

157th Annual Convention



2025

Pre-Convention Book

Compiled by the Secretary of the Diocese with the help of the Diocesan Staff
In accordance with General Convention 2003 resolution D011: the Diocese of Albany is pleased to note that we are part of the
worldwide Anglican Communion.

Important Information about Voting at Convention 2025

All deputies at Convention should **sit together for voting and deliberation purposes**. The Friday night business session will take place in the main tent. The Saturday business session will take place in the Chapel and Great Hall following the Convention Eucharist.

The Bishop's Address and preliminary business of Convention will take place on Friday evening, October 10. All elections and voting on main resolutions will happen on Saturday morning, October 11.

Registration for the business meetings (which is different from the room registrations) has been planned for St. Michael's Chapel from 10:30 AM to 6:30 PM on Friday, and for those who have not already registered for the business meetings, plans are for an additional registration time on Saturday morning from 7:00 AM to 8:00 AM at the same location.

The **Convention** consists of the eligible voters who are noted in Article III of the Constitution of the Diocese of Albany.

Most voting at convention is decided by voice vote, but there are exceptions. If a voice vote is inconclusive, electronic voting will be utilized.

Some elections are required to be conducted by a Vote-by-Orders (and, under certain circumstances, votes on motions or resolutions as well). In a plurality vote each individual lay delegate and each clergy person has one vote. In a vote-by-orders, the lay delegates of a parish cast a single vote, and each clergy person casts a vote. In other words, the lay delegates of the parish (or a majority thereof) must agree on their single vote.

The Diocesan Constitution and Canons require some voting to be done by ballots. The ballots will be provided through electronic means. **All voting members of Convention must have access to a Wifi-enabled electronic device (i.e. cell phone or tablet). You will be provided with login credentials for the electronic voting when you register at Convention.**

Proposed Order of Business

1. The Rt. Rev. Jeremiah Williamson, Bishop Diocesan, calls the business session to order on Friday evening
2. Credentialing report
3. President's Address
4. Secretary's instructions to the Convention
5. Proposed Order of Business
6. Procedural Motion for Discussion of Resolutions
7. Reports received by title. Committee reports will be presented as time permits.
8. Ecclesiastical Authority appointments
9. Nomination and election of Secretary of the Diocese
10. Secretarial appointments
11. Nomination and election of Treasurer of the Diocese
12. Nomination and election of Assistant Treasurer of the Diocese
13. Deadline for filing main resolutions with the Secretary, except for courtesy resolutions.
14. Received resolution(s) presented by title, and referral(s)
15. Plurality Nominations
16. Vote-by-Orders nominations.
17. Voting for plurality nominees.
18. Voting for vote-by-orders nominees.
19. Episcopal appointments, to serve for the ensuing year.
20. Consideration and voting on main resolutions received by the Secretary, in the order listed.
21. Courtesy resolutions
22. Adjournment

Diocesan Leadership Bodies with Elective Offices

Plurality Elections

The Diocesan Council. Diocesan Council is the “program agent with the Bishop and the Convention of the Diocese between meetings of the Convention.” Between conventions, the Council consults with the Bishop, who is the President of the Council, on budget and program matters to be presented to the Convention for the work of the Church in this Diocese. Representatives to the Council should expect to be involved with the mission and goals of the Diocese. The Diocesan Council meets a minimum of four times per year.

The Great Chapter of the Cathedral of All Saints. The Great Chapter is the corporate body that governs the Cathedral of the Diocese of Albany. The members who are elected at each Convention become members of the Great Chapter. Members should expect to contribute their time and talent for the support of the Cathedral and its mission. The election of Great Chapter members is not a canonical requirement but is held at Convention at the request of the Cathedral, which is a church in union with the Convention, in accordance with the Cathedral Charter. The Great Chapter meets three times per year in January, April and October.

The Disciplinary Board. The Disciplinary Board only meets if charges are brought against a Priest or Deacon of the Diocese. Members should be aware that they might be called upon to hear testimony and issue a decision in cases of alleged clergy misconduct. Both fairness and compassion are needed. Members of the Board should plan to meet with the Secretary of the Diocese at the Convention, after the election, to set a meeting date for the yearly election of the Disciplinary Board President. The Disciplinary Board meets on an as-needed basis. By Episcopal Church canon, the term of office for Disciplinary Board members begins on January 1.

The Trustees of the Diocese. The Trustees invest, manage, and control all the real and personal property of the Diocese, subject to the control and discretion of the Convention. They may also hold title to diocesan and parish property and act in a fiduciary capacity in other ways. Members should have some background in finance, investments, real estate, or building management and maintenance. The Trustees meet five times per year.

Vote-by-Orders Elections

The Standing Committee. The Standing Committee is primarily the Bishop’s Council of Advice. The duties of the Standing Committee include (but are not limited to) certain aspects of ordinations and consecrations, as well as aspects of the sale or mortgage of diocesan or parish property. Members should have a broad knowledge of the Diocese of Albany and acquire at least a basic understanding of the role of the Standing Committee in the Canons of the General Convention, the Canons of the Diocese of Albany, and in the New York State Religious Corporations Law. The Standing Committee meets monthly and when convened by the bishop. Members of the Standing Committee should expect to meet immediately following the Convention to elect a President and Secretary.

General Convention and Provincial Synod. The General Convention of the Episcopal Church is a gathering of deputies from all the dioceses of the Episcopal Church. The General Convention meets

The Episcopal Diocese of Albany
Disciples Making Disciples

for about 9 days once every three years. The elected Deputies serve in the House of Deputies. Provisional Deputies serve when an elected deputy is unable to serve. Deputies and Provisional Deputies to General Convention also serve as deputies and alternates at the Provincial Synod for Province II. The Provincial Synod is a regional gathering of deputies from Province II, held in the same year as General Convention. The next General Convention will take place in early July, 2027 in Phoenix, Arizona.

Overview of nominations on file with the Secretary of the Diocese
As of August 21, 2025

Offices to be filled by Plurality Voting:

The Great Cathedral Chapter

1 priest and 1 lay office to be filled, each for three-year terms
1 priest and 1 lay office, each for two-year unexpired term

The Rev. Paul Hunter
The Rev. Martin Yost

Jay Harold Jakovic
Dr. Brian Taylor

Convention Representative to Diocesan Council

1 clergy office to be filled for a 2-year term.

Trustees of the Diocese

(all offices may be priest, deacon, and/or lay)
Two offices to be filled, each for 4-year terms

The Rev. Dr. Scott Evans

The Disciplinary Board

2 clerical and 1 lay office, each for three-year terms
1 clerical and 1 lay office, each for 1-year unexpired term
(Term is January 1, 2026 – December 31, 2028)

The Rev. Katherine Alonge-Coons

Offices to be filled by Vote-by-Orders:

Deputies to General Convention 2027

Four clerical (priest or deacon) and four lay offices, each for three-year terms

The Rev. Katherine Alonge- Coons	Christopher Cassidy
The Very Rev. Scott Garno	Sarah Garno
The Very Rev. Dr. Laurie Garramone	Dennis Wisnom
The Rev. Cn. Meaghan Keegan	

The Standing Committee

Two Clerical (priest or deacon) and two lay offices, each for 3-year terms

The Very Rev. Arthur Garno	Barbara Breen
	Christopher Cassidy

Nominees for Elective Office

Original documents on file with the Secretary of Convention



THE REV. KATHERINE ALONGE-COONS

Nominated for Deputy to General Convention 2027

Nominated by The Very Rev. Scott Garno
Seconded by Christopher Cassidy, St. Stephen's, Delmar

Nominated for Disciplinary Board Member

Nominated by The Very Rev. Scott Garno
Seconded by Christopher Cassidy, St. Stephen's, Delmar

Mother Kathy Coons is a graduate of St Bernard's School of Theology and Ministry (MDiv), SUNYA School of Social Welfare (MSW), Siena College (BA Sociology). A Bi-vocational priest at Grace Church; Licensed Clinical Social Worker; employed as Rensselaer County Commissioner of Mental Health. Serves as Secretary of EDOA Trustees, member and former President of Standing Committee, 2018, 2022 & 2024 Deputy to General Convention; and Albany Episcopal Cursillo ministry. She has received the NYS Office of Mental Health Lifetime Achievement Award and serves on several organizational Boards. Married to Earl Coons, mother of two adult daughters and a grandmother.



BARBARA BREEN

Nominated for Standing Committee

Nominated by The Rev. Colin Belton
Seconded by Noel Dawes, St. Mary's, Lake Luzerne

A retired middle school counselor, Barbara worships at St. Mary's Church in Lake Luzerne. She currently serves there as a warden, ECW co-president, lector, chalice bearer, office volunteer, and member of the Altar Guild, DOK, Stewardship Committee, and prayer ministry. At the diocesan level, she took part on the Profile and Search Committee and a discernment team; is Vice-President of the Albany DOK Board; and has completed a term on the Standing Committee. If reelected, she would be honored to continue serving during this time which has challenges for our diocese yet is filled with vibrancy and hope.



CHRISTOPHER CASSIDY

Nominated for Deputy to General Convention 2027

Nominated by The Very Rev. Scott Garno
Seconded by The Ven. Justine Guernsey

Nominated for Standing Committee

Nominated by The Very Rev. Scott Garno
Seconded by The Ven. Justine Guernsey

Christopher Cassidy has been a parishioner at St. Stephen's in Delmar since the late '90s. He has been married to his wife, Debby for 45 years. Together they have three adult sons, three daughters-in-law and six grandchildren. Chris has served as Lector, Vestry member, Senior Warden, Finance Committee Chair, Stewardship Committee Chair, Search Committee Co-Chair, Delegate to Diocesan and General Conventions. Chris has also served as a member of the

Standing Committee for the Diocese and is a Senior Vice President at Wells Fargo Advisors in Albany. He and his wife reside in Delmar, New York.



THE REV. DR. SCOTT EVANS

Nominated for Trustee of the Diocese

Nominated by The Rev. Cn. Neal Longe

Seconded by Patricia Ellis, All Saints, Round Lake

Fr. Scott trained for ministry at Fuller Theological Seminary and Nashotah House Episcopal Seminary and has served as Rector of All Saint's Round Lake since 2014. In addition to his vocation as a priest, Scott is a research scientist and professor in AI and Machine Learning. Scott recently completed his first term as a diocesan trustee, and is married to Stephanie - they have four amazing adult children.



THE VERY REV. ARTHUR S. GARNO

Nominated for Standing Committee

Nominated by The Rev. Helen Harris

Seconded by The Rev. Nancy Truscott

Fr. Art Garno, Rector, St. John's Delhi, and St. Peter's Hobart; ordained Deacon in 2005 and Priest in 2017, served churches in Ogdensburg and Waddington, before starting full-time ministry in the Susquehanna Deanery. Fr. Art was Director of Workforce Development at SUNY Canton and before that worked in Manufacturing Engineering. Fr. Art served several terms on Diocesan Council, one full and one partial term on the Standing Committee. He is Dean of the Susquehanna Deanery. Fr. Art and his wife Tammy have two grown children, The Very Rev. Scott Garno, a priest, and Stacy Summers a teacher. They have seven grandchildren.



SARAH GARNO

Nominated for Deputy to General Convention 2027

Nominated by Christopher Cassidy, St. Stephen's, Delmar

Seconded by Wendy Lindskoog, St. Stephen's, Delmar

Sarah Garno is a member of St. Stephen's, Delmar, and the wife of Fr. Scott Garno, the rector. She is a school librarian. Sarah is a cradle-Episcopalian and has served in many different capacities: Member of the DOK, Sunday School teacher, choir member, Cursillista. She serves on the Commission on Ministry and the Constitution and Canons committee for EDA. She has attended General Convention many times as a volunteer, a visitor, and as a Deputy four times. Sarah and Fr. Scott have four children: Josiah (with the Lord), Samuel, Maria, and Tobias.



THE VERY REV. SCOTT GARNO

Nominated for Deputy to General Convention 2027

Nominated by The Rev. Katherine Alonge-Coons

Seconded by The Rev. Candace Palumbo

Fr. Scott Garno has been a priest for 19 years, and has served as rector of St. Stephen's, since 2017. He previously served two terms on the Standing Committee (President 2019-2021). Fr. Garno represented the diocese at

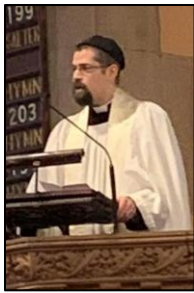
General Convention seven times, three times as Chair. He served on the TEC Task Force on Communion Across Difference and a similar committee for EDA. Fr. Garno is a Spiritual Director for Cursillo, Dean of the Metropolitan Deanery, and Secretary of the Diocese. He is married to Sarah (22 years), and they have four children: Josiah (with the Lord), Samuel, Maria, and Tobias.



THE VERY REV. DR. LAURIE GARRAMONE
Nominated for Deputy to General Convention 2027

Nominated by The Rev. Alistair J. Morrison
Seconded by The Very Rev. Desmond Francis

The Very Rev. Dr. Laurie M. Garramone is the Rector of St. John's Church in Johnstown, NY and is lead visionary for One Church Street, which combats food insecurity in Fulton County. She is a current Trustee of the Diocese, the Dean of the Western Mohawk Deanery and she served as a Delegate to the General Convention in 2022 and in 2024. She co-leads the hilarious and informative Comedy Hour Bible Study with her husband, the Rev. Alistair Morrison, and is the (very) blessed mother of Alex Rohr, and Christian Rohr, who passed away in 2017.



THE REV. PAUL HUNTER
Nominated for The Great Cathedral Chapter

Nominated by The Rev. Dennis Keegan
Seconded by Maria S. Holden, St. Peter's, Albany

Father Paul Hunter is the Rector of St. Christopher's Church in Cobleskill, NY. Previously, he served for three years as Canon for Mission at the Cathedral of All Saints, directing the Cathedral's outreach programming, and later served a term on the Great Chapter. Currently, he is a member of the Disciplinary Board of the Diocese. He believes strongly in the mission of the Cathedral, and the unique witness to the Gospel it offers the City of Albany.



JAY HAROLD JAKOVIC
Nominated for The Great Cathedral Chapter

Nominated by The Ven. Dr. Leander Harding
Seconded by The Rev. Christina Hunter

Jay Jakovic is a local real estate attorney and lifelong resident of the Capitol Region. He graduated from the Albany Academy, Union College and Albany Law School. He has served on the vestry of St. Peter's Church and the Great Chapter of the Cathedral of All Saints and is a member of the Dean's Roundtable. He is currently involved in the effort to save the Cathedral's historic Guild House so that it can once again be a center of mission and service for the whole community. Mr. Jakovic has also served on the boards of many civic organizations.



THE REV. CN. MEAGHAN KEEGAN
Nominated for Deputy to General Convention 2027

Nominated by The Rev. Cn. Neal Longe
Seconded by The Rev. Helene Patterson

Rev. Cn. Meaghan Keegan, is the Canon to the Ordinary for Spiritual Development and Rector of St. Paul's, Greenwich. She is the Executive Director of Christ the King and oversees the Albany Blooms Thriving Parish Initiative and the Episcopal Diocese of Albany School of Spiritual Formation and Education. She has a master's degree in Church History and Theology and is finishing up her D.Min. in Pastoral Theology. Meaghan has a certificate in Spiritual Direction. She served as a deputy to General Convention in 2024, is the Bishop's liaison to the Commission on Ministry, and serves on the Cathedral Great Chapter.



DR. BRIAN TAYLOR
Nominated for The Great Cathedral Chapter

Nominated by The Ven. Dr. Leander Harding
Seconded by The Rev. Thomas J. Pettigrew

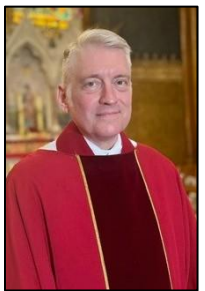
Brian Taylor has served as Organist-Choirmaster for St. George's Episcopal Church, Schenectady, since 2019. He has been a church musician all of his life having served mostly Episcopal churches in eight other states before coming to New York. Dr. Taylor has a peripheral relationship with the Cathedral of All Saints, occasionally playing services and recitals there, and he has served one term on the Great Chapter. He also serves on the Diocesan Commission on Ministry. Dr. Taylor is the father of two adult aged daughters, Amelia and Laura, of whom he is very proud.



DENNIS WISNOM
Nominated for Deputy to General Convention 2027

Nominated by The Rev. Martha Hubbard
Seconded by The Ven. Justine Guernsey

I was confirmed in 1994 by Bishop David Ball. Since 2011, I have been an active member at St. Andrew's, Albany. In 2014, I completed the Education for Ministry program. Working collaboratively to find solutions that may arise at General Convention can bear much fruit. I feel called to serve this denomination and the God I love and worship. The Episcopal Church needs young people if we're to survive and thrive. I humbly ask for your vote.



THE REV. MARTIN YOST
Nominated for The Great Cathedral Chapter

Nominated by The Rev. Thomas J. Pettigrew
Seconded by Jonathan Keeler, Cathedral of All Saints, Albany

Fr Yost Rector of Saint Paul's Church in Troy and Chaplain at the Hoosac School. He began his ministry in the Diocese of Albany in 2018 at Saint Luke's, Catskill. A graduate of Nashotah House ordained in 2002, Fr Yost has served parishes and schools in Dallas and Rhode Island. With a keen interest in church arts and music, he looks forward to the opportunity to continue to support and contribute to the ministry and mission of the Cathedral of All Saints with another term on the Great Chapter.

Reports to the Convention

Salary and Benefits Committee Report Expected Clergy Compensation and Benefits for 2026 Convention 2025

Committee Members

Mr. Christopher Cassidy
Mrs. Kelly Dalton-Trotter
The Rev. Canon Neal Longe, Chair

The guidelines here are the minimum expected stipend for 2026 for clergy serving parishes in the Diocese of Albany. **There is nothing to prevent congregations from providing compensation and benefits higher than those indicated.** Indeed, the salary and benefits committee is aware that in some circumstances, the minimum suggested amount may not be adequate. Every congregation should review their clergy compensation package in light of the parish's circumstances as well as the clergy's needs. Every congregation is urged to encourage active stewardship as the norm within their parish.

If a Vestry, or Vestries of a group of congregations served by one cleric, is unable to meet the following minimum expected compensation they shall consult with the Bishop or his designee (Canon Neal Longe).

1) Expected Stipend for Priests

During the twelve months, December 2023 through December 2024, the Northeast Region Consumer Price Index (Unadjusted) rose approximately 3.1%. The 2025 Social Security and Supplement Security Income Cost of Living Adjustment is 2.5%. Considering the economic indicators and regional compensation figures within The Episcopal Church, the Committee recommends that Vestries increase their priest's stipend by at least 2.5% for 2026. The following table shows the expected minimum stipends.

It is important to note that the diocesan-expected stipends represent only the cash stipend paid to priests. Housing, Self-Employment Contributions Act (SECA), health insurance, Church Pension payments, and travel expense reimbursement are not included. The minimum expected stipend for full-time Curates and other full-time assisting priests is two thirds of the Rector's stipend. The stipend for part-time priests should be proportionate to the time they spend working for the parish.

2026 STIPEND SCHEDULE						
CATEGORIES:	1	2	3	4	5	6
Minimum Cash Stipend	\$42,976	\$46,861	\$53,353	\$59,366	\$66,385	\$72,323

The categories for the chart above are as follows:

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- Category 1: Parochial report revenue lines 3 & 5 under \$89,999
- Category 2: Parochial report revenue lines 3 & 5 \$90,000 - \$109,999
- Category 3: Parochial report revenue lines 3 & 5 \$110,000 - \$149,999
- Category 4: Parochial report revenue lines 3 & 5 \$150,000 - \$189,999
- Category 5: Parochial report revenue lines 3 & 5 \$190,000- \$249,999
- Category 6: Parochial report revenue lines 3 & 5 Greater than \$250,000

2) Church Provided Housing for Priests / Housing Allowance

Congregations shall (a) provide housing or (b) pay a housing allowance which shall not be less than 30% of the priest's annual stipend.

If housing is provided, there are four figures to work with.

- 1) the fair market rental value of the housing **unfurnished with utilities**
- 2) the fair market rental value of the housing with utilities furnished as the cleric has it **furnished**
- 3) **the Section 107 furnishings allowance**, which cannot exceed the difference of 2) minus 1)
- 4) the amount assumed for housing by the Pension Fund for pension purposes

The congregation needs to provide an estimate of

- (1) the fair market rental value of the housing **unfurnished with utilities**; and
- (2) the fair market rental value of the housing **with utilities furnished** as the cleric has it furnished.

The priest must pay self-employment tax on the fair market rental value of the housing unfurnished. The Vestry must include in its calculation of the self-employment tax reimbursement the fair rental value of the house.

The priest shall have full and exclusive use of church provided housing. Church provided housing is to be inspected annually by the Wardens.

By law the Section 107 furnishings allowance that the Vestry designates in its annual resolution cannot exceed the difference between the two figures (i.e., the value furnished less the value unfurnished). In order to exclude that amount from taxes the priest must spend at least that amount on housing-related expenses. You report the following figures to the Pension Fund: (1) the cash stipend; (2) the Social Security reimbursement; and (3) the actual cost of utilities for the provided housing. The Pension Fund adds 30% of the sum of these three figures as the value of the priest's housing for pension assessment purposes. **This 30% figure is *entirely unrelated to the furnishings allowance or the fair market rental value on which the priest must pay self-employment tax.*** As a rule, the fair market rental value will be much higher than 30%, while the furnishings allowance that can be excluded from income tax will be much lower than 30%.

If housing is not provided, there are two figures to work with. They are not the same; they are calculated differently and have different purposes.

- 1) the **cash housing allowance** paid by the parish
- 2) **the Section 107 parsonage allowance** that is excludable from Federal and NY income taxes

The congregation pays **cash in lieu of housing** as part of the Total Cash Compensation. A priest's entire cash compensation, including housing allowance and Social Security reimbursement, is subject to self-employment tax.

The Section 107 parsonage allowance is the amount a priest may exclude from Federal and NY income taxes. The parsonage allowance is determined by determining the fair market rental value of the furnished housing occupied by the priest. The priest may exclude this amount, plus the cost of utilities, from income tax provided (1) that the Vestry has designated this amount in a particular resolution before any of it is paid; and (2) that the priest spent at least that amount on housing related expenses.

3) Expected Compensation for Deacons

The Deacon has historically served the congregation without stipend or fee. However, congregations are expected to pay a monthly stipend of \$25, plus the necessary Church Pension Group (CPG) assessment so that they have access to CPG programming such as CREDO for Deacons under the age of 72.

4) SECA Payments

The IRS classifies clergy as Self-Employed for Social Security purposes and the cleric is responsible for paying their total Social Security assessments (SECA). The Diocesan expected standard for parishes is that a minimum of one half of the Self Employment Contributions Act (SECA) payment be paid to the priest by the parish.

All clergy should receive a W2.

5) Minimum expected compensation for supply clergy

\$150 for one Eucharistic weekend service.

\$50 for each additional service in the same weekend.

\$100 for weekday liturgical services

\$80 per unit for pastoral or other assigned responsibilities such as prayers at time of death, hospital visits, etc. A unit is a morning, an afternoon or an evening.

Priests are to receive the supply fee directly.

Deacons are no longer paid directly for supply ministry within the diocese. Instead, the supply fee should be forwarded to The Episcopal Diocese of Albany, Deacon's Fund, 580 Burton Road, Greenwich, NY 12834. This fund is administered by the Deacon's Council and used to offer continuing education, retreats, and emergency funds for deacons in need.

For both priests and deacons: Expenses are reimbursed at cost for meals, lodging, parking, etc and at the IRS maximum approved rate for mileage. The mileage rate changes every six months. Please go to this address to find the latest rate: <https://www.irs.gov/> Search for mileage rates.

6) Church Pension Group

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Church Pension Group participation is mandatory for all clergy, including supply and deacons, “if you are regularly employed for five or more consecutive months by the same employer and are compensated by your employer”. If you would otherwise meet the criteria for mandatory participation except that you are expected to be employed for less than five consecutive months, you and your employer may choose to participate in the Clergy Pension Plan if you have a letter of agreement (or other contract of employment) that provides for the payment of pension assessments on your behalf by your employer.

Laypersons scheduled to work more than 20 hours a week, or 1000 hours a year, for a church are to be enrolled with the Church Pension Fund.

7) Health Insurance

For priests who are scheduled to work 30 hours a week, or 1500 hours a year, full family coverage is expected to be provided through one of the Denominational Health Plans offered by Church Insurance. It is expected that family dental insurance be provided as well.

Laypersons scheduled to work more than 30 hours a week, or 1500 hours a year, are to be enrolled on parity with the clergy.

Priests or laypersons scheduled to work more than 20 hours a week, or 1000 hours a year, for a church are *eligible but not mandated* to be enrolled in one of the Denominational Health Plans offered by Church Insurance. This enrollment may be at the sole cost of the individual or a shared cost negotiated between the individual and the Vestry. The cost sharing model under this provision must be the same for priests and laypersons receiving benefits under this provision.

8) Vacation

Vacation time for clergy in the Episcopal Diocese of Albany is a total of four weeks, to include five Sundays, for all full and part-time priests regardless of how long they have served.

Budgeted Financial Statement for Period 7 - July
 EDA BUDGET REPORT
 Company#: 1 Name: The Episcopal Diocese of Albany
 Fiscal Year Beginning 1/1/2025

Description	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar	Budget Annual
INCOME							
Assessments - Current Year	\$81,843.42	\$94,259.92	(\$12,416.50)	\$671,988.00	\$659,819.40	\$12,168.60	\$1,131,118.56
Assessments - Prior Year	\$0.00	\$1,000.00	(\$1,000.00)	\$0.00	\$7,000.00	(\$7,000.00)	\$12,000.00
Endowment Dividends - Restrictive	\$1,195.16	\$583.33	\$611.83	\$4,272.43	\$4,083.35	\$189.08	\$7,000.00
Endowment Dividends - Unrestrictive	\$8,331.61	\$2,083.33	\$6,248.28	\$25,026.14	\$14,583.35	\$10,442.79	\$25,000.00
Reimb. of ECA Administrative Exp	\$7,141.67	\$6,583.34	\$558.33	\$49,991.69	\$46,083.30	\$3,908.39	\$79,000.00
Reimb Bldg Exp. CAS Rental Inco	\$2,083.33	\$2,083.33	\$0.00	\$14,583.31	\$14,583.35	(\$0.04)	\$25,000.00
Reimb of ADIT Administrative Exp	\$14,383.57	\$6,046.33	\$8,337.24	\$79,184.02	\$42,324.35	\$36,859.67	\$72,556.00
Reimbursement for Services-CTK	\$0.00	\$1,666.67	(\$1,666.67)	\$0.00	\$11,666.65	(\$11,666.65)	\$20,000.00
Interest Income	\$8,193.78	\$12,500.00	(\$4,306.22)	\$79,349.57	\$87,500.00	(\$8,150.43)	\$150,000.00
Gifts & Other Income	\$1,931.68	\$10,666.67	(\$8,734.99)	\$8,782.50	\$74,666.65	(\$65,884.15)	\$128,000.00
Transfers from Reserves	\$0.00	\$15,000.00	(\$15,000.00)	\$0.00	\$105,000.00	(\$105,000.00)	\$180,000.00
TOTAL INCOME	\$125,104.22	\$152,472.92	(\$27,368.70)	\$933,177.66	\$1,067,310.40	(\$134,132.74)	\$1,829,674.56
EXPENSES							
INSTITUTIONS							
Parish Mission Grants							
Aided Parishes	\$0.00	\$1,666.67	(\$1,666.67)	\$20,000.00	\$11,666.65	\$8,333.35	\$20,000.00
Total Parish Mission Grants	\$0.00	\$1,666.67	(\$1,666.67)	\$20,000.00	\$11,666.65	\$8,333.35	\$20,000.00
Cathedral of All Saints Grant							
Cathedral of All Saints Grant	\$5,312.50	\$5,312.50	\$0.00	\$37,187.50	\$37,187.50	\$0.00	\$63,750.00
Cathedral of All Saints Parish Cho	\$1,262.58	\$666.67	\$595.91	\$7,206.74	\$4,666.65	\$2,540.09	\$8,000.00
Spiritual Life Center Grant	\$17,708.33	\$17,708.33	\$0.00	\$123,958.35	\$123,958.35	\$0.00	\$212,500.00
Spiritual Life Center Parish Choic	\$1,198.16	\$1,541.67	(\$343.51)	\$9,325.30	\$10,791.65	(\$1,466.35)	\$18,500.00
TOTAL INSTITUTIONS	\$25,481.57	\$26,895.84	(\$1,414.27)	\$197,677.89	\$188,270.80	\$9,407.09	\$322,750.00
DIOCESAN OPERATIONS							
STAFF							
EPISCOPATE							
Stipend & Benefits	\$25,453.20	\$19,295.58	\$6,157.62	\$139,224.00	\$135,069.10	\$4,154.90	\$231,547.00
Travel & Professional	\$1,737.32	\$2,833.34	(\$1,096.02)	\$10,288.91	\$19,833.30	(\$9,544.39)	\$34,000.00
Bishop Search Expenses	\$0.00	\$0.00	\$0.00	\$195.81	\$0.00	\$195.81	\$0.00

Budgeted Financial Statement for Period 7 - July
 EDA BUDGET REPORT
 Company#: 1 Name: The Episcopal Diocese of Albany
 Fiscal Year Beginning 1/1/2025

Description	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar	Budget Annual
TOTAL EPISCOPATE	\$27,190.52	\$22,128.92	\$5,061.60	\$149,708.72	\$154,902.40	(\$5,193.68)	\$265,547.00
Salary & Benefits	\$61,966.59	\$50,233.58	\$11,733.01	\$337,704.54	\$351,635.10	(\$13,930.56)	\$602,803.00
Archdeacons & Deans Support	\$0.00	\$833.33	(\$833.33)	\$4,250.00	\$5,833.35	(\$1,583.35)	\$10,000.00
Travel, Training, & Professional	(\$548.62)	\$500.00	(\$1,048.62)	\$3,540.86	\$3,500.00	\$40.86	\$6,000.00
TOTAL STAFF	\$88,608.49	\$73,695.83	\$14,912.66	\$495,204.12	\$515,870.85	(\$20,666.73)	\$884,350.00
DIOCESAN CONVENTION							
Convention	(\$10,353.39)	\$3,333.33	(\$13,686.72)	(\$12,797.00)	\$23,333.35	(\$36,130.35)	\$40,000.00
Council	\$502.00	\$83.33	\$418.67	\$502.00	\$583.35	(\$81.35)	\$1,000.00
TOTAL DIOCESAN CONVENTION	(\$9,851.39)	\$3,416.66	(\$13,268.05)	(\$12,295.00)	\$23,916.70	(\$36,211.70)	\$41,000.00
COMMISSION ON MINISTRY EXPEN							
Commission on Ministry Expenses	\$0.00	\$250.00	(\$250.00)	\$3,959.33	\$1,750.00	\$2,209.33	\$3,000.00
TOTAL COMMISSION ON MINISTRY	\$0.00	\$250.00	(\$250.00)	\$3,959.33	\$1,750.00	\$2,209.33	\$3,000.00
PROPERTY EXPENSES							
Insurance	\$2,762.83	\$2,500.00	\$262.83	\$19,339.80	\$17,500.00	\$1,839.80	\$30,000.00
Maintenance	\$3,559.91	\$2,833.33	\$726.58	\$11,502.60	\$19,833.35	(\$8,330.75)	\$34,000.00
Utilities & Supplies	\$2,552.85	\$3,333.33	(\$780.48)	\$31,757.82	\$23,333.35	\$8,424.47	\$40,000.00
DDF LOAN PAYMENT	\$1,102.00	\$1,101.83	\$0.17	\$7,714.00	\$7,712.85	\$1.15	\$13,222.00
TOTAL PROPERTY EXPENSES	\$9,977.59	\$9,768.49	\$209.10	\$70,314.22	\$68,379.55	\$1,934.67	\$117,222.00
STANDING COMMITTEE EXPENSES							
Standing Committee	\$0.00	\$83.33	(\$83.33)	\$300.00	\$583.35	(\$283.35)	\$1,000.00
TOTAL STANDING COMMITTEE EXP	\$0.00	\$83.33	(\$83.33)	\$300.00	\$583.35	(\$283.35)	\$1,000.00
SUPPORT SVS & SUPPLIES							
Audit Fees	\$0.00	\$1,083.33	(\$1,083.33)	\$7,750.00	\$7,583.35	\$166.65	\$13,000.00
Small Equipmt-Purchase&Maint	\$990.99	\$666.67	\$324.32	\$4,514.04	\$4,666.65	(\$152.61)	\$8,000.00
Office Supplies & Postage	\$196.23	\$750.00	(\$553.77)	\$5,086.03	\$5,250.00	(\$163.97)	\$9,000.00
Telephone & On-line Svcs	\$5,508.74	\$3,750.00	\$1,758.74	\$31,318.93	\$26,250.00	\$5,068.93	\$45,000.00
Information Technology (IT)	\$0.00	\$83.33	(\$83.33)	\$87.49	\$583.35	(\$495.86)	\$1,000.00

Budgeted Financial Statement for Period 7 - July
 EDA BUDGET REPORT
 Company#: 1 Name: The Episcopal Diocese of Albany
 Fiscal Year Beginning 1/1/2025

Description	Actual for Period	Budget for Period	Variance for Period	Actual YTD	Budget YTD	Var. Actual to YTD Budget Dollar	Budget Annual
Payroll Service	\$791.73	\$166.67	\$625.06	\$4,629.69	\$1,166.65	\$3,463.04	\$2,000.00
ADIT Administrative supplies and	(\$11,694.74)	\$2,500.00	(\$14,194.74)	\$9,851.08	\$17,500.00	(\$7,648.92)	\$30,000.00
Interest & Service Charges	\$15.00	\$83.33	(\$68.33)	\$27.35	\$583.35	(\$556.00)	\$1,000.00
TOTAL SUPPORT SVS & SUPPLIES	(\$4,192.05)	\$9,083.33	(\$13,275.38)	\$63,264.61	\$63,583.35	(\$318.74)	\$109,000.00
TOTAL DIOCESAN OPERATIONS	\$84,542.64	\$96,297.64	(\$11,755.00)	\$620,747.28	\$674,083.80	(\$53,336.52)	\$1,155,572.00
DIOCESAN PROGRAMS							
Christian Education (Net)	\$0.00	\$41.67	(\$41.67)	\$0.00	\$291.65	(\$291.65)	\$500.00
Clergy Conferences/Retreats (Ne	\$1,777.31	\$2,083.33	(\$306.02)	\$5,605.80	\$14,583.35	(\$8,977.55)	\$25,000.00
Clergy Spiritual Direction	\$0.00	\$0.00	\$0.00	\$1,499.00	\$0.00	\$1,499.00	\$0.00
Communications	\$0.00	\$1,833.33	(\$1,833.33)	\$879.00	\$12,833.35	(\$11,954.35)	\$22,000.00
Deacon Formation	(\$150.00)	\$83.33	(\$233.33)	(\$150.00)	\$583.35	(\$733.35)	\$1,000.00
Deacon's Council	\$0.00	\$16.67	(\$16.67)	\$0.00	\$116.65	(\$116.65)	\$200.00
Legal Fees	\$8,037.50	\$12,500.00	(\$4,462.50)	\$11,199.35	\$87,500.00	(\$76,300.65)	\$150,000.00
Missions	\$0.00	\$666.67	(\$666.67)	\$8,395.00	\$4,666.65	\$3,728.35	\$8,000.00
Life Insurance Clergy & Lay	\$36.32	\$36.33	(\$0.01)	\$254.24	\$254.35	(\$0.11)	\$436.00
Youth Ministry Parish Choice	\$2,207.69	\$1,350.00	\$857.69	\$13,627.89	\$9,450.00	\$4,177.89	\$16,200.00
TOTAL DIOCESAN PROGRAMS	\$11,908.82	\$18,611.33	(\$6,702.51)	\$41,310.28	\$130,279.35	(\$88,969.07)	\$223,336.00
Extra Diocesan							
National Assessment	\$6,113.00	\$11,666.67	(\$5,553.67)	\$42,792.00	\$81,666.65	(\$38,874.65)	\$140,000.00
Provincial Assessment & Synod	\$0.00	\$233.33	(\$233.33)	\$0.00	\$1,633.35	(\$1,633.35)	\$2,800.00
Capital District Ecumenical	\$0.00	\$41.67	(\$41.67)	\$0.00	\$291.65	(\$291.65)	\$500.00
ECUSA Ecumenical	\$0.00	\$25.00	(\$25.00)	\$0.00	\$175.00	(\$175.00)	\$300.00
Total Extra Diocesan	\$6,113.00	\$11,966.67	(\$5,853.67)	\$42,792.00	\$83,766.65	(\$40,974.65)	\$143,600.00
TOTAL EXPENSES	\$128,046.03	\$153,771.48	(\$25,725.45)	\$902,527.45	\$1,076,400.60	(\$173,873.15)	\$1,845,258.00
INCOME OVER EXPENSES	(\$2,941.81)	(\$1,298.56)	(\$1,643.25)	\$30,650.21	(\$9,090.20)	\$39,740.41	(\$15,583.44)

Episcopal Diocese of Albany (Updated 6/17/2025)		Proposed 2026	3 Year Average	Budget 2025	Actual 2024	Actual 2023	Actual 2022
Description							
INCOME							
Assessments - Current Year	\$1,140,233	\$1,140,233.19	\$1,131,118.56	\$1,130,688.06	\$1,110,673.46	\$1,179,338.05	2023 Assessments paid 72% of amount billed. 2024 billed \$1,570,998
Assessments - Prior Year	\$17,977	\$17,977.18	\$12,000.00	\$21,762.47	\$14,687.75	\$17,481.32	
Endowment Dividends - Restricted	\$9,350	\$9,349.84	\$7,000.00	\$18,861.60	\$831.07	\$8,356.84	
Endowment Dividends - Unrestricted	\$33,209	\$33,209.15	\$25,000.00	\$33,255.48	\$32,666.64	\$33,705.32	
Reimb. of ECA Administrative Expenses	\$78,614	\$78,613.89	\$79,000.00	\$78,741.67	\$79,100.00	\$78,000.00	
Reimb Bldg Exp. CAS Rental Income	\$25,000	\$23,611.07	\$25,000.00	\$24,999.96	\$20,833.30	\$24,999.96	
Reimb of ADIT Administrative Expenses	\$72,556	\$116,290.03	\$72,556.00	\$176,054.98	\$70,687.39	\$102,127.72	
Reimb of CTK Administrative Expenses	\$79,000	\$0.00	\$20,000.00				
Interest Income	\$134,998	\$56,376.42	\$150,000.00	\$134,997.53	\$34,131.73		
Gifts & Other Income	\$87,752	\$11,752.16	\$128,000.00	\$17,952.61	\$12,275.03	\$5,028.84	
Transfer from Trustees - Natl. Church Assessment	\$0	\$22,333.33	\$0.00	\$67,000.00	\$0.00		
Transfer from Trustees - Operations Shortfall	\$0	\$25,000.00	\$0.00	\$75,000.00	\$0.00		
Transfers from Reserves - BishopConsecration	\$0	\$70,291.77	\$0.00	\$82,146.00	\$128,729.32		
Transfer From Reserves - General Convention	\$0	\$10,482.00	\$0.00	\$31,446.00	\$0.00		
Transfers from Reserves-Legal Fees	\$50,000	\$7,202.67	\$150,000.00	\$21,608.00	\$0.00	\$894,483.28	
Transfer from Undesignated Reserves	\$0	\$298,161.09	\$0.00		\$0.00		
Reimbursement from Grants - Lily & Iona	\$60,000	\$11,666.67	\$30,000	\$35,000			
Transfer to Designated Reserves	(\$80,000.00)	(\$155,290.24)	\$0.00	\$0.00	(\$1,360,354.00)		
TOTAL INCOME	\$1,708,688.42	\$1,777,260.22	\$1,829,674.56	\$1,949,514.36	\$144,261.69	\$2,343,521.33	
EXPENSES							
Parish Mission Grants							
Aided Parishes	\$0.00	\$19,000.00	\$20,000.00	\$17,000.00	\$20,000.00	\$20,000.00	Parish grants available through Lilly for 2026 and 2027
Total Parish Mission Grants	\$0.00	\$19,000.00	\$20,000.00	\$17,000.00	\$20,000.00	\$20,000.00	
Affiliated Institutions							
Cathedral of All Saints Grant	\$76,500.00	\$71,250.00	\$63,750.00	\$63,750.00	\$75,000.00	\$75,000.00	2025 budget + 3 average avg parish choice + \$4K removed from archdeacon support
Cathedral of All Saints Parish Choice	\$0.00	\$8,711.89	\$8,000.00	\$15,603.77	\$8,456.35	\$2,075.56	

Spiritual Life Center Grant	\$246,000.00	\$242,266.67	\$212,500.00	\$212,500.00	\$212,500.00	\$250,000.00	\$264,300.00	2025 budget + 3 yr avg parish choice + 3 yr avg parish choice youth ministry
Spiritual Life Center Parish Choice	\$0.00	\$20,582.52	\$22,587.16	\$22,587.16	\$22,587.16	\$22,404.42	\$16,755.98	
Total Affiliated Institutions	\$322,500.00	\$342,811.08	\$314,440.93	\$302,750.00	\$314,440.93	\$355,860.77	\$358,131.54	
TOTAL INSTITUTIONS	\$322,500.00	\$361,811.08	\$331,440.93	\$322,750.00	\$331,440.93	\$375,860.77	\$378,131.54	
DIOCESAN OPERATIONS								
Episcopate								
Stipend & Benefits	\$233,047.00	\$97,149.20	231547	231547	231614.75	\$30,742.87	\$29,089.97	\$1500 for potential insurance increase
Travel & Professional	\$34,000.00	\$35,469.88	34000	34000	37460.53	\$43,518.37	\$25,430.75	
Bishop Search Exp (Bishop Consecration)	\$0.00	\$70,572.45	0	0	118935.39	\$86,894.99	\$5,886.97	
TOTAL EPISCOPATE	\$267,047.00	\$203,191.53	\$388,010.67	\$265,547.00	\$388,010.67	\$161,156.23	\$60,407.69	
Staff								
Salary & Benefits	\$663,084.00	\$564,955.88	\$563,642.61	\$602,803.00	\$563,642.61	\$551,677.34	\$579,547.68	2025 Budgeted amount + 10%
Archdeacon and Deans Support	\$10,000.00	\$5,000.00	\$5,000.00	\$10,000.00	\$5,000.00	\$5,000.00	\$5,000.00	
Travel, Training, & Professional	\$20,650.00	\$20,650.53	\$51,307.14	\$6,000.00	\$51,307.14	\$4,600.10	\$6,044.35	
TOTAL STAFF	\$693,734.00	\$590,606.41	\$619,949.75	\$618,803.00	\$619,949.75	\$561,277.44	\$590,592.03	
Diocesan Convention								
Convention	\$40,000.00	\$49,457.12	\$44,289.27	\$40,000.00	\$44,289.27	\$42,397.95	61684.14	
Council	\$1,000.00	\$404.59	\$1,082.56	\$1,000.00	\$1,082.56	\$0.00	\$131.20	
TOTAL DIOCESAN CONVENTION	\$41,000.00	\$49,861.71	\$45,371.83	\$41,000.00	\$45,371.83	\$42,397.95	\$61,815.34	
Commission on Ministry								
Commission on Ministry Expenses	\$3,000.00	\$758.09	\$1,098.00	\$3,000.00	\$1,098.00	\$473.00	\$703.28	
TOTAL COMMISSION ON MINISTRY EXPENSES	\$3,000.00	\$758.09	\$1,098.00	\$3,000.00	\$1,098.00	\$473.00	\$703.28	
Property Expenses								
Insurance	\$33,000.00	\$25,207.27	\$24,845.83	\$30,000.00	\$24,845.83	\$28,113.80	\$22,662.19	2025 Budget + 10%
Maintenance	\$44,370.00	\$44,370.86	\$53,633.78	\$34,000.00	\$53,633.78	\$43,313.24	\$36,165.56	
Utilities & Supplies	\$41,838.00	\$41,838.12	\$38,988.95	\$40,000.00	\$38,988.95	\$46,894.53	\$39,630.89	
DDF LOAN PAYMENT	\$13,222.00	\$13,222.00	\$13,222.00	\$13,222.00	\$13,222.00	\$13,222.00	\$13,222.00	
TOTAL PROPERTY EXPENSES	\$132,430.00	\$124,638.26	\$130,690.56	\$117,222.00	\$130,690.56	\$131,543.57	\$111,680.64	
Standing Committee								

Standing Committee	\$1,000.00	\$897.68	\$1,000.00	\$1,470.00	\$869.53	\$353.51
TOTAL STANDING COMMITTEE EXPENSES	\$1,000.00	\$897.68	\$1,000.00	\$1,470.00	\$869.53	\$353.51
Support Services and Supplies						
Audit Fees	\$15,000.00	\$11,868.83	\$13,000.00	\$13,855.00	\$12,147.50	\$9,604.00
Small Equipmt-Purchase&Maint	\$4,700.00	\$4,686.96	\$8,000.00	\$6,742.27	\$1,180.56	\$6,138.04
Office Supplies & Postage	\$8,120.00	\$8,121.43	\$9,000.00	\$8,405.32	\$6,086.87	\$9,872.09
Telephone & On-line Svcs	\$29,500.00	\$35,051.55	\$45,000.00	\$54,181.45	\$33,672.05	\$17,301.14
Information Technology (IT)	\$400.00	\$379.99	\$1,000.00	\$637.66	\$218.78	\$283.54
Payroll Service	\$3,387.00	\$3,386.57	\$2,000.00	\$7,130.12	\$1,586.62	\$1,442.97
ADIT Administrative supplies and audit	\$30,000.00	\$41,153.23	\$30,000.00	\$38,526.78	\$45,651.83	\$39,281.09
Interest & Service Charges	\$150.00	\$131.19	\$1,000.00	\$0.00	\$173.96	\$219.62
TOTAL SUPPORT SVS & SUPPLIES	\$91,257.00	\$104,779.75	\$109,000.00	\$129,478.60	\$100,718.17	\$84,142.49
TOTAL DIOCESAN OPERATIONS	\$1,229,468.00	\$1,074,733.43	\$1,155,572.00	\$1,316,069.41	\$998,435.89	\$909,694.98
Diocesan Programs						
Christian Education (Net)	\$10,000.00	\$300.19	\$500.00	\$0.00	\$400.36	\$500.20
Clergy Conferences/Retreats (Net)	\$20,000.00	\$20,804.42	\$25,000.00	\$19,472.38	\$23,896.19	\$19,044.70
Communications	\$2,000.00	\$29,883.04	\$22,000.00	\$32,589.30	\$29,618.85	\$27,440.98
Parish Leadership Training/Education	\$0.00	\$266.67	\$0.00	\$0.00	\$0.00	\$800.00
Deacon Formation	\$0.00	\$1,093.80	\$1,000.00	\$0.00	\$3,106.49	\$174.90
Deacon's Council	\$1,000.00	\$39.08	\$200.00	\$0.00	\$48.70	\$68.55
General Convention	\$0.00	\$15,597.28	\$0.00	\$33,625.42	\$0.00	\$13,166.41
Legal Fees	\$50,000.00	\$34,134.63	\$150,000.00	\$21,966.58	\$49,502.33	\$30,934.98
Missions (\$5K Loaves & Fishes/\$0K Missions Com)	\$5,000.00	\$8,057.58	\$8,000.00	\$9,580.00	\$8,000.00	\$6,592.73
Life Insurance Clergy & Lay	\$436.00	\$435.84	\$436.00	\$435.84	\$435.84	\$435.84
Youth Ministry Parish Choice (Added to CTK)	\$0.00	\$13,018.88	\$16,200.00	\$14,140.67	\$16,151.24	\$8,764.72
TOTAL DIOCESAN PROGRAMS	\$88,436.00	\$123,631.40	\$223,336.00	\$131,810.19	\$131,160.00	\$107,924.01
Extra Diocesan						
TEC Assessment	\$137,544.00	\$157,391.78	\$140,000.00	\$139,385.00	\$158,985.60	\$173,804.73
Province II Assessment	\$2,800.00	\$0.00	\$2,800.00	\$0.00	\$0.00	\$0.00
Capital District Ecumenical	\$500.00	\$166.67	\$500.00	\$500.00	\$0.00	\$0.00
ECUSA Ecumenical	\$500.00	\$100.00	\$300.00	\$300.00	\$0.00	\$0.00

Reduced by \$15,500 due to end of RingCentral contract

Training covered by Lily Programming

Missions Committee will has approx. \$37,175 available for 2026

Same as 2025 Assessment

The Episcopal Network for Stewardship	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Episcopal Chancellors Network	\$450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXTRA DIOCESAN	\$142,994.00	\$157,658.44	\$143,600.00	\$140,185.00	\$158,985.60	\$173,804.73		
TOTAL EXPENSES	\$1,783,398.00	\$1,717,834.35	\$1,845,258.00	\$1,919,505.53	\$1,664,442.26	\$1,569,555.26		
TOTAL INCOME OVER EXPENSES	(\$74,709.58)	\$59,425.87	(\$15,583.44)	\$30,008.83	(\$1,520,180.57)	\$773,966.07		

The Episcopal Diocese of Albany
Disciples Making Disciples

Budgeted Financial Statement for Period 7 - July
CTK BUDGET REPORT
Company#: 1 Name: The Episcopal Diocese of Albany
Fiscal Year Beginning 1/1/2025

<u>Account #/Description</u>	<u>Actual for Period</u>	<u>Budget for Period</u>	<u>Actual YTD</u>	<u>Budget YTD</u>	<u>Budget Annual</u>	<u>Var. Budget vs. Actual YTD</u>
NET INCOME/EXPENSES						
INCOME						
3 Administration Misc Income	\$71,113.33	\$101,185.33	\$234,595.11	\$301,287.35	\$384,204.00	\$66,692.24
4 Fund Raising Income	\$2,946.91	\$5,000.00	\$76,263.89	\$85,000.00	\$250,000.00	\$8,736.11
5 Beaver Cross Overnight	\$6,179.67	\$2,083.33	\$26,507.01	\$23,783.35	\$97,900.00	(\$2,723.66)
6 Healing Center	\$13,884.00	\$13,800.00	\$125,147.01	\$124,600.00	\$213,600.00	(\$547.01)
7 Food & Beverage	\$12,549.00	\$28,613.00	\$135,169.84	\$146,841.00	\$321,401.00	\$11,671.16
8 Lodging	\$20,961.00	\$29,486.00	\$149,874.00	\$175,376.27	\$319,546.27	\$25,502.27
9 Facility Operations	\$4,788.03	\$13,420.00	\$27,395.73	\$34,240.00	\$61,590.00	\$6,844.27
10 Youth Ministry	\$8,583.91	\$8,750.67	\$67,896.11	\$66,254.68	\$112,504.00	(\$1,641.43)
11 Gift Shoppe	\$703.78	\$865.00	\$6,054.06	\$5,760.00	\$10,000.00	(\$294.06)
12 Activities	\$7,625.71	\$4,833.33	\$39,528.70	\$37,833.35	\$77,500.00	(\$1,695.35)
13 Day Camp	\$3,416.67	\$3,416.67	\$23,916.68	\$23,916.65	\$80,000.00	(\$0.03)
TOTAL INCOME	\$152,752.01	\$211,453.33	\$912,348.14	\$1,024,892.65	\$1,928,245.27	\$112,544.51
EXPENSES						
15 Administration	\$27,330.53	\$30,314.67	\$212,151.29	\$257,954.65	\$447,574.00	\$45,803.36
16 Beaver Cross Overnight	\$25,825.75	\$24,652.00	\$52,620.30	\$47,872.00	\$93,694.00	(\$4,748.30)
17 Healing Center	\$17,990.50	\$19,744.00	\$102,870.70	\$114,685.00	\$187,312.11	\$11,814.30
18 Food & Beverage	\$58,248.67	\$58,347.00	\$224,366.77	\$226,368.00	\$373,438.00	\$2,001.23
19 Lodging	\$23,949.97	\$21,952.38	\$184,190.30	\$166,953.15	\$263,497.00	(\$17,237.15)
20 Facility Operations	\$36,376.35	\$38,373.93	\$196,001.16	\$174,424.51	\$280,438.16	(\$21,576.65)
21 Youth Ministry	\$9,692.70	\$13,391.00	\$60,056.20	\$65,609.00	\$109,600.00	\$5,552.80
22 Gift Shoppe	\$38.97	\$300.00	\$5,255.54	\$3,500.00	\$5,000.00	(\$1,755.54)
23 Activities	\$16,011.32	\$14,374.00	\$50,313.11	\$49,020.11	\$81,200.00	(\$1,293.00)
24 Day Camp	\$20,969.93	\$24,219.33	\$37,947.65	\$33,994.35	\$77,010.00	(\$3,953.30)
TOTAL EXPENSES	\$236,434.69	\$245,668.31	\$1,125,773.02	\$1,140,380.77	\$1,918,763.27	\$14,607.75
TOTAL NET INCOME/EXPENSES	(\$83,682.68)	(\$34,214.98)	(\$213,424.88)	(\$115,488.12)	\$9,482.00	\$97,936.76

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(Updated 7/10/2025)

Name	Revised 2026	Proposed 2026	3 Year Average	Budget 2025	Actual 2024	Actual 2023	Actual 2022
INCOME							
Administration Misc Income	\$333,700.00	\$326,200.00	\$106,754.28	\$384,204.00	\$181,838.96	\$28,839.76	\$109,584.13
Fund Raising Income	\$205,000.00	\$200,000.00	\$182,936.43	\$250,000.00	\$214,190.28	\$184,775.19	\$149,843.83
Beaver Cross Overnight	\$92,052.00	\$98,000.00	\$117,851.54	\$97,900.00	\$98,069.08	\$126,665.93	\$128,819.60
Healing Center	\$214,600.00	\$214,000.00	\$190,822.13	\$213,600.00	\$192,905.89	\$198,437.80	\$181,122.69
Food & Beverage	\$325,900.00	\$322,000.00	\$247,288.15	\$321,401.00	\$282,184.04	\$281,443.64	\$178,236.78
Lodging	\$316,964.00	\$323,000.00	\$230,544.99	\$319,546.27	\$253,304.16	\$250,696.30	\$187,634.50
Facility Operations	\$71,170.00	\$60,000.00	\$77,080.31	\$61,590.00	\$110,036.84	\$57,484.29	\$63,719.80
Youth Ministry	\$110,500.00	\$112,000.00	\$127,293.52	\$112,504.00	\$109,482.28	\$125,029.38	\$147,368.90
Gift Shoppe	\$13,000.00	\$11,000.00	\$9,954.67	\$10,000.00	\$11,496.80	\$9,325.65	\$9,041.56
Activities	\$83,338.00	\$77,500.00	\$70,429.42	\$77,500.00	\$76,929.98	\$69,057.89	\$65,300.38
Day Camp	\$77,000.00	\$80,000.00	\$84,076.34	\$80,000.00	\$83,309.99	\$92,094.45	\$76,824.58
TOTAL INCOME	\$1,843,224.00	\$1,823,700.00	\$1,445,031.78	\$1,928,245.27	\$1,613,748.30	\$1,423,850.28	\$1,297,496.75
EXPENSES							
Administration	\$419,153.00	\$352,074.00	\$157,696.61	\$447,574.00	\$236,035.16	\$111,235.49	\$125,819.18
Beaver Cross Overnight	\$92,062.00	\$93,350.00	\$72,904.70	\$93,694.00	\$69,998.69	\$69,022.50	\$79,692.91
Healing Center	\$171,688.00	\$187,350.00	\$135,151.76	\$187,312.11	\$146,842.54	\$133,993.83	\$124,618.91
Food & Beverage	\$368,247.00	\$373,438.00	\$329,496.66	\$373,438.00	\$356,028.06	\$355,504.81	\$276,957.10
Lodging	\$225,098.00	\$250,492.00	\$275,748.55	\$263,497.00	\$275,769.24	\$304,617.31	\$246,859.09
Facility Operations	\$287,917.00	\$280,441.00	\$274,138.78	\$280,438.16	\$344,212.61	\$236,839.01	\$241,364.71
Youth Ministry	\$110,518.00	\$109,600.00	\$114,199.30	\$109,600.00	\$97,625.84	\$110,247.73	\$134,724.33
Gift Shoppe	\$6,200.00	\$5,000.00	\$6,470.90	\$5,000.00	\$6,141.22	\$6,071.48	\$7,199.99
Activities	\$83,868.00	\$81,200.00	\$77,414.07	\$81,200.00	\$87,183.68	\$74,931.33	\$70,127.19
Day Camp	\$76,880.00	\$77,260.00	\$54,592.39	\$77,010.00	\$55,567.79	\$54,873.90	\$53,335.49
TOTAL EXPENSES	\$1,841,631.00	\$1,810,205.00	\$1,497,813.71	\$1,918,763.27	\$1,675,404.83	\$1,457,337.39	\$1,360,698.90
NET INCOME/EXPENSES	\$1,593.00	\$13,495.00	-\$52,781.93	\$9,482.00	-\$61,656.53	-\$33,487.11	-\$63,202.15
Transfer In From Reserves					\$66,568.00		
Suplice/Deficit After Reserve Xfr					\$4,911.47		

The Episcopal Diocese of Albany
Disciples Making Disciples

Reserve Balances 2025

<u>Designated Reserves</u>	<u>Current Balance</u>	<u>2025 Withdrawals</u>	<u>2025 Deposits</u>	<u>Starting Balance</u>
Bishop Car	\$ 19,152.00	\$ -	\$ -	\$ 19,152.00
Bishop Search	\$ 20,155.00	\$ -	\$ -	\$ 20,155.00
Legal Reserve	\$ 106,232.00	\$ -	\$ -	\$ 106,232.00
Lambeth	\$ 22,447.00	\$ -	\$ -	\$ 22,447.00
General Conv.	\$ 3,749.00	\$ -	\$ -	\$ 3,749.00
Bishop Residence	\$ 112,841.00	\$ -	\$ -	\$ 112,841.00
CTK Youth Rec BLDG	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
EDA PPE	\$ 77,496.72	\$ (39,202.28)	\$ -	\$ 116,699.00
CTK PPE	\$ -	\$ (20,933.00)	\$ -	\$ 20,933.00
2023 CTK Tech Grant	\$ 928.00	\$ -	\$ -	\$ 928.00
TOTAL DESIGNATED RESERVES	\$ 364,000.72			\$ 424,136.00
TOTAL UNDESIGNATED RESERVES	\$ 90,262.61	\$ (50.75)	\$ 2,496.41	\$ 87,816.95
FG Reserve held by Trustees at Schwab	\$ 484,579.33			
TOTAL RESERVES (as of 9/3/2025)	\$ 938,842.66			

Proposed new Constitution for the Episcopal Diocese of Albany

A note from the Committee on Constitution and Canons

The Committee on Constitution and Canons plans to submit this proposed revision of the Constitution for an initial vote at the Convention this coming October. Because the Committee has also made extensive revisions to the Canons, it plans to present them for informational purposes only at Convention this year and seek comments on them from parishioners and clergy throughout the Diocese.

This working draft of the revised Canons eliminates the language of Canon 16 regarding marriage, as well as the marriage reference in Canon 11.8 regarding ordination standards. The language of Canon 11.8 and Canon 16 conflicts with the Canons of The Episcopal Church and is currently not enforced.

If you have comments or concerns regarding this proposed revision of the Constitution, please contact The Reverend Canon Neal Longe at nlonge@albanydiocese.org.

Summary of Significant Constitutional Changes

New Article I: The new provision acknowledges the authority of the Constitution and Canons of the Episcopal Church and provides that **any constitutional or canonical provision of the Episcopal Diocese of Albany that conflicts with the Constitution and Canons of the Episcopal Church will be removed or amended.**

Presiding Officer at Convention: The Bishop Diocesan remains the presiding officer at Convention, but in the absence of a Bishop Diocesan, the identity of the presiding officer is now specifically identified. **There is no longer an election of a president pro tempore.** The potential for electing a president pro tempore without advance preparation for Convention has been a concern. It could hinder the progress of the Convention and be a stressful disservice to the person elected.

Standing Committee: **The provision for electing Standing Committee members has been moved to the Canons.** This location is more consistent with the Constitution of the Episcopal Church.

Lay Delegates: **The term “Lay Delegate” is new.** The former term was “Lay Deputy,” which is the term used by General Convention. This change acknowledges the common use of the term “delegate” by parishioners in our diocese.

The number of Lay Delegates to Convention has been reduced from 3 per parish to 2 per parish. This is intended to assist small parishes that struggle to field delegates and to alleviate the logistical burden of a Convention. With the change to the procedure for a

vote by orders, there is no longer a need for three Lay Delegates to avoid a tie within a parish delegation.

Vote by Orders: Delegates in the Lay Order will cast their votes individually, rather than casting a single vote as a parish. A specified majority of each order will still be necessary. The prior method of allowing each parish a single vote has been a source of tension and complaints. Our research showed that other dioceses do not utilize the one-vote-per-parish method.

Amendments: The description of the process for amending the Constitution has been expanded to include greater detail. This ensures consistency with other constitutional and canonical mechanisms.

Constitution

Adopted at the Convention of the Episcopal Diocese of Albany _____; as amended at subsequent Conventions.

Article I.

The Episcopal Diocese of Albany (hereinafter the “EDO” or “Diocese”) accedes to and acknowledges the authority of the Constitution and Canons for the Government of the Protestant Episcopal Church in the United States of America, otherwise known as The Episcopal Church, as adopted in General Convention (hereinafter referred to as the “Canons of the General Convention”). The Diocesan Convention may adopt Canons and Rules of Order consistent with this Constitution or the Constitution and Canons of the General Convention. In the event of a conflict between the Constitution and Canons of the EDO and those of The Episcopal Church, as determined by the Ecclesiastical Authority in consultation with the Chancellor(s), the Article of the Constitution or Canon of the Diocese which is in such conflict shall be suspended and presented to the next Diocesan Convention for removal or amendment.

Article II.

Sec. 1. There shall be an annual Convention of the Diocese, meeting on such day and location as the Ecclesiastical Authority may determine and select, with the advice and

consent of the Standing Committee. Location may include such electronic means as may be appropriate, as determined by the Ecclesiastical Authority.

Sec. 2. The Ecclesiastical Authority may call Special Conventions, with the advice and consent of the Standing Committee. The purpose or purposes for which a Special Convention is called shall be stated in the notice for such convention, and no business not stated in the notice shall be in order except by the affirmative vote of two-thirds of those present and voting in each of the clerical and lay orders.

Article III.

Sec. 1. The members of any Convention shall be:

- (a) The Bishop Diocesan;
- (b) The Bishop Coadjutor, if there be one, and also, if there be any, the Bishop Suffragan;
- (c) All members of the clergy canonically resident in the Diocese not under discipline;
- (d) Two (2) delegates from each parish in union with the Convention.

Sec. 2. Each member of Convention shall be entitled to one vote.

Sec. 3. The governing body of the parish shall choose the lay delegates in a manner decided by the parish. Persons meeting the qualifications as prescribed by Canon shall be eligible to serve as lay delegates. They shall also be eligible for election or appointment to any lay office of the Diocese.

Sec. 4. The definition of a parish or mission, the mode of admitting a parish or mission into union with Convention, and the conditions under which union or representation shall be forfeited, may be prescribed by Canon.

Article IV.

The Episcopal Diocese of Albany
Disciples Making Disciples

The Cathedral of All Saints in the City and Diocese of Albany, New York shall be the Cathedral Church of the Diocese, and its congregation shall have such rights and responsibilities as pertain to a church in union with the Diocese.

Article V.

Every Convention shall be opened with prayers, and there shall be a Celebration of the Holy Eucharist during the meeting of Convention at a time set by the Ecclesiastical Authority, to the extent practicable.

Article VI.

The Bishop Diocesan or, if there not be one, the Bishop Coadjutor or the Bishop Suffragan, shall preside over the Convention; but in case of a vacancy in the Episcopate, incapacitation, or necessary absence, the President of the Standing Committee or, in the President's absence, the most senior in office among the clerical members of the Standing Committee present, shall preside over the Convention.

Article VII.

A Secretary shall be chosen upon the assembling of the annual Convention, who shall remain in office until the meeting of the next annual Convention or until a successor shall be selected. The manner of nomination of the Secretary may be prescribed by Canon. The Secretary may be removed from office at any time by the Standing Committee for any neglect or misconduct, of which it shall be the judge. The duties of the Secretary shall be to take minutes of the proceedings of Convention, to preserve the journals and records, to attest to the public acts of the body, and to faithfully deliver into the hands of their successor all books, papers, and electronic files relative to the concerns of the Convention which may be in their possession. It shall also be the duty of the Secretary to give due notice to each member of the clergy and the governing body of each parish of the time and place appointed for the meeting of each Convention. The Secretary shall also perform such other duties as may be prescribed by the Canons of the General Convention and of the Diocese.

Article VIII.

A Treasurer shall be chosen upon the assembling of the annual Convention, who shall remain in office until the meeting of the next annual Convention or until a successor shall be selected. The manner of nomination of the Treasurer may be prescribed by Canon. The Treasurer may be removed from office at any time by the Standing Committee for any neglect or misconduct, of which it shall be the judge. The duties of the Treasurer shall be prescribed by the Canons of the General Convention and of the Diocese.

Article IX.

Sec. 1. In all matters which come before the Convention, the clergy and laity shall deliberate and, except as otherwise provided under this article, may vote in one body; but if in any case it shall be required by Canon or by ten members, the two orders shall vote separately, the clergy as individuals, and the laity as individual delegates; and the concurrence of a majority of each order present and voting shall be necessary to constitute a decision.

Sec. 2. In the election of a Bishop, the two orders shall vote separately by ballot, and the concurrence of a majority of those present and voting in each order shall be necessary to constitute a duly held election.

Article X.

The method for amending the Constitution shall be as follows:

Sec. 1. Any proposal to amend the Constitution must be submitted to the Secretary of the Convention, in writing, sponsored and seconded by members of the Convention, no later than the ninetieth day preceding the day fixed as the first day of the next ensuing Convention. The Secretary shall transmit forthwith copies of any such proposal to the Bishop and the members of the Committee on Constitution and Canons.

Sec. 2. The Committee on Constitution and Canons shall notify the Secretary of the Convention of its recommendation regarding such proposal no later than the forty-fifth

day preceding the day fixed as the first day of the next ensuing Convention. The Secretary shall transmit forthwith copies of such recommendation to the Bishop and the sponsor and seconder of said proposal.

Sec. 3. Any proposal to amend the Constitution which is not submitted in accordance with the provisions of this article shall not be considered by the Convention, unless a two-thirds majority of the votes in each order shall be cast in favor of considering such proposal.

Sec. 4. Any proposition to amend the Constitution considered at the Convention, if approved by a majority of the votes at the Convention, shall be put over until the next annual Convention for a second reading. If approved on second reading at such next Convention by a majority of those present and voting in each order, the change shall take effect immediately unless otherwise expressly provided. The adoption of any amendment of this Constitution which inserts or repeals an Article, or a Section or Clause of an Article, shall effectuate the necessary change in numbers or letters of Articles or Sections or Clauses of an Article that follow, and in references made in this Constitution to any other part, without the necessity of specific provision therefore in the amendment.

Proposed Resolutions

Proposed Resolution #1

Moved by: The Rev. Cn. Neal Longe

Seconded by: The Rev. Gil Delaura

Be it RESOLVED, The Constitution of the Diocese of Albany (2026 version), as presented in this Convention Book, be adopted; and be it further,

RESOLVED, in accordance with Article X of The Constitution of the Diocese of Albany (2011 version), if approved by a majority vote, The Constitution of the Diocese of Albany (2026 version), shall lie over until the next annual meeting of the Convention, and if then approved by a vote by orders, the Constitution shall be amended accordingly.

The Committee on Constitution and Canons recommends adoption of the resolution.

Proposed Resolution #2

Moved by: The Rev. Cn. Neal Longe

Seconded by: Christopher Cassidy; St. Stephen's, Delmar

Be it RESOLVED, the 2026 Expected Clergy Compensation and Benefits, as presented in the Salary and Benefits Committee report, be adopted; and be it further,

RESOLVED, that benefits offered prior to the 2026 Expected Clergy Compensation and Benefits may not be reduced without a signed letter of agreement, with the consent of the Bishop; and be it further,

RESOLVED, that if a parish is unable to provide the expected compensation, the Vestry shall notify the Bishop or the Bishop's designee.

Proposed Resolution #3

Moved by: The Rev. Cn. Neal Longe

Seconded by: The Rev. Jacob Evans

Be it RESOLVED, that Loaves & Fishes Outreach Ministries be recognized as an official ministry of the Diocese of Albany, and shall operate in accordance with the terms and conditions as prescribed by the Bishop, in consultation with the Diocesan Council.

Proposed Resolution #4

Moved by: Christopher Cassidy; St. Stephen's, Delmar
Seconded by: The Rev. Cn. Neal Longe

Be it RESOLVED, that the Diocese of Albany Budget 2026 as presented in this Convention Book, be adopted; and be it further,

RESOLVED, that in accordance with the funding provided by the budget for 2026, the Parish Choice procedure is eliminated effective January 1, 2026.

Proposed Resolution #5

Moved by: The Rev. Katherine Alonge-Coons
Seconded by: The Rev. Cn. Neal Longe

Be it RESOLVED, that the Christ the King Center Budget 2026 as presented in this Convention Book, be adopted.

Proposed Resolution #6

Moved by: The Rev. Ken Hitch
Seconded by: The Rev. Dr. Bill Lytle

Becoming a “Sanctuary Diocese”: Committing to Provide Radical Hospitality for the Newest New Yorkers

Be it RESOLVED, that the Diocese of Albany, taking seriously Jesus’ call to welcome the stranger (Matthew 25:35), and Hebrew Scripture’s command to treat “the alien who resides with you [as one treats] the native-born” and to “love the alien as yourself” (Leviticus 19:34), recommit itself to offering sacred hospitality to the immigrant, refugee, and stranger among us by providing sanctuary, basic human necessities, and pastoral care; and be it further

RESOLVED, that the Diocese of Albany commit itself to radical welcome by pledging to be a “Sanctuary Diocese” that provides care, support, and advocacy for our newest neighbors in every context, both within and beyond the walls of our buildings, including ecumenical, interfaith, and local nonprofit partnerships; and be it further

RESOLVED, that the congregations and structures (staff, committees, and commissions) of the Diocese of Albany commit to education, organizing, legal action, and advocacy with state, local, and federal lawmakers to see advancement in immigration laws that meet the needs of our newest neighbors as laid out by General Convention; and be it further

RESOLVED, that the Diocese of Albany pledge to assist in equipping congregations, clergy, and lay leaders to engage in such work, appropriate to local contexts, capacity, and discernment.