
<td>$2,441</td>
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</tr>
<tr>
<td>Grace</td>
<td>Cherry Valley</td>
<td>04/06/17</td>
<td>$41,938</td>
<td>$41,938</td>
<td>$4,971</td>
<td>$4,250</td>
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<td>St. George's</td>
<td>Clifton Park</td>
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<td>St. Christopher's</td>
<td>Cobleskill</td>
<td>02/22/17</td>
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<td>$659</td>
<td>$559</td>
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<td>Cohoes</td>
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<td>$77,760</td>
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<td>Colonie</td>
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<td>$178,184</td>
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<td>Colton</td>
<td>01/25/17</td>
<td>$30,451</td>
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<td>Cooperstown</td>
<td>02/28/17</td>
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<td>$353,667</td>
<td>$65,333</td>
<td>$55,860</td>
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<td>Copake Falls</td>
<td>04/07/17</td>
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<td>$97,947</td>
<td>$14,210</td>
<td>$12,149</td>
<td>12.4%</td>
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<td>PARISH</td>
<td>CITY</td>
<td>Report Status</td>
<td>Total Operating Revenue 2016 (Box A)</td>
<td>Assessable Income 2018</td>
<td>&quot;Standard Formula&quot; Assessment for 2018</td>
<td>&quot;Reduced by 14.5%&quot; Assessment for 2018</td>
<td>Percent of 2016 Income (Box A)</td>
</tr>
<tr>
<td>----------------</td>
<td>-----------------------</td>
<td>---------------</td>
<td>-------------------------------------</td>
<td>------------------------</td>
<td>----------------------------------------</td>
<td>----------------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>Christ</td>
<td>Coxsackie</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>N/A</td>
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<td>Delhi</td>
<td>04/17/17</td>
<td>$125,402</td>
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<td>St. Stephen's</td>
<td>Delmar</td>
<td>05/16/17</td>
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<td>Deposit</td>
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<tr>
<td>St. Mary's</td>
<td>Downsville (nu)</td>
<td>03/21/17</td>
<td>$17,584</td>
<td>$17,584</td>
<td>$1,934</td>
<td>$1,654</td>
<td>9.4%</td>
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<td>Christ Church</td>
<td>Duanesburg</td>
<td>04/12/17</td>
<td>$74,644</td>
<td>$74,644</td>
<td>$9,989</td>
<td>$8,541</td>
<td>11.4%</td>
</tr>
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<td>Good Shepherd</td>
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<td>05/10/17</td>
<td>$110,287</td>
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<td>Fort Edward</td>
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<td>Fourth Lake (nm)</td>
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<tr>
<td>St. Paul's</td>
<td>Franklin</td>
<td></td>
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<td>Gilberstville</td>
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<td>Glens Falls</td>
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<td>Trinity</td>
<td>Gouverneur</td>
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<tr>
<td>Trinity</td>
<td>Granville</td>
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<td>$5,380</td>
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<td>$75,416</td>
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<td>Guilderland</td>
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<td>$16,704</td>
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<tr>
<td>All Saint's</td>
<td>Hoosick</td>
<td>04/02/17</td>
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<td>$33,313</td>
<td>$3,798</td>
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<td>Hoosick Falls</td>
<td>03/30/17</td>
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<td>$21,446</td>
<td>$2,374</td>
<td>$2,029</td>
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<td>$42,906</td>
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<td>N/A</td>
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<td>Hudson Falls</td>
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<td>Illion</td>
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<td>$6,531</td>
<td>$5,584</td>
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<tr>
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<td>$121,866</td>
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<tr>
<td>St. Mary's</td>
<td>Lake Luzerne</td>
<td>03/06/17</td>
<td>$99,602</td>
<td>$99,602</td>
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<td>$148,921</td>
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<td>13.3%</td>
</tr>
<tr>
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<td>Lake Pleasant</td>
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<td>$29,211</td>
<td>$29,211</td>
<td>$3,305</td>
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<td>Latham</td>
<td>05/10/17</td>
<td>$80,410</td>
<td>$80,410</td>
<td>$10,974</td>
<td>$9,383</td>
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</tr>
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<td>Lebanon Springs</td>
<td>07/23/17</td>
<td>$35,969</td>
<td>$35,969</td>
<td>$4,116</td>
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</tr>
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<td>Emmanuel</td>
<td>Little Falls</td>
<td>No Rpt</td>
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<td>$10,002</td>
<td>$8,552</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>PARISH</td>
<td>CITY</td>
<td>Report Status</td>
<td>Total Operating Revenue 2016 (Box A)</td>
<td>Assessable Income 2018</td>
<td>&quot;Standard Formula&quot; Assessment for 2018</td>
<td>&quot;Reduced by 14.5%&quot; Assessment for 2018</td>
<td>Percent of 2016 Income (Box A)</td>
</tr>
<tr>
<td>---------------------</td>
<td>-------------------</td>
<td>---------------</td>
<td>-------------------------------------</td>
<td>------------------------</td>
<td>----------------------------------------</td>
<td>----------------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>St. Mark's</td>
<td>Malone</td>
<td>02/20/17</td>
<td>$91,982</td>
<td>$91,982</td>
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</tr>
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<td>St. Margaret's</td>
<td>Margaretville</td>
<td>03/10/17</td>
<td>$10,612</td>
<td>$10,612</td>
<td>$1,167</td>
<td>$998</td>
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</tr>
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<td>Massena</td>
<td>04/12/17</td>
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<td>$106,524</td>
<td>$15,905</td>
<td>$13,599</td>
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<tr>
<td>St. Luke's</td>
<td>Mechanicville</td>
<td>04/12/17</td>
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<td>$226,168</td>
<td>$29,680</td>
<td>$25,920</td>
<td>12.9%</td>
</tr>
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<td>Grace Church</td>
<td>Mohawk</td>
<td>04/13/17</td>
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<td>$51,456</td>
<td>$6,318</td>
<td>$5,402</td>
<td>10.5%</td>
</tr>
<tr>
<td>Zion Church</td>
<td>Morris</td>
<td>03/26/17</td>
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<td>$10,105</td>
<td>11.9%</td>
</tr>
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<td>All Saints Chapel</td>
<td>Morris Manor (nm)</td>
<td>03/26/17</td>
<td>$37,290</td>
<td>$37,290</td>
<td>$4,275</td>
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</tr>
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<td>Morris</td>
<td>05/10/17</td>
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<td>$28,586</td>
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<td>$2,762</td>
<td>9.7%</td>
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<td>St. Philip's</td>
<td>Norwood</td>
<td>05/10/17</td>
<td>$51,456</td>
<td>$51,456</td>
<td>$6,318</td>
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<td>10.5%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Ogdensburg</td>
<td>05/18/17</td>
<td>$226,168</td>
<td>$226,168</td>
<td>$29,680</td>
<td>$25,920</td>
<td>12.9%</td>
</tr>
<tr>
<td>St. James'</td>
<td>Oneonta</td>
<td>02/27/17</td>
<td>$446,123</td>
<td>$446,123</td>
<td>$83,825</td>
<td>$71,670</td>
<td>16.1%</td>
</tr>
<tr>
<td>Grace Church</td>
<td>Palenville</td>
<td>05/16/17</td>
<td>$12,601</td>
<td>$12,601</td>
<td>$1,381</td>
<td>$1,181</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Paul Smiths</td>
<td>08/28/16</td>
<td>$11,450</td>
<td>$11,450</td>
<td>$1,260</td>
<td>$1,077</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. Mark's</td>
<td>Philmont</td>
<td>05/22/17</td>
<td>$25,100</td>
<td>$25,100</td>
<td>$2,812</td>
<td>$2,404</td>
<td>9.6%</td>
</tr>
<tr>
<td>Trinity</td>
<td>Plattsburgh</td>
<td>03/02/17</td>
<td>$112,493</td>
<td>$112,493</td>
<td>$17,099</td>
<td>$14,619</td>
<td>13.0%</td>
</tr>
<tr>
<td>Trinity Church</td>
<td>Potsdam</td>
<td>05/22/17</td>
<td>$235,439</td>
<td>$235,439</td>
<td>$41,688</td>
<td>$35,643</td>
<td>15.1%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Pottsville</td>
<td>04/02/17</td>
<td>$12,601</td>
<td>$12,601</td>
<td>$1,381</td>
<td>$1,181</td>
<td>9.4%</td>
</tr>
<tr>
<td>Redeemer</td>
<td>Rensselaer</td>
<td>05/10/17</td>
<td>$58,882</td>
<td>$58,882</td>
<td>$7,432</td>
<td>$6,355</td>
<td>10.8%</td>
</tr>
<tr>
<td>Trinity</td>
<td>Rensselaerville</td>
<td>No Rpt</td>
<td>$0</td>
<td>$1,888</td>
<td>$1,614</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>St. John's</td>
<td>Richfield Springs</td>
<td>02/26/17</td>
<td>$50,796</td>
<td>$50,796</td>
<td>$6,219</td>
<td>$5,318</td>
<td>10.5%</td>
</tr>
<tr>
<td>All Saint's</td>
<td>Round Lake</td>
<td>02/26/17</td>
<td>$446,123</td>
<td>$446,123</td>
<td>$83,825</td>
<td>$71,670</td>
<td>16.1%</td>
</tr>
<tr>
<td>All Soul's</td>
<td>Saint Huberts (nm)No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Salem</td>
<td>03/16/17</td>
<td>$139,702</td>
<td>$139,702</td>
<td>$22,540</td>
<td>$19,272</td>
<td>13.8%</td>
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<td>St. Luke</td>
<td>Saranac Lake</td>
<td>03/16/17</td>
<td>$240,636</td>
<td>$240,636</td>
<td>$42,727</td>
<td>$36,332</td>
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</tr>
<tr>
<td>Bethesda</td>
<td>Saratoga Springs</td>
<td>05/16/17</td>
<td>$97,034</td>
<td>$97,034</td>
<td>$14,036</td>
<td>$12,001</td>
<td>12.4%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Schenectady</td>
<td>05/18/17</td>
<td>$205,961</td>
<td>$205,961</td>
<td>$35,792</td>
<td>$30,602</td>
<td>14.9%</td>
</tr>
<tr>
<td>St. George's</td>
<td>Schenectady</td>
<td>04/12/17</td>
<td>$120,746</td>
<td>$120,746</td>
<td>$18,408</td>
<td>$16,031</td>
<td>13.2%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Schenectady</td>
<td>05/16/17</td>
<td>$97,034</td>
<td>$97,034</td>
<td>$14,036</td>
<td>$12,001</td>
<td>12.4%</td>
</tr>
<tr>
<td>St. Stephen's</td>
<td>Schenectady</td>
<td>01/23/17</td>
<td>$197,905</td>
<td>$197,905</td>
<td>$34,181</td>
<td>$29,225</td>
<td>14.8%</td>
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<tr>
<td>Holy Spirit</td>
<td>Schenectady</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>St. Stephen's</td>
<td>Schuylerville</td>
<td>02/06/17</td>
<td>$50,796</td>
<td>$50,796</td>
<td>$6,219</td>
<td>$5,318</td>
<td>10.5%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Scotia</td>
<td>05/18/17</td>
<td>$157,398</td>
<td>$157,398</td>
<td>$18,408</td>
<td>$16,031</td>
<td>13.2%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Sidney</td>
<td>01/11/17</td>
<td>$30,450</td>
<td>$30,450</td>
<td>$3,454</td>
<td>$2,953</td>
<td>9.7%</td>
</tr>
<tr>
<td>St. Mary's</td>
<td>Springfield Center</td>
<td>05/10/17</td>
<td>$94,517</td>
<td>$94,517</td>
<td>$13,558</td>
<td>$11,592</td>
<td>12.3%</td>
</tr>
<tr>
<td>Nativity</td>
<td>Star Lake (nu)</td>
<td>04/12/17</td>
<td>$4,846</td>
<td>$4,846</td>
<td>$533</td>
<td>$456</td>
<td>9.4%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Tannersville (nm)</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>PARISH</td>
<td>CITY</td>
<td>Report Status(^1)</td>
<td>Total Operating Revenue 2016 (Box A) (^2)</td>
<td>Assessable Income 2018</td>
<td>&quot;Standard Formula&quot; Assessment for 2018</td>
<td>&quot;Reduced by 14.5%&quot; Assessment for 2018</td>
<td>Percent of 2016 Income (Box A) (^2)</td>
</tr>
<tr>
<td>----------------</td>
<td>-----------------------</td>
<td>----------------------</td>
<td>---------------------------------------------</td>
<td>------------------------</td>
<td>------------------------------------------</td>
<td>------------------------------------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>Ch of the Cross</td>
<td>Ticonderoga</td>
<td>02/19/17</td>
<td>$79,329</td>
<td>$79,329</td>
<td>$10,786</td>
<td>$9,222</td>
<td>11.6%</td>
</tr>
<tr>
<td>St. John's</td>
<td>Troy</td>
<td>03/31/17</td>
<td>$333,249</td>
<td>$333,249</td>
<td>$61,250</td>
<td>$52,369</td>
<td>15.7%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Troy</td>
<td>04/12/17</td>
<td>$283,466</td>
<td>$283,466</td>
<td>$51,293</td>
<td>$43,856</td>
<td>15.5%</td>
</tr>
<tr>
<td>Trinity</td>
<td>Troy-Lansingburg</td>
<td>05/16/17</td>
<td>$120,379</td>
<td>$120,379</td>
<td>$18,676</td>
<td>$15,968</td>
<td>13.3%</td>
</tr>
<tr>
<td>St. Thomas'</td>
<td>Tupper Lake</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$6,011</td>
<td>$5,140</td>
<td>N/A</td>
</tr>
<tr>
<td>All Angels</td>
<td>Twilight Park (nm)</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>St. Matthew's</td>
<td>Unadilla</td>
<td>03/13/17</td>
<td>$63,437</td>
<td>$63,437</td>
<td>$8,150</td>
<td>$6,968</td>
<td>11.0%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Waddington</td>
<td>03/21/17</td>
<td>$15,494</td>
<td>$15,494</td>
<td>$1,704</td>
<td>$1,457</td>
<td>9.4%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Walton</td>
<td>05/10/17</td>
<td>$46,979</td>
<td>$46,979</td>
<td>$5,677</td>
<td>$4,854</td>
<td>10.3%</td>
</tr>
<tr>
<td>Holy Cross</td>
<td>Warrensburg</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$11,638</td>
<td>$9,951</td>
<td>N/A</td>
</tr>
<tr>
<td>Grace Church</td>
<td>Waterford</td>
<td>04/12/17</td>
<td>$56,738</td>
<td>$56,738</td>
<td>$7,111</td>
<td>$6,080</td>
<td>10.7%</td>
</tr>
<tr>
<td>Trinity</td>
<td>Watervliet</td>
<td>02/19/17</td>
<td>$74,210</td>
<td>$74,210</td>
<td>$9,916</td>
<td>$8,478</td>
<td>11.4%</td>
</tr>
<tr>
<td>St. Paul's</td>
<td>West Middleburgh</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$499</td>
<td>$426</td>
<td>N/A</td>
</tr>
<tr>
<td>St. Timothy's</td>
<td>Westford</td>
<td>No Rpt</td>
<td>$0</td>
<td>$0</td>
<td>$900</td>
<td>$770</td>
<td>N/A</td>
</tr>
<tr>
<td>Trinity</td>
<td>Whitehall</td>
<td>02/07/17</td>
<td>$32,949</td>
<td>$32,949</td>
<td>$3,754</td>
<td>$3,210</td>
<td>9.7%</td>
</tr>
</tbody>
</table>

\(^1\) Reports received as of 11/1/2017

\(^2\) Line number from Parochial Report

nm - not a member of Diocesan Convention, but accepts ministrations of the Bishop of Albany (summer chapels are included in this category)

nu - not a member of Diocesan Convention; otherwise known as parish not in communion with Diocesan Convention
Calculation of Reduced by 14.5% Standard Assessment

1. Calculate the standard assessment using the table below.

2. Multiply Standard Assessment amount by 85.5% (100% - 14.5% = 85.5%)

<table>
<thead>
<tr>
<th>Assessable Income</th>
<th>Base Amount</th>
<th>Minimum Assessment</th>
<th>% of Amount over Base</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-19,999</td>
<td>0</td>
<td>0</td>
<td>11%</td>
</tr>
<tr>
<td>20,000-29,999</td>
<td>20,000</td>
<td>2200</td>
<td>12%</td>
</tr>
<tr>
<td>30,000-39,999</td>
<td>30,000</td>
<td>3400</td>
<td>13%</td>
</tr>
<tr>
<td>40,000-49,999</td>
<td>40,000</td>
<td>4700</td>
<td>14%</td>
</tr>
<tr>
<td>50,000-59,999</td>
<td>50,000</td>
<td>6100</td>
<td>15%</td>
</tr>
<tr>
<td>60,000-69,999</td>
<td>60,000</td>
<td>7600</td>
<td>16%</td>
</tr>
<tr>
<td>70,000-79,999</td>
<td>70,000</td>
<td>9200</td>
<td>17%</td>
</tr>
<tr>
<td>80,000-89,999</td>
<td>80,000</td>
<td>10900</td>
<td>18%</td>
</tr>
<tr>
<td>90,000-99,999</td>
<td>90,000</td>
<td>12700</td>
<td>19%</td>
</tr>
<tr>
<td>100,000-499,999</td>
<td>100,000</td>
<td>14,600</td>
<td>20%</td>
</tr>
<tr>
<td>500,000 -</td>
<td>500,000</td>
<td>20,000</td>
<td>20%</td>
</tr>
</tbody>
</table>

Example:

Calculation of Standard Assessment:

1. St Swithin's in the Field has an assessable income of $105,000

2. Their base amount is $100,00 and their minimum assessment is $14,600

3. Multiply amount over "base amount" by “% of amount over base":
   $105,000 - $100,000 = $5,000 and $5,000 x .20 = $1,000

4. Standard Assessment is sum of “base amount” plus “% of amount over base”:
   $14,600 + $1,000 = $15,600

Calculation of Reduced by 14.5% Standard Assessment

Multiply Standard Assessment amount by 85.5% (100% - 14.5% = 85.5%)

$15,600 x 85.5 = $13,338
<table>
<thead>
<tr>
<th>Parish</th>
<th>Location</th>
<th>Assessment</th>
<th>Pd EOY</th>
<th>Bal Due</th>
<th>% Pd EOY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathedral Of All Saints</td>
<td>Albany</td>
<td>$58,892</td>
<td>$58,892</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Andrew's Church</td>
<td>Albany</td>
<td>47,177</td>
<td>47,177</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Paul's Church</td>
<td>Albany</td>
<td>60,739</td>
<td>60,739</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Peter's Church</td>
<td>Albany</td>
<td>65,738</td>
<td>65,738</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Ann's Episcopal Church</td>
<td>Amsterdam</td>
<td>31,669</td>
<td>31,669</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. James' Church</td>
<td>AuSable Forks</td>
<td>1,939</td>
<td>1,939</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Paul's Church</td>
<td>Bloomville</td>
<td>1,484</td>
<td>1,484</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>Church Of The Transfiguration</td>
<td>Blue Mtn Lake</td>
<td>1,934</td>
<td>1,934</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Sacrement</td>
<td>Bolton Landing</td>
<td>7,905</td>
<td>7,905</td>
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<td>100.0%</td>
</tr>
<tr>
<td>Church of the Holy Name</td>
<td>Boyntonville</td>
<td>939</td>
<td>939</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>Calvary Church</td>
<td>Burnt Hills</td>
<td>23,118</td>
<td>23,118</td>
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<td>100.0%</td>
</tr>
<tr>
<td>St. Luke's Church</td>
<td>Cambridge</td>
<td>9,874</td>
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<td>100.0%</td>
</tr>
<tr>
<td>Church of the Good Shepherd</td>
<td>Canajoharie</td>
<td>5,425</td>
<td>5,425</td>
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<td>100.0%</td>
</tr>
<tr>
<td>Grace Church</td>
<td>Canton</td>
<td>8,221</td>
<td>8,221</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Luke's Church</td>
<td>Catskill</td>
<td>12,128</td>
<td>12,128</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>Christ and St. John's Church</td>
<td>Champlain</td>
<td>2,682</td>
<td>2,682</td>
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<td>100.0%</td>
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<tr>
<td>St. Luke's Church</td>
<td>Chatham</td>
<td>1,562</td>
<td>1,562</td>
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<td>100.0%</td>
</tr>
<tr>
<td>Grace Church</td>
<td>Cherry Valley</td>
<td>2,092</td>
<td>2,092</td>
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<td>100.0%</td>
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<tr>
<td>St. Christopher's Church</td>
<td>Cobleskill</td>
<td>5,277</td>
<td>5,277</td>
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<td>100.0%</td>
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<tr>
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<td>Cohoes</td>
<td>8,790</td>
<td>8,790</td>
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<td>100.0%</td>
</tr>
<tr>
<td>Zion Church</td>
<td>Colton</td>
<td>3,021</td>
<td>3,021</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>Christ Church</td>
<td>Cooperstown</td>
<td>56,522</td>
<td>56,522</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. John's Church</td>
<td>Delhi</td>
<td>18,332</td>
<td>18,332</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Stephen's Church</td>
<td>Delmar</td>
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<td>35,490</td>
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<td>100.0%</td>
</tr>
<tr>
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<td>Deposit</td>
<td>20,313</td>
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<td>0</td>
<td>100.0%</td>
</tr>
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<td>St. Mary's Church</td>
<td>Downsville</td>
<td>1,470</td>
<td>1,470</td>
<td>0</td>
<td>100.0%</td>
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<tr>
<td>Christ's Church</td>
<td>Duanesburg</td>
<td>7,755</td>
<td>7,755</td>
<td>0</td>
<td>100.0%</td>
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<tr>
<td>Church of the Good Shepherd</td>
<td>Elizabethtown</td>
<td>12,150</td>
<td>12,150</td>
<td>0</td>
<td>100.0%</td>
</tr>
<tr>
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<td>20,919</td>
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<tr>
<td>St. Paul's Church</td>
<td>Franklin</td>
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<td>3,167</td>
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<tr>
<td>Trinity Church</td>
<td>Gouverneur</td>
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<td>2,676</td>
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<td>100.0%</td>
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<tr>
<td>Trinity Church</td>
<td>Granville</td>
<td>5,419</td>
<td>5,419</td>
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<tr>
<td>St. Paul's Church</td>
<td>Greenwich</td>
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<td>5,131</td>
<td>0</td>
<td>100.0%</td>
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<tr>
<td>Christ Church</td>
<td>Herkimer</td>
<td>5,356</td>
<td>5,356</td>
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<td>100.0%</td>
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<tr>
<td>St. Peter's Church</td>
<td>Hobart</td>
<td>1,674</td>
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<td>Hoosick</td>
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<td>Location</td>
<td>Assessment</td>
<td>Pd EOY</td>
<td>Bal Due</td>
<td>% Pd EOY</td>
</tr>
<tr>
<td>------------------------------</td>
<td>-------------------</td>
<td>------------</td>
<td>--------</td>
<td>---------</td>
<td>----------</td>
</tr>
<tr>
<td>St. James' Church</td>
<td>Lake Delaware</td>
<td>3,638</td>
<td>3,638</td>
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<td>St. Mary's Church</td>
<td>Lake Luzerne</td>
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<td>St. Eustace Church</td>
<td>Lake Placid</td>
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<td>Lake Pleasant</td>
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<td>12,158</td>
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<td>Latham</td>
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<td>Mechanicville</td>
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<td>18,509</td>
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<td>Zion Church</td>
<td>Morris</td>
<td>11,175</td>
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<tr>
<td>All Saints Chapel</td>
<td>Morris Manor</td>
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<tr>
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<td>Morristown</td>
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</tr>
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<td>St. Philip's Church</td>
<td>Norwood</td>
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<td>St. James' Church</td>
<td>Oneonta</td>
<td>70,523</td>
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</tr>
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<td>Gloria Dei</td>
<td>Palenville</td>
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<tr>
<td>Church of the Redeemer</td>
<td>Rensselaer</td>
<td>6,945</td>
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<tr>
<td>All Saints Church</td>
<td>Round Lake</td>
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<td>St. Luke’s Church</td>
<td>Saranac Lake</td>
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<td>Schenectady</td>
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<td>Church of the Holy Spirit</td>
<td>Schenevus</td>
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<td>Schroon Lake</td>
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<td>Schuylerville</td>
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<td>5,308</td>
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<td>St. Andrew's Church</td>
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<td>Church of the Nativity</td>
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<td>Ticonderoga</td>
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<td>Tupper Lake</td>
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<td>St. Matthew's Church</td>
<td>Unadilla</td>
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<tr>
<td>Christ Church</td>
<td>Walton</td>
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<tr>
<td>Church of the Holy Cross</td>
<td>Warrensburg</td>
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<tr>
<td>Trinity Church</td>
<td>Watervliet</td>
<td>8,663</td>
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<td>0</td>
<td>100.0%</td>
</tr>
<tr>
<td>St. Paul's Church</td>
<td>W Middleburg</td>
<td>402</td>
<td>402</td>
<td>0</td>
<td>100.0%</td>
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<tr>
<td>Trinity Church</td>
<td>Whitehall</td>
<td>2,717</td>
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<td>Calvary Church</td>
<td>Cairo</td>
<td>2,099</td>
<td>1,924</td>
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<td>Christ Church</td>
<td>Greenville</td>
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<td>9,690</td>
<td>881</td>
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<td>Bethesda Church</td>
<td>Saratoga Spgs</td>
<td>48,910</td>
<td>44,834</td>
<td>4,076</td>
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</tr>
<tr>
<td>St. Paul's Church</td>
<td>Sidney</td>
<td>2,612</td>
<td>2,394</td>
<td>218</td>
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<td>Location</td>
<td>Assessment</td>
<td>Pd EOY</td>
<td>Bal Due</td>
<td>% Pd EOY</td>
</tr>
<tr>
<td>------------------------------</td>
<td>------------------------</td>
<td>------------</td>
<td>---------</td>
<td>---------</td>
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</tr>
<tr>
<td>St. Mark's Church</td>
<td>Philmont</td>
<td>1,783</td>
<td>1,500</td>
<td>283</td>
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</tr>
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<td>St. Paul's Church</td>
<td>Troy</td>
<td>29,796</td>
<td>24,000</td>
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<td>St. George's Episcopal Church</td>
<td>Clifton Park</td>
<td>47,229</td>
<td>36,900</td>
<td>10,329</td>
<td>78.1%</td>
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<td>Church of the Messiah</td>
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<td>52,533</td>
<td>40,600</td>
<td>11,933</td>
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<td>Christ Church</td>
<td>Gilbertsville</td>
<td>11,381</td>
<td>8,536</td>
<td>2,845</td>
<td>75.0%</td>
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<td>St. Augustine's Church</td>
<td>Ilion</td>
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<td>7,891</td>
<td>2,630</td>
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<td>St. Mary's Church</td>
<td>Springfield Ctr</td>
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<td>6,000</td>
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<td>St. John's Church</td>
<td>Massena</td>
<td>14,457</td>
<td>10,000</td>
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</tr>
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<td>St. James' Church</td>
<td>Lake George</td>
<td>13,833</td>
<td>9,222</td>
<td>4,611</td>
<td>66.7%</td>
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<td>St. George's Church</td>
<td>Schenectady</td>
<td>19,007</td>
<td>12,500</td>
<td>6,507</td>
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<td>Zion Church</td>
<td>Hudson Falls</td>
<td>11,472</td>
<td>7,500</td>
<td>3,972</td>
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</tr>
<tr>
<td>Christ Church</td>
<td>Hudson</td>
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<td>St. Paul's Church</td>
<td>Salem</td>
<td>4,626</td>
<td>2,400</td>
<td>2,226</td>
<td>51.9%</td>
</tr>
<tr>
<td>St. Francis Mission</td>
<td>Albany</td>
<td>5,739</td>
<td>2,968</td>
<td>2,771</td>
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<td>St. Paul's Church</td>
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<td>15,000</td>
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<td>St. John's in the Wilderness</td>
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<td>Emmanuel Church</td>
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<td>2,689</td>
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<td>St. John's Church</td>
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<td>Christ Church</td>
<td>Ballston Spa</td>
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<td>13,181</td>
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<td>St. John's Church</td>
<td>Richfield Spgs</td>
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<td>1,200</td>
<td>5,877</td>
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<td>Guilderville</td>
<td>687</td>
<td>115</td>
<td>573</td>
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<td>Gloversville</td>
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<td>3,000</td>
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<tr>
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<td>Lebanon Spgs</td>
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</tr>
<tr>
<td><strong>Totals:</strong></td>
<td></td>
<td><strong>1,643,908</strong></td>
<td><strong>1,348,546</strong></td>
<td><strong>304,295</strong></td>
<td><strong>82.0%</strong></td>
</tr>
<tr>
<td>1 The Episcopal Church</td>
<td></td>
<td>135,438</td>
<td>110,647</td>
<td>24,791</td>
<td>82%</td>
</tr>
<tr>
<td>2 Diocesan Initiative</td>
<td></td>
<td>62,065</td>
<td>51,948</td>
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<td>84%</td>
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<td>14,986</td>
<td>13,465</td>
<td>1,521</td>
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<td></td>
<td>1,372,699</td>
<td>1,116,263</td>
<td>256,436</td>
<td>81%</td>
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<td>Assessment</td>
<td>Pd EOY</td>
<td>Bal Due</td>
<td>% Pd EOY</td>
</tr>
<tr>
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<td>---------------</td>
<td>------------</td>
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</tr>
<tr>
<td>11 Oaks of Righteousness</td>
<td></td>
<td>19,306</td>
<td>14,888</td>
<td>4,418</td>
<td>77%</td>
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<tr>
<td>12 Cathedral of All Saints</td>
<td></td>
<td>6,850</td>
<td>5,419</td>
<td>1,431</td>
<td>79%</td>
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<tr>
<td>13 Diocesan Youth Ministry</td>
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<td>18,095</td>
<td>14,765</td>
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**Comparisons 2007-2017**

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<th>Assessment</th>
<th>Paid YE</th>
<th>YE Balance</th>
<th>% Paid</th>
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<tbody>
<tr>
<td>2017</td>
<td>1,643,908</td>
<td>1,348,546</td>
<td>304,295</td>
<td>82%</td>
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<tr>
<td>2016</td>
<td>1,608,718</td>
<td>1,292,621</td>
<td>316,098</td>
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<td>2015</td>
<td>1,592,391</td>
<td>1,251,497</td>
<td>340,894</td>
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<tr>
<td>2014</td>
<td>1,591,799</td>
<td>1,278,758</td>
<td>313,041</td>
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<td>2013</td>
<td>1,568,465</td>
<td>1,221,104</td>
<td>347,361</td>
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<tr>
<td>2012</td>
<td>1,517,656</td>
<td>1,121,582</td>
<td>383,913</td>
<td>74%</td>
</tr>
<tr>
<td>2010</td>
<td>1,568,998</td>
<td>1,185,085</td>
<td>383,913</td>
<td>76%</td>
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<tr>
<td>2009</td>
<td>1,675,505</td>
<td>1,149,881</td>
<td>525,624</td>
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</tr>
<tr>
<td>2008</td>
<td>1,579,833</td>
<td>1,164,536</td>
<td>415,297</td>
<td>74%</td>
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<tr>
<td>2007</td>
<td>1,526,576</td>
<td>1,145,768</td>
<td>380,808</td>
<td>75%</td>
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</table>

**Totals:**

- $10,979,388
- $8,096,496
- $2,870,731
- 74%
<table>
<thead>
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<th>Location</th>
<th>Assessments</th>
<th>Pd YTD</th>
<th>Bal Due</th>
<th>% Pd YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christ Church</td>
<td>Pottersville</td>
<td>$1,180</td>
<td>$1,180</td>
<td>0</td>
<td>100%</td>
</tr>
<tr>
<td>Church of the Holy Name</td>
<td>Hoosick Falls</td>
<td>846</td>
<td>846</td>
<td>0</td>
<td>100%</td>
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<tr>
<td>Church of the Holy Spirit</td>
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<td>1,074</td>
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<td>100%</td>
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<td>Star Lake</td>
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<td>Lake Pleasant</td>
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<td>1,140</td>
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<td>St. Francis Mission</td>
<td>Albany</td>
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<td>4,055</td>
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<td>Schuylerville</td>
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<td>2,215</td>
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<td>Chatham</td>
<td>1,565</td>
<td>652</td>
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<td>Schenectady</td>
<td>30,602</td>
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<td>Rensselaerville</td>
<td>1,523</td>
<td>635</td>
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<td>Morris Manor</td>
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<td>Tupper Lake</td>
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<td>Greenville</td>
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<td>3,605</td>
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<td>Unadilla</td>
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<td>2,843</td>
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<td>Adirondack Mission</td>
<td>Schroon Lake</td>
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<td>Burnt Hills</td>
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<td>Cambridge</td>
<td>9,623</td>
<td>4,010</td>
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<td>Lake Luzerne</td>
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<tr>
<td>St. Eastace Church</td>
<td>Lake Placid</td>
<td>20,498</td>
<td>8,541</td>
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<td>St. James' Church</td>
<td>Oneonta</td>
<td>71,671</td>
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<td>Cairo</td>
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<td>Herkimer</td>
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## Parish Assessment Status Report
(as of May 31, 2018)

<table>
<thead>
<tr>
<th>Parish</th>
<th>Location</th>
<th>Assessments</th>
<th>Pd YTD</th>
<th>Bal Due</th>
<th>% Pd YTD</th>
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<tbody>
<tr>
<td>Church of the Redeemer</td>
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<td>Saranac Lake</td>
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<td>Richfield Springs</td>
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</table>
## Parish Assessment Status Report

(as of May 31, 2018)

<table>
<thead>
<tr>
<th>Parish</th>
<th>Location</th>
<th>Assessments</th>
<th>Pd YTD</th>
<th>Bal Due</th>
<th>% Pd YTD</th>
</tr>
</thead>
<tbody>
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<td>Lake Delaware</td>
<td>4,443</td>
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<td>Fort Edward</td>
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| **TOTALS**                      |              | **$ 1,576,651** | **$ 538,235** | **$ 1,038,416** | **34%** |
## Parish Assessment Status Report

(as of May 31, 2018)

<table>
<thead>
<tr>
<th>Parish</th>
<th>Location</th>
<th>Assessments</th>
<th>Pd YTD</th>
<th>Bal Due</th>
<th>% Pd YTD</th>
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<td>4 Spiritual Life Center</td>
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<td>5 Cathedral of All Saints</td>
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<td>24,954</td>
<td>8,009</td>
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<td>7 Diocesan Youth Ministry</td>
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<td>17,566</td>
<td>6,195</td>
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<td>8 Diocesan Initiative</td>
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### Assessments

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<th>Pd YTD</th>
<th>Bal Due</th>
<th>% Pd YTD</th>
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<td>&quot;Standard Formula&quot; Assessment for 2019</td>
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<td>AuSable Forks</td>
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<td>Oneonta</td>
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<td>Gloria Dei</td>
<td>Palenville</td>
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<td>Paul Smiths</td>
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<td>Philmont</td>
<td>01/28/18</td>
<td>38,942</td>
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# Proposed Parish Assessment Schedule 2019

(Reflects parochial reports received as of 5/24/18)

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<th>CITY</th>
<th>Report Status¹</th>
<th>Total Operating Revenue 2017 (Box A)</th>
<th>&quot;Standard Formula&quot; Assessment for 2019</th>
<th>&quot;Reduced by 14.5%&quot; Assessment for 2019</th>
<th>Percent of 2017 Income (Box A)²</th>
<th>Percent of 2017 Income (Box A)²</th>
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<td>1,858</td>
<td>1,589</td>
<td>9.4%</td>
<td></td>
</tr>
<tr>
<td>St. John's</td>
<td>Richfield Spgs</td>
<td>03/04/18</td>
<td>56,232</td>
<td>6,972</td>
<td>5,961</td>
<td>10.6%</td>
<td></td>
</tr>
<tr>
<td>All Saint's</td>
<td>Round Lake</td>
<td>04/22/18</td>
<td>52,521</td>
<td>6,453</td>
<td>5,157</td>
<td>10.5%</td>
<td></td>
</tr>
<tr>
<td>All Soul's</td>
<td>Saint Huberts (nm)</td>
<td>No Rpt</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Salem</td>
<td>02/26/18</td>
<td>46,822</td>
<td>5,655</td>
<td>4,835</td>
<td>10.3%</td>
<td></td>
</tr>
<tr>
<td>St. Luke</td>
<td>Saranac Lake</td>
<td>03/07/18</td>
<td>132,211</td>
<td>21,043</td>
<td>17,992</td>
<td>13.6%</td>
<td></td>
</tr>
<tr>
<td>Bethesda</td>
<td>Saratoga Spgs</td>
<td>05/01/18</td>
<td>242,464</td>
<td>43,093</td>
<td>36,844</td>
<td>15.2%</td>
<td></td>
</tr>
<tr>
<td>Christ Church</td>
<td>Schenectady</td>
<td>05/04/18</td>
<td>214,204</td>
<td>37,441</td>
<td>32,012</td>
<td>14.9%</td>
<td></td>
</tr>
<tr>
<td>St. George's</td>
<td>Schenectady</td>
<td>03/11/18</td>
<td>145,490</td>
<td>23,698</td>
<td>20,262</td>
<td>13.9%</td>
<td></td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Schenectady</td>
<td>04/10/18</td>
<td>131,906</td>
<td>20,981</td>
<td>17,939</td>
<td>13.6%</td>
<td></td>
</tr>
<tr>
<td>St. Stephen's</td>
<td>Schenectady</td>
<td>03/12/18</td>
<td>148,531</td>
<td>24,306</td>
<td>20,782</td>
<td>14.0%</td>
<td></td>
</tr>
<tr>
<td>Holy Spirit</td>
<td>Scheneusus</td>
<td>No Rpt</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>St. Stephen's</td>
<td>Schuylerville</td>
<td>02/05/18</td>
<td>49,765</td>
<td>6,067</td>
<td>5,187</td>
<td>10.4%</td>
<td></td>
</tr>
<tr>
<td>St. Andrew's</td>
<td>Scotia</td>
<td>03/11/18</td>
<td>114,889</td>
<td>17,578</td>
<td>15,029</td>
<td>13.1%</td>
<td></td>
</tr>
<tr>
<td>St. Bar's</td>
<td>Sidney</td>
<td>02/14/18</td>
<td>21,476</td>
<td>2,377</td>
<td>2,032</td>
<td>9.8%</td>
<td></td>
</tr>
<tr>
<td>St. Mary's</td>
<td>Springfield Ctr</td>
<td>02/25/18</td>
<td>69,801</td>
<td>8,872</td>
<td>7,586</td>
<td>10.9%</td>
<td></td>
</tr>
<tr>
<td>Nativity</td>
<td>Star Lake (nu)</td>
<td>04/18/18</td>
<td>4,859</td>
<td>534</td>
<td>457</td>
<td>9.4%</td>
<td></td>
</tr>
<tr>
<td>St. John's</td>
<td>Tannersville (nu)</td>
<td>No Rpt</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Ch of the Cross</td>
<td>Ticonderoga</td>
<td>02/25/18</td>
<td>80,620</td>
<td>11,012</td>
<td>9,415</td>
<td>11.7%</td>
<td></td>
</tr>
<tr>
<td>St. John's</td>
<td>Troy</td>
<td>04/14/18</td>
<td>347,544</td>
<td>64,109</td>
<td>54,813</td>
<td>15.8%</td>
<td></td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Troy</td>
<td>03/27/18</td>
<td>145,135</td>
<td>23,627</td>
<td>20,201</td>
<td>13.9%</td>
<td></td>
</tr>
<tr>
<td>Trinity</td>
<td>Troy-Lansingburg</td>
<td>04/25/18</td>
<td>119,864</td>
<td>18,573</td>
<td>15,880</td>
<td>13.2%</td>
<td></td>
</tr>
<tr>
<td>St. Thomas'</td>
<td>Tupper Lake</td>
<td>02/18/18</td>
<td>46,247</td>
<td>5,575</td>
<td>4,766</td>
<td>10.3%</td>
<td></td>
</tr>
<tr>
<td>All Angels</td>
<td>Twilight Park (nm)</td>
<td>No Rpt</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>St. Matthew's</td>
<td>Unadilla</td>
<td>03/19/18</td>
<td>55,843</td>
<td>6,918</td>
<td>5,915</td>
<td>10.6%</td>
<td></td>
</tr>
<tr>
<td>St. Paul's</td>
<td>Waddington</td>
<td>03/08/18</td>
<td>19,614</td>
<td>2,158</td>
<td>1,845</td>
<td>9.4%</td>
<td></td>
</tr>
<tr>
<td>Christ Church</td>
<td>Waddington</td>
<td>No Rpt</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Holy Cross</td>
<td>Warrensburg</td>
<td>No Rpt</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Grace Church</td>
<td>Waterford</td>
<td>02/18/18</td>
<td>58,132</td>
<td>7,238</td>
<td>6,189</td>
<td>10.6%</td>
<td></td>
</tr>
<tr>
<td>Trinity</td>
<td>Watervliet</td>
<td>02/11/18</td>
<td>78,482</td>
<td>10,642</td>
<td>9,099</td>
<td>11.6%</td>
<td></td>
</tr>
<tr>
<td>St. Paul's</td>
<td>West Middleburgh</td>
<td>No Rpt</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>St. Timothy's</td>
<td>Westford</td>
<td>04/23/18</td>
<td>6,545</td>
<td>720</td>
<td>616</td>
<td>9.4%</td>
<td></td>
</tr>
<tr>
<td>Trinity</td>
<td>Whitehall</td>
<td>02/03/18</td>
<td>18,731</td>
<td>2,060</td>
<td>1,762</td>
<td>9.4%</td>
<td></td>
</tr>
</tbody>
</table>

Reports not Rcvd: 14 | $11,017,267 | $1,866,143 | $1,595,552 | 14.5%

Reports Rcvd: 102
Reports to the Convention

Diocesan Salary and Benefits Committee Report

To the Convention June 2018
Committee Members
The Right Rev. William H. Love - ex officio
The Rev. William Tatem - Chair
The Rev. Canon Robert Haskell
Martha Hasslacher
Elizabeth Strickland, The Rev. David Sullivan

The guidelines here are the minimum suggested stipend for 2019 for priests serving parishes in the Diocese of Albany. There is nothing to prevent congregations from providing compensation and benefits higher than those suggested. Indeed, the salary and benefits committee is aware that in some circumstances, the minimum suggested amount may not be adequate. Each congregation is urged to review their compensation package in light of their circumstances and the clergy's needs.

1.) Clergy compensation and benefits

During 2017, the Northeast Region Consumer Price Index (Unadjusted) rose approximately 2.0%. This Committee recommends that vestries increase their priest’s stipend by 2.0% for 2019 corresponding to the regional CPI. The following table shows the recommended minimum and normative stipends for parishes of different income levels to pay their priest in 2019

It is important to note that the diocesan-recommended stipends represent only the cash salary paid to priests. Housing, Self-Employment Contributions Act (SECA), health insurance, Church Pension payments and travel expense reimbursement are not included. The suggested minimum stipend guideline for full-time curates and other full-time assisting priests is two thirds of the rector’s stipend. The stipend for part-time priests should be proportionate to the time they spend working for the parish.

<table>
<thead>
<tr>
<th>2018 STIPEND SCHEDULE</th>
</tr>
</thead>
<tbody>
<tr>
<td>CATEGORIES:</td>
</tr>
<tr>
<td>NORMATIVE</td>
</tr>
<tr>
<td>MINIMUM</td>
</tr>
</tbody>
</table>

The categories for the chart above are as follows:
Category 1: Parochial report Box 7-B income under $89,999
Category 2: Parochial report Box 7-B income $90,000 - $109,999
Category 3: Parochial report Box 7–B income $110,000 - $149,999
Category 4: Parochial report Box 7-B income $150,000 - $189,999
Category 5: Parochial report Box 7-B income $190,000- $249,999
Category 6: Parochial report Box 7-B income Greater than $250,000

Please note that "Box 7-B" is "Total Operating Revenues" only. What is included and excluded from this box is explained in the accompanying workbook for the Parochial Report in the section entitled Stewardship and Financial Information and is available online at:

As in the past, if a vestry, or vestries of a group of congregations served by one priest, is unable to meet the minimum stipendiary guidelines they shall consult with the Bishop.

2.) SECA Payments
The Diocesan recommended standard for parishes is that a minimum of one half of the Self Employment Contributions Act (SECA) payments be paid by the parish to the clergy.

3.) Minimum recommended compensation for supply clergy (priests and deacons).
$130 for one Sunday service
$155 for two Sunday services on the same day
$100 for other liturgical services
$80 per unit for pastoral or other assigned responsibilities. A unit is a morning, an afternoon or an evening.

Expenses are reimbursed at cost for meals, lodging, parking, etc. and at the IRS maximum approved rate for mileage. The mileage rate changes every six months. Please go to this address to find the latest rate:

https://www.irs.gov/ Search for mileage rates

4.) Church Pension Group
Church Pension Group payments may apply for supply clergy depending on the circumstances. Laypersons scheduled to work more than 20 hours a week, or 1000 hours a year, for a church should be enrolled with the Church Pension Fund.

5.) Health Insurance
Clergy and family health insurance continues to be part of all clergy compensation packages of the Diocese of Albany. Laypersons scheduled to work more than 30 hours a week, or 1500 hours a year, should be enrolled on parity with the clergy.
Report on ADIT Operations

The Albany Diocesan Investment Trust (ADIT) is a pooled investment program available to all Diocesan institutions and parishes. ADIT provides access to professional portfolio management services at competitive institutional rates. The portfolio is managed by Fenimore Asset Management. Today, the Trust manages over $20 million on behalf of 97 different Parishes and Church related entities. The composition of the portfolio today is approximately 60% equities and 40% cash equivalent and fixed income investments.

ADIT Annual Report

As of May 1, 2018 our current auditing firm was working to finalize their audit. Once finalized a copy of this report is available on the Diocesan website.

Real Estate

E. Greenbush, St. David’s: The former St. David’s parish in East Greenbush is currently under contract for purchase. The congregation had moved to St. Francis Mission in Albany and made the decision to remain at their new location.

Hermon, Vacant Lot: The Trustees own an undeveloped parcel of land at 106 Howard St, Hermon, NY. The process to finalize the donation of this property to the nearby cemetery will be completed in 2018.

N. Granville, All Saints Church: Ministry at All Saints has been discontinued and the Trustees have listed the property for sale.

Stockport, St. John the Evangelist: The church building is currently being disassembled by a salvage company to be later sold and reassembled in a new location. This work should be completed in 2018. The Trustees continue to maintain the cemetery.

Troy, St. Patrick’s Church: We are in the process of closing on the sale of the vacant church building next to Oaks of Righteousness. The closing on the separation of this parcel should take place in 2018.
History and Formation of the DDF Fund

At the 1957 Convention, a report was presented by a special committee, appointed by the Diocesan Council, concerning the development of a Diocesan Financial Campaign drive. The purpose of this drive was the advancement of the Episcopal Church in the Diocese of Albany; and, further identifies three major areas of need: 1. to make funds available in the Diocese primarily for such capital needs as new and adequate churches and parish houses; 2. Expand and improve the Diocesan headquarters; 3. Help meet the needs in College Campus Work and other missionary expansion in our Diocese.

The 1958 Convention passed a resolution to set in motion a Diocesan Fund Campaign as proposed to Convention in 1957. The campaign was initially delayed another year due to economic factors.

At the 1959 Convention, Bishop Barry’s address reports that the Diocesan Council approved reactivating a Campaign in the amount of $900,000. A professional fund raising firm was hired and a pledge drive was implemented.

A committee was selected to manage the campaign funds under the name of the Diocesan Development Fund. The Treasurer of the “fund” submitted a report to the 1960 Convention and gave a tentative total of $1,025,686.09 in pledges. A separate depository account was established to fund the recognized areas of need.

Respectfully Submitted,

The Very Rev. Neal P. Longe, Secretary
Trustees of the Episcopal Diocese of Albany
# DDF Loan Processing Report

**For the month ending December 2017**

<table>
<thead>
<tr>
<th>Parish</th>
<th>Loan Date</th>
<th>Loan Amount</th>
<th>Loan Term (years)</th>
<th>Principal Outstanding 12/31/2017</th>
<th>Interest Due 12/31/2017</th>
<th>Loan Frequency</th>
<th>Next Loan Payment Due</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clifton Park, St. George's</td>
<td>10/1/2017</td>
<td>24,000.00</td>
<td>10</td>
<td>23,394.01</td>
<td>-</td>
<td>Monthly</td>
<td>2/1/2018</td>
<td>Prepaid</td>
</tr>
<tr>
<td>East Greenbush, St. David's</td>
<td>6/20/2008</td>
<td>18,000.00</td>
<td>10</td>
<td>3,609.25</td>
<td>156.10</td>
<td>Monthly</td>
<td>12/26/2016</td>
<td>Past Due</td>
</tr>
<tr>
<td>EDA - 580 Burton Road Expansion</td>
<td>3/1/2017</td>
<td>200,000.00</td>
<td>10</td>
<td>198,333.33</td>
<td>-</td>
<td>Monthly</td>
<td></td>
<td>Current</td>
</tr>
<tr>
<td>Gouverneur, Trinity</td>
<td>10/21/2008</td>
<td>20,000.00</td>
<td>10</td>
<td>2,178.55</td>
<td>9.99</td>
<td>Monthly</td>
<td>1/21/2017</td>
<td>Current</td>
</tr>
<tr>
<td>Greenwich, Christ the King</td>
<td>12/28/2012</td>
<td>16,000.00</td>
<td>10</td>
<td>9,314.18</td>
<td>42.69</td>
<td>Monthly</td>
<td>12/28/2017</td>
<td>Past Due</td>
</tr>
<tr>
<td>Greenwich, Christ the King</td>
<td>12/1/2015</td>
<td>14,000.00</td>
<td>4</td>
<td>6,125.00</td>
<td>-</td>
<td>Quarterly</td>
<td>1/31/2018</td>
<td>Current</td>
</tr>
<tr>
<td>Greenwich, Christ the King</td>
<td>12/1/2015</td>
<td>150,000.00</td>
<td>1</td>
<td>150,000.00</td>
<td>-</td>
<td>Monthly</td>
<td>1/31/2016</td>
<td>Current</td>
</tr>
<tr>
<td>Herkimer, Christ</td>
<td>3/21/2015</td>
<td>7,821.72</td>
<td>5</td>
<td>3,260.29</td>
<td>17.35</td>
<td>Monthly</td>
<td>1/21/2018</td>
<td>Current</td>
</tr>
<tr>
<td>Malone, St. Mark's</td>
<td>8/25/2014</td>
<td>37,979.00</td>
<td>10</td>
<td>26,533.32</td>
<td>121.61</td>
<td>Monthly</td>
<td>1/25/2018</td>
<td>Current</td>
</tr>
<tr>
<td>Mechanicville, St. Luke's</td>
<td>4/1/2016</td>
<td>100,000.00</td>
<td>20</td>
<td>94,699.12</td>
<td>-</td>
<td>Monthly</td>
<td>2/1/2018</td>
<td>Prepaid</td>
</tr>
<tr>
<td>Mechanicville, St. Luke's</td>
<td>1/1/2016</td>
<td>45,800.02</td>
<td>12</td>
<td>40,098.94</td>
<td>-</td>
<td>Annual</td>
<td>1/1/2018</td>
<td>Current</td>
</tr>
<tr>
<td>Morristown, Christ</td>
<td>4/24/2013</td>
<td>15,000.00</td>
<td>10</td>
<td>9,106.43</td>
<td>83.90</td>
<td>Monthly</td>
<td>12/24/2017</td>
<td>Past Due</td>
</tr>
<tr>
<td>Norwood, St. Philip's</td>
<td>7/16/2013</td>
<td>10,000.00</td>
<td>5</td>
<td>1,323.17</td>
<td>6.07</td>
<td>Monthly</td>
<td>1/8/2018</td>
<td>Current</td>
</tr>
<tr>
<td>Norwood, St. Philip's</td>
<td>12/21/2016</td>
<td>13,000.00</td>
<td>7</td>
<td>11,299.78</td>
<td>51.79</td>
<td>Monthly</td>
<td>1/8/2018</td>
<td>Current</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td></td>
<td><strong>$671,600.74</strong></td>
<td></td>
<td><strong>$579,275.37</strong></td>
<td><strong>$489.50</strong></td>
<td></td>
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</table>
**2-year Comparative Financial Statement: DDF OPERATING FUND**

<table>
<thead>
<tr>
<th>BALANCE SHEET</th>
<th>Year 2017</th>
<th>Year 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JPMorgan</td>
<td>62,181.69</td>
<td>62,121.01</td>
</tr>
<tr>
<td>Trustco</td>
<td>210,088.19</td>
<td>106,939.58</td>
</tr>
<tr>
<td>Receivables:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loans</td>
<td>579,275.37</td>
<td>655,531.89</td>
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<tr>
<td>Interest</td>
<td>489.50</td>
<td>825.78</td>
</tr>
<tr>
<td>Dividends</td>
<td>2,673.68</td>
<td>2,711.12</td>
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<tr>
<td>Investments:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Market Value</td>
<td>288,444.15</td>
<td>274,563.12</td>
</tr>
<tr>
<td><strong>TOTAL Assets:</strong></td>
<td>1,143,152.58</td>
<td>1,103,785.92</td>
</tr>
<tr>
<td><strong>Liabilities:</strong></td>
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<td></td>
</tr>
<tr>
<td>Loan commitments</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Loan payments due to Trustees</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Fund Balance:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning year 1/1</td>
<td>1,103,781.92</td>
<td>1,056,106.63</td>
</tr>
<tr>
<td>add: annual NET OPERATING ACTIVITY</td>
<td>39,370.66</td>
<td>47,679.29</td>
</tr>
<tr>
<td><strong>TOTAL Liabilities &amp; Fund Balance:</strong></td>
<td>1,143,152.58</td>
<td>1,103,785.92</td>
</tr>
</tbody>
</table>
## STATEMENT OF INCOME AND EXPENSE

<table>
<thead>
<tr>
<th></th>
<th>Year 2017</th>
<th>Year 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest</td>
<td>14,795.72</td>
<td>16,263.54</td>
</tr>
<tr>
<td>Dividends</td>
<td>10,694.72</td>
<td>16,948.95</td>
</tr>
<tr>
<td>Realized Gain (Loss) on Investments</td>
<td>0</td>
<td>-1843.25</td>
</tr>
<tr>
<td>Unrealized Gain/(Loss) on Investments</td>
<td>13,881.03</td>
<td>16,472.05</td>
</tr>
<tr>
<td>Unrealized Gain/(Loss) on Investments</td>
<td>0</td>
<td>200,000.00</td>
</tr>
<tr>
<td><strong>TOTAL Income:</strong></td>
<td>39,371.47</td>
<td>247,841.29</td>
</tr>
<tr>
<td><strong>Expense:</strong></td>
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<td></td>
</tr>
<tr>
<td>Bank Charges</td>
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<td>0</td>
</tr>
<tr>
<td>Grant</td>
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*(income less expense)*
Part III. A Resource Library

Anglican Resources:

The Anglican Communion Official Website
http://www.aco.org/index.cfm

The document may be found at: http://www.reform.org.uk/pages/bb/kuala.php

Lambeth Conference Resolution I.10 (1998)

United Nations Millennium Development Goals
The goals may be found at: http://www.un.org/millenniumgoals/

The Windsor Report
The document may be found at:

The Windsor Process
To keep up to date on the Windsor Process, a helpful webpage has been:
http://www.aco.org/commission/index.cfm

The Anglican Communion Primates’ Meeting Communiqué 2005
The document may be found at:

The Communiqué Of the Primates’ Meeting in Dar es Salaam
19th February 2007
The document may be found at: http://www.episcopalchurch.org/3577_82571_ENG_HTM.htm

The GAFCON Final Statement
29 June 2008
http://www.gafcon.org/index.php?option=com_content&task=view&id=79&Itemid=31

The Lambeth Conference Official Website
16 July to 3 August 2008
http://www.lambethconference.org
Diocesan Resources


ARTICLE I

There shall be a Convention of the Episcopal Church in the Diocese of Albany each year. The Bishop, with the consent of the Standing Committee, or, in case of a vacancy in the Episcopate, the Standing Committee, shall appoint the place and time. The presence of 30 of the Clergy entitled to vote and Deputies representing 25 Churches shall constitute a quorum which shall be necessary for the transaction of business.

ARTICLE II

The Bishop shall have power to call special meetings of the Convention; and he shall do so when applied to for that purpose by the Standing Committee; and in case of a vacancy in the Episcopate, the Standing Committee shall have power to call a special meeting of the Convention. Twenty days' notice shall be given to its members of any special meeting. Such notice shall contain a statement of the purpose or purposes for which it is called and only such matters may be considered at such meeting except by unanimous consent of the members present.

ARTICLE III

The Convention shall consist of the Bishop; of the Bishop Coadjutor and the Suffragan Bishops, if there be such; of the Clergy canonically resident in the Diocese; of the Chancellor of the Diocese; of the Assistant Chancellors of the Diocese, if there be any, and of Lay Deputies, consisting of not more than three Deputies from each Church in union with the Convention who shall be communicants, and shall have been duly chosen, and shall hold office until the next annual meeting of the Convention. Alternate Deputies may be elected by said Churches. Any vacancy in Lay Deputations shall be supplied from its alternates who shall have all power and authority, while so serving, of the Deputy whose place he shall take. The Convention shall be the final judge of the qualifications of its members.
ARTICLE IV
The Cathedral of All Saints in the City and Diocese of Albany shall be the Cathedral Church of the Diocese, and its congregation shall have such rights and responsibilities as pertain to a Church in union with the Convention.

ARTICLE V
1. The presiding officer of each session of all meetings of the Convention shall be the Bishop who shall be the President of the Convention; or, in his absence, the Bishop Coadjutor, if there be such, who shall be President pro tempore or, in the absence of the Bishop and the Coadjutor, a Suffragan Bishop, if there be such, who shall be President pro tempore; or, in the absence of the Bishop, the Bishop Coadjutor, and any Bishop Suffragan, a member of the Convention elected President pro tempore by the Convention at such session, provided, however, that the President of the Convention or any President pro tempore may temporarily, during any session, delegate the duties of presiding officer to any other member of the Convention.

2. A Secretary of the Diocese and a Treasurer of the Diocese shall be elected at the Annual Convention who shall perform the usual duties of such several offices and shall remain in office until a successor is elected.

3. The Convention may elect such other officers as it shall determine.

4. If the office of Secretary or Treasurer becomes vacant between annual meetings of the Convention, the Bishop, by and with the consent of the Standing Committee, shall fill every such vacancy.

ARTICLE VI
The Clergy and the Laity constituting the Convention shall deliberate in one body, and each Cleric shall have one vote, and each Deputy one vote, and a plurality of the aggregate votes shall be decisive except when a vote by orders is taken. Five members may call for a vote by orders, each Cleric shall have one vote in the Clerical Order and each Church in union with the Convention one vote in the Lay Order. The concurrence of a majority of each order shall be necessary to make a decision in a vote by orders.

ARTICLE VII
The Standing Committee of the Diocese shall consist of six Clerical and six Lay Members, to be elected by a vote by orders. At each annual meeting of the Convention, two Clerical and two Lay Members shall be elected to serve for three years, and until the election of their successors and may be elected to succeed themselves for one term. Vacancies shall be filled temporarily by the concurrent vote of the Clerical and Lay members of the Committee until the next annual meeting of the Convention, and then shall be filled by such meeting.

ARTICLE VIII
In case of an election to fill a vacancy in the Episcopate of the Diocese, or, if a Bishop Coadjutor or a Suffragan Bishop is to be elected, such election shall be at the annual or a special meeting of the Convention. Any such election shall be by a vote by orders.

ARTICLE IX
The Convention may adopt Canons and Rules of Order consistent with this Constitution or the Constitution and Canons of the General Convention.

ARTICLE X
Proposals for amendment of this Constitution shall be introduced in writing and considered at an annual meeting of the Convention, and if approved by a majority vote, they shall lie over until the next annual meeting of the Convention, and if then approved by a vote by orders, this Constitution shall be amended accordingly.
The Canons of the Diocese of Albany
(2016 revision)

CANON 1
THE CONVENTION

Clerical Members

1.1 On the first day of each meeting of the Convention, the Secretary of the Diocese shall give to the Convention a list of the members of the Clergy canonically resident in the Diocese, as determined by the Ecclesiastical Authority, annexing the names of their respective Churches, offices, and residences, which list shall constitute the list of clerical members for that meeting. This list shall be kept by the Secretary in the manner prescribed by the Canons of the General Convention.

Lay Members

1.2 Deputies and Alternate Deputies from the several Churches shall be elected annually by their Vestry or governing body, at a meeting duly held, or by a duly summoned meeting of the Congregation. Persons of less than full age but of the age of eighteen years or more shall be eligible to serve and vote as lay Deputies or Alternate Deputies and shall be eligible to for election or appointment to any lay office of the Diocese.

Certificate of Election

1.3 A certificate of election of Deputies and of Alternate Deputies shall be transmitted by each Church to the Secretary at least 10 days before the opening session of the Convention and shall be in the form prescribed by the Secretary. The Secretary shall transmit such form to each Church when sending out the required notice of the time and place of the annual meeting of the Convention.

Admission of a Church

1.4 A. Every Church or Congregation desiring admission into union with the Convention of the Diocese shall present a written application to the Convention and a copy of the resolution of the Vestry or governing body of the Congregation, authorizing such application. The resolution will provide that such Church shall agree to abide by, conform to, and observe the Constitution and Canons of The Episcopal Church and of the Diocese of Albany and all rules, orders, and regulations thereof. The resolutions shall be:

(I) duly certified by the presiding officer and clerk or secretary of the Vestry or governing body, or of the meeting of the Congregation at which such resolution was adopted;

(II) authenticated by the seal of the Church. If there be no such seal, the Clerk or the Secretary shall so state.

B. The application for admission shall be accompanied by:

(I) a duly certified copy of the Certificate of Incorporation of the Church:

(II) satisfactory evidence that the Church has the financial ability to pay for and continue the support of a Rector.

(III) satisfactory evidence that not less than 25 persons who are members of such Church have for at least one year preceding such application, regularly worshipped in the Church.

(IV) a Certificate of the Ecclesiastical Authority to the effect that the organization of such Church or Congregation has been duly approved by the Standing Committee and that such Church or Congregation is judged to be duly and satisfactorily established.

C. No application for admission of a Church into union with the Convention of this Diocese shall be acted upon at any meeting of the Convention unless it has been filed with the Secretary at least thirty days before the meeting of the Convention. The Secretary shall, at least twenty days before the meeting of the Convention, deliver all such applications to the Committee on the Incorporation and Admission of Churches, which shall consider and report its recommendations to the Convention.

Secretary

1.5 A. At each annual meeting the Convention shall elect a Secretary of the Diocese who also shall be the Secretary of the Convention.

B. The Secretary may appoint one or more Assistant Secretaries to hold office at his pleasure.
C. The Secretary shall:
(I) send notice of any meeting of the Convention, to the members of the Clergy canonically resident in the Diocese, to each Church in union with Convention, and to others members of the Convention, at least thirty days prior to the date of the meeting;
(II) take and preserve the minutes of the proceedings of the Convention, and prepare and publish the Journal thereof;
(III) deliver to the Bishop all journals, files, papers, reports, and other documents pertaining to the Convention to be filed in the Archives of the Diocese;
(IV) perform other duties required by Convention, by the Canons of the Episcopal Church, and by the Constitution, Canons, and Rules of Order of this Diocese.

**Treasurer**

1.6 A. At each annual meeting, the Convention shall elect a Treasurer of the Diocese, and one or more Assistant Treasurers.
B. The Treasurer shall:
(I) receive and disburse all monies collected under the authority of the Convention;
(II) prepare and present to the Convention an annual accounting of all funds received and disbursed;
(III) give a bond conditioned on the faithful performance of these duties, the amount thereof to be determined by the Standing Committee and the expense thereof to be paid from Diocesan Funds.

**Chancellor**

1.7 The Bishop may appoint a Chancellor and Assistant Chancellors who shall be persons learned in both ecclesiastical and secular law. They shall serve at the pleasure of the Bishop and shall counsel the Bishop in matters relating to the discharge and responsibilities of that office.

No expense shall be imposed upon the diocese for services rendered by the Chancellor or Assistant Chancellors without the consent of the Bishop and the Diocesan Council.

**CANON 2**

**NOMINATIONS**

**Contents of the Form**

2.1 The Secretary shall send, with the notice of the meeting of the Convention, a nomination form, which shall state the offices to be filled at such Convention. The form shall also state the names of those whose terms of office expire.

**Who May File**

2.2 Any member of the Convention may file, prior to the meeting of the Convention, nominations for the offices to be filled at the Convention. Such nominations shall not be accepted unless the certificate of election of Lay Deputies to the Convention which includes the name or names of those making the nominations has been first filed with the Secretary.

2.3 Such Nominations:

**Secretary to Furnish**

(I) shall be on a nomination form furnished by the Secretary and shall be signed by two members of the Convention.

**Signatures and Consents**

(II) shall contain the written consent of the nominee to serve if elected and shall be accompanied by a biographical sketch of the nominee of not more than one hundred words.

**Filing**

(III) shall be filed with the Secretary at the time specified by the Secretary.
Secretary to Act

2.4 The Secretary shall prepare and forward to the Members of the Clergy and Lay Deputies, at least ten days before the opening of the Convention, a statement of the names and biographical sketches of the persons nominated in accordance with this Canon for each office to be filled at the Convention.

Further Nominations

2.5 Further nominations may be made and seconded from the floor of the Convention.

CANON 3
DEPUTIES AND PROVISIONAL DEPUTIES
TO THE GENERAL CONVENTION

Election to General Convention

3.1 The Convention shall, at its next regular annual meeting following each regular session of the General Convention, elect by a vote by orders, four Priests, canonically resident in this Diocese, and four Lay Persons, who are confirmed, adult communicants of a church in this Diocese, to act as Deputies from this Diocese to the General Convention.

3.2 The Convention shall, at its next regular annual meeting following the election of Deputies to General Convention, also elect, four Priests and four Lay Persons to act as Provisional Deputies, whose qualifications for election shall be the same as those of Deputies to General Convention. This election shall be determined by taking a vote by orders ballot with the ballots counted in the aggregate. The four candidates of each order receiving the highest aggregate number of votes shall be deemed elected. All Deputies and Provisional Deputies to General Convention shall also serve as Deputies to Provincial Synod and shall hold office until their successors are elected.

Provisional Deputies

3.3 In case a Deputy-elect shall fail, after due and timely notice, to notify the Ecclesiastical Authority of his intention to attend the General Convention or the Provincial Synod, or shall be unable to attend, the Ecclesiastical Authority shall appoint a Provisional Deputy to serve as Deputy. Such Deputies shall be appointed from those Provisional Deputies elected at the Convention, the selection thereof determined in order of the highest aggregate number of votes received at such election.

3.4 During the sessions of General Convention or Provincial Synod, the Bishop, upon the recommendation of the Chair of Deputation, may appoint Provisional Deputies to temporarily replace Deputies in accordance with the Rules of Order of the General Convention or Provincial Synod.

CANON 4
THE DIOCESAN COUNCIL

Purpose

4.1 The Diocesan Council shall be the program agent of the Bishop and the Convention of the Diocese between meetings of the Convention.

Membership

4.2 The Diocesan Council shall consist of the Bishop of the Diocese, who shall be its president, the Bishop Coadjutor and the Bishops Suffragan, if any, the Secretary of the Diocese, the Treasurer of the Diocese, and one clerical and one lay member elected by the Convention. In addition, each deanery shall have that number of clerical and lay representatives to the Diocesan Council recommended by the Bishop and ratified by the Convention.

Election and Term

4.3 The manner and time of election of deanery representatives to the Diocesan Council shall be determined by each Deanery Council. In no event, shall the election of deanery representatives be later than thirty days prior to the day designated as the first day of the next Convention. No elected member shall serve for more than three consecutive terms. The term of office shall commence upon the adjournment of the annual convention of the Diocese.
Vacancies

4.4 Vacancies in the representation of the Convention shall be filled by the Standing Committee until the next annual meeting of the Convention. Vacancies in the representation of the Deaneries shall be filled by the Dean until a successor shall be elected by the Deanery Council.

Meetings and Quorum

4.5 The Diocesan Council shall meet at least four times a year. At its meetings a quorum shall consist of a majority of its members which shall include at least one deanery representative from a majority of the Deaneries.

Duties

4.6 The Diocesan Council, in consultation with the Bishop, shall prepare and present to the Convention for its action a program and budget for the work of the Church in this Diocese for the next fiscal year commencing January 1st. The Diocesan Council shall make such adjustments in the budget approved by the Convention as may be required by changes in the financial resources available for these purposes, and shall further assist the Bishop in such ways as he may request.

CANON 5
DEANERIES AND DEANERY COUNCILS

Geographic Areas

5.1 The Deaneries shall consist of those congregations in a geographic area designated by the Bishop, which designation shall be ratified by the Convention.

Dean

5.2 The Bishop shall appoint a Priest of the Deanery to be its Dean. The Dean shall represent the Bishop in the Deanery and, when requested, act for the Bishop in liturgical and pastoral matters.

Deanery Council

5.3 Each Deanery shall have a Deanery Council constituted of all members of the Clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese, and at least one lay representative selected from each Congregation.

Purpose of the Deanery Council

5.4 Each Deanery Council shall promote the work of the Diocese in its Deanery, and through the Deanery representatives on the Diocesan Council, maintain communication between the Deanery and the Diocesan Council.

Meetings and By Laws

5.5 Each Deanery Council shall meet at least twice a year. Each Deanery Council shall adopt By-Laws, not inconsistent with the Constitution and Canons of the Diocese, which shall include provisions for the number and method of election of lay representatives to the Deanery Council, quorum requirements and method of voting on business before the Council.
CANON 6
THE EPISCOPATE

Ecclesiastical Authority

6.1 The Bishop is the Ecclesiastical Authority. If the Bishop shall die, resign or, in the unanimous opinion of the Standing Committee, be unable to act by reason of physical or mental infirmity, the Bishop Coadjutor, if there is one, is the Ecclesiastical Authority. In such events, if there is no Bishop Coadjutor, a Bishop Suffragan, if there is one, may be designated in writing upon a two-thirds’ vote in favor thereof, by the Standing Committee, as the temporary Ecclesiastical Authority. If there are no Bishops Suffragan or, if there are such, one is not designated as the temporary Ecclesiastical Authority by the Standing Committee, the Standing Committee shall be the temporary Ecclesiastical Authority.

Archdeacons

6.2 The Bishop may nominate to the Convention, for election, one or more Archdeacons who, under the Bishop, shall have such duties as may be assigned by the Bishop.

Committees and Commissions

6.3 The Bishop shall appoint the members of all Committees and Commissions unless these Canons provide a different method of selection or election. The Bishop shall be member, ex officio, of all Committees and Commissions over which he has the power of appointment.

Commission on Ministry, Bishop to Appoint

6.4 The Commission on Ministry shall consist of not less than six Clerical and six Lay Members, appointed by the Bishop, pursuant to the Canons of the General Convention, for terms of not less than one nor more than three years.

Bishop's Appeal

6.5 At the discretion of the Bishop, there may be an annual Bishop’s Appeal which shall solicit contributions towards such extraordinary projects as the Bishop may designate. It shall be the duty of every Rector and Priest-in-charge to inform their congregations of the timing and purpose of the Bishop’s Appeal using the materials provided by the Bishop for that purpose.

CANON 7
THE TRUSTEES OF THE DIOCESE

Origin

7.1 The Trustees of the Diocese of Albany are a body corporate organized and existing under the provisions of Chapter 110 of the Laws of 1876, subsequently consolidated and merged with various corporations of the Diocese of Albany, by the provisions of Chapter 188 of the Laws of 1958.

Powers

7.2 The Trustees of the Diocese of Albany shall invest, manage and control all of the real and personal property of the Diocese, subject to the control and discretion of the Convention, except where the said Trustees hold title to and act in a fiduciary capacity with respect to such property for the benefit of an organization other than the Diocese.

Membership

7.3 The members of the corporation shall be the Bishop, who shall be President; the Bishop Coadjutor and Bishops Suffragan, if any, who shall be Vice-Presidents; and eight members elected by the Convention. At each annual meeting, the Convention shall elect two Trustees to serve for a term of four years. Thereafter, any vacancy may be filled by the remaining Trustees until the next annual meeting of the Convention, at which time a Trustee shall be elected to fill the unexpired term occurring by reason of such vacancy. No Trustee shall serve for more than two successive four-year terms.

Annual Report

7.4 The Trustees shall file an annual report with the Convention.
CANON 8
NEW CONGREGATIONS AND SUMMER CHAPELS

New Congregations

8.1 The Bishop, with the advice and consent of the Standing Committee, may establish a new Congregation.

Executive Committee

8.2 After a new Congregation has been established, the Bishop shall appoint a Priest in Charge who shall serve at the pleasure of the Bishop, a Warden, a Treasurer and three members who shall constitute the Executive Committee of the Congregation. The Priest in Charge, the Warden and other members of the Executive Committee shall discharge their duties in the same manner as the Rector, Wardens and Vestry of an incorporated parish. The members of the Executive Committee, other than the Priest in Charge, shall serve until the next annual meeting of the Congregation, to be held on a date and time fixed by the Executive Committee, at which time their successors shall be elected. Such election shall be held in the manner prescribed by the Religious Corporations Law of the State of New York for the election of Church-Wardens and Vestrymen.

Union with Convention

8.3 A Congregation established pursuant to this Canon, desiring admission into union with the Convention, shall apply for such union in the manner prescribed by Canon 1.4 of these Canons.

Dissolution

8.4 No Congregation established pursuant to this Canon shall be dissolved except by the consent of the Bishop acting with the advice and consent of the Standing Committee.

Summer Chapels

8.5 This Canon shall apply to Summer Chapels now or hereafter established in this Diocese. The relationship between such Summer Chapels and the Diocese shall be on such terms and conditions as the Bishop shall, from time to time, prescribe. Baptism, Marriages, Confirmations and Burials performed in such Chapel by a Bishop, Priest or Deacon of this Church shall be recorded in the Register of the Parish in which such Chapel is located.

CANON 9
FINANCE

Assessments

9-1 To aid in the support of the Episcopate and to meet duly authorized diocesan expenses, the Convention, at each Annual Meeting, shall lay an assessment upon the Parishes and Congregations. Such assessment shall be based on the net disposable income of such Parishes and Congregations of the Diocese for the year next preceding the meeting of the Convention and shall be payable monthly to the Treasurer of the Diocese.

Net disposable income shall be defined as those items as set forth in the Parochial Report of the Episcopal Church as follows: receipts from plate offerings, pledge payments, contributions from parish organizations, net undesignated investment and endowment income, net investment income designated for any parish operating expense, or for the diocesan and general church program, and all other income which can be used for Operating expenses or for the Diocesan and general church program, excluding support received from the Diocese.

Business Methods in Church Affairs

9.2 Every Parish, Congregation, Corporation, and Institution in this Diocese shall conform to the standard business methods prescribed by Canons of the General Convention. Oversight of the administration of the business methods and of the annual audit prescribed by the Canons of the General Convention shall be vested in the Finance Committee of the Diocese which shall consist of the Bishop, the Treasurer and five members appointed annually by the Bishop with the concurrence of the Trustees of the Diocese. The Committee shall report annually to the Convention of the Diocese.
Clergy Compensation and Benefits

9.3 At its annual meeting, the Convention shall adopt a standard schedule of salary and benefits for members of the Clergy serving in parochial or diocesan positions.

Diocesan Development Fund

9.4 The Diocesan Development Fund may lend capital funds to the Parishes, Congregations, Corporations and Institutions of this Diocese for new construction, remodeling, major improvements, equipment, furnishings, emergencies and lend funds for other diocesan ministry needs. The Diocesan Development Fund Committee shall consist of the Bishop, the Treasurer and nine members appointed by the Bishop at each Annual Meeting of the Convention. This Committee shall investigate all applications for loans. Loans approved by this Committee shall be confirmed by the Standing Committee. This Committee shall set the rate of interest to be charged on all loans. This Committee shall submit a financial report quarterly to the Standing Committee and shall submit an Annual Report to the Convention at the Annual Meeting of the Convention.

CANON 10
PAROCHIAL RECORDS, REPORTS AND QUALIFICATIONS OF VOTERS

Conformity to Canons of General Convention

10.1 Parish records and reports shall be made in conformity with the relevant requirements of the Canons of General Convention.

Parochial Report, When Due

10.2 The Parochial report required by such Canons shall be filed with the Office of the General Convention. A copy of the report, together with the list of congregational officials for the ensuing year, shall also be sent to the Bishop not later than the designated date.

Responsibility For

10.3 The maintenance of Parish records and the making of required reports by the Parishes and Congregations of the Diocese shall be the joint responsibility of the Rector and Vestry or of the Priest in Charge and the Executive Committee.

Change of Qualifications

10.4 A Parish of this Diocese may change the qualifications of voters and the qualifications of Churchwardens and Vestrymen to include persons of less than full age but of the age of eighteen years or more, when the Parish shall so determine in the manner provided in Article 3, Section 46, of the Religious Corporations Law of the state of New York.

Of the Application of the New York State Religious Corporations Law in the Diocese of Albany

10.5 All Congregations of the Episcopal Diocese of Albany are established under the provisions of New York State Religious Corporations Law and shall abide by them. The following interpretations of the provisions of the Law shall be normative in the Episcopal Diocese of Albany:

In compliance with Article 2.2 of the Law, as well as in applying the Canons of the General Convention of the Episcopal Church, the term “Rector” shall be understood to include any person placed in charge of a congregation, whether by election on the part of the Vestry, or appointment on the part of the Ecclesiastical Authority. Unless otherwise restricted in a Letter of Agreement, all such persons in charge of a congregation shall have the rights and responsibilities normally assigned to a Rector.

In applying Article 2.12.2 of the Law in compliance with Title III.14.1.c of the Canons of General Convention the real property of an Incorporated Church shall not be sold, mortgaged, or leased for any period of time whatsoever without the consent of the rector.

The application to sell, mortgage or lease real property under Article 2.12.2,3 shall include the following: a statement by a competent authority of the appraised value of the property; the sale price, the amount of the mortgage, or the terms of the lease, as the case may be; the identity of the purchaser, lending agency, or lessee, as the case may be; the use to which
the property is to be put; and, in the case of a lease, a statement of the tax exemption status of that use as determined by the appropriate authority, together with a copy certificate of liability insurance held by the lessee.

Pursuant to Article 3.43.5, the rector shall keep a list of those qualified to vote and of those qualified to hold office (Article 3.43.6,7) and shall have the list available for inspection at the Annual Election or Special Parish Meeting.

In Article 3.43.6 “regular attendants” shall be interpreted to mean “habitually present”. “Contributors to its support” shall be interpreted to mean “a verifiable, regular contribution that is greater than a token amount.”

Although the Episcopal Church counts as adults those sixteen years of age or more, parish voters in New York State must be at least eighteen years of age.

The word “confirmed” in the qualification for churchwarden (3.43.7) shall be construed to mean “confirmed or received by a bishop of the Anglican Communion”.

If a person who was qualified under Article 3.43.6,7 to hold office at the time of election shall cease to meet the qualification standards of that Article for a period of three months or longer, that person’s seat may be declared vacant by the rector and a successor chosen as specified in Article 3.42.3.

Notwithstanding the desire of a congregation to formally install newly elected Churchwardens and Vestrymen at a worship service, the terms of those newly-elected shall commence at the time of the announcement of the results of the balloting as provided for in Article 3.43.10.

Where it is desired to limit the number of terms served by Churchwardens and Vestrymen, such limitation must be approved by the Vestry and ratified by a majority of those voting at an Annual Election or Special Parish Meeting in the same manner as specified in Article 3.46.

**CANON 11**

**LICENSED PERSONS**

**Licensed Clergy**

11.1 Subject to the provisions of the Canons of General Convention, Members of the Clergy not canonically resident in the Diocese of Albany may be licensed by the Bishop, or if there be no Bishop, by the Standing Committee, to officiate in the Diocese. Specific preconditions to licensing shall be at the discretion of the Bishop. The types of license are as follows:

**Members of the Clergy Canonically Resident in other Dioceses of the Episcopal Church**

11.2 A. Members of the Clergy, Canonically Resident in other dioceses, who wish to officiate in the Diocese of Albany on a regular basis shall submit an application for license on the form supplied by the Bishop and, if so licensed, shall report on the conduct of that ministry in such manner as the Bishop shall direct. These Members of the Clergy shall be eligible for two types of license.

B. Licensed Minister-in-Charge: This license grants the holder the right to serve in the designated cure for the duration of the license. The holder may also hold appointed positions in the Diocese or its Deaneries, and will be expected to attend, as a non-voting participant, the same conventions, workshops, conferences, and retreats as canonically resident clergy. The term of this license shall be two years, unless surrendered or revoked.

C. Licensed Supply: This license grants the holder the right to officiate at worship in congregations of the Diocese upon request of the Rector, Warden, or Minister-in-charge. The term of this license shall be one year, unless surrendered or revoked.

**Members of the Clergy Ordained in other Churches of the Anglican Communion**

11.3 Unless Letters Dimissory have been otherwise presented pursuant to the Canons of the General Convention, Members of the Clergy ordained in other Churches of the Anglican Communion may only be granted Licensed Supply status.

**ELCA Pastors**

11.4 A. Pastors ordained by a Bishop of the Evangelical Lutheran Church in America may be licensed to officiate in a congregation in the Diocese of Albany upon application by the Rector or Priest-in-charge of that Congregation. The application shall state the reason for the request. In congregations where there is no Rector or Priest-in-charge, the application shall be made by the Dean of the Deanery. The application shall be endorsed by two-thirds of the whole number of Wardens and Vestry Members of that Congregation.
B. The license shall grant the holder the right to officiate only in and for the congregation specified in the application. Only The Book of Common Prayer shall be used in worship. The Rector, Priest-in-charge, or Dean, as the case may be, shall directly supervise all ministry performed under this license. The license shall be for the period specified in the application, which, in any case, shall not exceed one year. Any extension of the license beyond one year shall only be granted after a new application as in Paragraph (A) above.

Licensed Lay Persons

11.5 A person shall not be licensed as a Lay Reader or Chalice Bearer unless such person has been selected and trained in conformity with guidelines established by the Bishop.

Lay Reader

11.6 A. A confirmed adult communicant in good standing may be licensed as a Lay Reader by the Bishop. Such license shall be granted only at the request of the Rector or Priest in Charge of the Congregation in which the Lay Reader will serve.

B. In all matters relating to the conduct of services a Lay Reader shall conform to the directions of the Rector or Priest in Charge of the Congregation in which the person is serving, and, in all cases, to the directions of the Bishop. The Lay Reader shall act in accordance with the rubrics and other directions of the Book of Common Prayer in every respect.

C. The license of a Lay Reader shall be issued for a period not to exceed three years and shall be revocable at any time. Renewal of the license shall be determined on the basis of acceptable performance of the ministry and upon the endorsement of the Rector or Priest in Charge of the Congregation in which the Lay Reader is serving.

Lay Eucharistic Minister

11.7 A. A confirmed adult communicant in good standing may be specially licensed as a Lay Eucharistic Minister by the Bishop. Such special license shall be granted only at the request of the Rector or Priest in Charge of the Congregation in which this ministry will be exercised.

B. This extraordinary ministry shall not take the place of the ministry of Priests and Deacons in the exercise of their office and shall be performed in accordance with the Rubrics and Directions of the Book of Common Prayer and the Canons of General Convention. Such ministry shall be restricted to the Congregation in which the Lay Eucharistic Minister is licensed and under the direction of the Priest at whose request the license was granted.

C. The license of a Lay Eucharistic Minister shall be issued for a period not to exceed three years and shall be revocable by the Bishop at any time. Such license shall terminate when the Rector or Priest in Charge, at whose request the license was granted, is no longer in charge of the Congregation. The license may be renewed upon the request of the Rector or Priest in Charge of the Congregation in which the Lay Eucharistic Minister is serving, with the concurrence of the Vestry.

Standards for Ordination and Consecration

11.8 A. To be eligible to be ordained to the Diaconate or Priesthood, or consecrated a Bishop, a person must live within the covenant of Marriage between one man and one woman, or be celibate and abstinent.

Standards for Election, Appointing, and Licensing

11.8 B. To be eligible to be elected, appointed or licensed to any position of ordained ministry in the Diocese, a member of the clergy must live within the covenant of Marriage between one man and one woman, or be celibate and abstinent.

CANON 12
DISSOLUTION OF THE PASTORAL RELATIONSHIP

Resignation

12.1 A Rector shall not resign a Parish without the consent of a majority of the Vestry of such Parish; provided, however, that a Rector shall resign a Parish upon attainment of age seventy-two.
Removal

12.2 A Rector shall not be removed from a Parish except as provided in Section 12.6(1) hereof.

Procedure In The Event of Dispute

12.3 If either the Rector or the Vestry desire dissolution of the pastoral relationship and cannot agree concerning the terms and conditions of such dissolution, the Rector or the Vestry shall prepare and serve a written representation upon the Bishop and on the other party to the dispute. Such representation shall state with specificity all facts and arguments relative to the dispute. The other party shall prepare and serve on the Bishop and upon the party making the representation a written answer to the facts and arguments stated therein. Such answer shall be served within twenty days after the date of service of the representation and shall admit or deny the facts stated therein and respond to the arguments therein made.

Bishop as Mediator

12.4 Within sixty days of the receipt of such representation, and such written answer if interposed, the Bishop, as chief pastor of the Diocese, shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, and may appoint a committee of at least one Priest and one Lay Person, none of who may be members of the Parish involved, to make a report to the Bishop.

Hearing on Dispute If Not Resolved By Bishop

12.5 If the Bishop shall determine that the differences between the parties are not resolved at the conclusion of mediation, he shall convene the Standing Committee and give written notice to the parties as to the date, time and place at which the Bishop, and the Standing Committee, will hold a hearing. At such hearing, a stenographic record shall be kept, and each of the parties shall have full opportunity to present evidence and arguments relevant to the dispute, and to be represented by counsel.

Order after Hearing

12.6 After such hearing, the Bishop, with the advice and consent of the Standing Committee, shall make and serve a written order upon the parties. Such order shall either (1) terminate the pastoral relationship at a time and upon terms and conditions specified therein, or (2) direct that the pastoral relationship shall continue upon terms and conditions specified therein. Such order shall be conclusively binding on the parties.

Secretary To Record

12.7 If, pursuant to this Canon, the Pastoral Relationship be dissolved, the Bishop shall direct the Secretary of the Diocese to record such dissolution.

Penalty for Failure to Comply

12.8 In the event that either party shall thereafter refuse to comply with the agreement reached pursuant to Section 12.4 hereof or with the order issued pursuant to Section 12.6 hereof, the Bishop may, in the case of the Rector, suspend the Rector from the exercise of the priestly office until the Rector shall comply with such agreement or order, or, in the case of the Vestry, recommend to the Diocesan Convention that the union of the Parish with Convention be suspended until such order is complied with.

Vacancy in Episcopate

12.9 If the Episcopate is vacant, the Ecclesiastical Authority shall select a Bishop of an adjacent Diocese to act in conformity with this Canon.
CANON 13
CALLING A RECTOR

Notice and Action Required by Vestry to Bishop

13.1 When a Parish is without a Rector, the Churchwardens shall immediately notify the Bishop that a vacancy has occurred and the Vestry shall forthwith make temporary provision for the maintenance of Divine Services in such Parish. If the Vestry shall fail to make such provision within ten days from the date on which the vacancy occurs, the Bishop shall take whatever measures are required to insure that Divine Services are maintained.

Bishop May Communicate With Vestry

13.2 The name of candidates considered for election as rector shall be submitted to the Bishop for his review and comment. No election of a Rector shall be held until the Bishop has been notified of the name of the Priest whom it is proposed to elect. The Bishop may within thirty days after receiving such notification, communicate with the Vestry on all matters relevant thereto.

Procedure Following Election

13.3 Following compliance with Section 13.2 hereof, an election by the Vestry to fill the vacancy may be held. Written notice, signed by the Churchwardens, of the name of the Priest elected shall be served on the Bishop within five days after such election. If the Bishop is satisfied that the person elected is a duly-qualified Priest of this Church and has accepted election, the Bishop shall cause the notice of the election to be sent to the Secretary of the Convention. The notice of election shall be sufficient evidence of the relation between the Priest and the Parish.

CANON 14
ECCLESIASTICAL DISCIPLINE FOR PRIESTS OR DEACONS

Conformity to the Canons of the General Convention

14.1 Title IV of General Canons. Those provisions of Title IV of the General Convention Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Disciplinary Structure

14.2(a) Disciplinary Board. The Board shall consist of nine persons, five of whom are members of the clergy and four of whom are Laity.

14.2.(b) Clerical Members. The Clerical members of the Board must be canonically and geographically resident within the Diocese.

14.2.(c) Lay Members. The lay members of the Board shall be Confirmed Adult Communicants in Good Standing, and geographically resident in the Diocese.

14.2.(d) Election. The members of the Board shall be elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election. No member of the Disciplinary Board shall serve more than two consecutive full terms. The terms of office of the Board shall be staggered and arranged into three classes.

14.2.(e) Vacancies. Vacancies on the Board shall be filled as follows:

(1) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(2) The Bishop shall appoint a replacement Board member with the advice and consent of the Standing Committee.

(3) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(4) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of
any person selected as a replacement Board member shall be until the next annual Convention. With respect to a
vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the
elected Board member is not serving as a result of the challenge.

14.2.(f) Preserving Impartiality. In any proceeding under Title IV, if any member of a Conference Panel or Hearing Panel of the Board
shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and
request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any
member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The
members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel
member shall be disqualified from participating in that proceeding.

14.2.(g) President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the
following calendar year.

14.2.(h) Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The
Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and
contact information of the Intake Officer(s) throughout the Diocese.

14.2.(i) Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but
need not, be a Member of the Church.

14.2.(j) Church Attorney. Within sixty (60) days following each annual Convention, the Bishop in consultation with the Standing
Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must
be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

14.2.(k) Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in
coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Canon. The
Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity
under Title IV.

14.2.(l) Advisors. In each proceeding under Title IV, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the
Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not
include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

14.2.(m) Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The
Clerk may be a member of the Board.

Costs and Expenses.

14.3.(a) Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church
Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese subject to budgetary
constraints as may be established by the Diocesan Convention or the Diocesan Council between meetings of the Convention.

14.3.(b) Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant
approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese,
subject to budgetary constraints as may be established by the Diocesan Convention or the Diocesan Council between meetings of the
Convention.

Records.

14.4.(a) Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be
preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

14.4.(b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under Title IV
at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Canons.
Composition and Appointment

15.1 At each Annual Meeting of the Convention, the Bishop shall appoint a Committee on Church Architecture and The Arts, whose members shall have skill and competence in architecture, engineering or the arts.

Submission of Plans Encouraged

15.2 Each Parish or Congregation, Corporation or Institution of this Diocese, contemplating new construction or material changes in existing structures, including permanent changes in the decor thereof, before undertaking such work, is encouraged to submit plans and specifications for such work to the Committee for advice.

Relationship with Diocesan Development Fund

15.3 The Committee shall be the consultant to the Diocesan Development Fund with respect to the architectural, engineering and decorative components of plans and specifications submitted with loan applications to such Fund.

15.4 Each parish, congregation, corporation or institution of this Diocese which submits plans to the Committee in timely fashion prior to the start of construction and which is granted a loan for the construction from the Diocesan Development Fund shall be compensated with a reduction of one-half percent in the interest rate charged for the loan.

Celebration or Blessing of Marriages by Clergy

16.1 Members of the Clergy Resident in or Licensed to Serve in this Diocese shall neither officiate at, nor facilitate, nor participate in any clerical capacity in any service, whether public or private, for the Celebration or Blessing of a Marriage or any other union except between one man and one woman. Unions other than those of one man and one woman in Holy Matrimony, even if they be recognized in other jurisdictions, shall be neither recognized nor blessed in this Diocese.

Marriages on Church Property

16.2 Properties owned, controlled, managed, or operated by this Diocese, or any Parish of the Diocese, or any legal entity established by the Diocese or a parish of the Diocese, shall not be the site for any service, public or private, for the Celebration or Blessing of a Marriage or any other union except those between one man and one woman.

AMENDMENT OF THESE CANONS

Submission of Proposal

17.1 Any proposal to alter or amend these Canons, or to introduce a new Canon, must be submitted in the form of a Canon sponsored and seconded by members of the Convention, to the Secretary of the Convention no later than the ninetieth day preceding the day fixed as the first day of the next ensuing Convention. The Secretary shall forthwith transmit copies of the proposal to the Bishop and to the members of the Committee on Constitution and Canons.

Recommendation of Committee on Constitution and Canons

17.2 The Committee on Constitution and Canons shall notify the Secretary of the Convention of the recommendations of the Committee regarding such proposal no later than the forty-fifth day preceding the day fixed as the first day of the next ensuing Convention. The Secretary shall forthwith transmit copies of such recommendations to the Bishop and to the sponsor and seconder of the proposal.
**Effect of Failure to Conform With This Canon**

17.3 Any proposal to alter or amend these Canons, or to introduce a new Canon, which is not submitted in accordance with Section 17.1 hereof shall not be considered by the Convention unless a majority of the votes at the Convention, or, in the case of a vote by orders, a majority of the votes in each order, shall be cast in favor of considering such proposal.

**Bishop Must Concur**

17.4 The concurrence of the Bishop shall be necessary before any Canon is altered or amended or any new Canon is adopted.

**Majority Vote**

17.5 Any alteration or amendment to the Canons, or the adoption of a new Canon shall require a majority of the votes of the Convention.
The Rules of Order for the Diocesan Convention

(2005 version)

RULE 1A: ELECTION OF A BISHOP DIOCESAN

Composition of Profile and Search Committee

SECTION 1. When a bishop diocesan is to be elected, there shall be an Profile and Search Committee consisting of sixteen Deanery Members and Six Members-At-Large, elected in the following manner:
(a) One member of the clergy and one lay member shall be elected in each Deanery of the Diocese in accordance with the provisions of Section 2 of this Rule of Order.
(b) Six additional Members-At-Large, either clergy or lay, shall be elected by the Standing Committee of the Diocese.
(c) The Profile and Search Committee shall elect a Chairperson from its membership by a majority vote of its members.
(d) Vacancies among the Profile and Search Committee membership shall be filled by appointment of the Dean of the appropriate Deanery. Vacancies among the Members-At-Large shall be filled by the Standing Committee.
(e) The Ecclesiastical Authority shall appoint a priest as a nonvoting chaplain to the Profile and Search Committee. The chaplain shall be responsible for celebrating the Holy Eucharist for the Committee, providing theological insight to the committee, and acting as a spiritual advisor.
(f) The Profile and Search Committee shall engage a confidential secretary whose responsibility will be to undertake the clerical work of the committee for which said secretary shall be compensated.

Election of Profile and Search Committee Members by Deanery

SECTION 2. Deanery Members of the Profile and Search Committee shall be elected in the following manner:
(a) When the Bishop, or, in the absence of a Bishop, the Standing Committee announces the call for the election of a bishop diocesan, each Deanery shall meet in Convocation within thirty days. Notice of said Convocations shall be sent in writing to each member of the deanery clergy and each congregation of the deanery at least two weeks before the date of the Convocation. Those entitled to vote at the meeting shall be two duly certified delegates from each congregation in the Deanery and all members of the clergy, canonically resident in the Diocese, who exercise their ministry within the Deanery or who reside in the Deanery. The election shall be by ballot and a majority of the votes cast shall be necessary for election. It shall be the duty of each Dean to certify, promptly to the President of the Standing Committee the names, addresses and the telephone numbers of the persons elected.
(b) Upon receipt of the names of the Deanery elected members of the Profile and Search Committee, the Standing Committee shall elect six members of the Committee

Self-Study and Profiles

SECTION 3. The Profile and Search Committee shall cause a Diocesan Self-Study to be completed no later than one year after the call for election. Using information developed by the Diocesan Self-Study, the Committee shall develop a Diocesan Profile. The Committee may engage such assistance as it deems reasonable to complete its task.

Obtaining Candidates

SECTION 4. The Profile and Search Committee shall take the steps necessary to encourage the recommendation of qualified candidates and shall circulate the Diocesan Profile and other pertinent information to all clergy and congregations of the Diocese and other appropriate agencies and institutions throughout the Church, notifying them that recommendations are being received and stating the process for nomination and election.

Preparing a List of Candidates

SECTION 5. The Profile and Search Committee shall screen all candidates recommended and shall establish procedures for determining which candidates are best suited for nomination. It shall submit to the Secretary of the Convention a list of candidates to be placed in nomination at the electing Convention. Subject to the direction of the Ecclesiastical Authority and in accordance with Article II of the Constitution of the Diocese of Albany and subject to the consents of Title III of the Canons of General Convention, the Secretary of the Diocesan Convention shall announce the date, time and place of the electing Convention and include the Committee's report with said announcement. The date of the electing Convention shall not be less than three months nor more than seven months after the date the Report is issued. The Ecclesiastical Authority may change the date of the electing Convention and reschedule the same.
Independent Nominations

SECTION 6. When the Profile and Search Committee has announced its list of nominees, there shall be a period of 30 days after the date when its report is issued during which independent nominations to the electing Convention may be made. No independent nominations shall be received after that date. The Secretary of the Convention shall provide, upon request, a Nomination Form on which the deadline for submitting independent nominations and the method of submitting them is clearly stated. All nominations shall require the signatures of at least two persons who are adult communicants of a congregation in good standing and certified deputies to the Convention and/or canonically resident clergy. No person shall sign the nomination form for more than one candidate for Bishop.

Composition of the Election Procedures Committee

SECTION 7. There shall also be a Election Procedures Committee of not more than six persons chosen by the Ecclesiastical Authority to assist the Secretary of the Convention in the establishment and oversight of the election procedures and agenda. Procedures established by the Secretary of the Convention and Election Procedures Committee can be over-ruled by a three-quarters vote of the members of the Standing Committee.

Final Report of the Profile and Search Committee

SECTION 8. After the period for receiving independent nominations has expired, the Secretary of the Convention shall transmit to the Profile and Search Committee the names of all of the candidates, together with photographs and biographical sketches of all candidates and such other material about the candidates as shall be in the Secretary’s possession. The Profile and Search Committee shall publish an Election Booklet containing this information. The Election Booklet shall include a detailed statement of the election process including the Agenda for the electing Convention. The Election Booklet shall be distributed to each member of the electing Convention not less than 45 days before the electing Convention and also made available to the people of the Diocese.

Introduction of Nominees to the Diocese

SECTION 9. After the Election Booklet has been distributed, the Election Procedures Committee shall provide one or more opportunities for members of the electing Convention to meet and confer with all candidates. Opportunity shall also be afforded all members of the Diocese to meet the candidates. The Election Procedures Committee shall be responsible for establishing the time, place, and format of any pre-convention meeting of candidates. All such meetings shall be complete at least seven days prior to the electing Convention.

Place in Nomination

SECTION 10. At the electing Convention, all names of the candidates listed in the Election Booklet shall be placed in nomination. Nominations may also be made from the floor of Convention by any member thereof in accordance with the Rules of Order. Each nomination from the floor shall be accompanied by a properly executed nomination form.

Financing

SECTION 11. The Convention shall make an appropriation to cover the expenses of the election process as outlined herein.

RULE 1B: ELECTION OF A BISHOP COADJUTOR OR A BISHOP SUFFRAGAN

When the election of a Bishop Coadjutor or a Bishop Suffragan, is required, the following Rules of Order and procedures are prescribed:

Time and Place Of Election

SECTION 1(a) The election shall be held at the Annual Meeting of the Convention in the Cathedral of All Saints unless the Bishop Diocesan, in the exercise of discretion or at the request of the Standing Committee, shall call a special meeting of the Convention, to be held at a different date or place, for the purpose of holding such election. (b) Notice of such election shall be given by the Bishop Diocesan at least ninety days prior to the date fixed for the holding of such election.

Nominations

SECTION 2 (a) Nominations of candidates for the office to be filled at such election shall be made and seconded only by the Clergy canonically resident in the Diocese, or by Lay Deputies duly elected to the Convention at which such election will be held. (b) Nominations shall be made and seconded in writing on a form prescribed by the Canon on Nominations. (c) Nominations shall be filed with the Secretary of the Diocese at least sixty days before the date fixed for the holding of such election.
Upon receipt of such nominations, the Secretary of the Diocese shall forthwith determine whether the persons making and seconding such nominations were eligible to do so. If the Secretary shall determine that such persons are ineligible, the nominations shall be returned to them with a written statement by the Secretary of the Diocese, setting forth the reasons for the determination. If the Secretary of the Diocese shall determine that such persons were eligible, the Secretary shall expeditiously deliver such nominations to the Secretary of the Standing Committee.

**Review by Standing Committee**

Upon receipt of such nominations, the Standing Committee shall make such inquiries as it shall deem appropriate. If the Standing Committee shall initially determine that the nominee meets the eligibility requirements of age and ordination, it shall expeditiously transmit copies of such nominations and of any relevant biographical data to the qualified members of the Convention at which the election will be held. The inquiries made by the Standing Committee shall include, but not be limited to, the nominee's physical and mental health and may require nominees to answer relevant questions and furnish relevant information. The Standing Committee shall, in the interests of an informed election, disseminate all information so obtained to the members of the Convention at which the election will be held.

**Nominations from the floor**

Further nominations may be made and seconded from the floor of the Convention by eligible members thereof.

**Nominating Speeches**

Time limits on nominating speeches shall be fixed by the Presiding Officer before any nominations are presented to the Convention. After voting begins, no speeches in support of or against any nominee shall be made.

**Vote by Orders**

Voting in the election shall be a Vote by Orders and concurrence of a majority of each order shall be required to elect.

**Conflict of Interest**

(a) If the Secretary of the Diocese is a nominee for election, the duties and responsibilities of the Secretary with respect to the election shall be discharged by a person appointed by the Bishop with the advice of the Standing Committee.

(b) If a member of the Standing Committee is a nominee for election, such member shall not be present at, or take any part in, the proceedings and deliberations of the Standing Committee.

**RULE 2: OFFICERS OF THE CONVENTION**

(a) The Bishop shall be the Presiding Officer of the Convention. In the absence, or inability to act, of the Bishop, the Presiding Officer shall be the Bishop Coadjutor or the Bishop Suffragan, if there be such. If there be none, the Presiding Officer Pro Tem shall be a member of this Convention designated in writing by the Bishop. If the Bishop shall not have made such designation, the Convention shall elect from its membership a Presiding Officer Pro Tem. Such election shall take precedence over any other order of business. During such election, the Secretary of the Diocese shall preside over the Convention unless the Secretary is a nominee for Presiding Officer Pro Tem, in which case the Chancellor shall preside.

(b) The Secretary of the Diocese shall be the Secretary of the Convention.

**RULE 3: APPOINTMENTS**

(a) The Presiding Officer shall appoint all members of Committees and Commissions unless otherwise provided by the Constitution and Canons of the Diocese. The Presiding Officer may appoint a Parliamentarian for advice on questions of order and parliamentary procedure.

(b) If the Presiding Officer shall leave the chair to speak to any matter of business before the Convention, the Presiding Officer may orally appoint a Member of the Convention to fill the chair during such interim.

(c) The Secretary of the Convention may appoint one or more Assistant Secretaries.

**RULE 4: APPEALS FROM RULINGS OF THE PRESIDING OFFICER**

All questions of order and parliamentary procedure shall be decided by the Presiding Officer, subject to appeal to the Convention. No appeal therefrom shall be taken except on the joint request of at least eight members of the Convention. On appeal, no member shall speak more than once except by leave of the Convention. A ruling of the Presiding Officer shall not be reversed on appeal except by a two-thirds vote of the Convention.

**RULE 5: QUORUM**

A quorum shall consist of the physical presence at the Convention of thirty members of the Clerical Order entitled to seats at the Convention, and of Deputies or Alternate Deputies representing twenty-five Parishes or Diocesan Churches in union with the Convention.
RULE 6: NOMINATIONS

Nominations may be made and seconded and pre-filed with the Secretary of the Diocese on forms prescribed by the Secretary in advance of the meeting of the Convention. Further nominations may be made and seconded from the floor.

RULE 7: BALLOTS

In elections requiring ballots, such ballots shall be provided in a form prescribed by the Secretary of the Diocese. The names of candidates shall be listed in alphabetical order. Additional names of candidates nominated from the floor shall be written in on such ballots. In a Vote by Orders, separate ballots for the Clerical Order and for the Lay Order shall be provided.

RULE 8: CHALLENGE TO VOTERS

Challenge to the right to vote of any member of the Convention shall be made prior to the collection and tally of the ballots, or, if by voice vote, before such vote. The qualifications of the challenged voter shall be determined by voice vote by the Convention. If the challenge is overruled, the vote challenged shall be counted. If the challenge is sustained, the challenged member shall be debarred from voting. No challenge shall be allowed after collection and tally of the ballots is completed or after the result of a voice vote is declared.

RULE 9: METHOD OF VOTING

(a) Except when a Vote by Orders is required by the Constitution and Canons, voting on all questions before the Convention shall be decided by voice vote unless any ten members of the Convention shall jointly require a vote by ballot.
(b) In an election, whether by Vote by Orders or by ballot, if no election has resulted after the third ballot, the names of all persons receiving five percent or fewer votes (by the lay and clergy orders combined) on the third or subsequent ballots shall be withdrawn.
(c) Except in a Vote by Orders, each member of the Convention shall have one vote.
(d) In a Vote by Orders, the Presiding Officer shall appoint tellers. Each member of the Clerical Order shall have one vote and each Parish or Diocesan Church shall have one vote, under the unit rule, in the Lay Order. In elections in a Vote by Orders, balloting shall continue until there is a concurrence of the two Orders. In a Vote by Orders on motions resolutions or other business, if there be no concurrence between the Orders on the first ballot, such motion, resolution or other business is lost.

RULE 10: FINALITY OF VOTE ONCE TAKEN

The result of any vote on any motion, resolution or other business shall stand as the judgment of the Convention and shall not be reconsidered in the same session, unless a motion to reconsider is made and seconded by two members of the Convention, who voted with the majority in the vote by which the question was initially decided. A motion to reconsider is lost unless the Convention, by a two-thirds vote, shall decide to reconsider.

RULE 11: SPEECHES FROM THE FLOOR

No member of the Convention shall speak to a motion or resolution or other business before the Convention more than once except by leave of the Presiding Officer or by leave of the Convention. The Presiding Officer may impose time limits on all such speeches.

RULE 12: SUSPENSION OF RULES

No Rule of Order shall be suspended except by a ruling of the Chair with unanimous consent by voice vote or by the affirmative vote to suspend of two-thirds of the members of the Convention.

RULE 13: AMENDMENT TO RULES OF ORDER

Any motion or resolution to amend or rescind these Rules of Order shall be made and seconded in writing and filed with the Secretary. Such motion or resolution shall be considered and decided as “New Business” in the Order of Business of the Convention.

RULE 14: ROBERT’S RULES OF ORDER

Except as hereinbefore provided, the Convention shall be governed by the provisions of the current edition of Robert’s Rules of Order.
Bishops of the Diocese of Albany
(a list in order of election, from the most recent)

The Rt. Rev. William H. Love
Coadjutor 2006 – 2007
Diocesan 2007 -
The Rt. Rev. Daniel William Herzog, VIII Albany
Coadjutor 1997 – 1998
Diocesan 1998 – 2007

The Rt. Rev. David John Bena
Suffragan 2000 – 2007

The Rt. Rev. David Standish Ball, VII Albany
Coadjutor 1984
Diocesan 1984 – 1998

The Rt. Rev. Wilbur Emory Hogg Jr., VI Albany
Diocesan 1974 – 1984
Suffragan 1963 – 1976
Diocesan 1961 – 1974

The Rt. Rev. Allen Webster Brown, V Albany
Suffragan 1959 – 1961

The Rt. Rev. David Emrys Richards
Suffragan 1951 – 1957

The Rt. Rev. Frederick Lerhle Barry, IV Albany
Coadjutor 1945 – 1949
Diocesan 1949 - 1960
The Rt. Rev. George Ashton Oldham, III Albany
Coadjutor 1922 – 1929
Diocesan 1929 – 1949

The Rt. Rev. Richard Henry Nelson, II Albany
Coadjutor 1904 – 1913
Diocesan 1913-1929

The Rt. Rev. William Croswell Doane, I Albany
Diocesan 1869 – 1913
Prior to the creation of the Diocese of Albany, the area that is now the Diocese of Albany was part of the Diocese of New York.

Bishops of the former area in the Diocese of New York that is now the Diocese of Albany:

The Rt. Rev. Horatio Potter
1861-1869

The Rt. Rev. Benjamin T. Onderdonk
1830-1861

The Rt. Rev. John H. Hobart
1816-1830

The Rt. Rev. Benjamin Moore
1815-1816

The Rt. Rev. Samuel Provost (third consecrated bishop of the Episcopal Church)
1787-1815

Prior to the Revolutionary War, the Bishop with oversight responsibilities for all the British colonies in America was the Bishop of London.
Bishop’s Recommended Reading List
By Bishop Love

I commend the following list of books for your consideration. They range from some of the great classics to newly released publications covering a wide variety of interests and areas of study within the Christian faith. In addition to daily Bible Study, I encourage each of us to be intentional about reading books that will help us grow stronger in our faith and relationship with Jesus Christ and be better equipped to carry out the various ministries we are called to.
+ William H. Love

Bibles and Bible Commentaries:

- Life Application Study Bible (NIV), Tyndale House Publishing
- English Standard Version (ESV) Study Bible, Crossway Bibles, Good News Publishing
- Life Application New Testament Commentary, Tyndale House Publishing
- Matthew – Revelation For Everyone Commentary Series by Tom Wright, SPCK Westminster John Knox Press

The Christian Faith:

- Basic Christianity by John R. Stott, IVP Books (Inter-Varsity Press)
- The City of God by St. Augustine, Penguin Books
- The Cross of Christ by John R. Stott, Inter-Varsity Press
- Mere Christianity by C.S. Lewis, Harper One
- Simply Christian Why Christianity Makes Sense by N.T. Wright, Harper One
- The Case For Christ A Journalist’s Personal Investigation of the Evidence For Jesus by Lee Strobel, Zondervan
- Affirming The Apostle’s Creed by J.I. Packer, Crossway
- Keeping The Ten Commandments by J.I. Packer, Crossway
- The Last Word Beyond The Bible Wars To A New Understanding Of The Authority Of Scripture by N.T. Wright, Harper One
- The Cruelty of Heresy An Affirmation Of Christian Orthodoxy by C. Fitz Simons Allison, Morehouse Publishing
- Faith and Practice by Frank E. Wilson, Morehouse Publishing
- Questions on the Way A Catechism Based On The Book Of Common Prayer by Beverly D. Tucker and William H. Swatos, Jr., Forward Movement

Christian Healing Ministry:

- Healing by Francis MacNutt, Ave Maria Press
- Forgiveness is Healing by Russ Parker, Darton-Longman-Todd
- Hand to Hand by Nigel Mumford, Church Publishing

Christian Leadership:

- Growing Leaders Reflections On Leadership, Life & Jesus by James Lawrence, The Bible Reading Fellowship
- Money, Possessions, and Eternity by Randy Alcorn
- The Christian Priest Today by Michael Ramsey, SPCK
Church Growth and Evangelism:

The Celtic Way Of Evangelism *How Christianity Can Reach The West...Again* by George G. Hunter III, Abingdon Press
Breaking News *A Practical Course Designed To Help You Share God's Good News Today* by J. John, Authentic
The Church That Multiplies *Growing A Healthy Cell Church In North America* by Joel Comiskey, CCS Publishing
The Purpose Driven Church *Growth Without Compromising Your Message and Mission* by Rick Warren, Zondervan Publishing
Sticky Church by Larry Osborne, Zondervan
Miraculous Movements, by Jerry Trousdale, Thomas Nelson Publishing

Daily Scripture and Prayer Devotionals:

Streams In The Desert *366 Daily Devotional Readings* by L.B. Cowman, Zondervan
Through The Bible Through The Year *Daily Reflections From Genesis To Revelation* by John Stott, Candle Books
Encounter With God *A Guide For Meeting God Daily In His Word (A Quarterly Periodical)* Scripture Union Bible Reading Publication
The Book Of Common Prayer (Daily Office of Morning and Evening Prayer)
The Wounds of Jesus: *A Meditation on the Crucified Savior* by Christine Baxter, Zondervan

General History of the Church and Anglicanism:

Ye Are The Body *A People’s History Of The Church* by Bonnell Spencer, Holy Cross Publications

Other Favorites and Various Recommended Books:

The Heavenly Man by Brother Yun (Edited by Paul Hattaway), Monarch Books
Living Water by Brother Yun (Edited by Paul Hattaway), Zondervan
Holy Vulnerability *The Risks And Rewards Of Opening Up To God* by Mike Flynn, Fresh Wind Ministries
Too Busy Not To Pray *Slowing Down To Be With God* by Bill Hybels
If You Want To Walk On Water, You’ve Got To Get Out Of The Boat by John Ortberg, Zondervan
The Screwtape Letters by C.S. Lewis, Harper One
The Confessions of St. Augustine, Image Books Doubleday
Gifts From God *Encouragement And Hope For Today’s Parents* by Dr. David Jeremiah, Chariot Victor Publishing
Money, Possessions, and Eternity by Randy Alcorn, Tyndale House
Bad Religion: How we Became a Nation of Heretics, by Ross Douthat, Simon and Schuster

The above recommended reading list, which in no way should be considered exhaustive, is offered with the hope and expectation that it will be of some interest and value to the people of the Diocese. Recommendations of books or topics of interest for future book lists are welcome and invited.
Blessed Daniel Nash

This picture of the Blessed Daniel Nash is from a photograph taken by Mr. Franklyn Rollins, used by permission. The original portrait is at Christ Church, Cooperstown; Fr. Doug Smith, a former Rector of Christ Church, graciously allowed the use of the reproduction for this publication.

Many devoted men and women in the history of the Albany Diocese have worked to spread the Gospel and build up the Church. One such person was Daniel Nash. Born in Gt. Barrington, Massachusetts, in 1763, he graduated from Yale University, became a teacher, joined the Episcopal Church, and studied for ordination. In the 1790’s, he moved to New Lebanon, NY, taught school and became a lay leader in the Church. While there, he met Miss Olive Lusk, who later became his wife and partner in missionary work.

Traveling to the “wilds” of Otsego County, they lived in various one room cabins built of unhewn logs, with scarcely a pane of glass to let in light sufficient to read the Bible. Sunday mornings, he, Olive and child would make the trek to Exeter and Morris for services. Fr. Nash officiated and preached, and Olive led the responses and singing.

On October 11, 1801, Daniel Nash was ordained to the priesthood by the Rt. Rev. Benjamin Moore, the newly consecrated Bishop of New York. The Bishop reflected upon this event and wrote “Yesterday I ordained Fr. Nash a priest; and it affords me no little satisfaction to reflect that the first act of my Episcopal function has been employed in elevating to the priesthood so worthy a man.”

Fr. Nash’s ministry was marked by great devotion and energy, going from home to home, catechizing, teaching, and baptizing whole families. He preached to the Oneida Indians, and was loved by children. From 1804 to 1816, when the area was still wilderness, Nash reported 496 baptisms, and organized or founded at least 12 parishes in the Diocese of Albany.

On June 4, 1837, Fr. Nash died, having left these words “Say, if you please, that I die in the faith of the Son of God. Of myself I am nothing. I trust alone in the merit and death of a crucified savior for pardon and acceptance.” He was laid to rest beside his beloved wife Olive who died 20 years earlier.

June 4, 1999, inaugurated the liturgical commemoration of Blessed Daniel Nash, a great missionary priest who planted and nourished churches across the Susquehanna, places like Cooperstown and Unadilla and Morris. He did not rest there: having planted 12 or 13 churches, he then moved to preach the gospel along the Saint Lawrence and solidify those local churches.

He had a zeal in building up the Kingdom of Christ. In effect, Blessed Daniel Nash is our first diocesan saint, who can now be commemorated in our parishes on June 4 hereafter, the day he took claim of eternal life. His life is an example for us all: in difficulty and austerity he began Episcopal parishes in places where it was viewed with suspicion or disdain.

The Diocese of Albany commemorates the feast of the Blessed Daniel Nash on June 4, for his faithful witness and work for Lord Jesus Christ as an example of mission and the building up of the Church today!
Diocese of Albany Propers for the liturgical commemoration of the Blessed Daniel Nash on June 4:

Collect:
O God, you called your servant Daniel Nash to the hills and valleys of a new frontier to preach the Gospel and build your Church. Grant that your Church in this and every generation may be filled with zeal for the Gospel of your Son Jesus Christ, and a willingness to serve all people in His Name; this we ask through Him who, with You and the Holy Spirit lives and reigns now and forever. Amen.

(Composed by The Very Rev. John Scott.)

Lessons:
Isaiah 52:7-10
Psalm 112
2 Timothy 4:1-8
Matthew 28:16-20
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I. INTRODUCTION

The Church has always recognized that those who are set apart for ordained ministry bear a particular responsibility to pattern their lives according to Jesus' example. Not only are bishops, priest and deacons regarded by the faithful and the world as examples of what a Christian life should be, but any moral offense by clerics is especially hurtful because it betrays that trust committed to them by the Church to nurture and care for every member. Cranmer's words, (on the title page of this document), which used to be in the Anglican ordination service, are a forcible reminder of how serious is this responsibility.

We acknowledge the goodness of our natures as sexual beings. Feelings of attraction are human and good, ordained by God as revealed to us in such passages from the Holy Scriptures as the creation stories (Gen. 1:1-2:25). These feelings can enhance the chemistry of working relationships.

Within the Church in both educational and pastoral settings, occasions arise that can lead to intense, self-revelatory occasions of intimacy. These occasions can foster a degree of intimacy between clergy and their parishioners which has at times contributed to the blurring of physical and emotional boundaries that should be maintained between them. When feelings of sexual attraction approach the threshold of one's becoming unfaithful to baptismal, ordination or marriage vows, acting out such feelings is crippling and destructive to the authenticity of ministry.

By virtue of the canons of the Episcopal Church and their baptismal and ordination vows, clergy are charged to love, teach, and nourish others and to be models for Christian Living. Thus clergy are to treat members of their congregations, other staff members, other clergy and all in need who come to them, in such a manner that they may experience the healing ministry of Christ and be received with the same care and dignity our Lord showed to those who came to him.

The purpose of this manual is to set the parameters of expected behavior around the topic of sexual misconduct and to establish consequences for stepping over these boundaries. These parameters and consequences apply to all who minister in the Episcopal Church of the Diocese of Albany, whether clergy, lay employee, or volunteer.
II. POLICY

1. The Episcopal Diocese of Albany strictly forbids sexual misconduct of any type by any ordained person (deacon, transitional deacon, priest, or bishop) canonically resident or functioning in the Diocese of Albany; or by any employee or volunteer of either the Diocese of Albany or any parish or institution of the Diocese of Albany.

2. The Episcopal Diocese of Albany strictly forbids interaction with children or youth by anyone with a civil or criminal record of child sexual abuse or who has admitted prior sexual abuse or anyone known to have a paraphiliac diagnosis (e.g., pedophilia, exhibitionism, voyeurism) as defined by The American Psychiatric Association.

3. All ordained persons (deacon, transitional deacon, priest, or bishop) canonically resident or functioning in the Diocese of Albany, and all aspirants, postulants and candidates for ordination, and all Diocesan employees, and all Diocesan Volunteers who regularly work with youth, are required to sign the Covenant For Sexual Responsibility, copies of which will be kept on file in the Office of the Bishop. Employees of each parish and volunteers who regularly work with youth at the parish level are required to sign the Covenant For Sexual Responsibility, copies of which will be kept on file in the Office of the Rector (or priest-in-charge).

III. DEFINITIONS

SEXUAL MISCONDUCT means any:

Sexual abuse or sexual molestation of any person, including but not limited to, any sexual involvement or sexual contact with a person who is a minor or who is legally incompetent. Sexual abuse is a criminal offense in all jurisdictions in this diocese and must be reported to law enforcement officials. It is Diocesan policy to make such reports immediately and to cooperate fully with law enforcement officials in investigating any allegations of sexual abuse.

Sexual harassment in a situation where there is an employment, mentor or colleague relationship between the persons involved, including but not limited to, sexually-oriented humor or language; questions or comments about sexual behavior or preference unrelated to employment qualifications; undesired physical contact; inappropriate comments about clothing or physical appearance; or repeated requests for social engagements.

Sexual exploitation, including but not limited to, the development of or the attempt to develop a sexual relationship between a cleric, employee or volunteer and a person with whom he/she has a pastoral relationship, whether or not there is apparent consent from the individual. Sexual exploitation includes, but is not limited to, activity such as intercourse, kissing, touching breasts or genitals, dating during the course of a counseling relationship, verbal suggestions of sexual involvement or sexually demeaning comments.

PASTORAL RELATIONSHIP means:

A relationship between a cleric, employee or volunteer and any person to whom such cleric, employee or volunteer provides counseling, pastoral care, spiritual direction or spiritual guidance or from whom such cleric, employee or volunteer has received confession or confidential or privileged information.

VOLUNTEER means:

A person including an ordained priest or deacon who, although not an employee of the Diocese, parish, or other Diocesan or parish organization or entity, works regularly with youth as a part of the ministry of the Church.

IV. PROCEDURES

Please note: Although we are specifying "clergy", these procedures also apply to diocesan lay employees and diocesan volunteers. For employees and volunteers at the parish level, the rector (or priest-in-charge) would take the role of the Bishop as described herein.

1. Any person who believes he or she has been sexually abused, harassed, or exploited by a member of the clergy canonically resident or functioning in the Diocese of Albany, is entitled to a timely meeting with the Diocesan Bishop.

2. When information from a confidential background investigation, letter, telephone call, or personal conversation is received by the Diocesan Bishop regarding alleged sexual misconduct by a clergy person, the Bishop will begin a preliminary investigation into the matter.

3. The Bishop will contact the clergy person involved for a meeting to be held as soon as possible (normally within 48 hours). The clergy person will be told in clear terms the nature of the meeting.
4. The Bishop and one other diocesan representative will meet with the clergy person to question him or her and to receive further information about the allegation(s). Such meeting will be documented by the Bishop and/or diocesan representative.

5. After this meeting, the Bishop has several options:

a) If the Bishop decides no further action is needed, the complainant and the clergy person will both be notified in writing that the Bishop does not plan to take any further action, unless additional supporting information can be provided.

b) If the Bishop is undecided whether sexual misconduct took place after the preliminary investigation, the Bishop may continue the investigation using a variety of resources to determine the validity of the allegations. This shall include, when required by statute, rule or regulation, reporting to the appropriate public authority for action or investigation as it deems fit. If after further investigation the Bishop decides that sexual misconduct took place, the Bishop will decide what further actions as outlined in "c" are needed.

c) If the Bishop decides that sexual misconduct took place and corrective action is needed, the Bishop will then determine which of the following actions which are not mutually exclusive may be merited, which are cumulative and may be modified by the Bishop by addition or deletion as the investigation proceeds:

i) If a godly admonition or pastoral direction as described in the Canons of the Episcopal Church (Title IV) is appropriate;

ii) If inhibition of functioning as a clergy person is appropriate. During inhibition, further investigation of the alleged sexual misconduct will be done which may lead to suspension or deposition according to the Canons of the Episcopal Church (Title IV);

iii) What action, if any, must be taken pursuant to the New York State law;

iv) If the clergy person's behavior should be evaluated by a therapist specializing in assessment of clergy sexual misconduct;

v) What alternatives the clergy person could explore and pursue for appropriate treatment;

vi) What criteria would have to be fulfilled by the clergy person who had been inhibited or suspended before the possibility of restoration to ordained ministry could be pursued;

vii) When the Wardens and Vestry of the clergy person's congregation (or the equivalent) will be notified;

viii) Following the conclusion of the investigation, the complainant should be notified of what action was taken.

The Bishop may decide on any or all of the above actions or other actions that the circumstances indicate. The Bishop may consult with others regarding the Bishop's decision, but the ultimate authority to make such decision is vested solely in the Bishop.

The privacy and rights of the complainant and clergy person will be considered during all investigations and procedures. However, these interests must be balanced against the rights and interests of others.

V. COVENANT FOR SEXUAL RESPONSIBILITY

For the purposes of this Covenant, I, the undersigned, understand that the Episcopal Diocese of Albany defines sexual misconduct in the following way:

a. Sexual abuse or sexual molestation of any person, including but not limited to, any sexual involvement or sexual contact with a person who is a minor or who is legally incompetent. Sexual abuse is a criminal offense in all jurisdictions in this Diocese and must be reported to law enforcement officials. It is Diocesan policy to make such reports immediately and to cooperate fully with law enforcement officials in investigating any allegations of sexual abuse.

b. Sexual Harassment in a situation where there is an employment, mentor, or colleague relationship between the persons involved, including but not limited to, sexually-oriented humor or language; questions or comments about sexual behavior or preference unrelated to employment qualifications; undesired physical contact; inappropriate comments about clothing or physical appearance; or repeated requests for social engagements.

c. Sexual Exploitation, including but not limited to, the development of or the attempt to develop a sexual relationship between a cleric, employee or volunteer and a person with whom he/she has a pastoral relationship, whether or not there is apparent consent from the individual. Sexual exploitation includes, but is not limited to, activity such as intercourse, kissing, touching breasts or genitals, dating during the course of a counseling relationship, verbal suggestions of sexual involvement or sexually demeaning comments.

I agree to abstain from any behavior that constitutes sexual abuse, sexual harassment, or sexual exploitation of children or adults while I minister in any institution related to the Diocese of Albany, regardless of whether I work as a paid employee or volunteer.

I understand that if I engage in such behavior I will be subject to a disciplinary process and agree to fully participate in that process. Further, I acknowledge that such process may result in termination of employment or assignment and, if ordained, inhibition, suspension or deposition according to the Canons of the Episcopal Church.
New York State Resources

The Domestic Relations law of the State of New York
Excerpts 2018

For direct access to the Domestic Relations Law, you might also try the following website:

http://assembly.state.ny.us/leg/?cl=29

This Law governs domestic relations in New York State.

Article 2, Sections 5-8 (there are omissions)
Marriages
Section 5. Incestuous and void marriages
Section 6. Void marriages
Section 7. Voidable marriages
Section 8. Marriage after divorce

Article 3, Sections 10-13, 15-a, 16-18 (there are omissions)
Solemnization, Proof and Effect of Marriage
Section 10. Marriage a civil contract.
Section 10-a. Parties to a marriage
Section 10-b. Religious exception
Section 11. By whom a marriage must be solemnized.
Section 11-a. Duty of city clerk
Section 11-b. Registration of persons performing marriage ceremonies in the City of New York
Section 11-c. Marriage officers
Section 12. Marriage, how solemnized.
Section 13. Marriage licenses.
Section 13-b. Time within which marriage may be solemnized
Section 15-a. Marriages of minors under seventeen years of age.
Section 17. Clergyman or officer violating article; penalty.
Section 18. Clergyman or officer, when protected.

ARTICLE 2

Sec. 5. INCESTUOUS AND VOID MARRIAGES.
A marriage is incestuous and void whether the relatives are legitimate or illegitimate between either:
1. An ancestor and a descendant;
2. A brother and sister of either the whole or the half blood;
3. An uncle and niece or an aunt and nephew.

If a marriage prohibited by the foregoing provisions of this section be solemnized it shall be void, and the parties thereto shall each be fined not less than fifty nor more than one hundred dollars and may, in the discretion of the court in addition to said fine, be imprisoned for a term not exceeding six months. Any person who shall knowingly and willfully solemnize such marriage, or procure or aid in the solemnization of the same, shall be deemed guilty of a misdemeanor and shall be fined or imprisoned in like manner.

Sec. 6. VOID MARRIAGES.
A marriage is absolutely void if contracted by a person whose husband or wife by a former marriage is living, unless either:
1. Such former marriage has been annulled or has been dissolved for a cause other than the adultery of such person; provided, that if such former marriage has been dissolved for the cause of the adultery of such person, he or she may marry again in the cases provided for in section eight of this chapter and such subsequent marriage shall be valid;
2. Such former marriage has been dissolved pursuant to section seven-a of this chapter.

Sec. 7. VOIDABLE MARRIAGES
A marriage is void from the time its nullity is declared by a court of competent jurisdiction if either party thereto:
1. Is under the age of legal consent, which is eighteen years, provided that such nonage shall not of itself constitute an absolute right to the annulment of such marriage, but such annulment shall be in the discretion of the court which shall take into consideration all the facts and circumstances surrounding such marriage;

2. Is incapable of consenting to a marriage for want of understanding;

3. Is incapable of entering into the married state from physical cause;

4. Consent to such marriage by reason of force, duress or fraud;

5. Has been incurably mentally ill for a period of five years or more.

Sec. 8. MARRIAGE AFTER DIVORCE
Whenever, and whether prior or subsequent to September first, nineteen hundred sixty-seven, a marriage has been dissolved by divorce, either party may marry again.

ARTICLE 3

Sec. 10. MARRIAGE A CIVIL CONTRACT.
Marriage, so far as its validity in law is concerned, continues to be a civil contract, to which the consent of parties capable in law of making a contract is essential.

Sec. 10-a. PARTIES TO A MARRIAGE
1. A marriage that is otherwise valid shall be valid regardless of whether the parties to the marriage are of the same or different sex.

2. No government treatment or legal status, effect, right, benefit, privilege, protection or responsibility relating to marriage, whether deriving from statute, administrative or court rule, public policy, common law or any other source of law, shall differ based on the parties to the marriage being or having been of the same sex rather than a different sex. When necessary to implement the rights and responsibilities of spouses under the law, all gender-specific language or terms shall be construed in a gender-neutral manner in all such sources of law.

Sec. 10-b. RELIGIOUS EXCEPTION

1. Notwithstanding any state, local or municipal law, rule, regulation, ordinance, or other provision of law to the contrary, a religious entity as defined under the education law or section two of the religious corporations law, or a corporation incorporated under the benevolent orders law or described in the benevolent orders law but formed under any other law of this state, or a not-for-profit corporation operated, supervised, or controlled by a religious corporation, or any employee thereof, being managed, directed, or supervised by or in conjunction with a religious corporation, benevolent order, or a not-for-profit corporation as described in this subdivision, shall not be required to provide services, accommodations, advantages, facilities, goods, or privileges for the solemnization or celebration of a marriage. Any such refusal to provide services, accommodations, advantages, facilities, goods, or privileges shall not create any civil claim or cause of action or result in any state or local government action to penalize, withhold benefits, or discriminate against such religious corporation, benevolent order, a not-for-profit corporation operated, supervised, or controlled by a religious corporation, or any employee thereof being managed, directed, or supervised by or in conjunction with a religious corporation, benevolent order, or a not-for-profit corporation.

2. Notwithstanding any state, local or municipal law or rule, regulation, ordinance, or other provision of law to the contrary, nothing in this article shall limit or diminish the right, pursuant to subdivision eleven of section two hundred ninety-six of the executive law, of any religious or denominational institution or organization, or any organization operated for charitable or educational purposes, which is operated, supervised or controlled by or in connection with a religious organization, to limit employment or sales or rental of housing accommodations or admission to or give preference to persons of the same religion or denomination or from taking such action as is calculated by such organization to promote the religious principles for which it is established or maintained.

3. Nothing in this section shall be deemed or construed to limit the protections and exemptions otherwise provided to religious organizations under section three of article one of the constitution of the state of New York.

Sec. 11. BY WHOM A MARRIAGE MUST BE SOLEMNIZED

No marriage shall be valid unless solemnized by either:

1. A clergyman or minister of any religion, or by the senior leader, or any of the other leaders, of The Society for Ethical Culture in the city of New York, having its principal office in the borough of Manhattan, or by the leader of The Brooklyn Society for Ethical Culture, having its principal office in the borough of Brooklyn of the city of New York, or of the Westchester Ethical Society, having its principal office in Westchester county, or of the Ethical Culture Society of Long Island, having its principal office in Nassau county, or of the Riverdale-Yonkers Ethical Society having its principal office in Bronx county, or by the leader of any other Ethical Culture Society affiliated with the American Ethical Union; provided that no clergyman or minister as defined in section two of the religious corporations law, or Society for Ethical Culture leader shall be required to solemnize any marriage when acting in his or her capacity under this subdivision.
1-a. A refusal by a clergyman or minister as defined in section two of the religious corporations law, or Society for Ethical Culture leader to solemnize any marriage under this subdivision shall not create a civil claim or cause of action or result in any state or local government action to penalize, withhold benefits or discriminate against such clergyman or minister.

2. The current or a former governor, a mayor of a village, a county executive of a county, or a mayor, recorder, city magistrate, police justice or police magistrate of a city, a former mayor or the city clerk of a city of the first class of over one million inhabitants or any of his or her deputies or not more than four regular clerks, designated by him or her for such purpose as provided in section eleven-a of this article, except that in cities which contain more than one hundred thousand and less than one million inhabitants, a marriage shall be solemnized by the mayor, or police justice, and by no other officer of such city, except as provided in subdivisions one and three of this section.

3. A judge of the federal circuit court of appeals for the second circuit, a judge of a federal district court for the northern, southern, eastern or western district of New York, a judge of the United States court of international trade, a federal administrative law judge presiding in this state, a justice or judge of a court of the unified court system, a housing judge of the civil court of the city of New York, a retired justice or judge of the unified court system or a retired housing judge of the civil court of the city of New York certified pursuant to paragraph (k) of subdivision two of section two hundred twelve of the judiciary law, the clerk of the appellate division of the supreme court in each judicial department, a retired city clerk who served for more than ten years in such capacity in a city having a population of one million or more or a county clerk of a county wholly within cities having a population of one million or more; or,

3-a. A judge or peacemaker judge of any Indian tribal court, a chief, a headman, or any member of any tribal council or other governing body of any nation, tribe or band of Indians in this state duly designated by such body for the purpose of officiating at marriages, or any other persons duly designated by such body, in keeping with the culture and traditions of any such nation, tribe or band of Indians in this state, to officiate at marriages.

4. A written contract of marriage signed by both parties and at least two witnesses, all of whom shall subscribe the same within this state, stating the place of residence of each of the parties and witnesses and the date and place of marriage, and acknowledged before a judge of a court of record of this state by the parties and witnesses in the manner required for the acknowledgment of a conveyance of real estate to entitle the same to be recorded.

5. Notwithstanding any other provision of this article, where either or both of the parties is under the age of eighteen years a marriage shall be solemnized only by those authorized in subdivision one of this section or by (1) the mayor of a city or village, or county executive of a county, or by (2) a judge of the federal circuit court of appeals for the second circuit, a judge of a federal district court for the northern, southern, eastern or western district of New York, a judge of the United States court of international trade, or a justice or a judge of a court of the unified court system, or by (3) a housing judge of the civil court of the city of New York, or by (4) a former mayor or the clerk of a city of the first class of over one million inhabitants or any of his or her deputies designated by him or her for such purposes as provided in section eleven-a of this chapter.

6. Notwithstanding any other provisions of this article to the contrary no marriage shall be solemnized by a public officer specified in this section, other than a judge of a federal district court for the northern, southern, eastern or western district of New York, a judge of the United States court of international trade, a federal administrative law judge presiding in this state, a judge or justice of the unified court system of this state, a housing judge of the civil court of the city of New York, or a retired judge or justice of the unified court system or a retired housing judge of the civil court certified pursuant to paragraph (k) of subdivision two of section two hundred twelve of the judiciary law, nor by any of the persons specified in subdivision three-a of this section, outside the territorial jurisdiction in which he or she was elected, appointed or duly designated. Such a public officer, however, elected or appointed within the city of New York may solemnize a marriage anywhere within such city.

7. The term “clergyman” or “minister” when used in this article, shall include those defined in section two of the religious corporations law. The word “magistrate,” when so used, includes any person referred to in the second or third subdivision.

Sec. 12. MARRIAGE, HOW SOLEMNIZED.

No particular form or ceremony is required when a marriage is solemnized as herein provided by a clergyman or magistrate, but the parties must solemnly declare in the presence of a clergyman or magistrate and the attending witness or witnesses that they take each other as husband and wife. In every case, at least one witness beside the clergyman or magistrate must be present at the ceremony.

The preceding provisions of this chapter, so far as they relate to the manner of solemnizing marriages, shall not affect marriages among the people called Friends or Quakers; nor marriages among the people of any other denominations having as such any particular mode of solemnizing marriages; but such marriages must be solemnized in the manner heretofore used and practiced in their respective societies or denominations, and marriages so solemnized shall be as valid as if this article had not been enacted.

Sec. 13. MARRIAGE LICENSES.
It shall be necessary for all persons intended to be married in New York state to obtain a marriage license from a town or city clerk in New York state and to deliver said license, within sixty days, to the clergymen or magistrate who is to officiate before the marriage ceremony may be performed. In case of a marriage contracted pursuant to subdivision four of section eleven of this chapter, such license shall be delivered to the judge of the court of record before whom the acknowledgment is to be taken. If either party to the marriage resides upon an island located not less than twenty-five miles from the office or residence of the town clerk of the town of which such island is a part, and if such office or residence is not on such island such license may be obtained from any justice of the peace residing on such island, and such justice, in respect to powers and duties relating to marriage licenses, shall be subject to the provisions of this article governing town clerks and shall file all statements or affidavits received by him while acting under the provisions of this section with the town clerk of such town. No application for a marriage license shall be denied on the ground that the parties are of the same, or a different, sex.

Sec 13-b. TIME WITHIN WHICH MARRIAGE MAY BE SOLEMNIZED.
A marriage shall not be solemnized within twenty-four hours after the issuance of the marriage license, unless authorized by an order of a court of record as hereinafter provided, nor shall it be solemnized after sixty days from the date of the issuance of the marriage license unless authorized pursuant to section three hundred fifty-four-d of the executive law. Every license to marry hereafter issued by a town or city clerk, in addition to other requirements specified by this chapter, must contain a statement of the day and the hour the license is issued and the period during which the marriage may be solemnized. It shall be the duty of the clergymen or magistrate performing the marriage ceremony, or if the marriage is solemnized by written contract, of the judge before whom the contract is acknowledged, to annex to or endorse upon the marriage license the date and hour the marriage is solemnized. A judge or justice of the supreme court of this state or the county judge of the county in which either party to be married resides, or if such party is at least seventeen years of age, the judge of the family court of such county, if it shall appear from an examination of the license and any other proofs submitted by the parties that one of the parties is in danger of imminent death, or by reason of other emergency public interest will be promoted thereby, or that such delay will work irreparable injury or great hardship upon the contracting parties, or one of them, may, upon making written affirmative findings under subdivision three of section fifteen of this article, make an order authorizing the immediate solemnization of the marriage and upon filing such order with the clergymen or magistrate performing the marriage ceremony, or if the marriage is to be solemnized by written contract, with the judge before whom the contract is acknowledged, such clergymen or magistrate may solemnize such marriage, or such judge may take such acknowledgment as the case may be, without waiting for such three day period and twenty-four hour period to elapse. The clergymen, magistrate or judge must file such order with the town or city clerk who issued the license within five days after the marriage is solemnized. Such town or city clerk must record and index the order in the book required to be kept by him or her for recording affidavits, statements, consents and licenses, and when so recorded the order shall become a public record and available in any prosecution under this section. A person who shall solemnize a marriage in violation of this section shall be guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of fifty dollars for each offense, and in addition thereto, his or her right to solemnize a marriage shall be suspended for ninety days.

Credits

Sec. 15-a. MARRIAGES OF MINORS UNDER SEVENTEEN YEARS OF AGE.
Any marriage in which either party is under the age of seventeen years is hereby prohibited. Any town or city clerk who shall knowingly issue a marriage license to any persons, one or both of whom shall be at the time of their contemplated marriage actually under the age of seventeen years, shall be guilty of a misdemeanor and on conviction thereof shall be fined in the sum of one hundred dollars.

Sec. 17. CLERGYMAN OR OFFICER VIOLATING ARTICLE; PENALTY.
If any clergymen or other person authorized by the laws of this state to perform marriage ceremonies shall solemnize or presume to solemnize any marriage between any parties without a license being presented to him or them as herein provided or with knowledge that either party is legally incompetent to contract matrimony as is provided for in this article he shall be guilty of a misdemeanor and on conviction thereof shall be punished by a fine not less than fifty dollars nor more than five hundred dollars or by imprisonment for a term not exceeding one year.

Sec. 18. CLERGMEN OR OFFICER, WHEN PROTECTED.
Any such clergymen or officer as aforesaid to whom any such license duly issued may come and not having personal knowledge of the incompetency of either party therein named to contract matrimony, may lawfully solemnize matrimony between them.
The Religious Corporations Law of the State of New York
Excerpts 2018

ARTICLE 1
SHORT TITLE AND DEFINITIONS

§ 1 Short title. This chapter shall be known as the “Religious Corporations Law.”

§ 2. Definitions. A "Religious Corporations Law corporation" is a corporation created for religious purposes to which this chapter applies under section two-a of this chapter. Unless the context otherwise requires, whenever "religious corporation" or "corporation" is used in this chapter, such term shall mean a "Religious Corporations Law corporation".

An "incorporated church" is a religious corporation created to enable its members to meet for divine worship or other religious observances. An "unincorporated church" is a congregation, society, or other assemblage of persons who are accustomed to stately meet for divine worship or other religious observances, without having been incorporated for that purpose.

The term "clergyman" and the term "minister" include a duly authorized pastor, rector, priest, rabbi, pandit, swami, guru, granthi, imam, mouli, maulana and a person having authority from, or in accordance with, the rules and regulations of the governing ecclesiastical body of the denomination or order, if any, to which the church belongs, or otherwise from the church or synagogue to preside over and direct the spiritual affairs of the church or synagogue.

The term "funeral entity" means a person, partnership, corporation, limited liability company or other form of business organization providing funeral home services, or owning, controlling, conducting or affiliated with a funeral home, any subsidiary thereof or an officer, director or stockholder having a ten per centum or greater proprietary, beneficial, equitable or credit interest in a funeral home.

§ 2-a. Application. This chapter applies (a) to every corporation heretofore or hereafter formed under this chapter, and (b) to every corporation formed under any other statute or special act of this state which would, if it were to be formed currently under the laws of this state, be formed under this chapter, and (c) to every corporation formed under laws other than the statutes of this state which is authorized to conduct or which conducts activities in this state and which would, if it were to be formed currently under the laws of this state, be formed under this chapter.

§ 2-b. Applicability of not-for-profit corporation law.

1. The not-for-profit corporation law applies to every corporation to which this chapter applies, provided that:

(a) If any provision of the not-for-profit corporation law conflicts with any provision of this chapter, the provision of this chapter shall prevail and the conflicting provision of the not-for-profit corporation law shall not apply in such case. If any provision of this chapter relates to a matter embraced in the not-for-profit corporation law but is not in conflict therewith, both provisions shall apply.

(b) A corporation to which the not-for-profit corporation law is made applicable by this section shall be treated as a “corporation”, “domestic corporation”, or “foreign corporation” as such terms are used in the not-for-profit corporation law, except that the purposes for which any such corporation has been or may be formed under this chapter shall not thereby be extended.

(c) The following provisions of the not-for-profit corporation law shall not apply to religious corporations: subparagraphs (7) and (8) of paragraph (a) of section one hundred twelve, section one hundred fourteen, section two hundred one, section three hundred three, section three hundred four, section three hundred five, section three hundred six, article four except section four hundred one, section five hundred fourteen, that portion of section five hundred fifty-five (b) and section five hundred fifty-five (c) which reads
“The institution shall notify the donor, if available, and the attorney general of the application, and the attorney general and such donor must be given an opportunity to be heard”, section six hundred five, section six hundred seven, section six hundred nine, section eight hundred four, article nine except section nine hundred ten, article ten except as provided in section eleven hundred fifteen, section eleven hundred two, and article fifteen except paragraph (c) of section fifteen hundred seven.

(d) Any reference in the not-for-profit corporation law to the delivery of any certificate or other instrument to the department of state for filing refers to the filing or recording thereof in the office of the clerk of the county in which the corporation has its principal office or place of worship or otherwise as provided in this chapter.

(d-1) Notwithstanding any provision of this chapter or the not-for-profit corporation law, any church referred to in subdivision two, three, four, five, five-a, five-b, five-c, or six of section twelve of this chapter shall not be required to give notice to the attorney general of any application required by subdivision one of section twelve of this chapter or any application or petition required under section five hundred ten or section five hundred eleven of the not-for-profit corporation law.

(e) No action shall be taken by the trustees of an incorporated Roman Catholic church, or of a Ruthenian Greek Catholic church, under section five hundred fifty-five of the not-for-profit corporation law (Release or modification of restrictions on management, investment, or purpose) without the consent of the archbishop or bishop of the diocese to which such church belongs or in case of their absence or inability to act, without the consent of the vicar general or administrator of such diocese.

2. Every corporation to which the not-for-profit corporation law is made applicable by this section is a charitable corporation as defined in paragraph (a) of section one hundred two (Definitions) of the not-for-profit corporation law for all purposes of that law.

3. From and after the effective date of this section the general corporation law shall not apply to any corporation to which this chapter applies.

4. For the purpose of this section and elsewhere in this chapter the effective date of the not-for-profit corporation law as to corporations to which the not-for-profit corporation law is made applicable by this section shall be September first, nineteen hundred seventy-two.
ARTICLE 2
GENERAL PROVISIONS

Section 3. Filing and recording certificates of incorporation of religious corporations.
4. Property of unincorporated society transferred by its corporation.
4-a. Age qualifications of voters.
5. General powers and duties of trustees of religious corporations.
5-a. Investment of funds.
5-b. Enacted without section heading.
6. Acquisition of property by religious corporations for branch institutions; establishment, maintenance and management thereof.
7. Acquisition of property by religious corporations for cemetery purposes; management thereof.
7-a. Deeds for cemetery purposes; presumption.
8. Lot owners’ rights.
8-a. Reacquisition of a lot, plot or part thereof by a cemetery
9. Removal of human remains from one cemetery of a religious corporation to another cemetery owned by it.
10. Acquisition of property by two or more religious corporations for a common parsonage.
11. Correction and confirmation of conveyances to religious corporations.
12. Sale, mortgage and lease of real property of religious corporations.
13. Consolidation of incorporated churches.
15. Corporations with governing authority over, or advisory relations with, churches or synods, or both.
16. Property of extinct churches.
18. Dissolution of religious corporations.
22. Establishing and maintaining a home for aged poor.
23. Powers of churches created by special laws.
25. Pastoral relation.

§ 5. General powers and duties of trustees of religious corporations.

The trustees of every religious corporation shall have the custody and control of all the temporalities and property, real and personal, belonging to the corporation and of the revenues therefrom, and shall administer the same in accordance with the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject, and with the provisions of law relating thereto, for the support and maintenance of the corporation, or, providing the members of the corporation at a meeting thereof shall so authorize, of some religious, charitable, benevolent or educational object conducted by said corporation or in connection with it, or with the denomination, if any, with which it is connected; and they shall not use such property or revenues for any other purpose or divert the same from such uses. They may transfer all or any part of the real or personal estate of such corporation to such bank, trust company, savings bank or savings and loan association organized or existing under the laws of the state of New York, or to a national banking association, federal savings bank or federal savings and loan association having a principal, branch or trust office located in the state of New York as may be designated by them or to a holding company, organized under the laws of the state of New York, of the same religious denomination, such property to be held in trust or in safekeeping or custody, to collect the income thereof and pay over the same to the trustees of such religious corporation at such times and in such manner as shall be agreed upon, and they may also, in their discretion, delegate and grant to the trustee or custodian designated by them all or any portion of the powers, responsibilities and discretionary authority possessed by them with respect to the retention and the investment and reinvestment of such property or any part thereof, and may from time to time modify such powers delegated by them or designate successor or different trustees or custodians within the limits and subject to the regulations and restrictions contained in this section. The trustees of an incorporated Roman Catholic Church, or of a Ruthenian Greek Catholic Church, shall not transfer any property as herein provided without the consent of the archbishop or bishop of the diocese to which such church belongs or in case of their absence or inability to act, without the consent of the vicar general or administrator of such diocese. By-laws may be adopted or amended, by a two-thirds vote of the qualified voters present and voting at the meeting for incorporation or at any subsequent meeting, after written notice, embodying such by-laws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed by-laws or amendment is to be acted upon. By-laws thus adopted or amended shall control the action of the trustees. But this section does not give to the
trustees of an incorporated church, any control over the calling, settlement, dismissal or removal of its minister, or the fixing of his salary; or any power to fix or change the times, nature or order of the public or social worship of such church.

§ 5-a. Investment of funds.

Subject to the discipline, rules and usages of the corporation and of the ecclesiastical governing body, if any, to which the corporation is subject and subject to the limitations and conditions contained in any gift, devise or bequest, and subject to any applicable provisions of law with respect to the investment of funds for the perpetual care and maintenance of cemetery lots, the trustees of every religious corporation, created by or under a general or special law, may invest the funds of such corporation in such securities, investments or other property, real or personal, located within or without the state of New York, as to them shall seem advisable without being restricted to those classes of securities which are lawful for the investment of trust funds under the laws of this state. The trustees of an incorporated Roman Catholic church, or of a Ruthenian Greek Catholic church, shall not invest its funds as in this sub-section divided without the consent of the archbishop or bishop of the diocese to which such church belongs or in case of their absence or inability to act, without the consent of the vicar general or administrator of such diocese.

§ 5-b. Any investment of the funds of any religious corporation heretofore made by the trustees thereof shall not be deemed to have been restricted to securities which are lawful for the investment of trust funds.

§ 6. Acquisition of property by religious corporations for branch institutions; establishment, maintenance and management thereof.

Any religious corporation may acquire property for associate houses, church buildings, chapels, mission-houses, school-houses for Sunday or parochial schools, or dispensaries of medicine for its ministers, their wives, husbands and dependent children and for the poor, or property for the residence of its ministers, their wives, husbands and dependent children, teachers or employees, or property for a home for the aged or nursery school or day care center. The persons attending public worship in any such associate house, mission-house, church building, or chapel connected therewith shall not by reason thereof have any rights as members of the parent corporation. The persons statedly worshiping in any such house, mission-house, church building or chapel may, with the consent of the trustees of such corporation, become separately incorporated as a church, and the parent corporation may, in pursuance of the provisions of law regulating the disposition of real property by religious corporations, rent or convey to the new corporation, without or without consideration, any such associate house, church building, chapel, mission-house, school-house or dispensary and the lot connected therewith, subject to such regulations as the trustees of the parent corporation may make. Any religious corporation shall have power to establish, maintain and manage by its trustees or other officers as a part of its religious purpose a home for the aged or nursery school or day care center, and may take and hold by conveyance, donation, bequest or devise real and personal property for such purpose, and may purchase and may erect suitable buildings therefor. Any such corporation may take and hold any grant, donation, bequest or devise of real or personal property heretofore or hereafter made upon trust, and apply the same, or the income thereof, under the direction of its trustees or other officers, for the purpose of establishing, maintaining and managing such a home, school or center and for the erection, preservation, repair or extension of any building or buildings for such purpose.

§ 7. Acquisition of property by religious corporations for cemetery purposes; management thereof.

A religious corporation may take and hold, by purchase, grant, gift or devise, real property for the purposes of a cemetery; or such lot or lots in any cemetery connected with it, as may be conveyed or devised to it, with or without provisions limiting interments therein to particular persons or classes of persons; and may take and hold any property granted, given, devised or bequeathed to it in trust to apply the same or the income or proceeds thereof, under the direction of the trustees of the corporation, for the improvement or embellishment of such cemetery or any lot therein, including the erection, repair, preservation or removal of tombs, monuments, gravestones, fences, railings or other erections, or the planting or cultivation of trees, shrubs, plants, or flowers in or around any such cemetery or cemetery lots. A religious corporation may erect upon any property held by it for cemetery purposes, a suitable building for religious services for the burial of the dead, or for the use of the keepers or other persons employed in connection there with, and may sell and convey lots in such cemetery for burial purposes, subject to such conditions and restrictions as may be imposed by the instrument by which the same was acquired, or by the rules and regulations adopted by such corporation. Every such conveyance of a lot or plat for burial purposes, signed, sealed and acknowledged in the same manner as a deed to be recorded, may be recorded in like manner and with like effect as a deed of real property. Notwithstanding the provisions of section four hundred fifty-one of the real property law or any other provision of law to the contrary, a religious corporation that prior to January first, nineteen hundred eighty-four received a special permit from the zoning board of appeals for the use of certain real property as a cemetery and which actually used such real property for cemetery purposes, may use such real property for cemetery purposes without the consent of the county legislative body for the county in which such real property is situated. No religious corporation owning, managing or controlling a cemetery shall, directly or indirectly: (a) sell, or have, enter into or perform a lease of any of its real property dedicated to cemetery purposes or adjacent thereto to a funeral entity, or use any of its property for locating a funeral entity; (b) commingle its funds with a funeral entity; (c) direct or carry on its cemetery related business or affairs with a funeral entity; (d) authorize control of its cemetery related business or affairs by a funeral entity; (e) engage in any sale or cross-marketing of goods or services with a funeral entity; (f) have, enter into or perform a management or service contract for cemetery operations with a funeral entity; or (g) have, enter into or perform a management contract with any entity other than a not-for-profit cemetery or religious corporation.
Only the provisions of subparagraphs (a) and (b) of the previous paragraph shall apply to religious corporations with thirty acres or less of real property dedicated to cemetery purposes, and only to the extent the sale or lease is of real property dedicated to cemetery purposes, and such cemeteries shall not engage in the sale of funeral home goods or services, except if such goods and services are otherwise permitted to be sold by cemeteries.

§ 7-a. Deeds for cemetery purposes; presumption.

Every deed of conveyance of real property to a religious corporation used for cemetery purposes, whether heretofore or hereafter recorded, shall be presumptive evidence that the conveyance vested in the grantee and its successors a fee simple absolute in the premises therein described, subject to the limitations and conditions therein prescribed, and that all proceedings prior thereto, including the consent of the court, if required, were regular and in accordance with all the provisions of law relating thereto. At the expiration of twenty years from the date of record of any such conveyance, heretofore or hereafter recorded, such presumption shall be conclusive.

§ 8. Lot owners' rights.

Lots in such cemeteries shall be held indivisible, and upon the decease of a proprietor of such lot the title thereto shall descend to his heirs-at-law or devisees, subject, however, to the following limitations and conditions: If he leaves a widow and children, they shall have in common the possession, care and control of such lot during her life. If he leaves a widow and no children, she shall have the possession, care and control of such lot during her life. If he leaves children and no widow, they, or the survivor of them, shall in common have the possession, care and control of such lot during the life of the survivor of them. The parties having such possession, care and control of such lot during the term thereof, may erect a monument and make other permanent improvements thereon. The widow shall have the right of interment, for her own body in such lot, or in a tomb in such lot and a right to have her body remain permanently interred or entombed therein, except that her body may be removed therefrom to some other family lot or tomb with the consent of her heirs. At any time when more than one person is entitled to the possession, care and control of such lot, the persons so entitled thereto shall designate in writing to the religious corporation which of their number shall represent the lot, and on their failure to designate, the board of trustees or directors of the corporation shall enter of record which of said parties shall represent the lot, while such failure continues. The widow may at any time release her right in such lot, but no conveyance or devise by any other person shall deprive her of such right.

§ 9. Removal of human remains from one cemetery of a religious corporation to another cemetery owned by it.

A religious corporation, notwithstanding the restrictions contained in any conveyance or devise to it, may remove the human remains buried in a cemetery owned by it, or when such church corporation is situated within or outside of a city in the grounds surrounding the church belonging to such corporation, to another cemetery owned by it, or to a plot or lot acquired by it in any other cemetery located in the same county, or in any town adjoining the town or city in which the cemetery wherein such human remains are buried is located, if the trustees thereof so determine, and if either three-fourths of the members of such corporation, qualified to vote at its corporate meetings, sign and acknowledge and cause to be recorded in the office of the clerk of the county in which such cemetery or a part thereof is situated, a written consent thereto, or if approval thereof be given by the vote of three-fourths of those members of such corporation qualified to vote, who shall be present and vote thereon, at a corporate meeting of such corporation, specially called for that purpose, a quorum of at least eight qualified voters being present. Provided, however, that in lieu of such removal by such religious corporation it shall be lawful for the surviving spouse or any heir of any decedent, upon obtaining permission of the county court of the county, or of the supreme court in the district, where the cemetery from which the removal is proposed, is situated, at his own expense to cause the removal of such remains and tombstones, monuments or other erections and the reinterment of such remains and the replacement of such tombstones, monuments or other erections in some other cemetery selected by the applicant, the notice of which application for permission to be given in the manner and to those designated by the court. But if such corporation be a church, previous notice of the object of such meeting shall be published once each week for at least four successive weeks in a newspaper of the town, village or city in which the cemetery from which the removal is proposed, is situated, or if no newspaper is published therein, then in a newspaper designated by the county judge of such county. Such removal shall be made in an appropriate manner and in accordance with such directions as to the manner thereof, as may be given by the board of health of the town, village or city in which the cemetery from which the removal is made, is situated. All tombstones, monuments or other erections at or upon any grave from which any remains are removed, shall be properly replaced or raised at the grave where the remains are reinterred. Such religious corporation may, in its discretion, erect one or more tombstones, monuments or other suitable markers appropriately inscribed as a memorial for all those decedents whose remains shall not be found for removal or reinterment, but the said religious corporation shall make a certificate setting forth an exact copy of all inscriptions on each tombstone, monument, or other erection which shall not be replaced or raised because of failure to find remains for removal and reinterment, and shall file the same in the cemetery office or in the office of the town or city clerk of the town or city in which the cemetery from which removal is proposed, is situated; all tombstones, monuments or other erections not so replaced or raised shall be disposed of by such religious corporation as it shall determine and such certificate, in addition to such inscriptions, shall state the disposition so made.
§ 10. Acquisition of property by two or more religious corporations for a common parsonage.

Two or more religious corporations may acquire such real property as may be necessary for use as a parsonage, and the right, title and interest of each corporation therein shall be in proportion to its contribution to the cost of such property. The trustees of each corporation shall, from time to time, appoint one of their number to be a trustee of such common parsonage property, to hold office during the pleasure of the appointing trustees or until his successor be appointed. The trustees so appointed shall have the care and management of such property and may make such improvements thereupon as they deem necessary, and determine the proportion of the expense of the maintenance thereof which each corporation shall bear. If at any time either of such corporations acquires or desires to acquire for its own exclusive use as a parsonage other real property, it may, in pursuance of the provisions of law, relating to the disposition of real property by religious corporations, sell and convey its interest in such common parsonage property to any one or more of the other corporations having an interest therein.

§ 11. Correction and confirmation of conveyances to religious corporations.

If, in a conveyance of real property, or in any instrument intended to operate as such, heretofore or hereafter made to a religious corporation, its corporate name is not stated or is not correctly stated, but such conveyance or instrument indicates the intention of the grantor therein to convey such property to such corporation, and such corporation has entered into possession and occupation of such property, any officer of the corporation authorized so to do by its trustees may record in the office where such conveyance or instrument is recorded a statement, signed and acknowledged by him or proved, setting forth the date of such conveyance or instrument, the date of record and the number and page of the book of record thereof, the name of the grantor, a description of the property conveyed or intended to be conveyed, the name of the grantee as expressed in such conveyance or instrument, the correct name of such corporation, the fact of authorization by the trustees of the corporation, to make and record such statement, and that the grantor in such conveyance or instrument intended thereby to convey such property to such corporation as the said officer verily believes, with the reason for such belief. Such statement so signed and acknowledged or proved shall be recorded with the records of deeds in such office, and indexed as a deed from the grantee as named in such instrument or in such conveyance to such corporation. The register or clerk, as the case may be, shall note the recording of such statement on the margin of the record of such conveyance, and for his services shall be entitled to receive the fees allowed for recording deeds. Such statement so recorded shall be presumptive evidence that such matters therein stated are true, and that such corporation was the grantee in the original instrument or conveyance. All conveyances heretofore made, or by any instrument intended to be made, to a religious corporation of real property appropriated to the use of such corporation, or entitled to be so appropriated, are hereby confirmed and declared valid and effectual, notwithstanding any defect in the form of the conveyance or the description of the grantee therein.

§ 12. Sale, mortgage and lease of real property of religious corporations.

1. A religious corporation shall not sell, mortgage or lease for a term exceeding five years any of its real property without applying for and obtaining leave of the court or the attorney general therefor pursuant to section five hundred eleven of the not-for-profit corporation law as that section is modified by paragraph (d-1) of subdivision one of section two-b of this chapter or section five hundred eleven-a of the not-for-profit corporation law, except that a religious corporation may execute a purchase money mortgage or a purchase money security agreement creating a security interest in personal property purchased by it without obtaining leave of the court therefor.

2. The trustees of an incorporated Protestant Episcopal church shall not vote upon any resolution or proposition for the sale, mortgage or lease of its real property, unless the rector of such church, if it then has a rector, shall be present, and shall not make application to the court for leave to sell or mortgage any of its real property without the consent of the bishop and standing committee of the diocese to which such church belongs, or execute and deliver a lease of any of its real property for a term exceeding five years without similar consent of the bishop and standing committee of the diocese to which such church belongs; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee with their certificate of the vacancy of the see or of the absence or disability of the bishop shall suffice.

3. The trustees of an incorporated Roman Catholic church shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent of the archbishop or bishop of the diocese to which such church belongs or in case of their absence or inability to act, without the consent of the vicar-general or administrator of such diocese.

4. The trustees of an incorporated Ruthenian Catholic church of the Greek rite shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent in writing of the Ruthenian Greek Catholic bishop of the diocese to which such church belongs, or, in case of his absence or inability to act, without the consent of the vicar-general of such bishop or of the administrator of such diocese.

5. The trustees of an incorporated African Methodist Episcopal Zion church shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent of the bishop of the diocese to which said church belongs, or in case of his absence or inability to act, without the consent of the annual conference having jurisdiction over such church.

5-a. The trustees of an incorporated Presbyterian church in connection with the General Assembly of the Presbyterian Church (U.S.A.) shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent in writing of the particular Presbytery with which said church is connected.

5-b. The trustees of an incorporated United Methodist church shall not make application to the court for leave to mortgage, lease, or sell any of its real property without the written consents of the district superintendent and the preacher in charge and the authorization of the charge conference by a majority of those present and voting at a meeting of the charge conference, provided
that not less than ten days’ notice of such meeting and proposed action shall have been given from the pulpit of the charge, or, if no regular services are held, by mail to the members of the charge conference.

5-c. The trustees of an incorporated Reformed Church in connection with the General Synod of the Reformed Church in America, shall not make application to the court for leave to mortgage, lease or sell any of its real property without the consent in writing of the trustees of the Classis with which said church is connected.

6. The petition of the trustees of an incorporated Protestant Episcopal church or Roman Catholic church shall, in addition to the matters required by article five of the not-for-profit corporation law to be set forth therein, set forth that this section has also been complied with. The petition of the trustees of an incorporated African Methodist Episcopal Zion church shall in addition to the matters required by article five of the not-for-profit corporation law to be set forth therein, set forth that this section has also been complied with. The petition of the trustees of an incorporated Presbyterian church in connection with the General Assembly of the Presbyterian Church (U.S.A.), shall, in addition to the matters required by article five of the not-for-profit corporation law to be set forth therein, set forth that this section has also been complied with. The petition of the trustees of an incorporated United Methodist church shall, in addition to the matters required by article five of the not-for-profit corporation law to be set forth therein, set forth that this section has also been complied with.

7. Lots, plots or burial permits in a cemetery owned by a religious corporation may, however, be sold, also all or part of such cemetery may be conveyed to a cemetery corporation, without applying for or obtaining leave of the court. No cemetery lands of a religious corporation shall be mortgaged while used for cemetery purposes.

8. Except as otherwise provided in this chapter in respect to a religious corporation of a specified denomination, any solvent religious corporation may, by order of the court, obtained as above provided in proceedings to sell, mortgage or lease real property, convey the whole or any part of its real property to another religious corporation, or to a membership, educational, municipal or other non-profit corporation, for a consideration of one dollar or other nominal consideration, and for the purpose of applying the provisions of article five of the general corporation law, a proposed conveyance for such consideration shall be treated as a sale, but it shall not be necessary to show, in the petition or otherwise, nor for the court to find that the pecuniary or proprietary interest of the grantor corporation will be promoted thereby; and the interests of such grantor shall be deemed to be promoted if it appears that religious or charitable objects generally are conserved by such conveyance, provided, however, that such an order shall not be made if tending to impair the claim or remedy of any creditor.

9. If a sale, mortgage or lease for a term exceeding five years of any real property of any such religious corporation has been heretofore or shall be hereafter made and a conveyance or mortgage executed and delivered without the authority of a court of competent jurisdiction, obtained as required by law, or not in accordance with its directions, the court may, thereafter, upon the application of the corporation, or of the grantee or mortgagee in any such conveyance or mortgage or of any person claiming through or under any such grantee or mortgagee upon such notice to such corporation, or its successor, and such other person or persons as may be interested in such property, as the court may prescribe, confirm said previously executed conveyance or mortgage, and order and direct the execution and delivery of a confirmatory deed or mortgage, or the recording of such confirmatory order in the office where deeds and mortgages are recorded in the county in which the property is located; and upon compliance with the said order such original conveyance or mortgage shall be as valid and of the same force and effect as if it had been executed and delivered after due proceedings had in accordance with the statute and the direction of the court. But no confirmatory order may be granted unless the consents required in the first part of this section for a Protestant Episcopal, Roman Catholic, Presbyterian church or an incorporated African Methodist Episcopal Zion church or an incorporated United Methodist church have first been given by the prescribed authority thereof, either upon the original application or upon the application for the confirmatory order.

10. The provisions of this section shall not apply to real property heretofore or hereafter acquired on a sale in an action or proceeding for the foreclosure of a mortgage owned by a religious corporation or held by a trustee for or in behalf of a religious corporation or to real property heretofore or hereafter acquired by a religious corporation or held by a trustee for or in behalf of a religious corporation by deed in lieu of the foreclosure of a mortgage owned, either in whole or in part, whether in certificate form or otherwise, by a religious corporation.

§ 13. Consolidation of incorporated churches.

Two or more incorporated churches may enter into an agreement, under their respective corporate seals, for the consolidation or merger of such corporations, setting forth the name of the proposed new corporation or surviving corporation, the denomination, if any, to which it is to belong, and if the churches of such denomination have more than one method of choosing trustees, by which of such methods the trustees are to be chosen, the number of such trustees, the names of the persons to be the first trustees of the new corporation, and the date and of its first annual corporate meeting. Such an agreement shall not be valid for United Methodist churches unless proposed by a majority vote of the charge conference of each church and approved by the superintendent or superintendents of the district or districts in which the consolidating churches are located, and by the majority of the members of each of such churches, over the age of twenty-one years, present and voting at a meeting thereof held in the usual place of public worship and called for the purpose of considering such agreement by announcement made at public service in such churches on two Sundays, the first not less than ten days next preceding the date of such meeting. Such agreement shall not be valid unless approved in the case of Protestant Episcopal churches by the bishop and standing committee of the diocease in which such churches are situated and in the case of churches of other denominations by the governing body of the denomination, if any, to which each church belongs, having jurisdiction over such church. Each corporation shall thereupon make a separate petition to the supreme court for an order consolidating or merging the corporations, setting forth the denomination, if any, to which the church belongs, that the consent of the governing body to the consolidation or merger, if any, of that denomination having jurisdiction over such
church has been obtained, the agreement therefor, and a statement of all the property and liabilities and the amount and sources of the annual income of such petitioning corporation. In its discretion the court may direct that notice of the hearing of such petition be given to the parties interested therein in such manner and for such time as it may prescribe. After hearing all the parties interested, present and desiring to be heard, the court may make an order for the consolidation or merger of the corporations on the terms of such agreement and such other terms and conditions as it may prescribe, specifying the name of such new or surviving corporation and the trustees thereof, and the method by which their successors shall be chosen and the date of its first or next annual corporate meeting. When such order is made and duly entered, the persons constituting such consolidated or merged corporations shall become an incorporated church by, and said petitioning churches shall become consolidated or merged under, the name designated in the order, and the trustees therein named shall be the trustees thereof, and the future trustees thereof shall be chosen by the method therein designated, and all the estate, rights, powers and property of whatsoever nature belonging to either corporation shall without further act or deed be vested in and transferred to the new or surviving corporation as effectually as they were vested in or belonging to the former corporations; and the said new or surviving corporation shall be liable for all the debts and liabilities of the former corporations in the same manner and as effectually as if said debts or liabilities had been contracted or incurred by the new or surviving corporation. A certified copy of such order shall be recorded in the book for recording certificates of incorporation in each county clerk’s office in which the certificate of incorporation of each consolidating or merging church was recorded; or if no such certificate was so recorded, then in the clerk’s office of the county in which the principal place of worship or principal office of the new or surviving corporation is, or is intended to be, situated.


The supreme court at a special term, held in the judicial district in which the principal place of worship or of holding corporate meetings of a religious corporation is situated, may require such corporation to make and file an inventory of its property, verified by its trustees or a majority of them, on the written application of the attorney-general, stating that, from his knowledge, or on information and belief, the value of the property held by such corporation exceeds the amount authorized by law. On presentation of such application, the court shall order that a notice of at least eight days, together with a copy of the application, be served upon the trustees of the corporation, requiring them to show cause at a time and place therein specified why they should not make and file such inventory and account. If, on the hearing of such application, no good cause is shown to the contrary, the court may make an order requiring such inventory or account to be filed, and may also proceed to take and state the amount of property held by the corporation, and may appoint a referee for that purpose; and when such account is taken and stated, after hearing all the parties appearing on the application, the court may enter an order determining the amount of property so held by the corporation and its annual income, from which order an appeal may be taken by any party aggrieved as from a judgment of the supreme court in an action tried therein before a court without a jury. No corporation shall be required to make and file more than one inventory and account in any one year, or to make a second account and inventory while proceedings are pending for the statement of an account under this section.

§ 15. Corporations with governing authority over, or advisory relations with, churches or synods, or both.

1. An unincorporated diocesan convention, presbytery, classes, synod unless otherwise provided, annual or biennial conference or convention, or other governing or advisory body having jurisdiction over or relations with several or a number of churches or synods, or synods and churches, some or all of which are located in this state, may at a meeting thereof duly held, determine to become incorporated by a designated name, and may by a plurality vote, elect not less than three nor more than fifteen persons to be the first trustees of such corporation. The presiding officer and clerk of such governing or advisory body shall execute and acknowledge a certificate stating that such proceedings were duly taken as herein provided, the name by which such corporation is to be known, and the names of such first trustees. On filing such certificate the members of such governing or advisory body and their successors shall be a corporation by the name stated in the certificate, and the persons named as trustees therein shall be the first trustees thereof. The trustees of every incorporated governing or advisory body and their successors shall hold their offices during the pleasure of such body, which may remove them and fill vacancies in accordance with its rules and regulations. Such corporation may hold its meetings and elect its trustees annually or biennially, and may hold its first and any other meetings outside this state if any of the churches or synods governed or advised by it are located outside of this state. Such corporation may take, administer and dispose of real and personal property in and outside this state for the benefit of such governing or advisory body or of any parish, congregation, society, church, mission, synod, religious, benevolent, charitable or educational institution existing or acting under or related to it, or of any religious work or activity. Such corporation may elect the members of unincorporated or incorporated boards to carry on particular lines of religious work or activity. Such corporation may have in addition to its by-laws, a constitution; and such constitution may be adopted or amended in such manner as the corporation will determine.

2. The trustees of every incorporated governing body of the Protestant Episcopal church in the state of New York, shall consist of the bishop of the diocese, who shall be ex-officio president of the corporation; the bishop coadjutor, should there be one, who shall be ex-officio vice-president of the corporation; and not less than three nor more than nine other persons, residents of the diocese, to be elected by the diocesan convention, and who shall hold their office for such term as shall be decided by the said convention. Vacancies in the board of trustees, occurring by reason of death, resignation, or removal from the diocese, may be filled by the remaining trustees, until the next diocesan convention.

3. The trustees, who shall constitute the governing body of the Federated Orthodox Greek Catholic Primary Jurisdictions in America, shall consist of the ecclesiastical administrative heads, also known as the hierarchs, of the four constituent primary
jurisdictions together with the dean of the preceptorial council, the chancellor and the secretary of said federation and not more than eight additional trustees, communicants of the Orthodox Greek Catholic Church, who are to be elected or appointed by said four constituent primary jurisdictions. The term Federated Orthodox Greek Catholic Primary Jurisdictions in America, as used herein, is restricted to apply only (a) to the jurisdiction of the Orthodox Ecumenical Patriarchate of Constantinople exercised in the Americas and all the territorial possessions and/or dependencies or protectorates of the United States of America, by its duly authorized exarch, metropolitan, archbishop or bishop, (b) to the jurisdiction of the apostolic Orthodox Patriarchate of Antioch, exercised in the Americas and all the territorial possessions and/or dependencies or protectorates of the United States of America, by its duly authorized exarch, metropolitan, archbishop or bishop, (c) to the jurisdiction of the Patriarchate of Moscow exercised in the Americas and all the territorial possessions and/or dependencies or protectorates of the United States of America, by its duly authorized exarch, metropolitan, archbishop or bishop, (d) to the jurisdiction of the Patriarchate of Serbia (Yugoslavia) exercised in the Americas and all the territorial possessions and/or dependencies or protectorates of the United States of America, by its duly authorized exarch, metropolitan, archbishop or bishop.

All other Orthodox Greek Catholic jurisdictions, bishoprics, dioceses and missions, officially and canonically in communion with and acknowledged by all four of said primary jurisdictions, if certified by the secretariat thereof as affiliated with the Federated Orthodox Greek Catholic Primary Jurisdictions in America, may incorporate or re-incorporate under this section as affiliates thereof.

4. The trustees of every incorporated governing body of the four primary jurisdictions, respectively, specified in subdivision three of this section, or of any of the affiliates of said jurisdictions, shall consist of the hierarch or ecclesiastical administrator, who shall be ex-officio president of the corporation, the chancellor of the archdiocese, the dean of the archdiocesan theological faculty or one of the members thereof, and the secretary of the archdiocese, who are to be appointed by said hierarch and to serve at his pleasure and, in addition, not less than three nor more than nine other persons, communicants of the Orthodox Church, to be elected by said governing body or by the diocesan convention; the term of such elective first trustees shall be one-third for one year, one-third for two years, and one-third for three years, respectively, and the term of office of their successors shall be three years.

5. The trustees of every incorporated governing body of the Evangelical Lutheran Church in America shall consist of not less than three nor more than thirty persons. If the constitution or by-laws of such governing body so provides, the Bishop or president, vice-president, treasurer and secretary of such governing body shall be ex-officio trustees of such governing body. The remaining trustees shall be elected by the annual or other regular convention of such governing body if it does not meet annually, and shall hold their office for such term as shall be decided by the said convention. Vacancies in the board of trustees, occurring by reason of death, resignation or other cause, may be filled by the remaining trustees as provided in the constitution and by-laws of such governing body.

§ 16. Property of extinct churches.

Such incorporated governing body may decide that a church, parish or society in connection with it or over which it has ecclesiastical jurisdiction, has become extinct, if it has failed for two consecutive years next prior thereto, to maintain religious service according to the discipline, customs and usages of such governing body, or has had less than thirteen resident attending members paying annual pew rent, or making annual contributions towards its support, or in case of a United Methodist church, if such action have the consent of the presiding bishop and of a majority of the district superintendents of the annual conference and of the district board of church location and building of the district in which the action is contemplated, or in case of a parish of the Protestant Episcopal Church, if such parish has ceased for two consecutive years next prior thereto, to have a sufficient number of men qualified to elect or to serve as wardens and vestrymen therein, and may take possession of the temporalities and property belonging to such church, parish or religious society, and manage the same; or may, in pursuance of the provisions of law relating to the disposition of real property by religious corporations, sell or dispose of the same and apply the proceeds thereof to any of the purposes to which the property of such governing religious body is devoted, and it shall not divert such property to any other object. And for the purpose of obtaining a record title to the land and the church edifice, or other buildings thereon, by such incorporated governing body, the surviving trustee or trustees of said extinct church, or if there be no surviving trustee then a surviving member of said extinct church, may, without a consideration being paid therefore by such incorporated governing body, convey to it said land and church edifice, or other buildings thereon, by such incorporated governing body, the surviving trustee or trustees of said extinct church, or if there be no surviving trustee then a surviving member of said extinct church, may, without a consideration being paid therefore by such incorporated governing body, convey to it said land and church edifice, or other buildings thereon, by such incorporated governing body, the surviving trustee or trustees of said extinct church, said petition may be made by an officer of such incorporated governing body, in which event the court, upon a recital of said fact, shall have jurisdiction to appoint a suitable person as trustee for the purpose of making said conveyance. And in case of a Reformed Church of America, Dutch Reformed Church, or Reformed Dutch Church in the United States of America or the United Reformed Dutch and Lutheran Church of America or a parish of the Protestant Episcopal Church, a Universalist Church or Society, an incorporated United Methodist Church, or an incorporated church of the United Church of Christ, or an incorporated Congregational Christian Church, should either of such surviving members or such surviving trustee of said extinct church refuse to act and sign said petition after request by an officer of said governing body of said last-named churches personally made by such officer, then said petition may be made by an officer of such incorporated governing body and in that event the court shall have jurisdiction and may appoint a suitable person as trustee for the purpose of making said conveyance. And in the case of said last-named Reformed churches, or of a parish of the Protestant Episcopal Church, a Universalist Church or Society, an incorporated United Methodist Church, or of an incorporated church of the
United Church of Christ or of an incorporated Congregational Christian Church, the trustees of any such extinct church, the treasurer thereof or any person acting in either of said capacities may be required to show cause before the supreme court at a special term thereof held in the judicial district in which said church shall be located why they should not be required to give an account of all moneys and property of said church which they shall have in their hands or under their control and in case of their failure to show such causes they be required to account before said court for all the properties and moneys of the said church which shall be in their hands or under their control, and after the payment of all the claims against such church, if any, and the expenses of such proceeding, if it shall further appear that none of such property in the hands of said persons is required for the further support or maintenance of said church, said money and proceeds thereof shall be directed to be paid and turned over to said governing religious body to apply to the purposes to which the property of such governing body is devoted. An application or such order to show cause shall be made by a verified petition, which petition may be made by said governing body of said church or any officer thereof. Where a proceeding is instituted under this section for the sale of the real property of an extinct religious corporation, a compliance with paragraphs five, six, seven and eight of section five hundred eleven of the not-for-profit corporation law shall be unnecessary, and such proceedings shall be in all respects valid without a compliance with said subdivisions. Any gift, legacy, devise, annuity, or other benefit to a United Methodist Church that accrues or becomes available after said church has become extinct shall be and become the property of the trustees of the annual conference within whose jurisdiction the said extinct church was located. Any gift, legacy, devise, annuity or other benefit to a Universalist Church or Society that accrues or becomes available after said church or society has become extinct shall be and become the property of the New York State Convention of Universalists, as the governing religious body of every active, extinct or disbanded Universalist church or society within the bounds of the State of New York. The New York Conference of the United Church of Christ, Inc. shall be deemed the governing religious body of every extinct or disbanded church of the United Church of Christ and of any extinct or disbanded Congregational Christian Church which is a member of the New York Conference of the United Church of Christ, Inc. within the meaning of this section. The provisions of this section shall not apply to any Presbyterian church in connection with the General Assembly of the Presbyterian Church (U.S.A.).

§ 18. Dissolution of religious corporations.

Whenever any religious corporation shall cease to act in its corporate capacity and keep up the religious services; it shall be lawful for the supreme court of this state, upon the application of a majority of the trustees thereof, in case said court shall deem it proper so to do, to order and decree a dissolution of such religious corporation, and for that purpose to order and direct a sale and conveyance of any and all property belonging to such corporation, and after providing for the ascertaining and payment of the debts of such corporation, and the necessary costs and expenses of such sale and proceedings for dissolution, so far as the proceeds of such sale shall be sufficient to pay the same; such court may order and direct any surplus of such proceeds remaining after paying such debts, costs and expenses, to be devoted and applied to any such religious, benevolent, or charitable objects or purposes as the said trustees may indicate by their petition and the said court may approve.

Such application to said court shall be made by petition, duly verified by said trustees, which petition shall state the particular reason or causes why such sale and dissolution are sought; the situation, condition and estimated value of the property of said corporation, and the particular object or purposes to which it is proposed to devote any surplus of the proceeds of such property; and such petition shall, in all cases, be accompanied with proof that notice of the time and place of such intended application to said court, has been duly published once in each week for at least four weeks successively, next preceding such application, in a newspaper published in the county where such corporation is located. In case there shall be no trustees of such religious corporation residing in the county in which such corporation is located, such application may be made, and such proceedings taken, by a majority of the members of such religious corporation residing in such county. In case such corporation is under the jurisdiction of an incorporated ecclesiastical governing body such application may be made and such proceedings taken by such incorporated ecclesiastical governing body, provided the trustees or other officers or surviving members of the local church shall refuse to act after request has been duly made by the governing body, and in such case the proceeds shall be turned over to said governing body.


Ten or more members of two or more incorporated churches may become a corporation for the purpose of organizing and maintaining mission churches and Sunday schools, and of acquiring property therefore, by executing a certificate stating the name of such corporation, the city in which its principal office or church or school is or is intended to be located; the number of trustees to manage its affairs, which shall be three, six or nine, and the names of the trustees for the first year of its existence, which certificate shall be acknowledged or proved and filed as hereinbefore provided. Whenever a mission church established by such corporation becomes self-sustaining, such mission church may become incorporated and shall be governed under the provisions of this chapter for the incorporation and government of a church of the religious denomination to which such mission church belongs, and thereon such parent corporation may convey to such incorporated church the property connected therewith.

§ 22. Establishing and maintaining a home for aged poor.

An incorporated church or congregation in this state, either by itself or in conjunction with other incorporated churches or congregations, shall have power to establish and maintain by its or their trustees or other officers, as part of its or their regular church and charitable work, a home for the aged poor of its or their membership or congregation and may take and hold as joint tenants, tenants in common or otherwise, by conveyance, donation, bequest or devise, real and personal property for such purpose,
and may purchase or erect suitable buildings therefor. Any such church or congregation, either by itself or in conjunction with other incorporated churches or congregations may take and hold any grant, donation, bequest or devise of real or personal property heretofore made, upon trust, and apply the same or the income thereof under the direction of the trustees or other officers having charge of the temporalities of such church, or churches, or congregation, or congregations, for the purpose of establishing or maintaining such a home, and for the erection, preservation, repair or extension of any buildings for such purpose, upon such terms and conditions and subject to such conditions, limitations and restrictions as shall be contained in the deed, will or other instrument or conveyance by which the property is given, transferred or conveyed.

§ 23. Powers of churches created by special laws.

If a church be incorporated by special law, it and its trustees shall have, in addition to the powers conferred on it by such law, all the powers and privileges conferred on incorporated churches and the trustees thereof respectively by the provisions of this article, and also all the powers and privileges conferred by this chapter on churches of the same denomination or of the like character, and on the trustees thereof respectively.

§ 24. Government of churches incorporated prior to January first, eighteen hundred and twenty-eight.

Any provision of this chapter shall not be deemed to apply to any church incorporated under any general or special law, prior to January first, eighteen hundred and twenty-eight, if such provision is inconsistent with or in derogation of any of the rights and privileges of such corporation as they existed under the law by or pursuant to which such corporation was formed, unless such corporation subsequent to such date, shall have lawfully reincorporated under a law enacted since the first day of January, eighteen hundred and twenty-eight, or unless the trustees of such corporation shall, by resolution, determine that the provisions of this chapter applying to churches of the same denomination and to the trustees thereof shall apply to such church, and unless such resolution shall be submitted to the next ensuing annual meeting of such church, and ratified by a majority of the votes of the qualified voters present and voting thereon. Notice of the adoption of such resolution and of the proposed submission thereof for ratification, shall be given with the notice of such annual meeting, and in addition thereto, mailed to each member of such church corporation at his last known post-office address, at least two weeks prior to such annual meeting, and published once a week for two successive weeks immediately preceding such meeting in a newspaper, if any, published in the city, village or town in which the principal place of worship of such corporation is located, and otherwise in a newspaper published in an adjoining town. If such resolution is so ratified, the trustees of such church shall cause a certificate setting forth a copy of such resolution, its adoption by the board of trustees and its due ratification by the members of such corporation, to be filed in the office of the clerk of the county in which the principal place of worship of such corporation is located. Such county clerk shall cause such certificate to be recorded in the book in which certificates of incorporation of religious corporations are recorded in pursuance of law.

§ 25. Pastoral relation.

No provision of this chapter authorizes the calling, settlement, dismissal or removal of a minister, or the fixing or changing of his salary, and a meeting of a church corporation for any such purpose shall be called, held, moderated, conducted, governed and notice of such meeting given and person to preside ascertained and the qualification of voters thereat determined, not as required by any provision of this chapter but only according to the aforesaid laws and regulations, practice, discipline, rules and usages of the religious denomination or ecclesiastical governing body, if any, with which the church corporation is connected.


No provision of this chapter authorizes the fixing or changing of the times, nature or order of public or social or other worship of any church, in any other manner or by any other authority than in the manner and by the authority provided in the laws, regulations, practice, discipline, rules and usages of the religious denomination or ecclesiastical governing body, if any, with which the church corporation is connected.
ARTICLE 3
PROTESTANT EPISCOPAL PARISHES OR CHURCHES

Section
40. Meeting for incorporation.
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49. Eligibility of certain minors as lay delegates and to vote and hold office.

§ 40. Meeting for incorporation.

Notice of a meeting for the purpose of incorporating an unincorporated Protestant Episcopal parish or congregation, and of electing the first churchwardens and vestrymen thereof, shall specify the object, time and place of such meeting, and shall be made public for at least two weeks prior to such meeting, either by open reading of such notice in time of divine service, at the usual place of worship of such parish or congregation, or by posting the same conspicuously on the outer door of such place of worship. Only persons of full age who have been regular attendants at the worship of such parish or congregation and contributors to the support thereof for one year next prior to such meeting, or since the establishment of such parish or congregation, shall be qualified to vote at such meeting. The presence of at least six persons qualified to vote thereat shall be necessary to constitute a quorum of such meeting. The action of the meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon, a quorum being present. The officiating minister, or if there be none, or he shall be necessarily absent, any other person qualified to vote at the meeting, who is called to the chair, shall preside thereat. Such presiding officer shall receive the votes, be the judge of the qualifications of voters, and declare the result of the votes cast at such meeting. The polls of the meeting shall remain open for one hour or longer, in the discretion of the presiding officer, or if required by a vote of the majority of the voters present. The meeting shall decide whether such unincorporated parish or congregation shall become incorporated. If such decision be in favor of incorporation, such meeting shall decide upon the name of the proposed corporation; what day, either a Sunday or a secular day, shall be the date of the regular annual election; whether the vestrymen thereof shall be three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four; and shall elect by ballot from the persons qualified to be voters thereat, who have been baptized, one-third of the number of vestrymen so decided upon to hold office until the first annual election to be held thereafter, one-third of such number, to hold office until one year after such annual election, and one-third of such number to hold office until two years after such annual election; and shall elect from such qualified voters who are communicants in the Protestant Episcopal church, two persons to be churchwardens thereof, one to hold office until such annual election, and one to hold office until one year after such annual election.

§ 41. Certificate of incorporation.

If such meeting shall decide in favor of incorporation and comply with the next preceding section, the presiding officer of such meeting and at least two other persons present and voting thereat, shall execute and acknowledge a certificate of incorporation setting forth:
1. The fact of the calling and holding of such meeting;
2. The name of the corporation as decided upon thereat;
3. The county, and the town, city or village, in which its principal place of worship is, or is intended to be located;
4. The day, either on Sunday or a secular day, upon which the annual election shall be held;
5. The number of vestrymen decided upon at such meeting;
6. The names of the vestrymen elected at such meeting and the term of office of each;
7. The names of the churchwardens elected at such meeting and the term of office of each.

Such certificate, when accompanied by a certificate of the bishop of the diocese within which the principal place of worship of the proposed corporation is, or is intended to be located, to the effect that he consents to the incorporation of such church, shall be filed
in the office of the clerk of the county specified in the certificate of incorporation; but in case the see be vacant, or the bishop be absent or unable to act, the consent of the standing committee, with their certificate of the vacancy of the see or of the absence or disability of the bishop, shall suffice.

On filing such certificate in the office of the clerk of the county so specified therein the churchwardens and vestrymen so elected and their successors in office, together with the rector, when there is one, shall form a vestry and shall be the trustees of such church or congregation; and they and their successors shall thereupon, by virtue of this chapter, be a body corporate by the name or title expressed in such certificate, and shall have power, from time to time to adopt by-laws for its government. Such corporation shall be an incorporated church, and may be termed also an incorporated parish.

42. Corporate trustees, vestry; powers and duties thereof

No meeting of the vestry or trustees of any incorporated Protestant Episcopal parish or church shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the rector in writing either personally or by mail, or, if there be no rector or he be incapable of acting, by one of the churchwardens; except that twenty-four hours' notice of the first meeting of the vestry or trustees after an annual election shall be sufficient, provided such meeting be held within three days after the election. In the event of the rector of a parish or church refusing or neglecting to call a meeting of the vestry or trustees of any incorporated Protestant Episcopal church, on the written request of two-thirds of all the wardens and vestrymen of the parish, the clerk of the vestry shall call a meeting of the same by giving at least fifteen days' written notice to be served on each member of the vestry personally; if personal service cannot be had, then upon such member by mailing the notice to his last known place of residence. To constitute a quorum of the vestry or board of trustees, there must be present either:

1. The rector and at least a majority of the whole number of wardens and vestrymen, or
2. One churchwarden and one more than a majority of the vestrymen or both churchwardens and a majority of the vestrymen, or
3. If the rector be absent from the diocese and shall have been so absent for over four calendar months, or if the meeting be called by the rector and he be absent therefrom or be incapable of acting, one churchwarden and a majority of the vestrymen, or both churchwardens and one less than a majority of the vestrymen. But if there be a rector of the parish, no measure shall be taken, in his absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such rector. The presiding officer of the vestry or trustees shall be the rector, or if there be none, or he be absent, the churchwarden who shall be called to the chair by a majority of the votes, if both the churchwardens be present; or the churchwarden present, if but one be present. At each meeting of the vestry or trustees each member thereof shall be entitled to one vote. The vestry shall have power to fill a vacancy occurring in the office of a churchwarden or vestryman by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term. If vacancies exist in the offices of churchwardens or vestrymen in such number that a quorum of the vestry or board of trustees is not in office at any time, the rector shall forthwith call a special election for the filling of such vacancies. If there be no rector, the churchwarden longest in office shall call such special election. Notice of such special election shall be read by the rector, or if there be none, or he be absent, by the officiating minister or by one of the churchwardens, on the Sunday next preceding such election, in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday such notice shall be posted conspicuously on the outer door of the place of worship for one week next preceding the election. Such notice shall conform to that required for an annual election. The provisions of section forty-three of this chapter relating to annual elections shall apply to such special election, except as inconsistent herewith. Such vacancies shall be filled at such election for the remainder of the unexpired terms. The vestry may, subject to the canons of the Protestant Episcopal church in the United States, and of the diocese in which the parish or church is situated, by a majority vote, elect a rector to fill a vacancy occurring in the rector-ship of the parish, and may fix the salary or compensation of the rector.

§ 42-a. Additional powers of the corporate trustees and vestry

Notwithstanding and in addition to the provisions of section five of this chapter, and subject always to the trust in which all real and personal property is held for the Protestant Episcopal Church and the Diocese thereof in which the parish, mission or congregation is located, the vestry or trustees of any incorporated Protestant Episcopal parish or church, the trustees of every incorporated governing body of the Protestant Episcopal Church and each diocese are authorized to administer the temporalities and property, real and personal, belonging to the corporation, for the support and maintenance of the corporation and, provided it is in accordance with the discipline, rules and usages of the Protestant Episcopal Church and with the provisions of law relating thereto, for the support and maintenance of other religious, charitable, benevolent or educational objects whether or not conducted by the corporation or in connection with it or with the Protestant Episcopal Church.

§ 43. Annual election and special meetings of incorporated Protestant Episcopal parishes

1. The annual election of a Protestant Episcopal parish, hereafter incorporated, shall be held on the day, either a Sunday or a secular day, designated in its certificate of incorporation.
2. The annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated shall be held on the day fixed for such annual election, by or in pursuance of law, or if no such date be so fixed, then on such day, either a Sunday or a secular day, as may be determined by vote of the vestry.

3. Special meetings of any Protestant Episcopal parish or church heretofore or hereafter incorporated may be held on any Sunday or secular day fixed by the vestry.

4. Notice of such annual election or special meeting shall be read by the rector of the parish, or if there be none, or he be absent, by the officiating minister or by a church warden thereof, on each of the two Sundays next preceding such election or special meeting, in the time of divine service, or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the election or special meeting. Such notice shall specify the place, day and hour of holding the election or special meeting. The notice of the annual election shall also specify the number and terms of office of each church warden and the vestrymen whose terms of office shall then expire, or whose office shall then be vacant for any cause, and the office for which each such officer is to be then elected. The notice of a special meeting shall specify the matter or question to be brought before such meeting and no matter or question not specified in such notice shall be acted on at such meeting.

5. The presiding officer of such annual or special meeting shall be the rector of the parish, if there be one, or if there be none, or he be absent, one of the church wardens elected for the purpose by a majority of the duly qualified voters present, or if no church warden be present, a vestryman elected in like manner. Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast; and shall declare the result of the votes cast. The presiding officer of such annual or special meeting shall enter the proceedings of the meeting in the book of the minutes of the vestry, sign his name thereto, and offer the same to as many qualified voters present as he shall think fit, to be also signed by them.

6. Persons of full age belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such election or special meeting or since the establishment of such parish, shall be qualified voters at any such election or special meeting. Whenever so permitted by the canons of the diocese, persons of less than full age, but of the age of eighteen years or more, and having like qualifications except as to age, may vote at the annual elections and special meetings of any parish of such diocese, whenever such parish shall so determine in the manner provided in said section forty-six.

7. The action of an annual or special meeting upon any matter or question shall be decided by a majority of the qualified voters voting thereon. The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting. The church wardens and vestrymen shall be elected by ballot from persons qualified to vote at such election, and no person shall be eligible for election as church warden, unless that person be also a confirmed communicant in the Protestant Episcopal church, nor be eligible for election as vestryman, unless that person shall have been baptized. Whenever so permitted by the canons of the diocese persons of less than full age but of the age of eighteen years or more and having like qualifications except as to age, shall be eligible for election as church warden or vestryman in any parish, whenever such parish shall so determine in the manner provided in said section forty-six.

8. At each annual election of an incorporated Protestant Episcopal parish hereafter incorporated, one church warden shall be elected to hold office for two years; and one-third of the total number of vestrymen of the parish shall be elected to hold office for three years.

9. At each annual election of an incorporated Protestant Episcopal parish or church heretofore incorporated, two church wardens and the total number of its vestrymen shall be elected to hold office for one year thereafter, unless the term of office of but one church warden or of but one-third of its vestrymen shall then expire, in which case one church warden shall be elected to hold office for two years, and one-third of the total number of its vestrymen shall be elected to hold office for three years.

10. Each church warden and vestryman shall hold office after the expiration of his term until his successor shall be chosen.

§ 44. Changing the number of vestrymen of Protestant Episcopal parishes hereafter incorporated

If the vestry of a Protestant Episcopal parish, hereafter incorporated, shall, by resolution, recommend that the number of vestrymen of such parish be changed to either three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four vestrymen, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof, and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, or with the notice of such special meeting as the case may be; that the meeting had ratified the same; and the number of vestrymen so decided on. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded, and such change in the number of vestrymen shall take effect at the time of the next annual election thereafter. If the number of vestrymen be thereby increased, then, in addition to the number of vestrymen to be elected at such annual election, one-third of such increased number of vestrymen shall be elected to hold office for one year thereafter, one-third of such increased number shall be elected to hold office for two years thereafter, and one-third of such increased number shall be elected to hold office for three years thereafter. If the number of vestrymen by such change be reduced, such reduction shall not affect the term of office of any vestryman duly elected, and at such
next annual election and at each annual election thereafter, one-third of such reduced number of vestrymen shall be elected to hold office for three years.

§ 45. Changing date of annual election, number and terms of office of vestrymen and terms of office of churchwardens in Protestant Episcopal churches heretofore incorporated

If the vestry of a Protestant Episcopal parish, heretofore incorporated, shall by resolution, recommend that the date of the annual election be changed to another day, either a Sunday or a secular day, or that the number of vestrymen be changed to three, six, nine, twelve, fifteen, eighteen, twenty-one or twenty-four, and that the terms of office of the churchwardens be changed so that one warden shall be elected annually, notice of such recommendation shall be included in the notice of the next annual election of such parish, or in the notice of a special meeting to be held not less than six months before the time fixed for holding the next annual election thereafter, and be submitted to such annual or special meeting. If such recommendation be ratified by such meeting, the presiding officer thereof and at least two qualified voters present thereat, shall execute and acknowledge a certificate setting forth such resolution of the vestry; the fact that notice thereof had been given with the notice of the annual election, or with the notice of the special meeting, as the case may be; that such meeting had ratified the same; the date determined upon for the annual election of the parish; the number of vestrymen so decided on; and the fact that the meeting determined to thereafter elect churchwardens, so that the term of one warden shall expire annually. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded. If the meeting determine to change the date of the annual election, the next annual election shall be held on the day determined on at such meeting, and the terms of the vestrymen and churchwardens which, pursuant to law, would expire at the next annual election shall expire and their successors shall be elected on such day. If the meeting determine to change the number of vestrymen and manner of electing wardens and vestrymen, there shall be elected at the first annual election thereafter, one-third of the number of vestrymen so determined on, to hold office for three years; one-third thereof to hold office for two years; and one-third thereof to hold office for one year; and one churchwarden to hold office for one year, and one to hold for two years; and thereafter at the annual election there shall be elected one-third of the number of vestrymen determined on at such meeting and one churchwarden. Any Protestant Episcopal parish, heretofore incorporated, which has changed the number of its vestrymen and the manner of electing wardens and vestrymen pursuant to the provisions of this section, may make further changes in the number of its vestrymen in the manner provided in section forty-four of this chapter.

§ 46. Changing the qualifications of voters and the qualifications of wardens and vestrymen

If the vestry of a Protestant Episcopal parish heretofore incorporated shall by resolution recommend that the qualifications of voters and the qualifications of wardens and vestrymen be changed to conform in both cases to the requirements of section forty-three of this chapter, notice of such recommendation shall be included in the notice of the next annual election of such parish, and be submitted to the meeting. If such recommendation be ratified by such meeting the presiding officer thereof and at least two qualified voters present thereat shall execute and acknowledge a certificate setting forth such resolution of the vestry, the fact that notice thereof had been given with the notice of such annual election, and that the meeting had ratified the same. Such certificate shall be filed in the office of the clerk of the county in which the original certificate of incorporation is filed and recorded.

§ 48. Legacies

Any devise or bequest of real or personal property to an unincorporated parish, mission, congregation, chapel or religious society under the jurisdiction of or in communion with the Protestant Episcopal Church, for the purposes of such gift, may be taken, held and administered for the benefit of such devisee or legatee by the diocesan corporation of the diocese in which such devisee or legatee is situate, and such diocesan corporation shall have the power, subject to the provisions of article five of the not-for-profit corporation law and of section twelve of this chapter, to lease, improve, mortgage, sell, convey and transfer any property so held.

§ 49. Eligibility of certain minors as lay delegates and to vote and hold office

Whenever the constitution or canons of a diocese of the Protestant Episcopal church in the state of New York so permits, persons of less than full age but of the age of eighteen years or more shall be eligible to serve as lay delegates to and to vote at any convention of the diocese, when duly chosen by the parish or mission and shall also be eligible for election to or appointment to any lay office of the diocese.