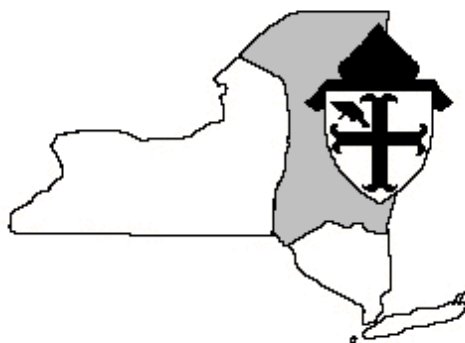


# Convention Book 2020



152<sup>ND</sup> Annual Convention 2020  
October 24, 2020

***2020 VISION: Fix your eyes on Jesus***  
~Hebrews 12:2

Compiled by the Secretary of the Diocese with the help of the Diocesan Staff  
In accordance with General Convention 2003 resolution D011: the Diocese of Albany is pleased to note that we are part of the  
worldwide Anglican Communion.

## **Important Information about Voting at Convention 2020**

**The Business meeting, with voting, is on Saturday, October 24. Deputies and clergy will need the following:**

- **Convention book, which will be sent either electronically or via USPS depending on your choice at registration**
- **The Election Runner Landing Page URL which will be emailed at least 3 days prior to convention**
- **A Voter ID and Voter Key, which will be emailed to you at the same time as the URL, least three days prior to convention**
- **For each parish deputation, there will be a separate Voter ID and Voter Key for the group of deputies to vote as a unit in the Vote-by-Orders. (3 deputies=1 vote) This will be on the same email with the URL and the individual Voter ID and Voter Key.**

**Registration for the business meetings is available on the Diocesan website ([www.albanydiocese.org](http://www.albanydiocese.org)). Certificates of Election and Registration for convention must be completed no later than 10 days prior to Convention, Wednesday, October 14, 2020. Participation cannot be guaranteed after that date.**

The **Convention** consists of the eligible voters who are noted in Article III of the Constitution of the Diocese of Albany.

In accordance with the rules of order for the Diocesan Convention (Rule 9), most voting at convention is decided by voice vote, but there are exceptions. One more than half the eligible votes cast (a majority) is required for a decision in a voice vote. In lieu of a voice vote, for this virtual meeting yes/no votes will be done using the Zoom polling feature.

The Diocesan Constitution and Canons require some voting to be done by ballots. Ballots will be available through the Election Runner platform.

**Diocese of Albany**  
**Supplemental Special Rules of Order for Virtual Attendance at Annual Convention**  
**October 24, 2020**

**I. Preamble**

1. Supersede Regular Rules. These Supplemental Special Rules of Order for Virtual Attendance at Annual Convention (hereinafter, "these Rules") shall supersede the regular Rules of Order and to the extent they are in conflict with the regular Rules of Order, these Rules shall prevail.
2. Purpose. The purpose of these Rules is to facilitate the calling and meeting of the Diocesan Convention of the Episcopal Diocese of Albany in a situation where it is impractical to hold a face-to-face physical meeting of the Convention due to governmental restraints or as otherwise directed by the Ecclesiastical Authority of the Diocese.  
Convention Managers. In order to facilitate the conduct of an electronic meeting of the Convention, the Ecclesiastical Authority shall appoint one or more Convention Managers to assist the President and Secretary of the Convention.

**II. Notice of Meeting of Virtual Convention and Connection Information**

1. Increased Notice Time. If the Ecclesiastical Authority shall call for a meeting of Convention by electronic means, the notice for such meeting shall be given by publication on the diocesan website and otherwise no later than four (4) weeks prior to the date called for the opening of the meeting.
2. Members to Furnish Communication Information. No later than ten (10) days before any such meeting, every member of the clergy entitled to seat, voice, or vote in Convention must notify the Ecclesiastical Authority of his or her email address in order to receive the ability to participate in a Convention held electronically. No later than such date, every rector, priest in charge, vicar, or a warden of any congregation entitled to representation in Convention must notify the Ecclesiastical Authority of the email address of (a) every Lay Deputy of such congregation or (b) any Alternate who will replace an elected Lay Deputy who will be unable to attend the Convention.
3. Secretary of Convention or his or her designee shall send an email to every member of Convention setting forth (a) the time of the meeting, (b) the URL and codes necessary to connect to the Internet meeting service, and, as an alternative and backup to the audio connection included within the Internet service, the phone number and access codes the member needs to participate aurally by telephone, and (c) if applicable, a Voter ID code.

**III. Opening of Meeting and Quorum**

1. Login Time. The Secretary shall schedule Internet meeting service availability to begin at least thirty (30) minutes before the start of each meeting.
2. Signing in and out. Members shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.

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3. Quorum. The Convention Managers shall determine and report to the Secretary the presence of a quorum as required by the Constitution on the basis of members' login information. The members present may continue to do business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum. Less than a quorum may adjourn the meeting.

#### IV. Conduct of Meeting

1. Technical requirements and malfunctions. Each member is responsible for his or her audio and Internet connections. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
2. Forced disconnections. The President of Convention may cause or direct the disconnection or muting of a member's connection if the member's connection is causing undue interference with the meeting. The President's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
3. Assignment of the floor. To seek recognition by the President, a member shall use the Zoom "raise hand" request and await recognition. Once the pending action is completed, the Convention Manager shall clear the online queue.
4. Interrupting a member. A member who intends to make a motion or request that under the rules may interrupt a speaker shall use the Zoom Chat feature for so indicating, and shall thereafter await the President's instructions.
5. Motions submitted in writing. A member intending to make a main motion, to offer an amendment, or to propose instructions to a committee, shall, before or after being recognized, post the motion in writing to the online area designated by the Secretary for 3 this purpose, preceded by the member's name, parish affiliation and a number corresponding to how many written motions the member has so far posted during the meeting (e.g., "John Smith, Rector of St. Swithin's, Albany, 3: "; "Sally Doe, St. Swithin's, Troy, 1"). Use of the online area designated by the Secretary for this purpose shall be restricted to posting the text of intended motions.
6. Seconding of motions and related posts. Members responding "so moved" to a request from the President for a motion, or seconding any motion that requires a second, must do so using the Zoom Chat feature without needing to be recognized by the President.
7. Display of motions. The Secretary shall designate an online area exclusively for the display of the immediately pending question and other relevant pending questions (such as the main motion, or the pertinent part of the main motion, when an amendment to it is immediately pending); and, to the extent feasible, the Secretary, or any assistants appointed by him or her for this purpose, shall cause such questions, or any other documents that are currently before the meeting for action or information, to be displayed therein until such pending question is completed.
8. Video display. The President, the Secretary, or their assistants shall cause a video image of the President to be displayed throughout the meeting, and shall also cause

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display of the video image of the member currently recognized to speak or report. A member's participation in the meeting shall constitute permission for the member's image to be displayed when such member is recognized.

9. Broadcasting. The Convention Manager shall arrange for broadcasting via livestreaming or otherwise so that the public and members of the Diocese other than members of the Convention may observe the proceedings.

## **V. Floor Nominations and Voting**

1. Nominations from the Floor. Any persons who have not been nominated through the Nominating Committee or the Secretary of Convention may be nominated for office by written nomination form for such purpose, completed and submitted to the Secretary no later than a week prior to the opening of Convention, provided that when the President invites nominations from the floor for that office the person making the nomination confirms the nomination and the person nominated confirms willingness to serve if elected.
  2. Voting. Votes not requiring ballots may be taken by the Zoom polling feature. Other votes, including balloting for elections, shall be taken by the anonymous voting feature of the Internet voting service, using members' assigned Voter ID code. Results of votes may be reported to the President by the Chair of the Balloting Committee or the Secretary.
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## **Proposed Order of Business**

1. Bp. Love calls the business session to order on Saturday morning
2. Bp. Love's Convention Address
3. Secretary's instructions to the Convention
4. Credentialing report
5. Vote on virtual meeting format
6. Proposed Order of Business
7. Procedural Motion for Discussion of Resolutions
8. Presidential appointments
9. Nomination and election of Secretary of the Diocese
10. Secretarial appointments
11. Nomination and election of Treasurer of the Diocese
12. Nomination and election of Assistant Treasurer of the Diocese
13. Received resolution(s) presented by title, and referral(s)
14. Plurality Nominations
15. Plurality vote
16. Plurality vote results
17. Vote-by-orders nominations
18. Voting for vote-by-orders nominees
19. Announcement of vote-by-orders results
20. Episcopal appointments, to serve for the ensuing year
21. Consideration and voting on main resolutions and ministry reports
22. Courtesy resolutions
23. Closing prayer and adjournment

## **Diocesan Organizations with Elective Offices**

### **Plurality Elections**

**The Diocesan Council.** Diocesan Council is the “program agent with the Bishop and the Convention of the Diocese between meetings of the Convention.” Between conventions, the Council consults with the Bishop, who is the President of the Council, on budget and program matters to be presented to the Convention for the work of the Church in this Diocese. Representatives to Council should expect to be involved with the mission and goals of the Diocese. (Plurality vote)

**The Great Chapter of the Cathedral of All Saints.** The Chapter is the corporate body that governs the Cathedral of the Diocese of Albany. The members who are elected at each Convention become members of the Great Chapter. Members should expect to contribute their time and talent for the support of the Cathedral and its mission. The election of Chapter members is not a canonical requirement, but is held at Convention at the request of the Cathedral, which is a church in union with the Convention, in accordance with the Cathedral Charter. (Plurality vote)

**The Trustees of the Diocese.** The Trustees invest, manage, and control all the real and personal property of the Diocese, subject to the control and discretion of the Convention. They may also hold title to and act in a fiduciary capacity in other ways as well. Members should have some background in finance, investments, real estate, or building management and maintenance. (Plurality vote)

### **Vote-by-Order Elections**

**The Disciplinary Board.** The Disciplinary Board only meets if charges are brought against a Priest or Deacon of the Diocese. Members should be aware that they might be called upon to hear testimony and issue a decision in cases of alleged clergy misconduct. Both fairness and compassion are needed. Members of the Court should plan to meet with the Secretary of the Diocese at the Convention, after the election, to set a meeting date for the yearly election of the Disciplinary Board President. (Vote by orders)

**General Convention and Provincial Synod.** General Convention of the Episcopal Church is a gathering of all the Bishops of the Episcopal Church and of the deputies from all the dioceses of the Episcopal Church. The General Convention meets for about 9 days once every three years. The next General Convention is tentatively scheduled for July 2021. The election of Deputies for the General Convention took place at our 2019 Convention. Election of Provisional Deputies will take place at this Convention. Deputies and Provisional Deputies to General Convention also serve as deputies and alternates at the Provincial Synod for Province II. The Provincial Synod is a regional gathering of deputies and Bishops from Province II, held in the same year as General Convention. (Vote by Orders)

**The Standing Committee.** The Standing Committee is primarily the Bishop’s Council of Advice. The duties of the Standing Committee may range from (but are not limited to) certain aspects of ordinations and consecrations to certain aspects of the sale or mortgage of church property. Members should have a broad knowledge of the Diocese of Albany and acquire at least a basic understanding of the role of the Standing Committee in the Canons of the General Convention, the Canons of the Diocese of Albany, and in the New York State Religious Corporations Law. (Vote by Orders)

**Overview of nominations on file with the Secretary of the Diocese**  
As of 8 October 2020

**Offices to be filled by Plurality Voting:**

**The Great Cathedral Chapter**

One priest and One lay office to be filled, each for 3-year terms.

The Rev. William R. Hinrichs  
The Rev. John L. Scott III

Louise Wood

**Convention Representative to Diocesan Council**

One lay office to be filled for a 2-year term.

Penelope Belton

**Trustees of the Diocese**

(all offices may be priest, deacon, and/or lay)

Two offices to be filled, each with 4-year terms

One office with a 3-year unexpired term

One office to be filled with a 1-year unexpired term

The Rev. Jacob J. Evans  
The Rev. David Haig  
The Rev. Richard Roessler

Tim Condon  
Helen Smith



## **Offices to be filled by Vote-by-Orders:**

### **The Disciplinary Board**

One clerical (priest or deacon) 3-year term

The Rev. Darius Mojallali

One clerical (priest or deacon) 2 ½-year unexpired term

The Very Rev. Patricia Beauharnois

Two lay 3-year terms

David Malsan  
Robert Luther

One lay 2-year unexpired term

Judith Sweet

### **Provisional Deputies to General Convention**

Four priest and Four lay offices to be filled for 3-year terms

The Rev. Jacob Evans

The Rev. Laurie Garramone

The Rev. Cn. Robert F. Haskell

The Rev. Darius Mojallali

Christopher J. Cassidy

Debra Gerlach

David Malsan

**OPEN**

### **The Standing Committee**

Two Clerical (priest or deacon) and Two lay offices to be filled, each for 3-year terms

The Rev. N. Bradley Jones

The Rev. Tom Malioneck

The Rev. Derik Roy

Sue Ellen Ruetsch

Jean Stevens Lauria

## Nominees for Elective Office

*Original documents on file with the Secretary of Convention*



**THE VERY REV. PATRICIA BEAUHARNOIS**

**Nominated for Disciplinary Board** (2 ½ year unexpired clergy term)

Nominated by The Rev. Cn. Robert Haskell

Seconded by Steffen Beauharnois, Christ & St. John's, Champlain

Mtr. Patty Beauharnois has served in the diocese for 8 years, at Christ & St. John's, Champlain and additionally for one year at St. Paul's, Keeseville. She serves as Dean of the Northern Adirondack Deanery, and is a member of the Commission on Ministry and the Diocesan Council. She also is the facilitator of the Northern Tier Ecumenical Clergy group in Clinton County. Mtr. Patty is married to Steffen and they have one daughter.



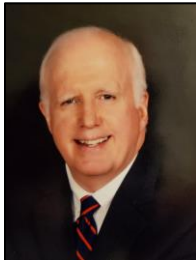
**PENELOPE BELTON**

**Nominated for Convention Rep to Diocesan Council**

Nominated by The Rev. Colin Belton

Seconded by Brett Scott, St. Sacrement, Bolton Landing

Penny Belton currently serves, as Lay Diocesan Convention Representative to Diocesan Council and looks forward to serving again for another term, if so elected. She has served in many ministries in the various churches that she has attended. She and her husband moved to this Diocese in 2008 from Western Canada. They currently live in Bolton Landing, where her husband serves as the parish Priest.



**CHRISTOPHER J. CASSIDY**

**Nominated for Provisional Deputy to General Convention**

Nominated by The Rev. Scott Garno

Seconded by The Ven. Dr. Harvey Huth

Christopher Cassidy has been a parishioner at St. Stephen's in Delmar since the late '90s. He has been married to his wife, Debby, for 40 years. Together they have three adult sons, three daughters-in-law and six grandchildren. Chris has served as Lector, Vestry member, Senior Warden, Finance Committee Chair, Stewardship Committee Chair, Search Committee Co-Chair, Standing Committee member and Bible Study Leader. He is currently employed by Wells Fargo Advisors as a Senior Vice President. Chris lives with his wife in the hamlet of Slingerlands.



**TIMOTHY CONDON**

**Nominated for Trustee of the Diocese**

Nominated by The Rev. David Haig

Seconded by The Very Rev. Dr. J. Nixon McMillan

Timothy Condon and his wife April Austin have been members in good standing of St. Michael's Episcopal Church in Colonie for sixteen years. Tim has a MBA and a strong investment and business acumen, having worked with leading global investment firms. He is serving his third term on St. Michael's Vestry and has represented the parish as a convention delegate. He is on the Diocesan Council for a second term and is a member of the Diocese of Albany Recovery Commission. Tim has been a Stephen Minister for several years, was blessed to attend Cursillo, and participates in religious retreats.



**THE REV. JACOB J. EVANS**

**Nominated for Trustee of the Diocese**

Nominated by The Very Rev. Neal P. Longe

Seconded by The Rev. Mark Chesnut

**Provisional Deputy to General Convention**

Nominated by The Very Rev. Neal P. Longe

Seconded by The Rev. Mark Chesnut

Fr. Jacob Evans is currently the Rector at St. Matthew's Latham, NY. Fr. Jacob was ordained to the Priesthood in January 2015. Prior to the call to St. Matthew's he served at All Saint's, Round Lake with Fr. Scott Evans. Prior to Ordination Jacob served at St. George's, Clifton Park. It was at St. George's where he answered the Lord's Call to Ministry. Fr. Jacob retired from his secular sales career at 3M in April 2017. Currently Fr. Jacob is also active in missions with the St. Francis Loaves & Fishes Feeding Ministry, a Children's Ministry, as well as a Street Ministry, which are all located in the West Hill Area of Albany. Fr. Jacob finds great joy in ministering to those in need and has been on a blessed journey serving the Lord.



**THE REV. LAURIE M. GARRAMONE**

**Nominated for Provisional Deputy to General Convention**

Nominated by The Rev. N. Bradley Jones

Seconded by The Rev. Lynne P. Curtis

Rev. Laurie Garramone is a certified church geek and the Rector of St. John's Church in Johnstown, NY where she has served for ten years. Currently she is a member of the Diocesan Council, and an occasional contributor to the Albany Episcopalian. She is a former member of the Disciplinary Board, and was the Diocesan Christian Education Coordinator for several years. She has coordinated multiple retreats, started ministries including Conversation Church and Dinner Church, and leads the wildly successful Comedy Hour Bible Study. She has been a member of the Albany Diocese Summer Madness mission team and presented several diocesan seminars and workshops. She is married to the Rev. Alistair Morrison and is the (very) blessed mother of Alex and Christian Rohr, and she has a three-legged cat called Bella the Beast. Her interest in attending the General Convention is grounded in her desire to serve more, do more and learn more about the Episcopal Church and its governance by being a part of the 'work team' that goes to the Convention.

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**DEBRA GERLACH**

Nominated for Provisional Deputy to General Convention  
Nominated by The Rev. Cn. Robert Haskell  
Seconded by The Rev. Gabriel Morrow

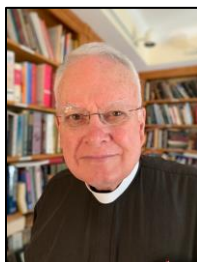
Debra Gerlach is a member of Calvary, Burnt Hills, and serves on the Vestry there. She is involved in the music ministry at Calvary and at the Healing service at Christ the King Center. She has been on staff with Interservice Christian Fellowship and has gone on mission trips to Peru and Bolivia. Deb is a retired Spanish teacher.



**THE REV. DAVID HAIG**

**Nominated for Trustee of the Diocese**  
Nominated by The Very Rev. Neal P. Longe  
Seconded by The Rev. Lynne P. Curtis

Father Dave has a heart for people! This is demonstrated in his ability to interact with people from every walk of life; young, older or in-between, he is able to connect and give encouragement in life. An insightful teacher of God's Word and minister of the sacraments, his congregation, St. Luke's on the Hill in Mechanicville, considers him to be a wonderful gift! (Eph. 4:12-12). Walking with God can be difficult and the journey constantly changing and Fr. Dave can relate. As a former business owner and recovered alcoholic, he has a huge heart for those seeking or in recovery.



**THE REV. CN. ROBERT F. HASKELL**

**Nominated for Provisional Deputy to General Convention**  
Nominated by The Rev. Gabriel Morrow  
Seconded by Judith Sweet, Calvary, Burnt Hills

The Rev. Robert F. Haskell assists Bishop Love as Canon to the Ordinary as well as being the Rector of the Church of the Redeemer in Rensselaer. He has served in several churches in the Diocese as well as in Philadelphia and Syracuse. He and his wife, Margaret, have two adult children and live in Burnt Hills.



**THE REV. WILLIAM HINRICHS**  
**Nominated for The Great Cathedral Chapter**  
Nominated by The Rev. Darius Mojallali  
Seconded by The Rev. Scott Garno

Fr. Hinrichs was ordained in the Diocese of Colorado in 1978 and came to the Diocese of Albany in 1987. Since then he has served at St. John's, Massena, St George's, Clifton Park, Christ Church, Duaneburg, and is currently the rector of St. John's, Cohoes. He has served on the Commission on Ministry, Diocesan Education Committee, Deputy to General Convention, Clergy Wellness Committee and the Great Chapter of the Cathedral of All Saints. He has also worked with Beaver Cross, Happening, Episcopal Engaged Encounter and Education for Ministry.



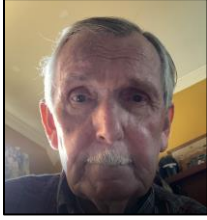
**THE REV. N. BRADLEY JONES**  
Nominated for Standing Committee Member  
Nominated by The Rev. Elizabeth Papazoglakis  
Seconded by The Rev. Derik Roy

Fr. Jones has been the rector of Christ Church, Schenectady, since September of 1998. He is currently finishing first term on the Standing Committee. Fr. Jones has served as a member of Ecclesiastical Trial Court of this diocese, President of Disciplinary Board, a member of Episcopal Charities of Albany board, and the boards of Alpha Pregnancy Care Center and NOEL/Anglicans for Life. Fr. Jones is married to Mary and they have seven children. If elected, he would be honored to serve God, our bishop and our diocese as he takes his "share in the councils of the Church." (BCP, p.531)



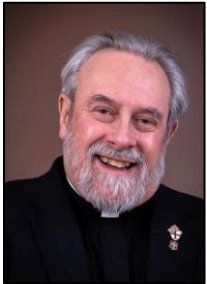
**JEAN STEVENS LAURIA**  
Nominated for Standing Committee Member  
Nominated by The Very Rev. Thomas Papazoglakis  
Seconded by Abigail Bee, St. George's, Clifton Park

Jean Stevens Lauria has been an active member of the Diocese of Albany since 1978. Her home parish is St. George's in Clifton Park, where she serves as Sr. Warden, and representative to Diocesan Convention. She is retired Associate Commissioner NY State Education Dept. She has been actively involved at St. George's for over 40 years, serving on the vestry, Chair of Trustees for St. George's School, Stewardship, Facilities management (including multiple Capital Campaigns), Altar Guild, Choir, and Christian Formation programming, including Alpha, the Disciples program, multiple Bible studies and EFM. Jean is a trained facilitator for Healthy Congregations.



**ROBERT LUTHER**  
**Nominated for Disciplinary Board** (3-year lay term)  
Nominated by The Rev. Cn. Robert Haskell  
Seconded by The Rev. Marian Sive

Robert Luther has lived in Latham for most of his life. He is a Navy veteran and worked in the banking industry for 50 years. He retired from J. P. Morgan Chase/Capital Bank in 2014 as a Vice President. Currently he is a part-time bus driver for North Colonie. He is a member of St. Matthew's, Latham, where he serves as Vestry member and warden. Robert has two grown children, a dog and a cat.



**THE REV. THOMAS (TOM) MALIONEK**  
Nominated for Standing Committee Member  
Nominated by The Rev. Mark Chesnut  
Seconded by The Rev. Elizabeth Papazoglakis

Father Tom Malioneck has been a priest of the diocese for almost ten years, and Rector of Saint Paul's, Kinderhook, for almost six. His involvement in diocesan affairs has included Diocesan Council; the Commission on Ministry; the Great Chapter of the Cathedral; and the Convention Planning Committee. Fr. Tom is also a trained Healthy Congregations presenter and is active in healing ministry and spiritual direction. Mtr. Judith Malioneck and he have two grown children.



**DAVID MALSAN**  
**Nominated for Disciplinary Board**  
(3-year lay term)  
Nominated by The Rev. Tom Malioneck  
Seconded by The Rev. Cn. Judith Malioneck

**Provisional Deputy to General Convention**  
Nominated by The Rev. Tom Malioneck  
Seconded by The Rev. Cn. Judith Malioneck

Dave Malsan has been a member St Paul's Kinderhook since 1989. He has served there as a vestryman (21 years), Strawberry Festival chair, children's Christmas mass coordinator, and gravedigger. He has served in this diocese on the Ecclesiastical Trial Court and Disciplinary Board. In 2017, Dave retired from NYS Department of Corrections and Community Supervision as a Labor Relations Specialist, with a focus on employee grievances and discipline. He has also had careers in computer programming, project management, program analysis, and community residence management. Dave has been married to his wife Bonnie for 32 years, and lives in Valatie.



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**THE REV. DARIUS MOJALLALI**

**Nominated for Disciplinary Board**

(3-year clerical term)

Nominated by The Rev. Scott Garno

Seconded by The Rev. William Hinrichs

**Provisional Deputy to General Convention**

Nominated by The Rev. Scott Garno

Seconded by The Rev. William Hinrichs

Father Darius Mojallali has been following Jesus in the Episcopal Church for 63 of his 67 years and has been a priest for 37 years. He has served parishes in the diocese of Albany - Greenwich & Salem ('83-'88), Delmar ('88-'08), and Delhi & Hobart ('11-'19) - and one in Western Massachusetts doing an interim position in Agawam ('08-'10). He retired in 2019 and most recently has served as supply at the convent of the Sisters of Saint Mary. He is married to Stephanie and they have four children and four grandchildren.



**THE REV. RICHARD B. ROESSLER**

**Nominated for Trustee of the Diocese**

Nominated by Robert Fogg, Church of the Cross, Ticonderoga

Seconded by Tami Roessler, Church of the Cross, Ticonderoga

Fr. Rick serves as Rector, Church of the Cross, Ticonderoga, NY, where he lives with his wife Tami and their youngest daughter Megan. Before attending seminary, Rick served as a medical planner in the Air Force. At the rank of Colonel, he retired to attend seminary. A 'master' of three disciplines, Rick earned 'Master Degrees' in Divinity (Nashotah House, 2019), Public Health (UMASS—Amherst, 2012), and Business Administration (University of Vermont, 1996). His undergraduate degree was in accounting from Norwich University (1987). Hoping to find 'some meaning' in his former education, he wishes to serve on the board of trustees.



**THE REV. DERIK ROY**

**Nominated for Standing Committee Member**

Nominated by The Very Rev. Neal P. Longe

Seconded by The Rev. David Haig

Father Roy was ordained in 1977. He graduated from SUNY Albany in 1974 and from Nashotah House with a M.Div. in 1977. He served at St. Stephen's, Delmar, Christ Church and St. John's, Rouses Point, NY, St. Francis, Grayling, MI, St. Bartholomew's, Mio, MI, and since 1994, has been serving at Christ Church, Ballston Spa. Fr. Roy has served the Diocese in a number of ways including Commission on Ministry, Executive Counsel, Dean of the Upper Hudson Deanery and Dash Committee. Currently he serves on the Standing Committee and the SLC Advisory Board. He has taught classes on church growth, welcoming ministry, friendship evangelism, homiletics, Bible study, Vestry and more. Fr. Roy is married to his wife Cathy and they have between them 10 children and 4 grandchildren.



**SUE ELLEN RUETSCH**  
**Nominated for Standing Committee Member**

Nominated by The Rev. Mark Chesnut  
Seconded by The Rev. Lynne P. Curtis

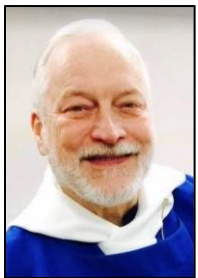
Sue Ellen's home parish is Calvary, Burnt Hills, where she has served on the Alpha team, Stewardship Committee, Vestry, as Warden, Sunday school teacher and Director of Christian Education and Formation. In the Diocese, she has been involved in Cursillo, Healing a Woman's Soul, The Welcome Home Initiative and has served as Registrar for the Diocesan Convention. Sue Ellen has represented our Diocese at the General Convention three times, has served on the Standing Committee as a lay member, Secretary and President and on the Episcopal Charities Board. She is also the lay Administrator for the Deacon Formation School.



**HELEN SMITH**  
**Nominated for Trustee of the Diocese**

Nominated by The Rev. Laurie M. Garramone  
Seconded by The Rev. Martin Yost

Ms. Smith is seeking her second term as a Trustee of the Albany Diocese. She is the Director of Finance and Operations for the Schuyler Center for Analysis and Advocacy, an Albany based non-profit organization working to advance policies for children and families living in poverty. In her free time, she loves being outdoors doing just about anything! Helen is one of those cradle Episcopalians, married for nearly 35 years and has three adult children.



**THE REV. JOHN L. SCOTT III**  
**Nominated for The Great Cathedral Chapter**

Nominated by The Very Rev. Dr. Leander S. Harding  
Seconded by Edward Tremblay, St. John's, Cohoes

Fr. Scott is a lifelong Episcopalian. His father was a priest. He and his wife Cindy have been married for 41 years. They have four children and six grandchildren. The Scotts have lived in the Diocese of Albany since 1988, where he has served in several parishes. Since 2016, Fr. Scott has been the Diocesan Hospital Chaplain in the city of Albany. He has served the Diocese in a variety of capacities over the past several decades. Fr. Scott graduated from Bethany College in 1977 with a BA in Philosophy. He received his M.Div. from The General Seminary in NYC in 1983. Following seminary, he served as resident Chaplain at Parkland Hospital in Dallas for a year. Fr. Scott was ordained in Fort Worth and served as curate at two parishes there before moving to the Diocese of Albany.





**JUDITH SWEET**

**Nominated for Disciplinary Board** (2-year unexpired lay term)

Nominated by The Rev. Gabriel Morrow

Seconded by Debra Gerlach, Calvary, Burnt Hills

Judith has been a member of Calvary Church, Burnt Hills since 2002 and a resident of The Albany Diocese since 1988. She has been active at Calvary serving as a Lay Eucharistic Minister for the past 10 years, member of the choir, served on the Vestry for two terms and is an office manager for the church. She presently serves on the Diocesan Council. Judith is a retired Health and Physical Education teacher, mother of two and grandmother of four!



**LOUISE WOOD**

**Nominated for The Great Cathedral Chapter**

Nominated by The Very Rev. Dr. Leander S. Harding

Seconded by The Rev. Martin Yost

Louise Wood has been an Episcopalian since birth. Over the years, she has been involved in various ministries of the parishes that she attended. She grew up in Trinity Church, Athens. About a year after marriage, she moved to Catskill and became a member of St. Luke's. Louise served many years on the vestry at St. Luke's including several terms as Sr. Warden. She has served as an acolyte, reader and chalice bearer. Louise has also served on the altar guild for over 40 years and is a member of the Daughters of the King. The Cathedral of All Saints is extremely close to her heart. She has attended worship services as well as events there since childhood.

**Annual Report 2019**  
**The Trustees of the Episcopal Diocese of Albany**

**Report on ADIT Operations**

The Albany Diocesan Investment Trust (ADIT) is a pooled investment program available to all Diocesan institutions and parishes. ADIT provides access to professional portfolio management services at competitive institutional rates. The portfolio is managed by Fenimore Asset Management. Today, the Trust manages over \$23 million on behalf of approximately 100 different Parishes and Church related entities. The composition of the portfolio today is approximately 60% equities and 40% cash equivalent and fixed income investments.

**ADIT Annual Report**

We have received another clean audit for 2019. A copy of this report is available on the Diocesan website.

**Real Estate**

Fort Edward, St. James: The ministry there has ended after repeated, unsuccessful attempts to revive our ministry in Fort Edward. The Trustees have approved the transfer of the property to Durkeetown Baptist Church who had an ongoing ministry at this location prior to our ministry ending. The final transfer of this property will take place in 2020.

Hermon, Vacant Lot: The Trustees held title to undeveloped parcel of land at 106 Howard St, Hermon, NY. This was not a marketable property and the Diocese had no ministry use of this vacant lot. This property was donated to the nearby cemetery which adjoins our vacant parcel.

N. Granville, All Saints Church: Ministry at All Saints was discontinued and the Trustees have sold this property as the Diocese had no continued ministry use of the property.

Stockport, St. John the Evangelist: The church building is currently being disassembled by a salvage company to be later sold and reassembled in a new location. This work should be completed by the end of 2020. The Trustees continue to maintain the cemetery.

Troy, St. Patrick's Church/Oaks of Righteousness: The ministry of Oaks of Righteousness was suspended this year with departure of Fr. Paul and Mtr. Christina Hunter. The Trustees have approved the sale of the Oaks building to the individual who was purchasing the empty church on the parcel. We are in the process of closing on the sale of the entire parcel and expect a closing by the end of 2020.

**Grants**

Christ the King Center: The Trustees provided an unrestricted grant of \$150,000 to Christ the King Center which was made possible through the appreciated value of the Davignon account managed by the Trustees and held in ADIT.

## History and Formation of the DDF Fund

At the 1957 Convention, a report was presented by a special committee, appointed by the Diocesan Council, concerning the development of a Diocesan Financial Campaign drive. The purpose of this drive was the advancement of the Episcopal Church in the Diocese of Albany; and, further identifies three major areas of need: 1. to make funds available in the Diocese primarily for such capital needs as new and adequate churches and parish houses; 2. Expand and improve the Diocesan headquarters; 3. Help meet the needs in College Campus Work and other missionary expansion in our Diocese.

The 1958 Convention passed a resolution to set in motion a Diocesan Fund Campaign as proposed to Convention in 1957. The campaign was initially delayed another year due to economic factors.

At the 1959 Convention, Bishop Barry's address reports that the Diocesan Council approved reactivating a Campaign in the amount of \$900,000. A professional fund raising firm was hired and a pledge drive was implemented.

A committee was selected to manage the campaign funds under the name of the Diocesan Development Fund. The Treasurer of the "fund" submitted a report to the 1960 Convention and gave a tentative total of \$1,025,686.09 in pledges. A separate depository account was established to fund the recognized areas of need.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Neal P. Longe".

The Very Rev. Neal P. Longe, Secretary  
Trustees of the Episcopal Diocese of Albany

## Diocesan Salary and Benefits Committee Report

### To the Convention October 2020

#### Committee Members

The Right Rev. William H. Love - ex officio, The Rev. William Tatem - Chair  
The Rev. Canon Robert Haskell, The Rev. Meaghan Keegan, The Rev. Elizabeth Papazoglakis  
The Rev. David Sullivan, Martha Hasslacher

The guidelines here are the minimum suggested stipend for 2021 for priests serving parishes in The Diocese of Albany. **There is nothing to prevent congregations from providing compensation and benefits higher than those suggested.** Indeed, the salary and benefits committee is aware that in some circumstances, the minimum suggested amount may not be adequate. Each congregation is urged to review their compensation package in light of their circumstances and the clergy's needs.

#### 1.) Clergy compensation and benefits

During 2019, the Northeast Region Consumer Price Index (Unadjusted) rose approximately 2.3%. However, from June 2019 to June 2020, the CPI rose only 0.8%. Social Security benefits, surrounding Diocese and Episcopal Church data were also considered. Considering the present unstable and unpredictable immediate future economic culture, the Committee recommends that vestries increase their priest's stipend by 2.0% for 2021. The following table shows the recommended minimum and normative stipends for parishes of different income levels to pay their priest in 2021.

It is important to note that the diocesan-recommended stipends represent only the cash salary paid to priests. Housing, Self-Employment Contributions Act (SECA), health insurance, Church Pension payments and travel expense reimbursement are not included. The suggested minimum stipend guideline for full-time curates and other full-time assisting priests is two thirds of the rector's stipend. The stipend for part-time priests should be proportionate to the time they spend working for the parish.

2021 STIPEND SCHEDULE						
CATEGORIES:	1	2	3	4	5	6
NORMATIVE	\$36,005	\$41,490	\$46,595	\$51,560	\$58,630	\$65,025
MINIMUM	\$34,835	\$37,990	\$43,248	\$48,125	\$53,815	\$58,630

The categories for the chart above are as follows:

- Category 1: Parochial report Box 7-B income under \$89,999
- Category 2: Parochial report Box 7-B income \$90,000 - \$109,999
- Category 3: Parochial report Box 7-B income \$110,000 - \$149,999
- Category 4: Parochial report Box 7-B income \$150,000 - \$189,999
- Category 5: Parochial report Box 7-B income \$190,000- \$249,999
- Category 6: Parochial report Box 7-B income Greater than \$250,000

Please note that "Box 7-B" is "Total Operating Revenues" only. What is included and excluded from this box is explained in the accompanying workbook for the Parochial Report in the section entitled *Stewardship and Financial Information* and is available online at:

<https://www.episcopalchurch.org/> Search for “Parochial Report Workbook; Document”

As in the past, if a vestry, or vestries of a group of congregations served by one priest, is unable to meet the minimum stipendiary guidelines they shall consult with the Bishop.

## **2.) SECA Payments**

The IRS classifies clergy as Self-Employed for Social Security purposes and are responsible for paying their total Social Security assessments (SECA). The Diocesan recommended standard for parishes is that a minimum of one-half of the Self Employment Contributions Act (SECA) payment be paid **to the clergy** by the parish.

## **3.) Minimum recommended compensation for supply clergy (priests and deacons).**

\$130 for one Eucharistic weekend service.

\$25 for each additional service in the same weekend.

\$100 for weekday liturgical services

\$80 per unit for pastoral or other assigned responsibilities such as prayers at time of death, hospital visits, etc. A unit is a morning, an afternoon or an evening.

Expenses are reimbursed at cost for meals, lodging, parking, etc. and at the IRS maximum approved rate for mileage. The mileage rate changes every six months. Please go to this address to find the latest rate: <https://www.irs.gov/> Search for mileage rates

## **4.) Church Pension Group**

Church Pension Group participation is mandatory for clergy, including supply clergy, “if you are regularly employed for five or more consecutive months by the same employer and are compensated by your employer”. If you would otherwise meet the criteria for mandatory participation except that you are expected to be employed for less than five consecutive months, you and your employer may choose to participate in the Clergy Pension Plan if you have a letter of agreement (or other contract of employment) that provides for the payment of Assessments on your behalf by your employer.

Laypersons scheduled to work more than 20 hours a week, or 1000 hours a year, for a church should be enrolled with the Church Pension Fund.

## **5.) Health Insurance**

Clergy and family health insurance continues to be part of all clergy compensation packages of the Diocese of Albany. Laypersons scheduled to work more than 30 hours a week, or 1500 hours a year, should be enrolled on parity with the clergy.

## **6.) Vacations**

The normal vacation time for clergy in the Episcopal Diocese of Albany is 30 days to include 4 Sundays for all full and part time priests and deacons serving as “in charge” regardless of how long they have serve.

## Calculation of Reduced by 14.5% Standard Assessment

1. Calculate the standard assessment using the table below.
2. Multiply Standard Assessment amount by 85.5% (100% - 14.5% = 85.5%)

**Standard Assessment Table**

<b>Assessable Income</b>	<b>Base Amount</b>	<b>Minimum Assessment</b>	<b>% of Amount over Base</b>
0-19,999	0	0	11%
20,000-29,999	20,000	2200	12%
30,000-39,999	30,000	3400	13%
40,000-49,999	40,000	4700	14%
50,000-59,999	50,000	6100	15%
60,000-69,999	60,000	7600	16%
70,000-79,999	70,000	9200	17%
80,000-89,999	80,000	10900	18%
90,000-99,999	90,000	12700	19%
100,000-499,999	100,000	14,600	20%
500,000 -	500,000	20,000	20%

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### **Example:**

#### Calculation of Standard Assessment:

1. St Swithin's in the Field has an assessable income of \$105,000
2. Their base amount is \$100,00 and their minimum assessment is \$14,600
3. Multiply amount over "base amount" by " % of amount over base":  
 $\$105,000 - \$100,000 = \$5,000$  and  $\$5,000 \times .20 = \$1,000$
4. Standard Assessment is sum of "base amount" plus " % of amount over base":  
 $\$14,600 + \$1,000 = \$15,600$

### **Calculation of Reduced by 14.5% Standard Assessment**

Multiply Standard Assessment amount by 85.5% (100% - 14.5% = 85.5%)

$$\mathbf{\$15,600 \times 85.5 = \$13,338}$$

The Episcopal Diocese of Albany  
Disciples Making Disciples

2021 Budget	2019 Actual Audited	2020 Budget	2020 Revised	2021 Budget	2021 Footnotes
<b>REVENUES</b>					
<b>Assessments - Current Year</b>	<b>1,153,763</b>	<b>1,286,499</b>	<b>1,195,570</b>	<b>1,190,533</b>	
Diocesan Operations	979,518	1,093,930	1,025,559	1,012,197	
Parish Choice - The Episcopal Church	78,504	91,477	79,898	86,417	See footnote 1
Parish Choice - Missions	9,049	8,666	7,823	8,947	See footnote 1
Parish Choice - Christ the King Center	18,827	16,913	15,994	26,565	See footnote 1
Parish Choice - Cathedral of All Saints	3,732	3,283	3,103	3,241	See footnote 1
Parish Choice - Oaks of Righteousness	19,443	20,341	18,539	2,973	See footnote 1
Parish Choice - Diocesan Youth Ministry	15,680	16,317	14,230	13,286	See footnote 1
Parish Choice - Diocesan Initiative	29,009	35,572	30,424	36,908	See footnote 1
Assessments - prior year	21,150	10,000	10,000	12,000	
Endowment dividends - restricted	6,357	7,500	7,500	6,357	
Endowment dividends - unrestricted	25,174	24,800	24,800	25,174	
Reimbursement of ADIT Expenses	127,862	125,094	120,399	121,323	See footnote 2
Reimbursement of ECA Expenses	75,654	78,501	75,092	78,686	See footnote 2
Reimbursement Bldg Services - Cathedral Offices/Apts	33,956	25,000	25,000	25,000	See footnote 3
Gifts & Other Income	116,568	80,000	80,000	87,200	
Transfers to Undesignated Reserves	0	0	0	0	
Transfers from Undesignated Reserves	0	0	0	0	
Transfer from Designated Reserves	6,310	0	0	26,577	See footnote 4
Transfer from Trustees	0	0	0	23,423	See footnote 4a
Transfer to Designated Reserves	(105,713)	(80,000)	(80,000)	(80,000)	See footnote 5
<b>TOTAL INCOME</b>	<b>1,461,080</b>	<b>1,557,394</b>	<b>1,458,361</b>	<b>1,516,273</b>	

**Footnotes**

1. Based on Parish Choice elections for 2021.
2. Reimbursement to Diocese for provided services. Pass through; revenue = expenses
3. Estimate; to be reviewed in 4th Qtr 2018
4. Funds set aside in designated reserves that are used in the current year.
- 4a. Funds from Trustees for NYS Child Victim Act lawsuits
5. Funds set aside for Bishop Search, Bldg Maint, Bishop Car, Plant-Property-Equip

The Episcopal Diocese of Albany  
Disciples Making Disciples

2021 Budget	2019 Actual Audited	2020 Budget	2020 Revised	2021 Budget	2021 Footnotes
<b>Adirondack Mission</b>	<b>30,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	
<b>Affiliated Institutions</b>	<b>376,559</b>	<b>374,196</b>	<b>344,097</b>	<b>354,806</b>	
Cathedral of All Saints	80,000	80,000	75,000	75,000	Grant & Supplement
Cathedral of All Saints Parish Choice	3,732	3,283	3,103	3,241	See footnote 1
Christ the King Center Ministries	274,000	274,000	250,000	250,000	See footnote 6
Christ the King Center Parish Choice	18,827	16,913	15,994	26,565	See footnote 1
<b>Diocese Operations</b>	<b>889,027</b>	<b>958,454</b>	<b>885,523</b>	<b>908,672</b>	
<b>Episcopate</b>	<b>138,844</b>	<b>145,500</b>	<b>140,000</b>	<b>147,596</b>	
Stipend & Benefits	111,248	120,000	120,000	120,000	
Travel and Professional Bp Love	27,596	25,000	20,000	27,596	
Travel and Professional Bp Herzog	0	500	0	0	
<b>Staff</b>	<b>568,173</b>	<b>566,092</b>	<b>531,161</b>	<b>560,648</b>	
Stipends & Benefits	453,190	444,498	432,762	446,583	See footnote 7
Travel, Training, Professional	11,742	14,500	1,000	11,742	
Archdeacon Support	10,000	10,000	5,000	5,000	See footnote 8
ADIT Personnel Expenses	93,241	97,094	92,399	97,323	See footnote 2
<b>Diocesan Convention</b>	<b>22,005</b>	<b>35,700</b>	<b>30,000</b>	<b>26,000</b>	
Convention	21,134	34,000	29,000	25,000	
Council	871	1,700	1,000	1,000	
<b>Commission on Ministry</b>	<b>6,028</b>	<b>4,800</b>	<b>6,000</b>	<b>6,000</b>	

**Footnotes**

6. Supports Beaver Cross; Diocesan Youth Ministry; Youth Rally at Convention; Program & Activities
7. 9 Positions - Full Time Equivalent is 7.4; 1.75 FTE are reimbursed (approximately \$175,595)
8. Funds to Cathedral of All Saints to offset expenses incurred by Archdeacon Harding



The Episcopal Diocese of Albany  
Disciples Making Disciples

2021 Budget	2019 Actual Audited	2020 Budget	2020 Revised	2021 Budget	2021 Footnotes
<b>Property Expenses</b>	<b>77,991</b>	<b>105,662</b>	<b>87,662</b>	<b>84,058</b>	
Insurance	19,701	35,662	32,662	24,000	
Maintenance	32,232	34,000	30,000	34,000	
Utilities & Supplies	26,058	26,000	25,000	26,058	
DDF Loan Repayment	0	10,000	0	0	
<b>Standing Committee</b>	<b>1,257</b>	<b>1,300</b>	<b>1,300</b>	<b>1,300</b>	
<b>Support Services &amp; Supplies</b>	<b>74,729</b>	<b>99,400</b>	<b>89,400</b>	<b>83,070</b>	
Audit Fee	10,846	9,000	9,000	11,000	
Small equipment	8,023	10,000	8,000	8,000	
Office Supplies & Postage	8,823	12,000	9,000	9,000	
Telephone & online services	19,610	25,000	25,000	25,000	
Information Technology (IT)	989	1,000	1,000	1,000	
Payroll Service	1,626	5,200	5,200	4,000	
ADIT Administrative supplies and audit	23,742	28,000	28,000	24,000	
Interest & Service charges	1,070	9,200	4,200	1,070	
<b>Diocesan Programs</b>	<b>89,851</b>	<b>160,174</b>	<b>117,192</b>	<b>140,927</b>	
Chaplain - Albany Hospitals	0	0	0	0	See footnote 9
Christian Education	0	1,000	1,000	1,000	
Clergy Conferences & Retreats	5,372	27,250	25,000	25,000	See footnote 10
Clergy Spiritual Direction	0	5,500	5,500	0	
Communications/Albany Episcopalian	27,906	57,000	22,000	22,000	
Parish Leadership Conferences	11,488	16,750	16,750	15,000	
Parish Treasurers' Workshop					
Deacon Formation	0	600	600	600	
Deacon Council	0	200	200	200	
Oaks of Righteousness Parish Choice	19,211	20,341	18,539	3,241	See footnote 1
Episcopal Training Conferences	0	3,000	2,000	0	See footnote 11
General Convention	0	0	0	0	
Legal Fees	0	0	0	50,000	See footnote 12
Missions Committee Parish Choice	8,688	8,666	7,823	8,947	See footnote 1
Retired Subsidies					
Clergy & Surviving Spouses Health	852	1,700	1,700	0	
Retired Lay Staff Group Life Insurance	654	850	850	654	
Stewardship	0	1,000	1,000	1,000	
Youth Ministry Parish Choice	15,680	16,317	14,230	13,286	See footnote 1

**Footnotes**

9. For Albany Hospital Chaplain when the Diocese is payroll agent; currently no Chaplain is paid by the Diocese.
10. Includes Clergy, Clergy/Spouse, Clergy Wives, New Clergy Orientation, Priests, Deacons Retreats, & Deans Mtgs
11. Training conferences which the Bishop would like clergy/lay leaders to attend with him.
12. Primarily for Title IV proceedings & funds for Title IV are in designated reserves. This year includes potential Child Victim Act lawsuits expenses.

The Episcopal Diocese of Albany  
Disciples Making Disciples

2021 Budget	2019 Actual Audited	2020 Budget	2020 Revised	2021 Budget	2021 Footnotes
<b>Extra-Diocesan</b>	<b>84,549</b>	<b>104,451</b>	<b>93,109</b>	<b>93,901</b>	
DFMS Assessment	84,249	99,951	92,609	93,401	See footnote 13
Provincial Assessment & Synod	0	3,000	0	0	
Capital District Ecumenical	0	1,000	500	500	
ECUSA Ecumenical	300	500	0	0	
<b>TOTAL EXPENSES</b>	<b>1,469,986</b>	<b>1,617,275</b>	<b>1,459,921</b>	<b>1,518,307</b>	
<b>TOTAL REVENUE over EXPENDITURES</b>	<b>(8,906)</b>	<b>(59,881)</b>	<b>(1,560)</b>	<b>(2,034)</b>	

**Footnotes**

13. Includes Diocesan Tithe of \$12,711 plus estimated Parish Choice elections for DFMS. Will change once Parish Choice Elections filed 4th Qtr 2020.

Pease Note:

EDA & CTK borrowed \$322,400 from the Payroll Protection Program of which \$191,411 is CTK, leaving \$130,989 for EDA. We expect these loans to be forgiven, they appear on the CTK and EDA balance sheets as liabilities as forgiveness has not yet been granted. When forgiveness is granted, these amounts will be added to CTK and EDA income. The expenses which these loans funded do appear in 2020 figures. The forgiveness of these loans will substantially improve 2020 operating results.

## **Proposed Resolutions**

### **Proposed Resolution # 1**

Moved by: The Rev. William Tatem  
Seconded by: The Rev. Cn. Robert Haskell

RESOLVED, that for 2021, the recommended clergy stipend schedule increases by 2%. All other rates will remain unchanged.

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### **Proposed Resolution #2**

Moved by: The Rev. William Tatem  
Seconded by: The Rev. Cn. Robert F. Haskell

RESOLVED, that the Reduced Standard Assessment Formula, as presented in the Convention Book, be used for calculating Parish Assessments for 2021.

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### **Proposed Resolution #3**

Moved by: The Rev. William Tatem  
Seconded by: The Rev. Cn. Robert F. Haskell

RESOLVED, that the Diocese of Albany Operations Budget 2021, as presented in this Convention Book, be adopted.

**COURTESY RESOLUTIONS**  
152nd Convention of the Diocese of Albany

**BE IT RESOLVED**, that this 152nd Convention of the Diocese of Albany expresses its hearty gratitude to the Team that coordinated all of the technology for this virtual Convention: Christopher Fitz, Warren Wright-Sedam, Damon Brownell, Matthew Ginart, Bill Hillebrandt, Jake Moline, Andrew Piroli, The Rev. David Haig, and The Rev. David Ousley.

**BE IT FURTHER RESOLVED**, that the this 152<sup>nd</sup> Convention of the Diocese of Albany expresses its gratitude to the staff of the Episcopal Diocese of Albany and the staff of Christ the King Center for their outstanding work to make this Convention a success.

**BE IT RESOLVED**, that this 152nd Convention of the Diocese of Albany expresses its appreciation to the Treasurer of the Diocese, Clark Curtis, the Assistant Treasurer, Sharon King and the Chancellor of the Diocese, The Rev. Chip Strickland for their work in providing advice and data for this Convention.

**BE IT FURTHER RESOLVED**, that this Convention expresses its gratitude to Reuben Todd, Executive Director of Christ the King Center, Daniel and Kaitlyn Hyde, Youth Directors, The Very Rev. Dr. Leander Harding, Dean, Cathedral of All Saints and The Rev. Patti Johnson, Chair, Missions Committee for providing recorded reports to convention on their ministries.

**BE IT RESOLVED**, that this 152nd Convention of the Diocese of Albany expresses deep gratitude to the Convention Tellers Mark Brittell and Carol MacNaughton for their hard work with the Election Runner platform.

**BE IT RESOLVED**, that this 152nd Convention of the Diocese of Albany hereby commits itself to prayer, encouragement and support for the mission and ministry of the Bishop and retired Bishop of the Diocese of Albany.

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**Save the Tentative Date for 2021!**

*The 153rd Convention*  
of the  
Episcopal Diocese of Albany

**June 4-6, 2021**