The Diocese of Albany is committed to doing everything possible to ensure that our process for electing the Tenth Bishop of Albany is spiritually faithful, respectful of all applicable canons, and takes into account best practices to identify the person God is leading us to elect.

To that end, the Standing Committee has engaged the assistance of the Rev. Brian Nordwick. Deacon Nordwick is one of several dozen consultants known to the Office of Diocesan Development, the Presiding Bishop’s agency for working with dioceses as they elect a new bishop. We asked that office to recommend consultants and followed up on their response. After interviews with available candidates, we became confident that Deacon Nordwick is the best person to help us achieve our ends and to help us work with the Presiding Bishop’s Office. Despite the travel distance, he stood out as having a real heart for the Diocese of Albany and our people.

After a 23-year career in international business, including responsibility as a conflict resolution mediator, Deacon Brian served 18 years as Canon to the Ordinary for the Diocese of El Camino Real. He has consulted for other dioceses and organizations throughout the Episcopal Church and Anglican Communion on bishop and clergy transitions. He has extensive experience as well with short- and long-term strategic and mission planning and organizational growth and development. He has most recently consulted for the dioceses of Nevada and Oregon.

Deacon Brian has been ordained a vocational Deacon for over 28 years, after earning a B.A. in Theology from the California School for Deacons located at Church Divinity School of the Pacific. He subsequently served on the faculty of the California School for Deacons for 25 years, guiding people in spiritual formation and discernment of calls to ordained ministry — helping them to discern/re-discover their calls and ultimately the ministries they will live out in the Church. Other experience includes time as President of the Conference of Diocesan Executives. He is currently on the faculty of the Church Pension Fund.

**INTRODUCING THE REV. BRIAN NORDWICK**
Group's CREDO program. He leads retreats centered around spiritual enrichment — challenging people to be accountable to their Christian faith – and assisting leaders to be more effective in their ministry.

He lives in Hollister, California. He is pictured with his granddaughter.

As our diocese enters the next phase of the election process, Deacon Nordwick will visit the Albany Diocese for the first time from January 12-17 to work with the Profile and Search Committee on their first discernment retreat. He will also hold a daylong briefing and orientation for the Standing Committee, and will meet with the Standing Committee, Diocesan Officers, and staff. We welcome Deacon Brian warmly and look forward to learning more from him about how best to go about discerning and electing our next bishop.

Please keep him and his family in your prayers.

The Very Reverend Tom Malionek
President of the Standing Committee

Sue Ellen Ruetsch
Chair of the Profile and Search Committee